

	October 26 <sup>th</sup> , 2020	TYPE:	Information	NUMBER:	LR-026-20
SUBJECT:	Conductor Only Flag in CMA Tie-Up Screen and Length of Run Allowance - Additional Information to Employee Bulletin LR-021-20				

DETAILS

**Attention – All Canadian (TCRC) T&E Employees**

Articles 1.02 and 2.18 govern Length of Run Allowance entitlements. As follows:

- 1.02 **LENGTH OF RUN ALLOWANCE** (1) Employees on trains on which no Brake person is employed will be paid the following allowance per tour of duty, according to the length of the run, over and above all other earnings for the tour of duty:
- 2.18 Should the Company utilize a Brakeperson(s) in a non-required position on a fixed mileage train crew, all members of that crew, including the non-required Brakeperson(s), will receive all wages and benefits pursuant to the Conductor-Only agreement as though they did not form part of that crew. Brakepersons will only be considered as required when their presence will permit the crew to perform work beyond that which a Conductor-Only crew is confined to.

Therefore, Length of Run Allowance is never payable to a crew with a brake person on a **Non-Fixed Mileage run** and the Conductor Only Flag must be set to “T” when you tie-up as shown in the red circle in the image below.

Three Examples of Non-Fixed Mileage Runs include where a crew is called in Turn Service, Combination Service, or called for any run not governed by the Fixed Mileage Method of Pay.

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                                TIE UP SCREEN                                PST807B
TRAIN:( X31-04 - ) OF: 200904 - 0500 JOB TYPE: 07 ROUTE: PR COND-ONLY: T
METHOD OF PAY: NON-FIXED
TRAIN ORIGIN STN: 06300          TURN OR WRK>DH STN:          TIEUP STN : 06300

DOMTS      : 0747          HELD OUT:          AOMTS DATE-TIME      : 200904 - 1322
WRK BEGAN:          HELDAWAY:          RELVD RESP DATE-TIME:      -

    TRAIN > 3000 WORK FINAL ACTUAL START RL      RETURN RL      SWITCH F-125
    LENGTH HRSPWR UNITS INSPC MILES  RM      RM      RM      RM      ENRTE FAXED
( 01797 ) ( N ) ( ) ( Y ) ( 059 ) ( ) ( ) ( ) ( ) ( ) ( )
START OMTS2 DEPT ARR TURN DEPT TURN OMTS2 ARR
RETRN OMTS2 DEPT ARR TURN DEPT TURN OMTS2 ARR TAXI ARR
X      EMPLOYEE NAME          CC R ORDR OFFD REST H ST? MLS H/A ROOM CALL NG?
SMITH, W.D. (BILL)          ESB EN 0500
DALES, D. (CHRIS)          CO 0500
MCARTHUR, K. (KEVIN)      B1 N 0500

ENTER=INQUIRE/PROCESS    PF1=HELP      PF3=EXIT      PF4=RTE      PF5=TIEUP
PF10=DELAYS              PF11=CLAIMS   PF12=AFHT    LODGING UPDATE
    
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It is your responsibility change the flag to “T” when you are not entitled to a Length of Run Payment.

If you are called as a brake person, when you tie up, ensure that the Required Trainperson Flag (field “R”, in the blue square in the tie-up screen) is set correctly to either “N” or “Y” as applies.

All employees are reminded of their responsibility under the Honour System to ensure that their wage claims are submitted accurately.

You are your own timekeeper. You are responsible for your timeslips (even if submitted by a fellow employee).

You must make every effort to understand and apply your Collective Agreement, Method of Pay, Instructional Bulletins, and Local Rules correctly.

Labour Relations

T&E Payroll Audit

**Canadian Pacific**