

To: whom it may concern,

December 8, 2009

Re: Reference Letter for Don Azcona

The purpose of this letter is to provide a reference for Don Azcona.

Don was hired by Land-Sea Power (LSP) in July 2004 in the capacity of Production Coordinator. Through his career at LSP, Don progressively took on additional responsibilities including management of parts sales, and supporting inside sales functions for marine and industrial equipment. In Don's last role, he was promoted to sales manager of industrial equipment.

Due to a reduction in equipment sales activity driven by overall economic conditions, Don was released as part of a company restructuring in December 2009.

Don has proved to be a very dedicated and hard working employee for LSP. He excelled in the planning and execution of a wide range of projects including manufacturing planning projects, developing our company web site, upgrading the company CRM database, auditing our dealer network, and preparing for annual dealer meetings. When the company lost a key distribution contract, Don made it his personal project to identify and secure new distributor contracts for the company including Carmanah Technologies, Genrep (industrial engines), and Mitsubishi engines. The company will always be grateful for these important accomplishments.

If you require additional information, please do not hesitate to contact me. My direct line is 604-952-2451.

All the best,



Mark Tayler
President and General Manager
Land Sea Power Ltd.