

TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Dave Fulton Wayne Apsey General Chairmen Conductors, Trainmen, Yardmen Greg Lawrenson Ed Mogus General Chairmen Locomotive Engineers

February 2, 2024 VIA EMAIL

All TCRC Local Chairs- CPKC Eastern and Western Regions - Bulletin 4

Your TCRC Negotiating Committee met with CPKC over this past week in Western Canada.

The Union continued to discuss and clarify our demands including discussions on the KLR (east) and the KVR (west) Collective Agreements.

Unfortunately, our next scheduled meetings with the company will not be until the week of March 18, 2024 although earlier dates were suggested by the Union. We will continue to schedule dates with the Company as necessary to ensure the Company fully understands our demands and what you the members have requested to be put forward.

Following each session, we will provide you with an updated bulletin. Please distribute these documents to ensure the membership is kept apprised of any developments.

Thank you for your attention to this matter.

We remain, In Solidarity,

Fulton

Wayne Apacy

Dave Fulton

General Chairman - CTY West

Greg Lawrenson,

General Chairman - LE West

Dreg Lawrens

Wayne Apsey

General Chairman - CTY East

Ed Mogus

General Chairman - LE East

CC: Paul Boucher - TCRC President, Ryan Finnson - TCRC Vice President