



## **Hill Country Design Build**

### **Minority and Women Owned and Small Business Statement**

#### **Introduction to the MBE/WBE Program**

Hill Country Design Build's Minority and Women-owned and Small Business (M/W/SBE) Procurement Program demonstrates the Company's commitment to the success of minority- and women-owned businesses and to Small Business Entities. By promoting contracting opportunities to M/W/SBEs, the Company's growth and economic stability is enhanced. This program plays a key role in increasing the business opportunities for minorities and women in the area.

#### **The Program**

The Company's Controller certifies vendors as minority and women business enterprises and carries out the mandates of Equal Employment Opportunity and Affirmative Action requirements. The attached form M/W/SBE Program is used to review applicant vendors.

The M/W/SBE program goal is the awarding of twenty-five percent of the dollar value of all contracts of \$10,000 or more to M/W/SBEs, and five percent to WBEs. Additionally, all purchases of less than \$10,000 are targeted for M/W/SBEs

Minority- and women-owned businesses wanting to take advantage of the opportunities afforded to them under the M/W/SBE program must be at least 51 percent owned and controlled by a minority or woman or a small business as certified by any government agency, and be Company certified. Government agency certification is also accepted by the company.

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