

Matt Judd
Vice President
Covert Security Solutions Inc.
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To Whom It May Concern,

I am pleased to provide this letter of recommendation for Don Azcona, the Director of Operations for Covert Security Solutions Inc. Since joining our team on November 27, 2023, Don has demonstrated exceptional leadership, expertise, and professionalism in the security industry.

Don has successfully implemented a new software system, established streamlined procedures and policies, strengthened our cybersecurity, and organized all facets of our business operations. He consistently steps up when needed, both when asked and on his own initiative, showcasing his dedication and strong problem-solving abilities. Additionally, he was instrumental in developing Covert University providing learning, growth and career trajectory opportunities for all of the employees and strengthening the entire team.

His professionalism, experience and industry expertise make him a valuable asset to any organization. Don remains an integral part of our team, and I would highly recommend him for a leadership role in any business operations or security management group.

Sincerely,
Matt Judd
Vice President
Covert Security Solutions Inc.