



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Dave Fulton
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Conductors, Trainmen, Yardmen

Greg Lawrenson
Joe Bishop
General Chairmen
Locomotive Engineers

February 4, 2025

VIA EMAIL

ALL TCRC LOCAL CHAIRS – CPKC WESTERN AND EASTERN REGIONS – BULLETIN 18

Sisters and Brothers:

This bulletin is an update regarding the mediation and interest arbitration process. As all are aware, on October 9, 2024, Arbitrator William Kaplan was appointed to resolve the outstanding disputes with respect to collective bargaining.

Dates had been set for the parties to meet with Arbitrator Kaplan in Calgary February 5, 6, & 7, 2025. Unfortunately, due to extenuating circumstances beyond the parties' control, the dates scheduled this week have been cancelled. The previously scheduled dates set for Toronto on April 7, 8, & 9, 2025 and May 10 & 11, 2025 are still set to proceed as planned. We have requested any other dates that may be available to make up for these 3 days .

The parties have both submitted written submissions to the Arbitrator in advance of the scheduled dates. Our submission outlines the outstanding issues in great detail, with significant supporting evidence, and explanations as to why these contract changes are necessary improvements for the membership. The Company's submission argues for "Option 1" or "Option 2".

Your bargaining committee is fully prepared and looks forward to an audience with the Arbitrator to resolve the outstanding issues in favour of the membership.

We will keep you informed of any further developments.

In Solidarity,

Dave Fulton
General Chairman - CTY West

Greg Lawrenson
General Chairman - LE West

Dennis Psychogios
General Chairman - CTY East

Joe Bishop
General Chairman - LE East

cc: Paul Boucher – TCRC President, Ryan Finnson – TCRC Vice President, Chris Lowe – TCRC Treasurer