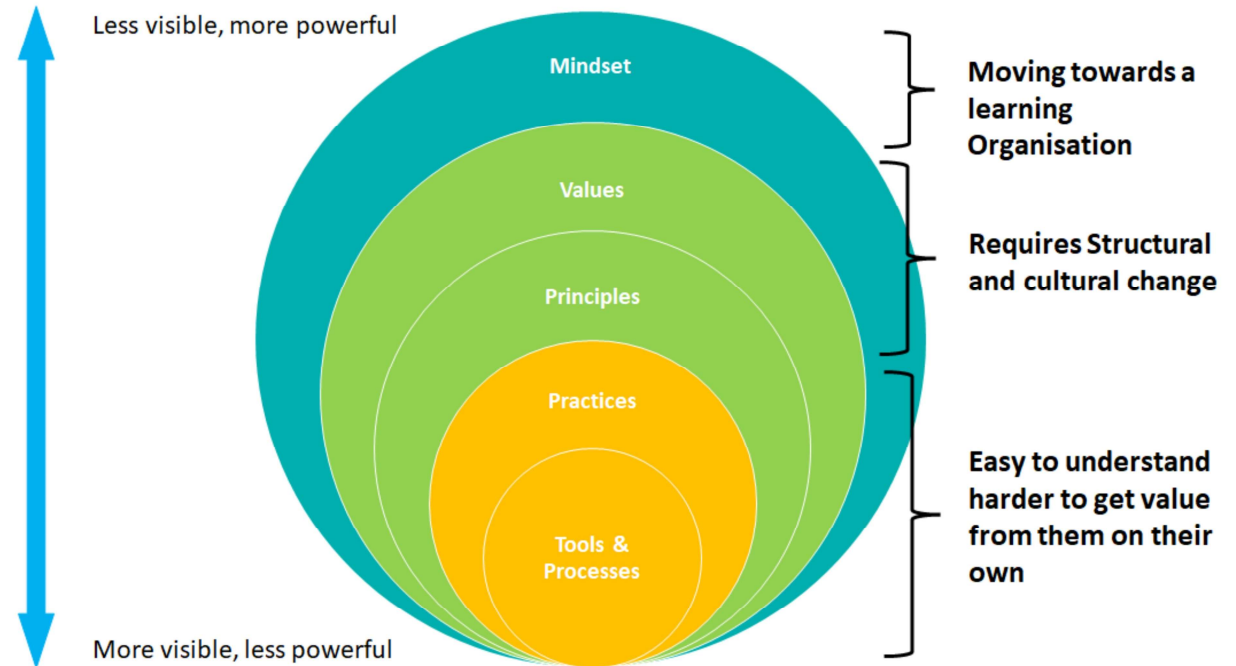


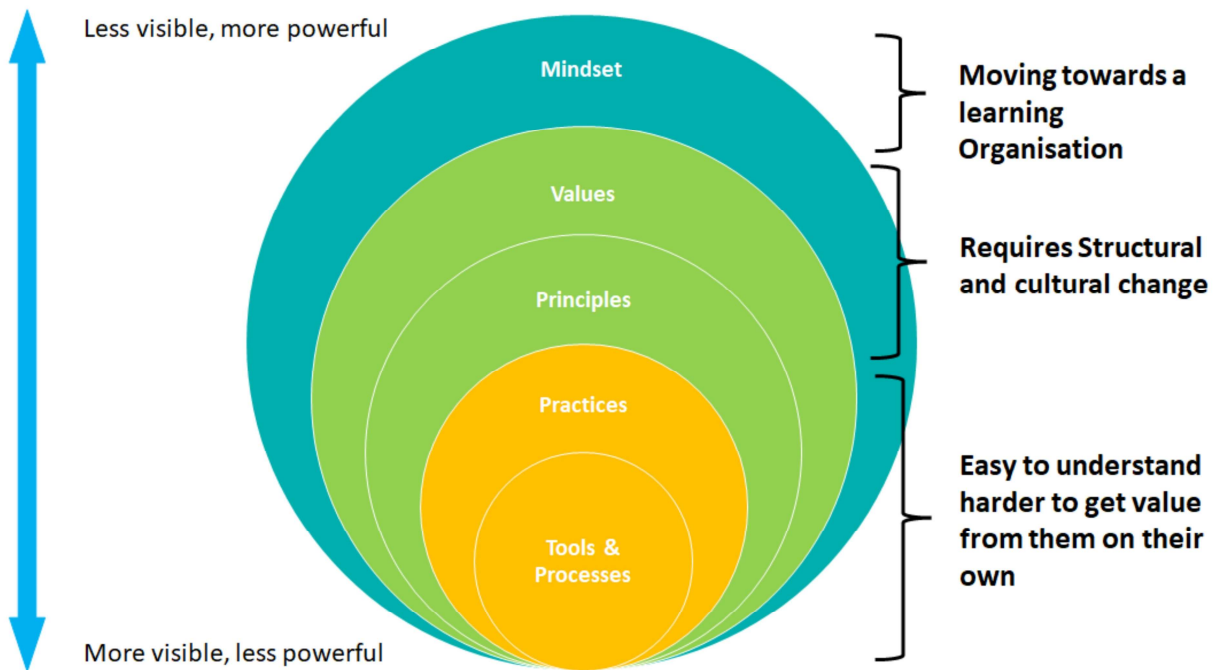
The Agile Onion

Agile Transformation Exercise

What is the Agile Onion?



