

1:1 COACHING AGREEMENT

For the
year 2025

Celebrate
every win!

This agreement is between Business Society's Bedrock ("Coach" or "Facilitator") and the enrolled participant ("Client" or "Participant").

By joining the program, the Participant agrees to the following terms:

1. Purpose of the Agreement

This agreement outlines the terms of participation in the Business Society's Bedrock coaching program. It is designed to foster a safe, supportive, and confidential environment where participants can grow personally and professionally.

2. Confidentiality Commitment

We honor your privacy and expect all participants to do the same.

Society's Bedrock Coach Confidentiality:

- The SB Coach agrees to maintain the confidentiality of all personal, business, and sensitive information shared by the Participant.

Information will **not be shared** with third parties without written consent, unless required by law or in cases of imminent harm.

Participant Promise:

- SB agrees to respect the privacy and confidentiality of other members within group coaching sessions, workshops, lists, and forums.

No sharing, recording, or redistribution of personal stories, business strategies, or intellectual property from the Coach or the Client is allowed.

1:1 Sessions:

- While coaching sessions are collaborative, clients are encouraged to share only what they are comfortable disclosing in the environment.

SB agrees not to share names or identifiable details to others outside the 1:1 setting. SB commits

to never contacting any Client leads, participants or partners directly (unless also enrolled in a consultation package).

3. Coaching Relationship

- Coaching is a professional relationship and not a substitute for licensed mental health care, legal counsel, or financial advising.

The Coach's role is to provide guidance, tools, and accountability, but the Client retains responsibility for their own decisions, actions, and results.

4. Participation & Conduct

Client agrees to:

- Show up fully and honestly to scheduled sessions.
- Commit to doing the work between sessions.
- Communicate with integrity and curiosity.

Maintain a growth mindset and respect for others' lived experiences.

The Coach reserves the right to remove any participant from the program due to inappropriate behavior, breach of confidentiality, or non-alignment with program values.

5. Intellectual Property

All materials, worksheets, frameworks, and tools shared in the program remain the property of Society's Bedrock and are provided for personal use only. Participants agree not to reproduce, distribute, or teach these materials without written consent.

6. Media & Recording

- 1:1 sessions can be recorded **for client internal use only** (e.g., for absent client staff or internal training).
- No recordings will be made public without prior notice and consent. Unless there is a co-branded opportunity.

Clients may opt out of being recorded in writing prior to the session.

7. Participation Guarantee

We are committed to delivering high-impact, transformative coaching experiences.

If after fully participating in the first **30 days** of the Business Society's Bedrock program you feel the coaching is not a fit for you, you may request a refund or additional coaching.

To qualify, you must:

- Attend at least [four] live sessions.
- Complete any assigned foundational materials or exercises.

Submit your request in writing within 30 calendar days of your program start date.

This guarantee is designed to honor both your investment and your commitment to growth, while upholding the integrity of the program for all clients.

8. Agreement Duration

This agreement remains in effect for the duration of the client's enrollment in the coaching program and continues in perpetuity as it relates to the confidentiality of shared information.

9. Indemnification

The Participant agrees to indemnify, defend, and hold harmless Society's Bedrock, its founders, coaches, contractors, partners, and affiliates from and against any and all claims, liabilities, losses, damages, costs, or expenses (including reasonable legal fees) arising out of or related to:

- The Participant's use of any information, tools, or advice provided in the coaching program.
- Any decisions or actions the client takes as a result of coaching.
- Engagements with third-party service providers or partners referred through the program.

The client's breach of this Agreement or any applicable laws.

10. Acknowledgement

By enrolling in the program, the Participant affirms that they have read, understood, and agree to the terms above. This clause shall survive the termination of this Agreement and the Client's involvement in the program.

Nonprofit Name:

Client Name:

Signature:

Date:

Business Name:

Coach Name:

Signature:

Date: