

ENHANCED SUBSIDY FOOTWEAR PROGRES

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CP	PRODU	CTS/FEA	TURES												
LP	Abrasion	Machine	XL Safety	ESR Electric Shock	STSP Steel Toe	STSP Steel Toe	CTCP Comp. Toe	ATCP Alum. Toe	Antislip	Bumper		Water	Water	Oil/Gas	Comfort On
STYLE	Resistance	Operators	Toe Box	Resistant	Steel Plate	Comp. Plate	Comp. Plate	Comp. Plate	Tested	Toe Guard	Insulated	Resistant	Proof	Resistant	Concrete
NEW HHS212040															
NEW 5ANADK9-8512										•					
5ANADK9-8537								•		•					
TB0A28VR214															
5ANADK9-8516													•		
5ANADK9-8557									•	•			•		
P717629							•			•					
P720211									•						
89645							•			•					
HHS202022															
1022091															
5ANADK3-8112						•				•					
5BOADK5-8112						•			•	•			•		
5BOADK0-8030															
P311182															
NEW TB0A1KQS001															
NEW HHF221101															
5ANFDKW7-8901									SIMEN DIAMONO						
5ANFDKW8-8527									STREET DIAMONO						
5BOFDK7-8520									GOREN DIAMONO						
5BOFDK8-8905									STREET DIAMOND						

PROGRAM GUIDELINES

- CP employees can visit one of the participating Mark's locations and bring a copy of the Mark's Enhanced Subsidy Authorization form.
- Mark's will fit you with one of the approved styles ensuring a proper fit.
- You must pay the full amount of the safety footwear at the time of the sale.
- The Mark's store clerk will complete and return to the employee the Mark's Enhanced Subsidy Authorization form along with a copy of the sales receipt.

SUBSIDY REIMBURSEMENT

CP employees will be responsible for submitting a copy of the Mark's Enhanced Subsidy Authorization Form and their receipt through the appropriate expense application for reimbursement.

For information on Mark's store locations, please visit www.marks.com.

ANSI

International standards organization that develops and publishes voluntary consensus technical standards for a

Anti-microbial

A chemical treatment applied to footwear linings which prevents microbe growth.

Aluminum toe, composite plate.

Cement Construction

A shoe construction in which the upper of a shoe is cemented, rather than stitched, to the bottom of a shoe. Cement construction results in a lighter, more flexible shoe.

Contoured Footbed An insole that molds to the shape of your foot.

Composite Plate

A safety, puncture resistant sole plate used in safety footwear in replacement of steel plates. A few varieties exist today, made of synthetic materials such as nylons, resins and also Kevlar.

CTCP

Composite toe, composite plate.

Dri-Tec

A generic term for breathable, moisture-wicking lining found in footwear

Dual Density Midsole

A midsole that employs two different densities of

cushioning foam.

Electrical shock resistance.

Ethylene Vinyl Acetate - A synthetic compound used for outsoles. EVA provides cushioning to the footbeds, midsoles, and is easily shaped by heat and pressure.

Footbed

Sometimes also referred to by customers as the insole. It is the foundation in footwear that rests under the foot and has a critical role in comfort.

Green Diamond TechnologyPatented silica carbide crystals are embedded throughout the rubber outsole which are durable and long lasting traction on ice

Injection Molded Construction

A type of sole unit construction created by injecting material into the sole mold. Injection molded construction is an efficient way to mass-produce footwear.

Inseam

The hidden seam of a welted shoe holding together the welt, upper, lining and insole.

Metguard

A safety feature found in some boots which is comprised of a protective cap that covers the metatarsal area of the foot and protects against injury from impacts. Can be

Synthetic materials that have been developed specifically to channel perspiration away from the body.

Nubuck Leather

Nubuck is a type of leather with a soft, velvety surface and is far more durable than suede.

OrthoLite

OrthoLite insoles are made up of open-cell foam, allowing air to circulate around the foot, keeping it cooler inside the shoe. The open cell structure also moves moisture away from the foot, keeping it drier.

Polyurethane; a type of man-made material.

Polyvinyl chloride. A semi-rigid plastic, often used in heel counters and outsoles for added support.