Adapted image from Agile Onion by AWA, Simon Powers



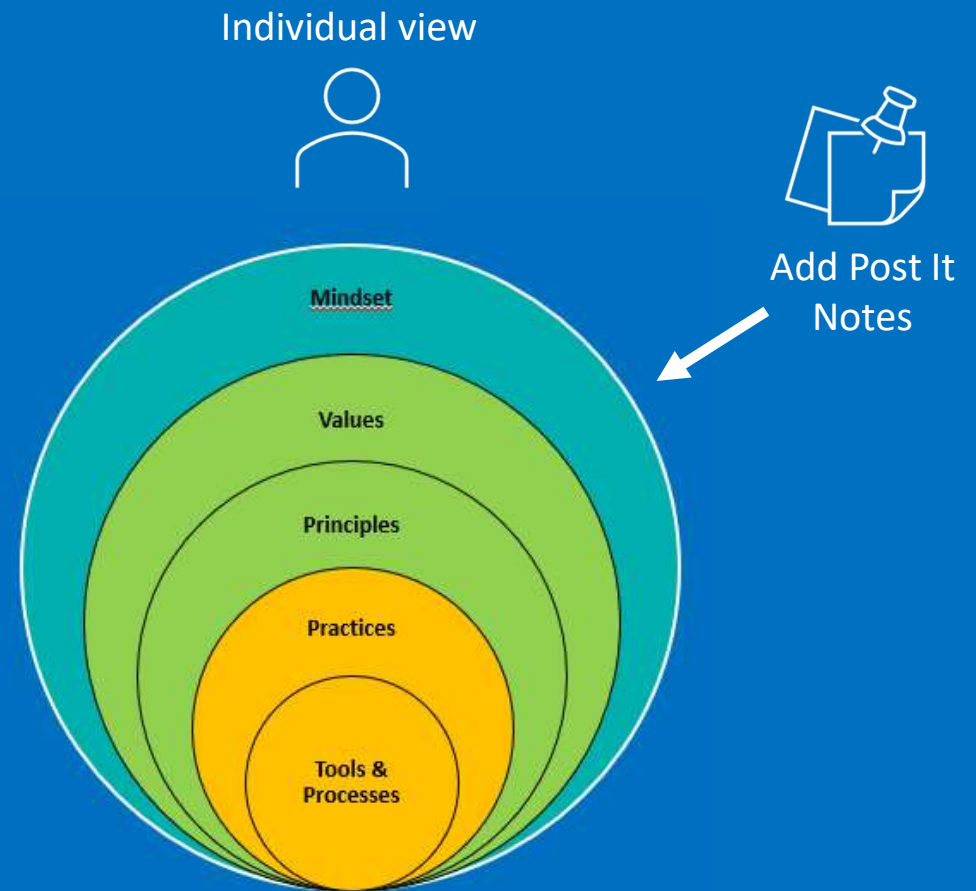
What areas can you identify in your company that need to change?

Exercise (1-2-4-all)

On you own.

Add sticky notes to the agile onion for areas your company needs to think about changing.

Time – 2 minutes



Exercise (1-2-4-all)

Find a partner to make a pair.

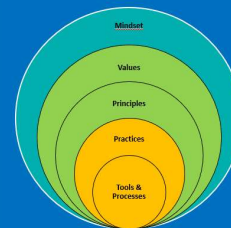
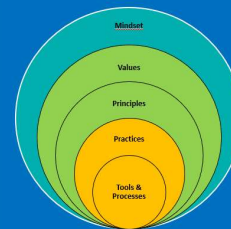
Discuss each others sticky notes.

Remove any duplicates.

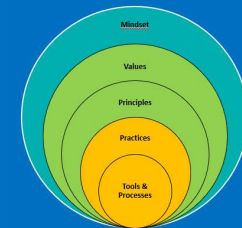
Agree sticky notes to keep and create a new agile onion view.

