Minority and Women Owned and Small Business Statement

Introduction to the MBE/WBE Program

Hill Country Design Build’s Minority and Women-owned and Small Business (M/W/SBE) Procurement Program demonstrates the Company’s commitment to the success of minority- and women-owned businesses and to Small Business Entities. By promoting contracting opportunities to M/W/SBEs, the Company’s growth and economic stability is enhanced. This program plays a key role in increasing the business opportunities for minorities and women in the area.

The Program

The Company’s Controller certifies vendors as minority and women business enterprises and carries out the mandates of Equal Employment Opportunity and Affirmative Action requirements. The attached form M/W/SBE Program is used to review applicant vendors.

The M/W/SBE program goal is the awarding of twenty-five percent of the dollar value of all contracts of $10,000 or more to M/W/SBEs, and five percent to WBEs. Additionally, all purchases of less than $10,000 are targeted for M/W/SBEs.

Minority- and women-owned businesses wanting to take advantage of the opportunities afforded to them under the M/W/SBE program must be at least 51 percent owned and controlled by a minority or woman or a small business as certified by any government agency, and be Company certified. Government agency certification is also accepted by the company.