

Academic Vitae

Brian L. Royster, Ed.D
Assistant Professor
Criminal Justice Department
Saint Peter's University
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EDUCATIONAL PHILOSOPHY

To provide students with the academic and practical knowledge so they may develop into productive individuals and leaders, resulting in a positive impact upon society.

EDUCATION

M.S. Criminal Justice (2009). New Jersey City University, Jersey City, N.J.

Thesis: *"The Cost of Integrity: A State Trooper's Narrative Inquiry."*

Thesis Advisors: Dr. William Calathes and Dr. David Chiabi.

Ed.D. Education Leadership Management and Policy (2007). Seton Hall University, South Orange, N.J.

Dissertation: *"A Qualitative Study of the Attitudes of Retired African- American State Troopers Regarding the New Jersey State Police Education Promotion Policy."*

Kappa Delta Pi: International Honor Society

Committee: Dr. Anthony Colella (Mentor),

Dr. John Collins, Jr. (Committee Member)

Dr. Robert Cipolla (Committee Member)

Dr. Heath Brightman (Committee Member)

Ed.S. Administration and Supervision (2000). Seton Hall University, South Orange, N.J.

Culminating research project: *"A Case Study: The Perceptions of New Jersey State Troopers Assigned to the Bloomfield Station Regarding the New Jersey State Police Education Promotion Policy."*

Kappa Delta Pi: International Honor Society

Research Advisor: Rev. (Dr.) Christopher Hynes

M.A. Administration and Supervision (1998). Seton Hall University, South Orange, N.J.

Kappa Delta Pi: International Honor Society

Graduate Certificate: Leadership and Management

Graduate Certificate: Human Resources Training and Development

B.A. Sociology (1997). Montclair State University, Upper Montclair, N.J.
Alpha Kappa Delta: International Sociology Honor Society

A.S. Physical Education (1994). Essex County College, Newark, N.J.
Certificate: Fitness Award

A.S. Social Sciences (1993). Essex County College, Newark, N.J.

ACADEMIC EXPERIENCE

Essex County College, Newark, NJ
(Adjunct Professor 1999 to present)

Undergraduate Courses Instructed:

CJI-101 – Introduction to Criminal Justice – [Fall 1999, 2001, 2014]
CJI-102 – Police Role in the Community – [Fall 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019] [Spring 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2014, 2015, 2016, 2016, 2017, 2018, 2019, 2020]
CJI-121 – Introduction to Corrections – [Spring 2003, 2004]
CJI-136 – Criminology – [Spring 2002, 2008, 2009, 2010, 2011, 2012, 2013]
CJI-202 – Crime and Juvenile Delinquency – [Fall 2000, 2002, 2003, 2004]

Saint Peter's University, Jersey City, NJ
(Assistant Professor 2011 to present) (Awarded tenure 2017-2018)
(Adjunct Professor 2001 to 2011)

Undergraduate Courses Instructed:

CJ-165 – Introduction to Criminology – [Winter 2008]
CJ-170FR1 – Introduction to Criminal Justice – [Fall 2013, 2014, 2015, 2016, 2017, 2018, 2019]
CJ-175 – Introduction to Law Enforcement – [Spring 2008, 2013, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022]
[Fall 2011, 2012, 2014, 2015, 2016, 2017, 2018, 2019]
CJ-177 – Police Culture – [Fall 2003]
CJ-210 – Multiculturalism in the Criminal Justice System – [Spring 2013, 2014, 2015, 2017, 2018, 2019, 2020, 2021] [Fall 2018, 2019, 2020, 2021, 2022]
CJ-230-01 – Homeland Security & Terrorism [Winter 2013]
[Fall 2015] [Spring 2016]
CJ-240 – Gangs and Organized Crime – [Fall 2002, 2012, 2013, 2014, 2015]
[Winter 2004, 2005, 2010]
[Summer 2007]
CJ-253 – Social Deviance – [Fall 2010, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019]
[Summer Session B 2013, 2014, 2017, 2018, 2019, 2020, 2021, 2022]

