

	February 14th, 2024	TYPE:	Information	NUMBER:	LR-003-24
SUBJECT:	2024 Payment For Online Training - UPDATE				

## DETAILS:

### Attention – All Canadian (TCRC) T&E Employees

As per Appendix 15 of the 2022 MOS, employees will be required to perform 8 hours of training online during their off duty hours each calendar year. Once all of the required courses are complete, employees can submit a stand alone “TO” claim in CMA for ten hours.

Claims for courses completed in 2023 can be entered in CMA up to February 29<sup>th</sup>, 2024, and must be dated December 31<sup>st</sup>, 2023.

**\*\* Please be advised that course 835.4 Crew Resource Management has been replaced with course 2159.3 SITUATIONAL AWARENESS (T&E) BLENDED. Anyone who has done 835.4, will receive substitute credit for 2159.3, so there is no need for employees to take the new course if they already completed 835.4. \*\***

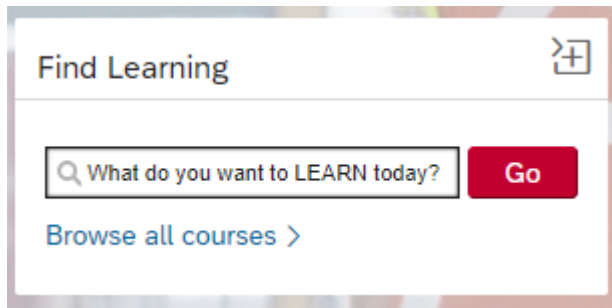
Detailed remarks must be entered with the TO claim, and will need to include the following:

- All required online training complete within the current calendar year as per 2022 MOS
- Dates courses were completed.

2024 required online training courses – (Subject to change)

- 1860.6 - Rail Security Training (0.5 hours)
- 2360.22 – CP Code of Business Ethics (0.5 hours)
- 3119.4 - Alcohol & Drugs in the Workplace (1.5 hours)
- 2963.1 - Alcohol & Drug Assistance through Company Officer & Co-Worker Reporting (0.5 hours)
- 3528.3 - CPKC Cyber Safe Training (0.25 hours)
- 1841.5 - Employee Rights & Responsibilities (1 hour)
- 2159.3 Situational Awareness (T&E) Blended (1 hour)
- 3372.1 - Workplace Awareness & Accountability Training – Addressing Discrimination, Harassment & Violence (1 hour)
- 1709.2 - Ergonomics Awareness (1 hour)
- 3519.1 – Fatigue Management Training (0.5 hours)
- 3551.1 (French version - 3551.2) - Adjusting Timeslips in CMA (0.25 hours)

If any of the above courses are not in your learning assignments, you must browse all courses and search for the assignment you are missing.



All employees are reminded of their responsibility under the Honour System to ensure that their wage claims are submitted as instructed and accurately.

You are your own timekeeper. You are responsible for your timeslips (even if submitted by a fellow employee).

You must make every effort to understand and apply your Collective Agreement, Method of Pay, Instructional Bulletins, and Local Rules correctly.

Labour Relations  
T&E Payroll Audit  
**Canadian Pacific**