STSP

Steel toe, steel plate. **STCP**

Steel toe, composite plate.

Thermo plastic rubber. A plastic material used by many

manufacturers in the injection molding process.

Thermopolyurethane. Man made material used in footwear production on uppers, but also outsoles.

The part of the shoe that covers the top part of the foot, from heel to toe.

Welt

A strip of material sewn between the insole and the outsole to create greater durability.

WHAT DOES IT MEAN?

CSA GREEN TRIANGLE

Indicates sole puncture protection with a Grade 1 protective toe to withstand impacts up to 125 Joules. Comparable to a 22.7kg (50 lb.) weight dropped from 0.6m. Sole puncture protection is designed to withstand a force of not less than 1200 Newtons (270 lbs.) and resist cracking after being subjected to 1.5 million flexes

CSA WHITE TRIANGLE W/ORANGE GREEK LETTER OMEGA

Indicates soles that provide resistance to electric shock. Such certified footwear contains a sole and heel design assembly that, at the point of manufacturing, has electrical insulating properties intended to withstand 18,000 Volts and a leakage current not exceeding 1 mA.

TARANTULA ANTI-SLIP

Our TARANTULA ANTI-SLIP® outsoles provide the ultimate in slip protection and dramatically reduce the likelihood that you'll slip or fall on wet/greasy surfaces. To acheive this high performance, the outsoles use a unique tread pattern and advanced compound to increase the coefficient of friction. Our anti-slip outsoles provide incredible grip to resist slipping on the majority of surfaces including wet, soapy, oily or greasy surfaces. To acheive this high performance, the footwear has a unique tread pattern and soft rubber compound to increase the coefficient of friction. Many other shoe outsoles hydroplane on wet surfaces, resulting in poor traction for the wearer. TARANTULA ANTI-SLIP® outsoles, however, push liquids to the outside using unique micro channels, instead of keeping liquids underfoot

DISCLAIMER: TARANTULA ANTI-SLIP® footwear has been tested for wet and dry conditions. They have not been tested for use on any type of ice. In order to qualify, they must meet or exceed our slip resistance standards.

ICEFX® has an innovative tread design to provide greater surface contact in the heel strike zone and forefoot to achieve an anti-slip outsole. The outsole also uses a softer, more flexible rubber compound that does not harden in the cold and incorporates gripping pods to provide enhanced traction. ICEFX® may also utilize other compounds or materials in the outsole to help achieve slip resistance on ice. Constant research is explored to search for new and better materials to provide a "Safer Way to

DISCLAIMER: TARANTULA ICEFX® provides enhanced traction on ice but does not guarantee slips will not occur under any circumstances. Care should always be taken when walking on ice

TARANTULA TRACTION ON DEMAND

TARANTULA TRACTION ON DEMAND® is an advanced and durable retractable spike technology made with the strongest tungsten carbide materials. The spikes are deployed and retracted on demand with the turn of a handle for convenience. They are functionally designed to maximize grip performance on icy surfaces.

DISCLAIMER: These retractable spikes are intended for outdoor use. The spikes are specifically designed to bite into ice, but will also bite into indoor surfaces. Please ensure to retract the spikes before going indoors.

GREEN DIAMOND TECHNOLOGY

Patented silica carbide crystals are embedded throughout the rubber outsole which are durable and long lasting, providing continuous, enhanced traction on icy and slippery surfaces. At CP, winter footwear with Green Diamond Technology does not require stretch on anti-slip cleats to be worn unless you feel they are warranted based on conditions, or directed so by your Supervisor.

X-TOE®

X-TOE® has the safety steel toe attached to the outside of the boot which provides more room inside of the boot and greater warmth as the steel toe has more layers between it

QUAD COMFORT® STANCE

The OUAD COMFORT STANCE integrated system utilizes proprietary technology: along with shock absorbing materials to relieve pain and provide total foot and body comfort, helping you to move better.