Time – 4 minutes

Individual view



Individual view



New pair view

Exercise (1-2-4-all)

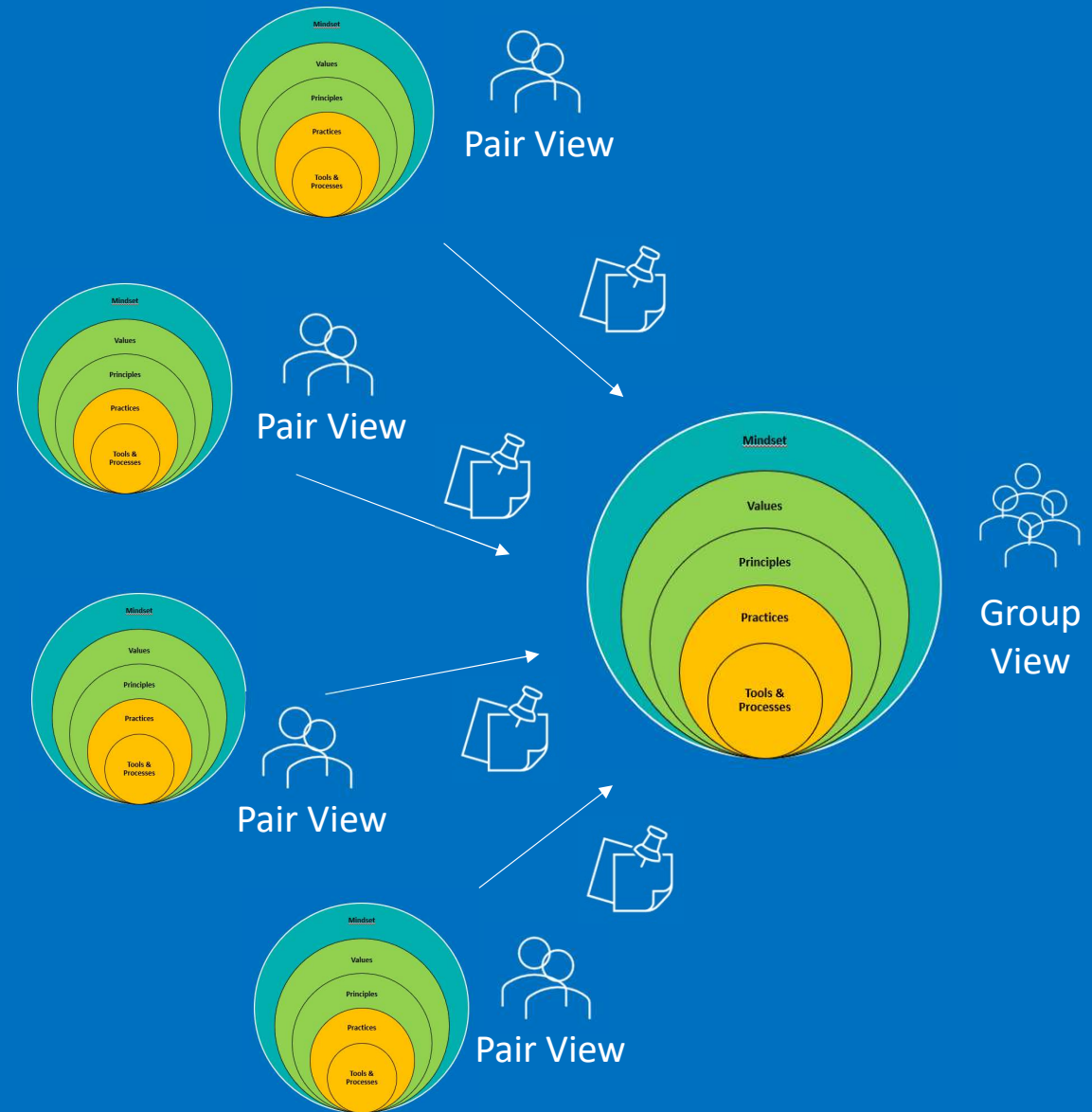
Find another pair to make a group of 4.

Discuss each others sticky notes.

Remove any duplicates.

Agree sticky notes to keep and create a new agile onion view.

