



## TEAMSTERS CANADA RAIL CONFERENCE

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### Division 76 Locomotive Engineers Conductors - Trainmen -Yardmen

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Dear Brother and Sisters,

April 6<sup>th</sup>, 2015

Recently the company has been demanding that members write down and sign a hand written statement following an incident before being released from duty. This is a new procedure and is not within the parameters of our respective Collective Agreements.

As your Local Committees of Adjustments, we are recommending that you ask for and write down the response of the following Written Submissions Guidelines.

In Solidarity,

Glenn Brunette  
LC TCRC Div 76 LE

Wynn Edel  
LC TCRC Div 76 Conductors/Trainmen

Matthew Yanchuk  
LC TCRC Div 76 Yardmen

Updated February 5, 2020

## **INITIAL INCIDENT REPORT WRITTEN SUBMISSION GUIDELINES**

- **I'm writing this under protest as I feel my collective rights under Article 39 of the Consolidated Collective Agreement have been violated.**
- **I would like to have Union representation present during this procedure.**
- **I want a formal investigation.**
- **I would like to see all evidence that is in the possession of the company at this time.**
- **I'm requesting to attend the other employee's investigation at this time.**
- **I request to have any questions directed to myself written down.**
- **I wish to have proper notification of investigation.**
- **I am signing this written statement under protest.**