



February 7th, 2020

To Whom it May Concern,

Don Azcona was originally hired as a Continuous Improvement Facilitator in November 2015 here at Vancouver Fire and Radius Security. He was promoted to a Product Manufacturing Manager in May 2016 and further promoted to the role of Remote Guarding Operations Manager for Radius Security Canada.

Through the years, Don has demonstrated he is skilled in the area of lean manufacturing and has brought forward many changes to improve our Assembly and Installation operations. Other accomplishments include instilling a safety culture, driving continuous improvement, streamlining processes and hired excellent members to the Radius Team.

I wish Don much success in his future chapter.

Warmest Regards,

A handwritten signature in black ink, appearing to read 'Nathan Mah', with a long horizontal flourish extending to the right.

Nathan Mah
Chief Operating Officer
Vancouver Fire & Radius Security
National Fire Safety Planners