Time – 8 minutes



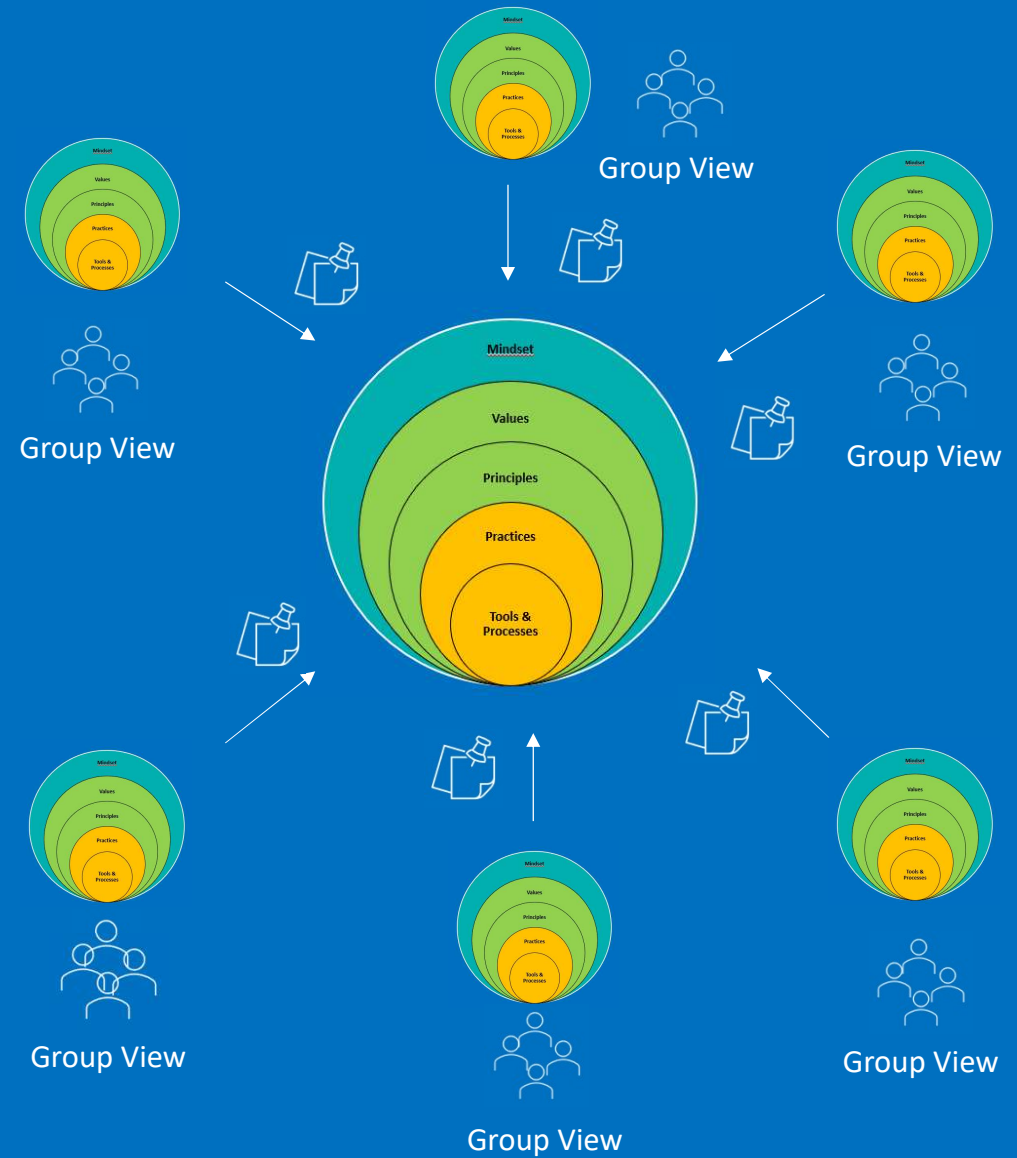
Exercise (1-2-4-all)

Each group to feedback.

Remove any duplicates.

Agree sticky notes to keep and create a new agile onion view.