[Spring 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021]
CJ-280 – Juvenile Delinquency – [Fall 2009] [Spring 2011]
CJ-285 – Introduction to Corrections – [Winter 2001] [Spring 2004]
CJ-298 – INTL – Hungary, Italy & Austria Legal Systems – [2016]
CJ-298 – INTL – Paris, Brussels & Amsterdam Legal Systems – [2020]
CJ-398 – INTL – Czech & German Legal Systems – [2014, 2018]
CJ-398 – INTL – Spain & Portugal Legal Systems – [2019]
CJ-400 – Police Administration – [Spring Trimester 2005] [Fall 2011]
CJ-419 – Terrorism and Threat Assessment – [Spring 2012, 2013, 2014, 2015]
CJ-435 – Police Patrol – [Fall 2012, 2013]
CJ-491 – Physical Threat Assessment [Fall 2014]

Graduate Courses Instructed:

CJA-560 – Theory and Practice of Police Administration – [Fall 2011]
[Winter Trimester 2014, 2015]
CJA-660 – Prevention and Control of Crime - [Spring 2011, 2013]
CJA-652 – Terrorism – [Winter Trimester 2013]

On-line courses developed:

CJ-177 – Police Culture – [Fall 2017]
CJ-230 – Homeland Security and Terrorism – [Winter 2013]
CJ-253 – Social Deviance – [2014 Summer Session B]
CJ-396 – Community Policing – [Spring 2017]
CJ-419 – Terrorism and Threat Assessment – [Summer Session A, 2015]
CJA-520 – Ethical Issues in Criminal Justice Administration – [2012] [Deltak]

New Jersey City University, Jersey City, NJ
(Adjunct Professor 2009 to 2011)

Undergraduate Courses Instructed:

CJ 112 – Crime and Delinquency – [Spring 2009, 2011]
CJ 300 – Victimless Crimes/Organized Crime – [Fall 2010]
CJ 420 – International Criminal Justice – [Spring 2010]

RESEARCH INTERESTS

Criminal justice policy, police corruption, police whistleblowing.

REFERRED/ACADEMIC PUBLICATIONS

Royster, Brian L. Review of *Gang Life in Two Cities: An Insider's Journey*. Duran, R.J. (2013). Columbia University Press, New York, New York, pg., 253, ISBN: 978-0-231-15867-1. Criminal Justice Review, Volume 38 Issue 4, December 2013.

NON-REFEREED/ PROFESSIONAL PUBLICATIONS

Royster, Brian L. Review of *Terrorist Attacks: A Protective Guide for Executives, Bodyguards and Police Officers, 2nd Edition*. Fredrickson, D., and Siljander, R. P. (2001). Security Management: Vol. 9. (December 2001).

Royster, Brian L. Review of *Introduction to Crime Analysis: Basic Resources for Criminal Justice Practice*. Osborne, D., and Wernicke, S. (2004). Security Management: Vol. 1. (January 2005).

Royster, Brian L. Review of *Bodyguard Principles: Protection and Operational Planning*. Sica Jr., F. (2006). Security Management: Vol. 3. (March 2007).

Royster, Brian L. Review of *The Outsider: My Quest for Justice*. Self published. Delgado, A. (2008). Security Management: Vol. 7. (July 2008).

Royster, Brian L. Review of *Recruitment, Retention, and Turnover of Police Personnel*. Orrick, W.D. (2008). Security Management: Vol. 12. (December 2008).

Royster, Brian L. Review of *The Management of Police Specialized Tactical Units*. Mijares, T.C., and McCarthy, R.M. (2008). Security Management: Vol. 10. (October 2009).

Royster, Brian L. Review of *Protecting Court: A Practitioner's Guide to Court Security*. Barrett, Jr., J.H. (2009). Security Management: Vol. 8. (August 2010).

