

DATE:	October 18, 2022	TYPE:	Information	NUMBER:	032-22
SUBJECT:	Information for Bidding Mileage Dates - October 18th 2022				

DETAILS

This bulletin is further to the TCRC Memorandum of Settlement dated May 30, 2018.

As per Article 31.03 of the Consolidated Collective Agreement, employees will have the opportunity to rebid their EDO/ Mileage dates on the basis of the National Seniority list sixty (60) days after the issuance of the Consolidated Collective Agreement to employees and every three (3) years thereafter.

All T&E employees' mileage dates will be biddable and equally distributed by the Crew Management Centre (CMC) throughout the month over a 28-day period. Mileage date distribution formulas for each terminal will be provided to the Union by the Crew management Centre. Bids will be accepted by the Crew Management Centre from October 15, 0001 until November 12 at 2359.

Bidding must be submitted through electronic format and will be available through all CMA Kiosks or via CP Station (token required). Additional bidding instructions will be included with the preponderance information which will be issued in a separate bulletin.

All T&E employees will be required to provide a list in order of their preferred mileage dates on the prescribed bidding form. Please be advised that T&E employees may be removed from their current mileage date and assigned another date as a result of this bidding process. There will be no change of the inclusion of 28 different dates (1st to the 28th).

The following parameters will also apply:

- 1) In order to determine craft preponderance for both annual vacation and mileage date, the 52 weeks prior to the mileage date bulletin will be used.
- 2) T&E employees voluntarily moving from terminal to terminal, will not carry their mileage date to the new terminal. Employee(s) would receive their choice of what remains available upon arrival.
- 3) Employees on 91-day relocations will not have their mileage date affected at the temporary location.
- 4) After completion of this bidding process, employees will continue to keep their mileage date until the next bidding process happens regardless of the position. For example, Trainmen set up to Locomotive Engineer positions will maintain their mileage date for the duration of the 3 years.
- 5) Employees who fail to bid on preferred mileage dates will have a mileage date assigned to them as determined by the Crew Management Centre based on an equitable distribution formula.

- 6) All CTY (Yard and Road) would be assigned mileage dates in seniority order regardless of position they are currently working.
- 7) Engineer dates will be assigned in seniority order.

Bidding process:

- 1) Preponderance results will be posted with the bulletin. Bids will be accepted until November 12 at 2359.
- 2) Results will be posted no later than November 15, prior to the Annual Vacation bid.
- 3) Once the bidding process has closed, employees are assigned a new mileage period that will take effect Week 1, January 2, 2023.
- 4) Effective January 2, 2023 employees will have all future booked EDO dates canceled in CMA. Any canceled EDOs will be credited back to each employee's bank for future use based on their new or existing mileage dates.

Note: if an employee retains the same mileage date and wants to keep previously booked EDO dates, he/she will need to reenter their EDO selection through CMA.

- 5) If an employee is awarded a new mileage date, the following will apply:

After January 2nd, employees will reset their mileage periods at either their new date, or their current date, whichever comes earlier. After it is reset on the current date, it will then be reset again at the new date.

Example 1

- Employee has a current date of the 15th and has 3000 miles for the month.
- On January 2, the employee receives a new mileage date of the 10th
- Employee will have 8 days remaining to make 800 miles (CTY East 1300 miles).
- Given that the new date is earlier, he would have his mileage reset to zero on the 10th.

Example 2

- Employee has a current date of the 15th and has 3000 miles for the month.
- On January 2, the employee receives a new mileage date of the 1st.
- Under this scenario employee will have to reset his/her mileage period twice.
- Employee will continue to work with existing miles until January 15th and would be reset on that day.
- Employee's new mileage date will reset on February 1st.

Example 3

- Employee has a current date of the 8th and is off for miles when changes take place on January 2.
- On January 2, employee receives a new mileage date of the 20th.
- On January 7 at 2201 employee will be booked back on and his mileage reset to zero.
- The Employee's new mileage date will be reset on January 20th.