Time – 15 minutes

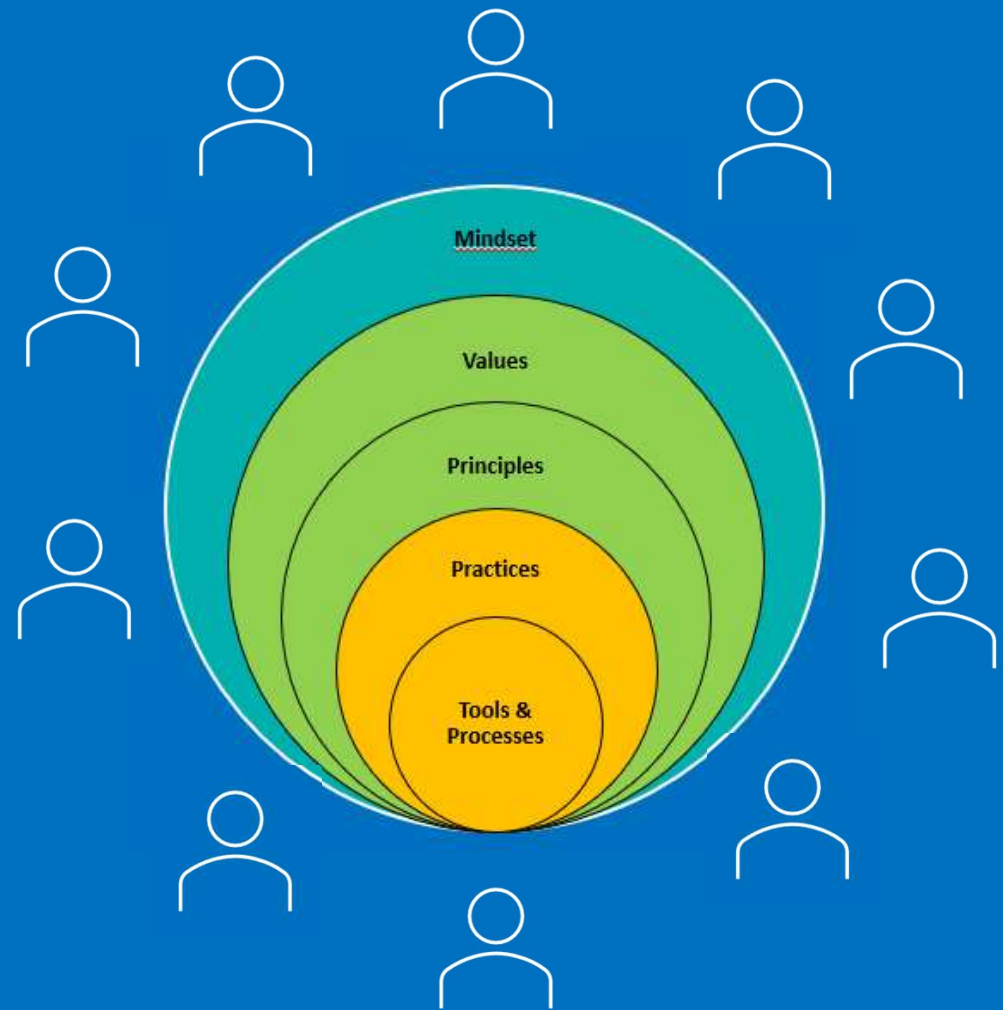


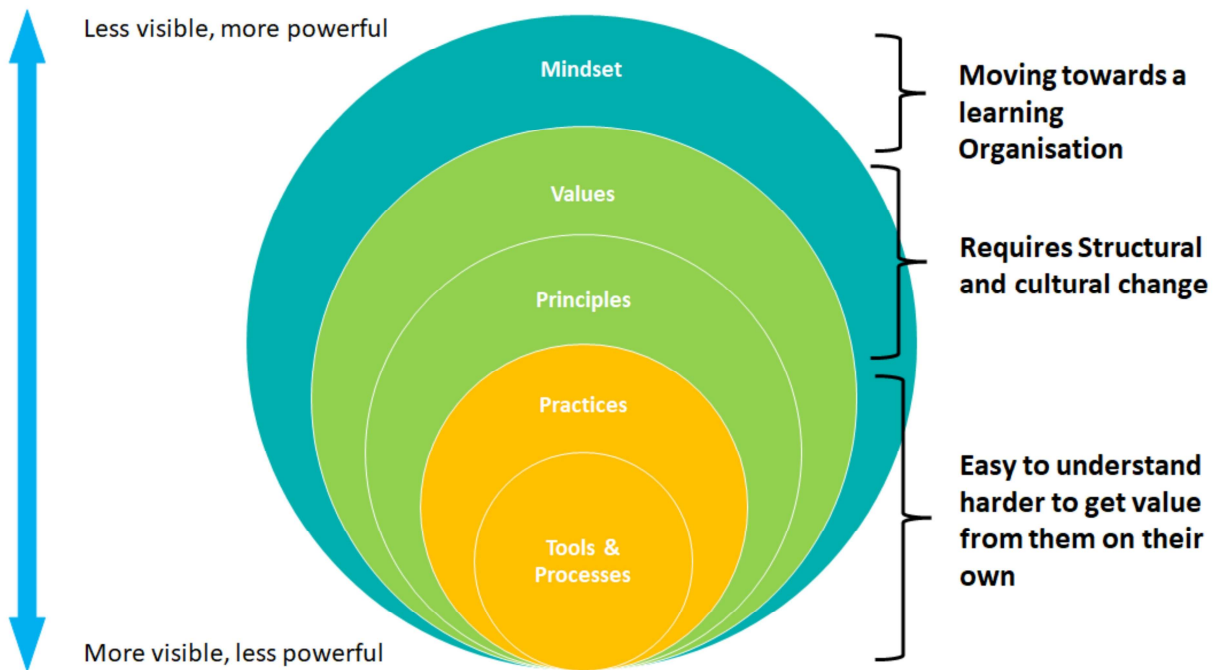
The final group view

Now you have a final view of the first steps challenges your organisation need to face in its transformation.

Next

Lets repeat this process focusing on the opportunities to solve the changes raised.