DURATOE

DURATOE® uses a molded toe cap that is applied to the outside of the work boot to increase the life of the toe area

HYPER-DRI®

Waterproof / Breathable. A micro porous membrane or coating is applied to the material allowing body vapour molecules to pass while water droplets remain impermeable

FRESHTECH®

Anti-Odour / Anti-Fungi FreshTech® is an advanced anti-microbial protection that inhibits the growth of odour and stain causing bacteria for long lasting freshness.

T-MAX°

The warmest, lightest hypo-allergenic insulation on the market. It regulates body temperature by allowing moisture to move away from the body, keeping the body dry and comfortable.

VIBRAM FIRE & ICE®

The Vibram[®] Fire & Ice[™] compound has been studied for extreme applications and maintains its performance values in a wide range of temperatures (from -20°C to ⁺250 °C). The formulation satisfies both requirements for fire resistance from NFPA and the Ross cold flex at -23°C.



2022/2023 ENHANCED SUBSIDY FOOTWEAR PROGRAM



MEN'S 8" LEATHER **WORK BOOT**

- Waterproof Leather Upper
- Exterior Top Cap For Added Protection
- Waterproof. Windproof. Breathable. • T-max® Insulation
- Maximum Warmth And Superior Comfort
 Padded ETPU Insole

'CSA: CSA Grade 1 composite toe, composite plate.
ARMOUR-FLEX®+ non-metallic puncture-resistant

SIZES: 7-11, 12, 13, 14







"8537" WORK BOOT reinforced molded side quarter panels. • Breathable lining with 200g T-MAX insulation.

Multiple density removable polyurethane footbed

CSA: CSA Grade 1 aluminum toe, composite plate. ESR.

SIZES:7-11, 12, 13, 14, 15







"BOONDOCK 8" HD'

- Premium waterproof leather upper
- Waterproof membrane
 Combination Goodyear wet/cement heel construction
- Vibram arctic grip pro wet ice technology

CSA: CSA Grade 1 composite toe, composite plate. SIZES: 7-11, 12, 13, 14





DAKOTA 8" WORK BOOT

- Waterproof leather upper. 200g T-MAX insulation.
- HYPER-DRI HD3 waterproof, breathable
- DURATOE TPU toecap.
 DRI-TEC lining with FRESHTECH.
- Removable ETPU footbed.
- TARANTULA ANTI-SLIP rubber outsole.

CSA: CSA Grade 1 composite toe, composite plate. ESR. SIZES: 7-11, 12, 13, 14







- Waterproof full grain leather upper.
 Textile with FRESHTECH lining.
- 200g T-MAX insulation. HD3 waterproof membrane.
- Removable polyurethane insole.
- Poured polyurethane midsole.
 VIBRAM Fire & Ice rubber outsole.

CSA: CSA Grade 1 steel toe. composite plate. ESR. **SIZES:** 7-11, 12, 13, 14, 15







"HAULER" 8" BOOT

- Full grain waterproof leather upper.
 Breathable nylon mesh lining with 400g Thinsulate insulation.
- TPU toe guard.
 Removable Nylex and polyurethane footbed. Slip and abrasion resistant deep cleated
- SA: CSA Grade 1 composite toe, composite plate. ESR

IZES: 7-11, 12, 13



"CONTROL" 8" BOOT

- Full grain waterproof leather upper
- 200g Thinsulate™ insulation.
 Removable EVA footbed.
- PVC welt midsole
- Slip resistant rubber outsole

CSA: CSA Grade 1 composite toe, composite plate. ESR **SIZES:** 7-11, 12, 13



BOONDOCK" 8" BOOT

- Full grain leather upper.Molded Vibram® rubber toe cap.
- Breathable mesh lining with 200g Thermolite®
- Removable anti-fatique technology footbed Polyurethane midsole with anti-fatigue
- technology. Vibram® Fire & Ice rubber outsole

CSA: CSA Grade 1 composite toe, composite plate. ESR.

SIZES: 7-11, 12, 13, 14, 15

FIRE Ω®



HELLY HANSEN 8" CTCP WORK BOOT'

- Full grain leather upper.
- TPU toe and heel guards.
 HELLY TECH Performance waterproof membrane.
 Removable Polyurethane footbed.
- Injected polyurethane midsole.Oil acid and slip-resistant.

