



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

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General Chairmen
Locomotive Engineers

April 12, 2025

VIA EMAIL

ALL TCRC LOCAL CHAIRS – CPKC WESTERN AND EASTERN REGIONS – BULLETIN 19

Sisters and Brothers:

This bulletin is an update regarding the mediation and interest arbitration process. As all are aware, on October 9, 2024, Arbitrator William Kaplan was appointed to resolve the outstanding disputes with respect to collective bargaining. The original scheduled dates in February had been cancelled due to extenuating circumstances beyond the parties' control.

As previously scheduled, the parties convened in Toronto to meet with Arbitrator Kaplan as the process dictates. These meetings were held on April 7, 8 & 9, 2025. During this mediation process, we were able to have constructive conversations with Arbitrator Kaplan and discuss the many needs and challenges we face as expressed by our membership and reflected in our demands.

The parties will be meeting on the previously scheduled dates set for Toronto on May 10 & 11, 2025, with what will hopefully be more meaningful and constructive discussions with Arbitrator Kaplan resulting in a positive outcome. We anticipate that the upcoming meetings will delve further into the specifics of our proposals, with the aim of educating the arbitrator on the reasons for our demands. Our commitment remains strong, and we are hopeful for significant progress during these sessions.

Your bargaining committee is fully prepared and looks forward to another audience with the Arbitrator to resolve the outstanding issues in the membership's favour. Our team has spent considerable time analyzing the feedback from our members and formulating strategies to effectively present our case. We are dedicated to representing your interests and achieving the goals set forth in our bargaining agenda.

We will keep you informed of any further developments. Your support and solidarity are crucial as we move forward in this important undertaking.

Thank you for your patience and continued confidence in our efforts.

In Solidarity,



Dave Fulton
General Chairman - CTY West



Greg Lawrenson
General Chairman - LE West



Dennis Psychogios
General Chairman - CTY East



Joe Bishop
General Chairman - LE East

cc: Paul Boucher – TCRC President
Ryan Finnson – TCRC Vice President
Chris Lowe – TCRC Treasurer