

To Whom It May Concern,

I am pleased to recommend Don Azcona, who was employed with Scarlet Security & Risk Group for a brief period. During his tenure, Don consistently demonstrated professionalism, reliability, and a strong dedication to his responsibilities. He quickly adapted to our operational environment and was a valued member of the team.

Don's position was eliminated because of restructuring within our operation. This change was due to organizational adjustments and in no way reflective of Don's performance or the quality of his work. We appreciated his positive approach and contributions during his time with us, and I am confident he will be an asset in any future role.

Please feel free to contact me for further information regarding Don's employment at Scarlet Security & Risk Group.

Sincerely,

Scarlet Security & Risk Group



Harry Stausgaard
Executive Vice President – Systems Integration
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