

Genie in a bottle

Allowing teams to have fun and focus on the future wishes for the team and each other.

Purpose:

- Have fun as a team.
- Helping teams to think about what they would like to change / introduce as a team and individuals.
- Future thinking retro designed to think big and break out the first actions to achieving those goals.
- Empowers the team to continuously improve.

Can be used face to face or remotely.

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The Plan

Set the Stage

- Ask each person if they could wish for anything what would it be (doesn't have to be team related)
- Each person to say what their wish is.
- **Total time - 10 mins.**

Gather Data

- Inform each person they have 3 wishes (1 wish for their team, 1 for an individual (it can be themselves) and 1 for something outside of the team.
- Ask them to add their sticky notes to each column with their wish.
- **Total time - 15 mins.**

Insights

- Discuss all wishes as a team.
- Understand the reason behind the wish and what could be done to make the wish come true.
- Decide which ones the team think they could grant and move them to the grant wishes section.
- **Total time - 40 mins**

Decide Actions

- Break down the wishes into actions to help make them come true
- Assign an owner to each action.
- **Total time 15 mins.**

Close

- Remind the team the purpose of the retro is to continuously improve and by completing the actions they are doing this.
- Rate the retro
- **Total time - 10 mins.**

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Set the Stage

If you could make any wish what would it be?

I wish.....

Gather Data

The genie has granted you 3 wishes, 1 for your team, 1 for an individual and 1 for anything outside of your team.

Add stickies to each column with your wish.



Team Wish



Individual Wish



Outside Team Wish

Insights

Discuss the wishes as a team and agree which ones you think you can grant. Move then to the green area below (Your wish is granted).

Decide Actions

Review the wishes as a team and turn them into actions.

Close

Add a dot to the scale to rate the retro.

Your wish is granted (Actions)

