

October 6, 2020

To whom it may concern:

Re: Reference Request for Don Azcona under the Security Services Regulation, section 3(9)]

Dear Client Services Agent,

My name is Connie Yip and I was Don Azcona's Former Manager and the CFO at Vancouver Fire & Radius Security where he was employed since November 2015 to February 2020 (my employment with Vancouver Fire & Radius Security ended on February 2019).

Don Azcona worked for the Radius Security Division and his role was to adopt existing best practices; create add-ons; further enhance and implement best practice initiatives in the area of security with all departments and employees. His goals and responsibilities was to drive continuous improvements and bring best practices to industry standards in all areas of Radius Security.

During his time at Radius Security, he learned a considerable amount in the security sector and became quite proficient in crime prevention and security solution techniques. Don was pivotal and instrumental in developing Radius University Training School and trained all the new hires and existing employees in the areas of:

- Security Alarms
- Security Monitoring
- CCTV
- Access Controls
- Physical Security Design
- Security Mapping & Drawings
- Electronic Security Design
- Security Equipment Research & Development
- Loss Prevention Techniques
- Lighting and Building Design Installation Techniques
- Investigations
- Crime Data Analysis & Statistics

In addition, Don played a major role in the company's expansion in Ontario, Alberta and Texas and provided training to the Sales Team, Installation Team, Service Team and Operations Team in areas as listed above. He meets the licensing conditions of having over 2-years experience within the past 5-years in full time as listed in 2.6.5.1 of the Security Services Regulations Act.

Sincerely,



Connie Yip, CFO and CPO
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