Latino Professional Development Series LPDS

Powered by Ivy Tech Community College, University of Evansville and University of Southern Indiana

Evansville, IN

Background

The Evansville Region has adopted the "**e**" is for **e**veryone brand as an aspirational statement of what our community wants to become. Great strides have been made since then in Diversity, Equity, and Inclusion (DEI) efforts, but there is still a lot more to be accomplished in transforming organizational cultures from within.

HOLA, a non-profit incorporated in 2004 to enhance appreciation of cultural diversity and promote the successful inclusion of Latinos in the community, has partnered with Ivy Tech Community College, University of Evansville, and University of Southern Indiana, to develop a comprehensive leadership series with the outcome of:

Providing participants with the leadership and advocacy skills to shape organizational culture

The HOLA Latino Professional Development Series is a comprehensive program delivered by faculty members from the three higher education partners in combination with keynote speakers. Participants will have six one-day sessions, rotating between the three institutions, over a period of a year and culminating in a graduation ceremony.

We invite organizations to identify and sponsor up-and-coming Latino talent who can participate in this program's third cohort to prepare them for career advancement within the organization or developing Latino suppliers.

Registration for the 2024-2025 Session is open!

Registration deadline: 06/30/2024

*For more information/registration go to www.holaevansville.org/lpds

<u>Program Outline</u>

Session 1: Professional & career development, professional portfolio, and branding toward advancement. Date: July 12th, 2024 | Location: Ivy Tech Community College

- Strengths finder
- Interpersonal development skills
- Emotional intelligence
- Effective communication
- Developing career enhancing skills

Session 2: Organizational leadership. Date: Aug. 2nd, 2024 | Location: University of Evansville

- Mentoring/coaching
- Building an effective team
- Shaping organizational culture
- The art of influencing and negotiating

Session 3: Managing change & crisis management. Date: Sept. 6th, 2024 | Location: University of Southern Indiana

- Change agent mindset
- Conflict resolution

Session 4: Financial competency. Date: Oct. 18th, 2024 | Location: University of Southern Indiana

- Budgeting for managers
- Understanding financial reports

Session 5: Entrepreneurial innovation and development. Date: Feb. 7th, 2025 | Location: Ivy Tech Community College

- Being an intrapreneur
- Innovation inside large organizations
- Simplex training
- Understanding small businesses/suppliers
- Entrepreneurship

Session 6: Diversity, equity and belonging. Date: March 7th, 2025 | Location: University of Evansville

- Global collaboration and networking
- The concept of belonging
- How to shape the culture

Recognition Dinner (HOLA GALA)
  Date: April 2025
  Location: TBD

Elective Courses: Participants can choose up to two courses (Optional).

- Big Data Management (6 sessions)
- Professional Communication Skills (EOL)

<u>Note:</u> These six one-day sessions will be held over a year, rotating between Ivy Tech Community College, University of Evansville, and University of Southern Indiana. Light breakfast, lunch, materials, and elective courses included.

Participant Profile

The Latino Professional Development Series is open to Latino professionals and business owners that have been identified as high growth potential within sponsoring organizations.

Employees:
- Latino professionals with post-secondary degree or equivalent experience
- Minimum two years of professional experience
- Identified as high growth potential

Latino Suppliers:
- Current or potential Latino business owners that your organization is looking to develop
- May include business owner or key supplier employee

Registration

Go to www.holaevansville.org/lpds or email to adriana@holaevansville.org

Registration deadline: June 30th, 2024
Cost: $2,000 per participant.

SCAN ME FOR MORE INFO

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