

***Revision to Existing Local Rule***

Memorandum of Agreement between Canadian Pacific Railway and the Teamsters  
Canada Rail Conference Division 76 Engineers

**Rest Rule following absences from work while OFM, returning from Annual  
Vacation, and moving from Yard to Road Service at Crew Change.**

Effective upon the signing of this agreement the parties agree that employees absent from work while off for miles, returning from annual vacation or moving from Yard Service to Road Service with rest day Sunday at Crew Change, will have the right to book rest up to 0459 of the day of their actual return to the working list. Engineers reaching their maximum mileage limitation as per Collective Agreement must book OFM within 2 hours of their last tie-up time. Failure to do so will result in losing the privilege to book rest up to 0459 under this rule until a letter is submitted to the mileage committee informing the committee that they understand and will comply with these rules. It is the employee's responsibility to advise CMC by not later than 1200 on the day before their return to active service of their intent to book rest and such advice will include the amount of rest being booked. This will also apply to employees who have chosen to take an additional day of annual vacation due to a General Holiday falling within their annual vacation time as provided by the collective agreement(s).

If a disruption of service takes place because of employees invoking the rights from this agreement, representatives of the Company and the Union will meet to discuss and look for a mutually agreeable solution to the problem(s).

This agreement is made without precedent or prejudice to either party and may be cancelled if either party submits 30-day advance, written notice to the other party of their intent to cancel the agreement.

Signed in Winnipeg, MB on April 4<sup>th</sup>, 2006

FOR THE COMPANY:

Peter Marotta  
Manager of Operations (Road)  
C. P. Railway

FOR THE UNION

H. Makoski  
Local Chairman  
Division 76, TCRC