How to change ways of working
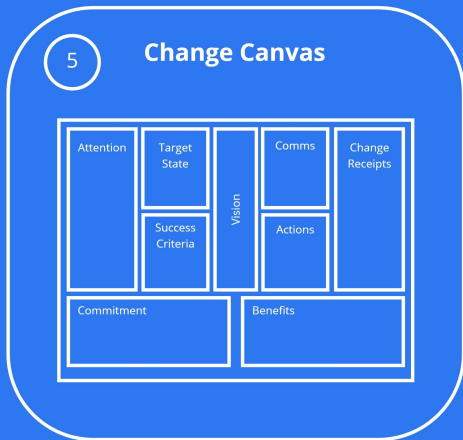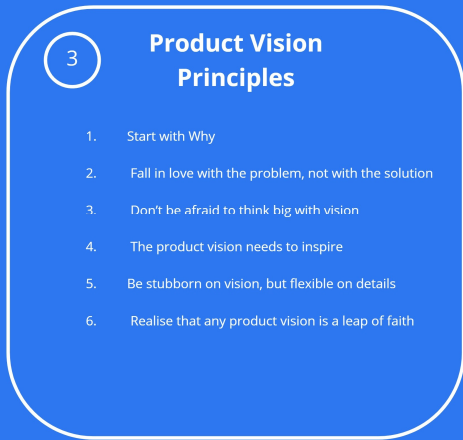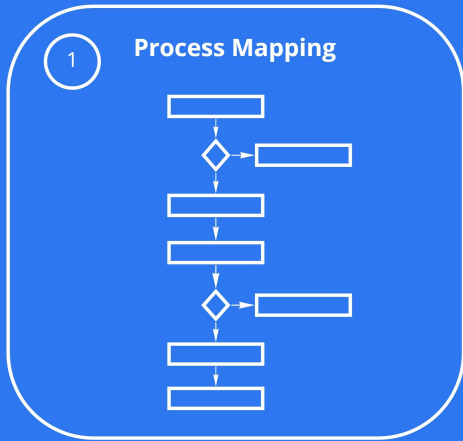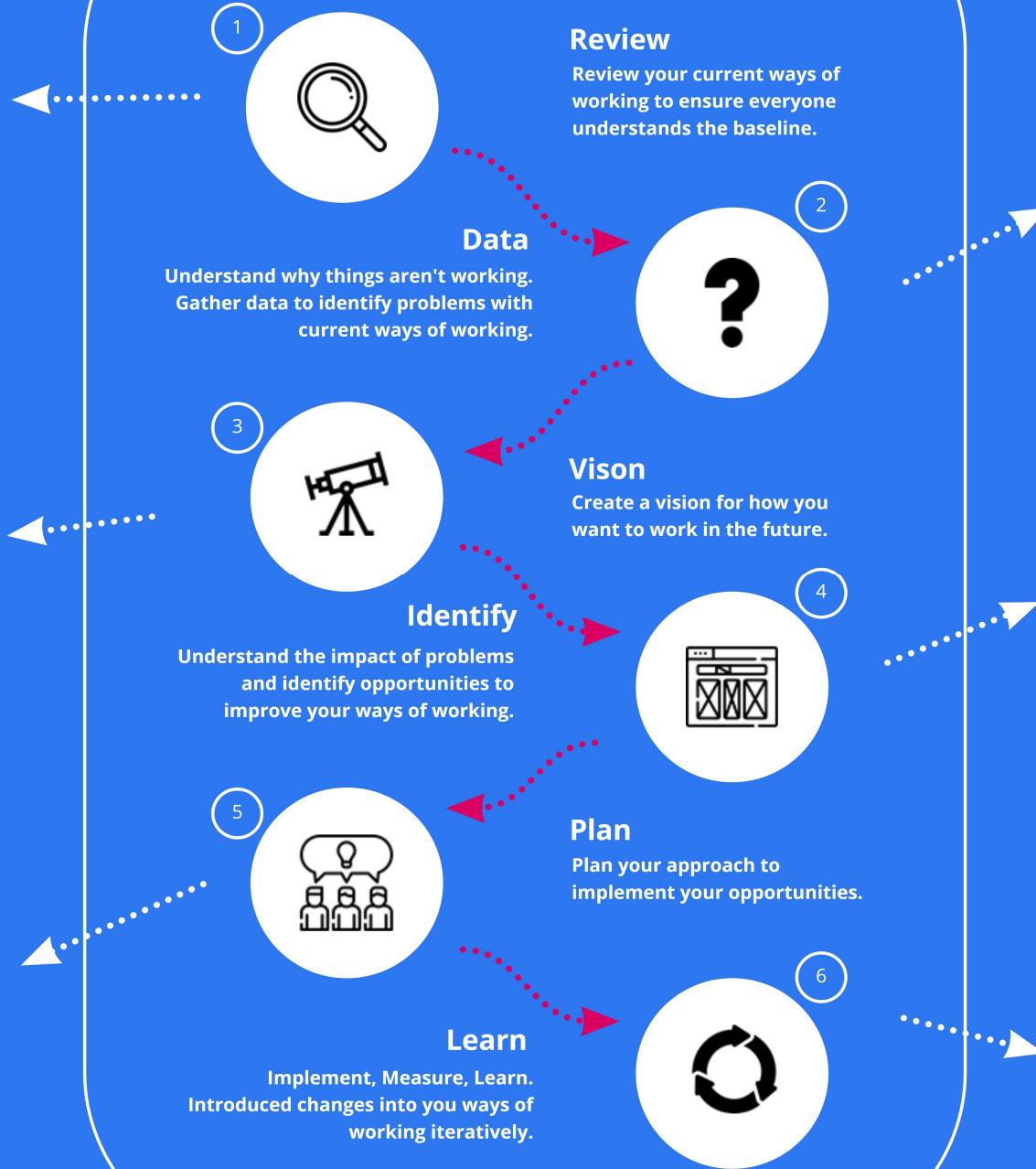
Approach

1 — Review
Review your current ways of working to ensure everyone understands the baseline.

Data
Understand why things aren't working. Gather data to identify problems with current ways of working.

Vison
Create a vision for how you want to work in the future.

Identify
Understand the impact of problems and identify opportunities to improve your ways of working.

Plan
Plan your approach to implement your opportunities.

Learn
Implement, Measure, Learn. Introduced changes into you ways of working iteratively.

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1 — Process Mapping

3 — Product Vision Principles

1. Start with Why
2. Fall in love with the problem, not with the solution
3. Don't be afraid to think big with vision
4. The product vision needs to inspire
5. Be stubborn on vision, but flexible on details
6. Realise that any product vision is a leap of faith

5 — Change Canvas

Attention	Target State		Comms	Change Receipts
	Success Criteria	Vision	Actions	
Commitment			Benefits	

2 — Gather Data

Group Name		
Problems	Ideas	Questions

4 — Generate Ideas

Theme 1	Theme 2	Theme 3
Problems	Problems	Problems
Impact	Impact	Impact
Ideas	Ideas	Ideas
Next Steps	Next Steps	Next Steps

6 — Learning Card

Change Name
Hypothesiss
Observation
Learning and Insights
Decisions and Actions