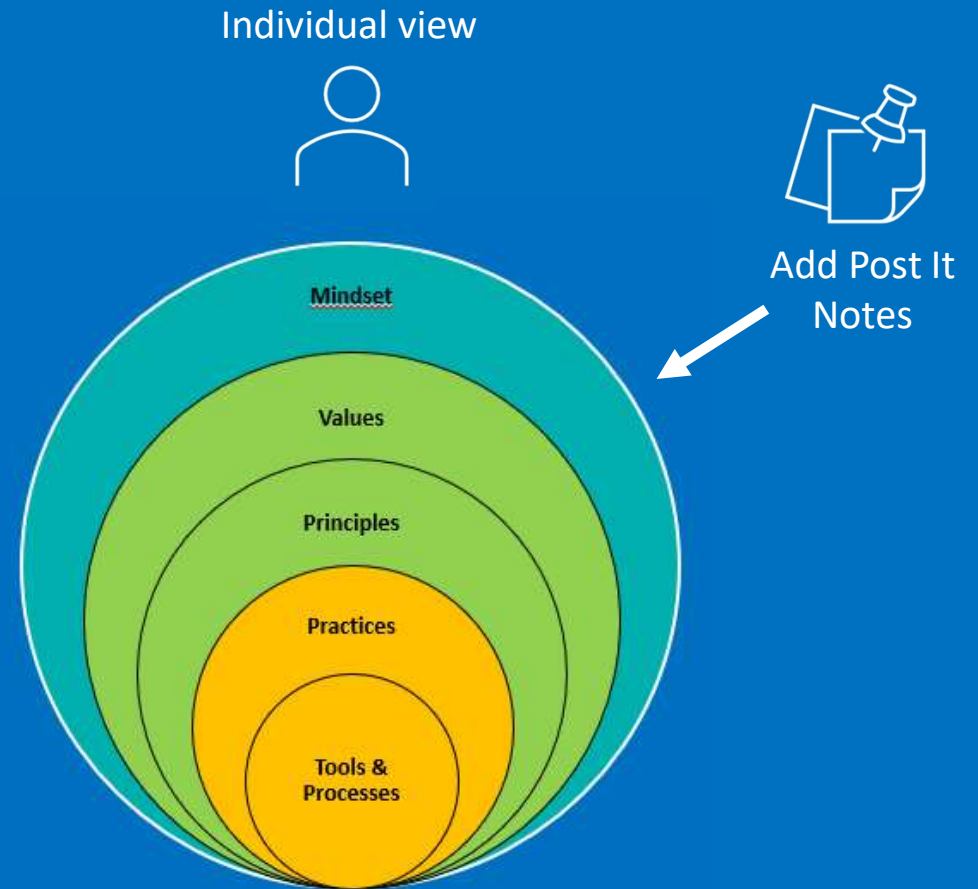
What opportunities can you see for your company going forward to help change?

Exercise (1-2-4-all)

On you own.

Add sticky notes to the agile onion for areas your company has opportunities to change.

Time – 2 minutes



Exercise (1-2-4-all)

Find a partner to make a pair.

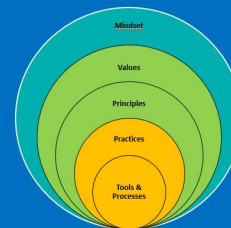
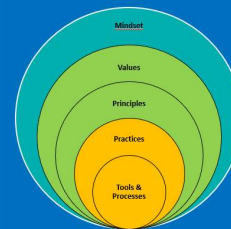
Discuss each others sticky notes.

Remove any duplicates.

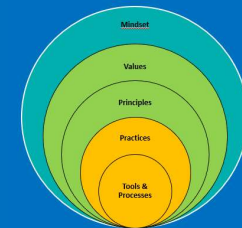
Agree sticky notes to keep and create a new agile onion view.

Time – 4 minutes

Individual view



Individual view



New pair view

Exercise (1-2-4-all)

