



### **Curbx Construction Safety Policy**

Curbx Construction is committed to providing a safe and healthy work environment to all employees, customers, client, subcontractors, and to the public in order to protect all parties and physical assets involved, as well as, to work in a spirit of consultation and cooperation. To achieve this goal, every reasonable effort shall be made to utilize the principals of incident and loss preventing in the management of all company activates and program.

Curbx Construction objective is a health and safety program that will reduce or eliminate accidents and injuries in the work environment. Management accepts responsibility of leadership to maintain the health and safety program to ensure its ongoing effectiveness, improvement, and for providing the necessary time and financial resources for planning, implementing and monitoring it.

Supervisors are responsible for identifying, controlling, and eliminating known hazards, which can result in personal injury, illness, property damage, fire, breach of security, negative environmental impact, or any other form of controllable loss. They are also to ensure that all operations are performed with the utmost regard for the health and safety of all employees, contractors, sub-contractors, and visitors.

Employees are responsible for full cooperation in all aspects of health and safety program. They are also required to understand and comply with all legislative, company, industry, and contractor standards, to take reasonable precaution to protect the health and safety of themselves and their coworkers, and to report all unsafe acts or conditions they identify immediately.

Safety is an integral part of Curbx Construction operation and it's the direct reasonability of managers, sub-contractor managers supervisors, and workers alike to achieve the goal of zero incidents on all projects. Health and Safety regulations or any applicable government regulations. All employees should be familiar with the OH&S Act, Code and Regulation

A handwritten signature in black ink, appearing to read "Azzoli", is written above a solid black horizontal line.