Royster, Brian L. Review of *Perfect Enemy: The Law Enforcement Manual of Islamist Terrorism*. Olson, D.T. (2009). Security Management: Vol. 11. (November 2010).

Royster, Brian L. Review of *Violence and Security on Campus: From Preschool Through College*. Burnstein, H., and Fox, A.F. (2011). Security Management: Vol. 5. (May 2011).

Royster, Brian L. Review of *Fires...Accidental or Arson? Fire Investigations*. Keyworth, R.J. (2010). Security Management. Vol.1. (January 2012).

Royster, Brian L. Review of *The Future of Policing: A Practical Guide for Police Managers and Leaders*. Schafer, J., Buerger, M., Myers, R., Jensen, C., and Levin, B. (2011). Security Management: Vol. 8. (August 2013).

Royster, Brian L. Review of *From Cop to Crusader: My fight against the dangerous myth of "lie detection."* Williams, D. (2012). Security Management: Vol. 9. (September 2013).

Royster, Brian L. Review of *Active Shooter Response Training Manual*. Hyderkhan, S. (2014). Security Management: Vol.3. (March 2014).

Royster, Brian L. Review of *Criminalistics Laboratory Manual: The Basics of Forensic Investigation*. Erickson, E. (2014). Security Management: Vol.7. (July 2014).

Royster, Brian L. Review of *Survival: A Citizens Guide to Surviving Street Crimes and Terrorists Attacks*. Philbrick, W. (2012). Security Management: Vol.9. (September 2016).

Royster, Brian L. Review of *Humane Policing: How Perspectives Can Influence Our Performance*. Spencer, D. (2017). Security Management: Vol.1. (January 2018).

Royster, Brian L. Review of *News Media Relations for Law Enforcement Leaders*. Garner, G.W. (2018). Security Management: Vol. 9. (September 2019).

Royster, Brian L. Review of *Dignity Rights: Courts, Constitution, and the Worth of the Human Person*. Day. E. (2021). (Pending publication).

PUBLISHER TEXTBOOK REVIEWS

Royster, Brian L. Review of *Terrorism and Homeland Security: A Text/Reader*. Capron, T.A., Mizrahi, S.B. (2016) Sage Publications. (September 2014).

Royster, Brian L. Review of *Security 101-An Introduction to the Private Security Industry*. Jaksa, J. (2014). Oxford Publishing. (October 2014).

Royster, Brian L. Review of *Gangs: An Introduction*. Sanders, B. (2015). Oxford Publishing. (July 2015).

PUBLISHED MANUSCRIPT ESSAYS

Robertiello, G. (2016). *The Use and Abuse of Police Power in America*. ABC-CLIO/Greenwood/Praeger. (May 2017)

Essays: ***Sean Bell Shooting***
Serpico
Ezell Ford Shooting

Robertiello, G. (2018). *Sexual Harassment & Misconduct: An Encyclopedia*. ABC-CLIO/Greenwood/Praeger. (August 2021)

Essays: *Al Franken*
Charlie Rose

PUBLISHED MANUSCRIPT

Sheridan, M.J., King, R., Rainville, R.R., Royster, B.L., & A., Fazari, G., (2017). *Historical Dictionary of American Criminal Justice*. Rowman & Littlefield. (February 2019).

SELF-PUBLISHED MEMOIR

Royster, B.L. (2018). *Crossroads: Conflicted Journey of a New Jersey State Trooper*. (Published under the pen name Dr. Vincent Lucas Martin). Xlibris Publishing. (August 2018).

CONFERENCES/PAPERS/PRESENTATIONS

Royster, B.L. (2007). *The Impact of Racial Profiling on the Criminal Justice System*. Paper presented at the 2nd Istanbul Conference on Democracy and Global Security, Istanbul, Turkey.

ACJS Annual Meeting (2012). New York, New York.

