



Midlands STEM 2023-2024  
 Certified Staff Salary Schedule  
*Based on 190 Days*

Years Experience	Bachelors	Bachelors 18 hrs	Masters	Masters 30 hrs	Doctorate
0	41,821	43,442	45,076	48,576	52,076
1	42,239	43,877	45,456	48,813	52,593
2	42,661	44,314	45,900	49,284	52,924
3	43,088	44,758	46,352	49,767	53,236
4	43,518	45,207	46,805	50,256	53,578
5	43,953	45,657	47,263	50,743	53,870
6	44,392	46,115	48,463	51,779	55,727
7	44,836	46,577	49,620	52,928	57,232
8	45,509	47,040	50,985	54,460	59,827
9	46,191	47,747	52,127	55,619	61,334
10	46,884	48,703	53,284	56,764	62,829
11	47,586	49,677	54,429	57,914	64,330
12	48,300	50,618	55,583	59,071	65,841
13	49,265	51,633	56,947	60,587	67,737
14	50,202	52,539	58,100	61,752	69,242
15	51,156	53,555	59,242	62,907	70,741
16	52,077	54,481	60,473	64,053	72,249
17	52,849	55,440	61,547	65,202	73,749
18	53,774	56,364	62,575	66,226	75,120
19	54,735	57,323	63,604	67,258	76,492
20	55,670	58,252	64,630	68,290	77,860
21	56,172	58,771	65,256	68,924	79,329
22	56,677	59,291	66,031	69,694	79,724
23	57,196	59,825	66,798	70,465	80,752
24	57,716	60,357	67,572	71,235	81,780

Any decline in student enrollment, elimination or change in course programming, governmental allocation changes, financial emergency or temporary closing of the school because of emergency circumstances may require a pro-rata reduction in salary.