



SMITH SAND & GRAVEL, INC.
DJ SMITH TRUCKING, LLC.
PO BOX 166
MARCELLUS, NY 13108

We appreciate your interest in our companies. While you may attach a resume, we request that you complete the application in its entirety so we can fully evaluate your qualifications. Our companies are equal opportunity and affirmative action employers. Our companies will not discriminate on the basis of race, religion, national origin, sex, sexual orientation, age, disability, or veteran status. Information provided on this application will not be used for discriminatory purposes.

Directions for Completing Application

- Apply for the open position.
- Provide all information requested on the application form.
- Sign and date the application.
- If applying for a driving position, submit a photocopy of your valid NYS Driver's License
- Return the application with your resume.

PLEASE READ THE FOLLOWING STATEMENTS AND INITIALS, SIGN, AND DATE.

I understand that in accordance with NYS Law, if hired, I will be placed on a 90-day probationary period. I further understand if I am terminated for unsatisfactory work performance within the 90-probationary period, the employer may seek to contest any unemployment benefits I may attempt to obtain. _____ (Initials)

I understand and agree that all policies, procedures, and the employee handbook may be modified, amended, or deleted by the companies with or without notice to me of such amendment, modification, or deletion. I further understand and agree that the policies and procedures are not intended to be a contract of employment nor do they give me any right of continued employment; and that my employment may be terminated at my option or at the option of either company with or without cause or with or without notice by either party. I further understand that there are no other arrangements, agreements, or understandings regarding the terms of employment. There may be no amendments or exceptions to this statement unless they are in writing. _____ (Initials)

I certify that all information given on this employment application; any resume that I submit to the companies; any related employment papers and answers given during oral interviews are true and correct. I understand that the companies will make a thorough investigation of my work and personal history. I authorize the giving and receiving of any such information requested by the companies during the course of such investigation. I understand that falsification of any information given by myself or others during the course of an investigation or any derogatory information discovered pursuant to this investigation may eliminate me from further consideration or subject me to immediate dismissal. I hereby release from liability all persons who provide information to my employer during the course of any investigation. _____ (Initials)

Signature

Date

Personal Information (please print)			Today's Date		
Last name	First name	MI	Date of Birth		
Current Mailing Address			City	State	Zip Code
Telephone number			Email Address		
Are you a United States citizen?			<input type="checkbox"/> Yes <input type="checkbox"/> No		
If not, are you legally eligible for employment in the USA?			<input type="checkbox"/> Yes <input type="checkbox"/> No		

Job Interests

Posted Position applying for	Date you can start
Will you work overtime when necessary? Saturdays?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
If seeking less than full-time work, indication hours that you can work.	
<input type="checkbox"/> 20 Hours/week <input type="checkbox"/> 25 Hours/week <input type="checkbox"/> 30 Hours/week <input type="checkbox"/> Other (please indicate) _____	

Education

School Type	Name/Address of School	Dates Attended (From/To)		Course of Study	Did you graduate?	Type of Degree
High School						
Business/Trade /Technical						
Vocational School						
College/ University						

Employment History - Starting with your present or most recent employment, list your last three employers.

Employer Name	Telephone Number
Street Address City/State/Zip	Dates employed (month/yr) From: To:
Supervisor's Name	Hourly pay Start: End:
Job Title Description of work	Reason for leaving:

Employer Name	Telephone Number
Street Address City/State/Zip	Dates employed (month/yr) From: To:
Supervisor's Name	Hourly pay Start: End:
Job Title Description of work	Reason for leaving:

Employer Name	Telephone Number
Street Address City/State/Zip	Dates employed (month/yr) From: To:
Supervisor's Name	Hourly pay Start: End:
Job Title Description of work	Reason for leaving:

References - List three personal references that are not related to you and who may have knowledge of your qualifications.

Name	Address	Phone Number

Experience/Training

Which of the following machines have you operated?

Drott/Crane/

Dragline: Yes No How many years _____? What types of models _____?

Bulldozer Yes No How many years _____? What types of models _____?

Excavator Yes No How many years _____? What types of models _____?

Loader Yes No How many years _____? What types of models _____?

Skidsteer Yes No How many years _____? What types of models _____?

Articulated

Haul Truck Yes No How many years _____? What types of models _____?

Water

Truck Yes No How many years _____? What types of models _____?

Wash

Plant Yes No How many years _____? What types of models _____?

Screen

Plant Yes No How many years _____? What types of models _____?

Crushing

Plant Yes No How many years _____? What types of models _____?

Dump

Truck Yes No How many years _____? What types of models _____?

Class A

Truck Yes No How many years _____? What types of models _____?

Hand/Power

Tools Yes No How many years _____? What types of models _____?

General Information

Are you on lay off and subject to recall? Yes No

Are you a veteran of US Military service? Yes No

Have you ever filed an application here before? Yes No

Have you ever worked at Smith Gravel Companies before?
(If yes, indicate last position and dates of employment) Yes No

Have you ever been convicted of a crime within the last 7 years?
(If yes, please explain) Yes No

Are you able to perform the essential duties of the job for which you
are applying with or without reasonable accommodations? Yes No

Do you have a valid NYS Driver's License? Yes No
If yes, indicate class:
License #: _____
Endorsements: _____
Restrictions: _____

Are you at least 18 years of age? Yes No

Do you have prior experience in the sand and gravel mining industry?
If yes, explain: Yes No

Describe your ideal work atmosphere:
E.g. Do you prefer working with others? Are you capable of solving problems independently?