

Carbon Reduction Plan

Supplier name: Inomed Health Limited

Publication date: 31 March 2024

Commitment to achieving Net Zero

Inomed Health is committed to achieving Net Zero emissions by 20**40**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Our current baseline emissions reporting calculations are taken from 2023 and used to measure our progress towards emissions reduction targets. These figures only include the mandatory subset of emissions but are intended to extend the scope of our calculations to conduct a full carbon footprint assessment in accordance with the Greenhouse Gas Protocol (GHG).	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1.76
Scope 2	4.73
Scope 3 (Included Sources)	Upstream Transportation & Distribution (logistics – in and out): 105.6 Downstream Transportation & Distribution – 0.00 Waste Generation for Business Activities: 0.35

	<p>Employee Commuting (working from home + commuting to work): 5.97</p> <p>Business Travel (travel + employee mileage using vehicles): 27.2</p> <p>Total Scope 3: 139.12</p>
Total Emissions	145.61

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.46
Scope 2	4.51
Scope 3 (Included Sources)	<p>Upstream (Transportation & Distribution): 193.1</p> <p>Downstream (Transportation & Distribution): 0.00</p> <p>Purchases (Goods & Services): 989.61</p> <p>Employee Business Travel: 67.4</p> <p>Waste Generation: 0.33</p> <p>Energy inc. Fuel: 38.2</p> <p>Total Scope 3: 1,288.64</p>
Total Emissions	1,293.61

Emissions Reduction Targets / Completed Carbon Reduction Initiatives since 2023 Baseline.

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. In the future we hope to implement further measures such as:

1. Energy Efficiency Improvements

- Conduct energy audits at all facilities to identify inefficiencies.
- Upgrade lighting systems to LED technology.
- Install smart meters to monitor and optimise energy use.
- Implement building automation systems to control heating, ventilation, and air conditioning (HVAC).

2. Renewable Energy Usage

- Increase the percentage of renewable energy in our total energy consumption to 40%.
- Install solar panels on the rooftops of our main facilities.
- Purchase renewable energy credits (RECs) to offset non-renewable energy usage.
- Explore the feasibility of wind or other renewable energy sources for future projects.

3. Transportation and Fleet Management

- Transition 25% of the company vehicle fleet to electric vehicles (EVs).
- Install EV charging stations at key locations for employee and fleet use.
- Encourage carpooling, public transport, and biking through incentive programs.
- Optimise logistics routes to reduce fuel consumption and emissions.

4. Waste Reduction and Recycling

- Implement a zero-waste-to-landfill policy by 2025, with a 2024 target of reducing landfill waste by 50%.
- Increase recycling rates by 20% through employee training and improved facilities.
- Partner with suppliers to reduce packaging waste and encourage the use of recyclable materials.
- Launch a composting program for organic waste in office kitchens and cafeterias.

5. Water Conservation

- Install low-flow fixtures in all restrooms and kitchens.
- Implement a rainwater harvesting system for landscape irrigation.
- Conduct regular water usage audits to identify areas for improvement.
- Educate employees about water-saving practices.

6. Employee Engagement and Education

- Launch a “Green Champions” program to involve employees in sustainability initiatives.
- Provide training sessions on sustainability practices and energy-saving tips.
- Create a sustainability portal on the company intranet with resources and updates.
- Encourage employee suggestions for further reducing our environmental impact.

7. Sustainable Procurement

- Source materials and products from suppliers with strong environmental credentials.
- Prioritize purchasing products that are energy-efficient, recyclable, and sustainably produced.
- Establish a sustainable procurement policy to guide purchasing decisions.

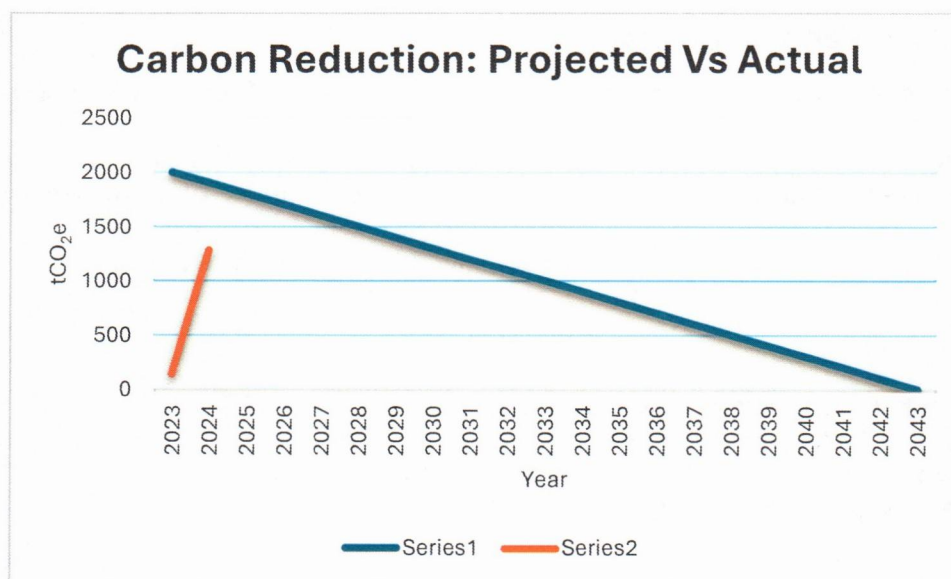
8. Monitoring and Reporting

- Implement a robust system for tracking carbon emissions and other environmental metrics.
- Regularly review and update the carbon reduction plan based on performance data.
- Publish an annual sustainability report detailing progress towards carbon reduction goals.
- Set interim targets and milestones to ensure continuous improvement.

9. Implementation of ISO 14001:2015 Environmental Management System

We project that carbon emissions will decrease over the next five years to **685.61** tCO₂e by 20**29**. This is a reduction of **47%**

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

The carbon emission reduction achieved by these schemes equate to **5000** tCO₂e, a **50%**ge reduction against the 20**24** baseline and the measures will be in effect when performing the contract

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

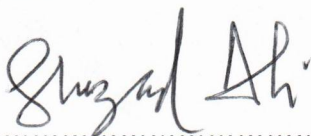
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Inomed Health Limited:

Shazad Ali



Date: ...31st March 2024...

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>