

**Monthly Pay Direct Rates for
UNIFOR, IBEW, TCRC-MWED, CPPA & RCTC
Effective January 1, 2022**

	Life Insurance and AD&D	Extended Healthcare	Dental	Total
Employee	12.43	88.18	82.44	183.06
QC Employees	13.55	96.12	89.86	199.53
ON Employees	13.43	95.23	89.04	197.70
MB Employees	13.30	88.18	82.44	183.93

**Monthly Pay Direct Rates for TCRC RTE
Effective January 1, 2022**

	Life Insurance and AD&D	Extended Healthcare	Dental	Total
Employee	12.21	111.44	83.50	207.15
QC Employees	13.31	121.47	91.02	225.80
ON Employees	13.19	120.36	90.18	223.73
MB Employees	13.06	111.44	83.50	208.01

**Monthly Pay Direct Rates for
TC-Local 1976 USW
Effective January 1, 2022**

	Life Insurance and AD&D	Extended Healthcare	Dental	Total
Employee	12.43	97.97	82.70	193.10
QC Employees	13.55	106.78	90.15	210.48
ON Employees	13.43	105.80	89.32	208.55
MB Employees	13.30	97.97	82.70	193.97