Rubber outsole.

CSA: CSA Grade 1 composite toe, composite plate, ESR SIZES: 7-11, 12, 13, 14

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DAKOTA

METGUARD WORK BOOT

- KEEN DRY® waterproof, breathable lining.
- Heat, oil and slip resistant rubber outsole.
- CSA: CSA Grade 1 composite toe, composite plate. ESR.

"8030" 8" WORK BOOT



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• Full grain leather upper with side zipper. · Breathable, moisture-wicking mesh lining

- with T-MAX insulation. • Removable quadruple density footbed.
- Injected polyurethane midsole.
- TARANTULA ANTI-SLIP rubber outsole.

 Internal metatarsal protection. CSA: CSA Grade 1 steel toe, composite plate. ESR.

SIZES: 7-11, 12, 13, 14, 15





METGUARD WORK BOOT

- Full grain leather upper with side zipper. Internal Metatarsal protecton.
- Breathable and moisture wicking mesh lining. • 200g T-MAX insulation.
- · Removable quadruple density footbed
- TARANTULA ANTI-SLIP rubber outsole
- CSA: CSA Grade 1 steel toe, composite plate. ESR.

SIZES: 6-11 incl. half sizes

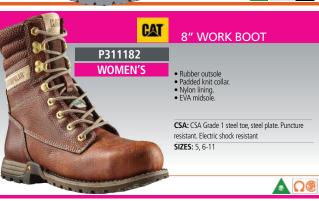




Nubuck leather 5BOADK0-8030 · Removable polyurethane footbed. **WOMEN'S** Lightweight polyurethane midsole. Durable TPU outsole. CSA: CSA Grade 1 steel toe, steel plate.ESR. SIZES: 5-10. 11

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8" WATERPROOF **WORK BOOTS**

- TB0A1KQS001 Premium waterproof full grain leather with waterproof
 - · Mesh lining with anti-microbial treatment for odor control & 200g Thermolite® insulation for warmth without bulk.
 - Slip resistant, abrasion resistant, oil resistant sole.Lightweight, cushioning PU midsole
 - Dynamic anti-fatigue technology polyurethane

CSA: CSA Grade 1 composite toe, composite plate.ESR. SIZES: 5.5-10, 11



8 " Leather Work Boots

 Duratoe® • Exterior Top Cap For Added Protection

- Waterproof. Windproof. Breathable.
 T-max® Insulation Maximum Warmth And Superior Comfort
- Padded Collar And Tongue CSA: CSA Grade 1 composite toe, composite plate.

 ARMOUR-REX®+non-metallic puncture-resistant safety plates. SIZES: 7-14 Half sizes up to 10.5

** Traction aid required**





COLD WEATHER • 400g T-MAX insulation. • Removable liner system. • Molded DURATOE TPU toe cap.

"8901" TRANSITIONAL BOOT 5ANFDKW7-8901 • Diesel and oil resistant waterproof

- . HYPER-DRI HD3 waterproof membrane
- TARANTULA ICEFX rubber outsole with Green Diamond Technology. • Tested to a true temperature rating of -50° to -60°C.







- Waterproof leather upper.
- Removable liner with 200g T-MAX insulation. • Lightweight EVA shell.
- TARANTUI A ICFFX rubber outsole with Green Diamond Technology.
- Tested to a true temperature rating of -40° to -50°C

CSA: CSA Grade 1 composite toe, composite plate. ESR. SIZES: 7-14 full sizes only



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DAKOTA

- 5BOFDK7-8520 **COLD WEATHER** Removable liner system **WOMEN'S** • 400g T-MAX insulation.
- **FELT PACK WINTER BOOT** • Synthetic polyurethane Nubuck upper. • Lightweight EVA shell.

SIZES: 6-10 even sizes only

• TARANTULA ICEFX rubber outsole with Green Diamond technology. CSA: CSA Grade 1 composite toe, composite plate.ESR







· Lightweight EVA shell. • TARANTULA ICEFX rubber outsole with Green Diamond technology. Tested to a true temperature rating of -30 to -40°C.





NOTE: Some sizes shown above are available through special order only.