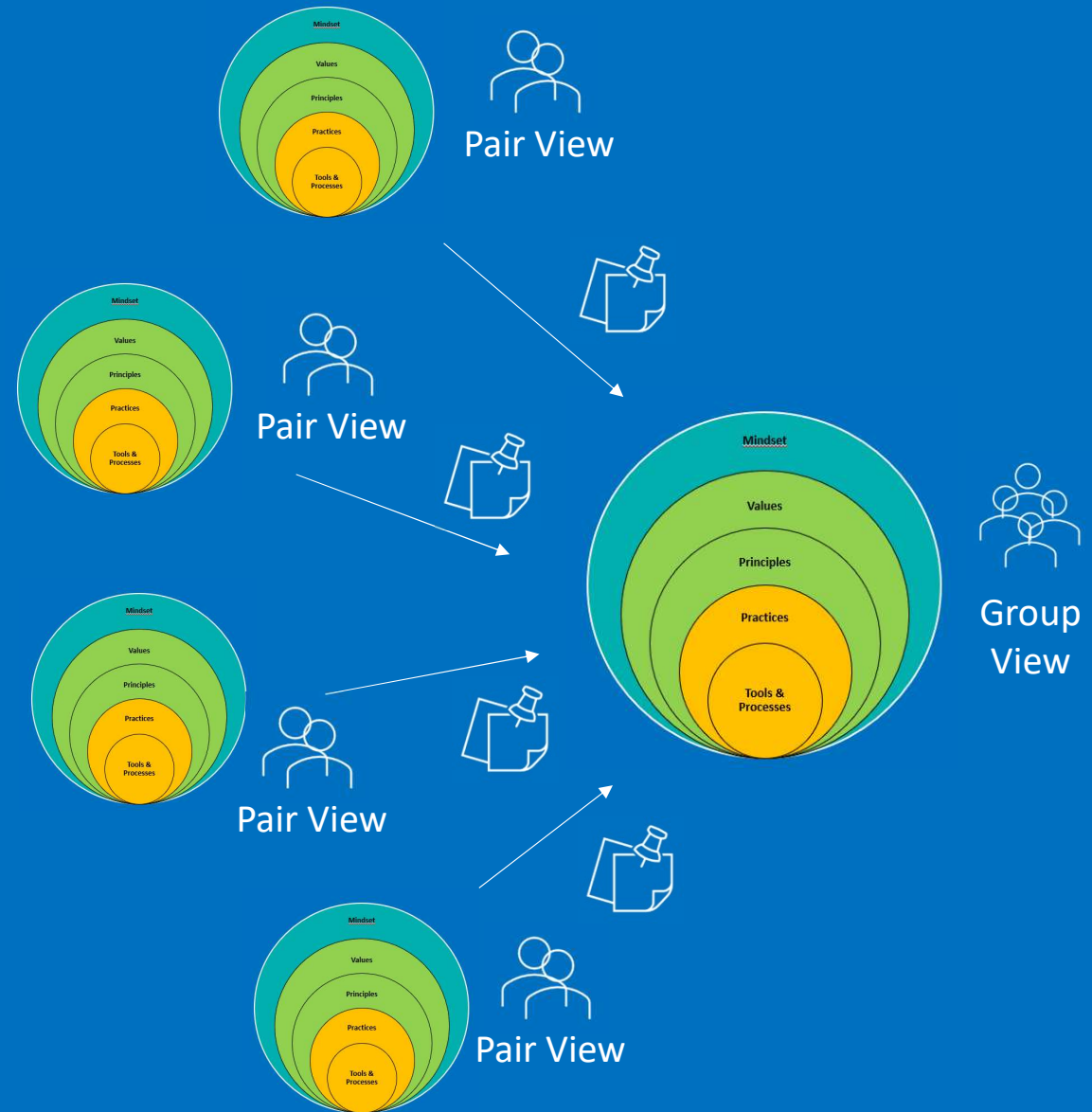
Find another pair to make a group of 4.

Discuss each others sticky notes.

Remove any duplicates.

Agree sticky notes to keep and create a new agile onion view.

Time – 8 minutes



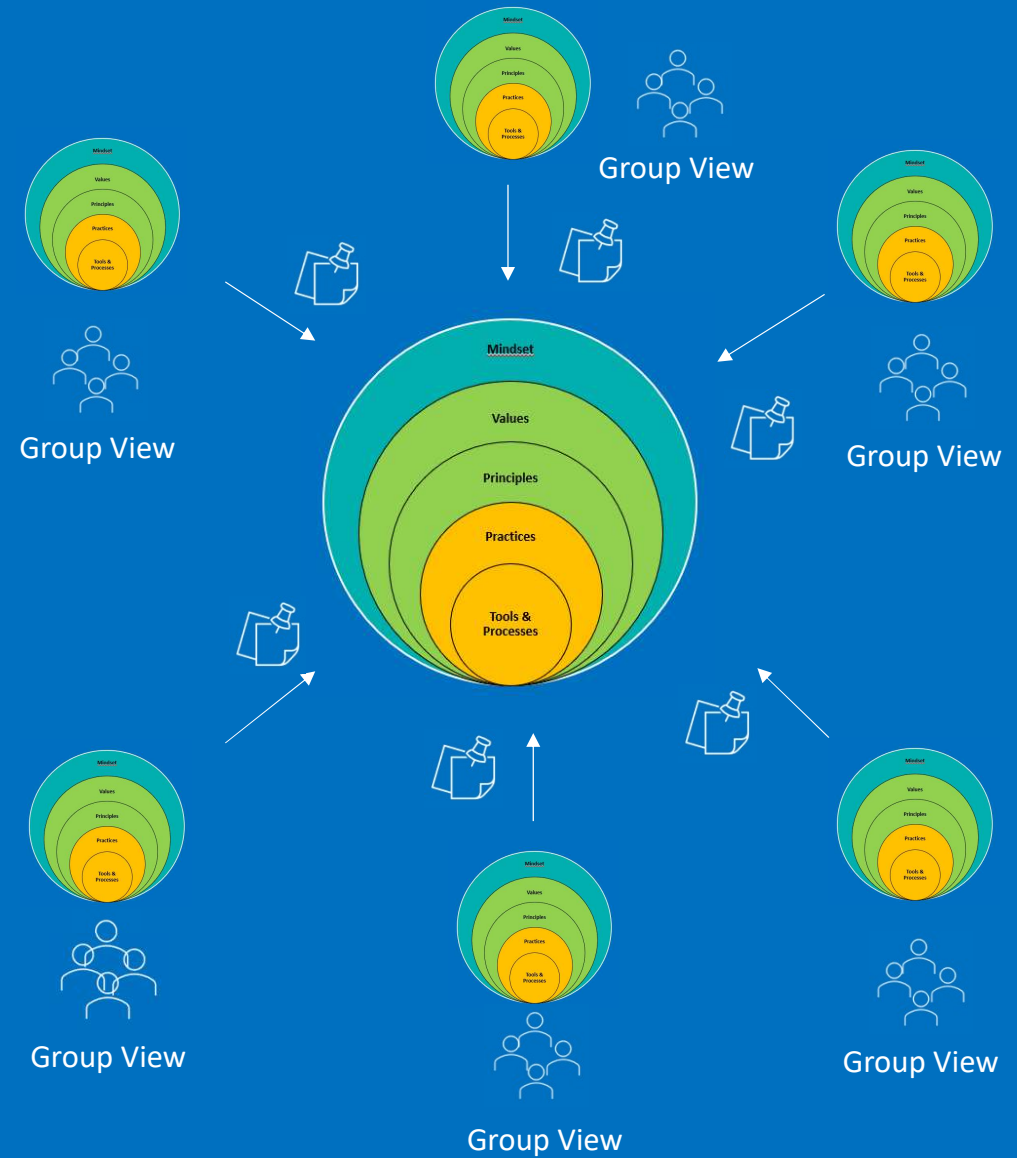
Exercise (1-2-4-all)

