**Langford City Staff, Council, and developers work together as a tight team in perfect harmony.**

To quote Judith Lavoie's excellent article in Focus Jan/Feb 2020;

"The Planning, Zoning, and Affordable Housing Committee, which provides advice to Council, but does not have decision making authority, is made up of two counsellors and **five appointed citizens including Kent Sheldrake, co-owner of Draycor Construction Limited; Art Creuzot, owner of Luxbury Homes; and Malcolm Hall, owner of Lifestyle Ventures Development Company and Solo Suites Airbnb Hotel.**

The six-member Board of Variance, which operates at arm's length from Council and deals with matters such as relaxation of zoning regulations or tree protection requirements, includes **Cliff Curtis owner of TBJ Properties; Jim Hartshorn, owner of KeyCorp Developments Limited and West Hills Land Corp.; land development consultant Rachel Sansom; and Ron Coutre, owner of Southpoint Partners Limited and President of Westshore Developers Association."**