



Letter of Understanding

Re: Employment with HamiltonDavis Home Care, Inc.

You have been hired by **HamiltonDavis Home Care, Inc**, to perform caregiving services to seniors living in their home or at some location convenient to the customer.

It is understood that wages for these services is dependent on your providing services to a **HamiltonDavis Home Care, Inc** customer. This is determined by matching you and your skill set with the needs and service requirements of one of our customers. As an employee of **HamiltonDavis Home Care, Inc** there may be times when a customer match is not possible and during those times there is no remuneration. You will still be considered an employee of **HamiltonDavis Home Care, Inc** and therefore will be offered a customer match as soon as they become available.

It is also understood that you are under contractual agreement not to accept employment from any of our clients, their family or friends for a period of 2 years following termination of employment with **HamiltonDavis Home Care, Inc**.

I, _____, have read and understand the above.

Signed _____

Date _____