Each group to feedback.

Remove any duplicates.

Agree sticky notes to keep and create a new agile onion view.

Time – 15 minutes

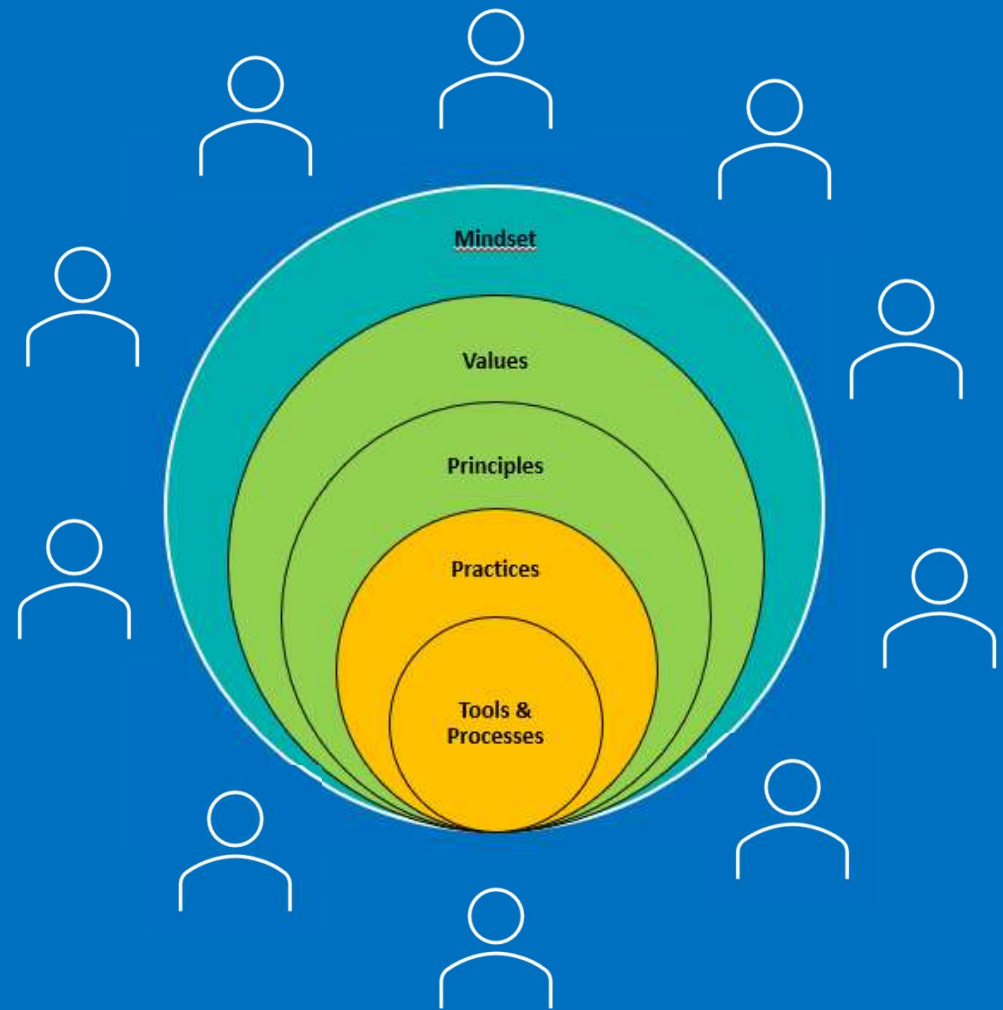


The final group view

Now you have a final view of all the opportunities available to start your journey.

Next Steps

Take the information from this session to as a team to work out the actions you want to take and assign owners.



Thank you