Treasure Map

A fun retro taking the team through their journey to finding treasure and beyond.

Focused on the team journey, what problems they encountered and how they overcame.

Purpose of each:
- Boat - The team.
- Rocks: Problems the team hit.
- Change - how they changed course.
- Treasure - what good came from the changes.
- X - Actions for continuous improvement.

Can be used face to face or remotely.

Treasure Map

The Plan

Set the Stage
- You are stuck on an island, describe the last sprint as a message in a bottle.
- Write down your message
- Each person to read their message
- **Total time - 15 mins.**

Gather Data
- Introduce the treasure map
- Explain each area.(Rocks, Change, Treasure)
- Ask everyone to add sticky notes to each area without discussion.
- Group sticky notes into common data.
- **Total time - 20 mins.**

Insights
- Discuss what happened and why in pairs.
- Each pair feedback to the group and discuss.
- Ensure everyone gets time to speak and people listen to each other.
- **Total time - 30 mins - (10 mins each column).**

Decide Actions
- Dot voting on the areas to action.
- Create dots for voting (3 votes per person).
- Take the top 3 areas and create actions.
- Ensure each action has an owner.
- **Total time 20 mins.**

Close
- Ask did you enjoy the retro?
- Rate the retro - weak to poor rating.
- Line chart left to right.
- Place an X on the line for your vote.
- **Total time - 5 mins.**

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Set the Stage

You are stuck on an island, describe the last sprint as a message in a bottle.
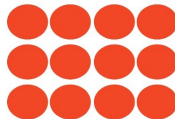
Message in a bottle

Gather Data

Add sticky notes to the:

- Rocks (problems we encountered on our journey).
- Change (how we moved away from our problems).
- Treasure (What went well).

Insights

Discuss sticky notes in pairs then as a group (Start with rocks, then change, then treasure).

Dot Votes

Decide Actions

X Marks the Spot
Create actions.

1   2   3

Close

Rate the retro.

Votes

Weak ———————————— Strong

Rocks

X Marks the spot

Change Direction

Team Boat

Treasure

AgileMastery
A practical approach to agile working.