

## ACHARYA SHRESHTA

Any educational institution should set a platform to bring out the best and nurture hidden skills and talent of their staff. The management of AMC Group of Educational Institutions is constantly striving towards this goal and provide all the necessary support to enhance staff quality. The co-ordination and understanding among the staff is really commendable when it comes to co-operation among themselves.

A teacher should always strive to look forward to update his/her area of study. With the implementation of IQAC, a quality enhancement programme for teachers was organized. The name of the programme is "Acharya Shreshta". From the name itself is clear that the programme is set up to make a teacher an efficient one. The aim of the programme is to develop teacher's communication skill, subject knowledge and their interactive skill. The programme is conducted on a weekly basis by picking the names in a random lot of teachers. The chosen teacher from the lot can select a topic of their choice. The teacher should present the chosen topic in front of other teachers in detail. There is no time limit for the presentation. One can use any mode of presentation like power point, excel etc. At the end of the presentation a question answer session is open to all staff. Teachers can clarify their doubts regarding the topic presented by the teacher. After this, a google form is sent to the staff group so that they can evaluate the teacher. The teacher is evaluated by the colleagues.

At the time of evaluation by other teachers, his /her communication skill, way of presentation, confidence, subject knowledge and interaction with others is considered. The teacher should proficient in her communication skill even though he /she is expert in their field of study. Teachers need to be good in their communication because the job demands them to interact with people at all levels. A teacher must be confident in their approach, subject and attitude towards others. The interaction skill of a teacher proves their capability to teach. These are the traits expected out of a teacher.

The feedback of the presentation is communicated to the teacher. This helps in removing the flaws and improving the performance. Acharya Shreshta is one of the best IQAC initiative programme. The session really helps the faculties to develop themselves, to gain their confidence level and for the continuous improvement.