Royster, B.L., & Bartolomeo, N. (2013). *Community Policing: Theory and Practice in a post 9/11 society*. Paper presented at the ACJS 50th Annual Meeting, Dallas, Texas.

ACJS Annual Meeting (2014). Philadelphia, Pennsylvania.

Royster, B.L. (2016). *Exposing the Blue Wall Code of Silence, A Whistleblower's Narrative Inquiry*. Chair Panel: Policing the Police: Issues in Today's Law Enforcement. Presented at the Northeastern Association of Criminal Justice Sciences (2016) - 40th Annual Conference, Roger Williams University, Bristol, Rhode Island.

The New Jersey Chapter of the American Correctional Association, The Division of Continuing Education & Professional Studies, Seton Hall University, The New Jersey Association of Criminal Justice Educators (2017) - "Too Much Hate: The Realities and Challenges of Public Safety."

Op-Ed

Change in the 100-year-old New Jersey State Police is long overdue. Published June 23, 2021, NJ.Com.

SAINT PETER'S UNIVERSITY COMMITTEES

Distance Learning Committees Standard: Hallmarks of Quality for DL Programs (2012)

Curriculum Sub - Committee on Experiential Learning-Service Learning (2013-2016)
Campus Safety Director Selection Committee (2013)
Enrollment Council (2014-2017)
Athletic Strategic Plan (2014)
Subcommittee on Writing Intensive Courses (2015-2018)
Student Learning Outcomes Assessment (2015-2018)
Inclusion, Diversity, Equity and Access (2018-2021) (*Chairperson- 2019*)
Faculty/Administration Grievance Board and Student Grievance Board (2019-2022)
Faculty Senate (2019-2021)
Oral Communication Taskforce (2020)
Faculty Hear Board (Alternate) (2022-2024)

UNIVERSITY PERSONAL DEVELOPMENT

April 4, 2013: Renewal, Tenure and Promotion Workshop
April 17, 2013: Faculty Fellowships Workshop
May 21-24, 2013: Title V Oscar Romero Project Workshop
May 28, 30, 2013: Service-Learning Workshop
September 16, 2013: Updating Student Learning Outcomes (SLO's) in course syllabi
January 14, 2014: Faculty Professional Development Day
October 8, 2014: Campus Sexual Violence Education
October 29, 2014: Teaching Information Literacy
May 5, 2015: Faculty Professional Development Day
May 5, 2015: Freshman Advising Training
October 2017: Sexual Harassment Training
May 7, 2018: First Year Faculty Training

PROFESSIONAL DEVELOPMENT

June 10-14 2013: NYU Faculty Resource Network Seminar: Understanding the New Europe
June 8-12, 2015: NYU Faculty Resource Network Seminar: Voices of Contemporary Islam

PROFESSIONAL & UNIVERSITY- RELATED SERVICE

NJACJE (2015): Conference Panelist: Careers in Criminal Justice

Participated in Junk Yard Dog Community Service with Criminal Justice Student Association
(Spring 2015)

Invited Speaker at John M. Bailey School, Bayonne, New Jersey (February 10, 2017)

LEARNED SOCIETIES

January 2013 to May 2014: New Jersey Association of Criminal Justice Educators (NJACJE)
Elected Recording Secretary.

May 2014 to May 2016: New Jersey Association of Criminal Justice Educators (NJACJE)
Elected Treasurer.

May 2016 to 2018: New Jersey Association of Criminal Justice Educators (NJACJE)
Elected Vice President.

May 2018 to 2020: New Jersey Association of Criminal Justice Educators (NJACJE) Elected
Recording Secretary.

May 2020 to present: New Jersey Association of Criminal Justice Educators (NJACJE)
Elected Vice President.

SERVICE TO THE UNIVERSITY

Accepted Students Day (2013, 2014, 2015, 2016, 2017, 2018, 2019)

Accepted Students Day Panel (2015)

Open House (2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019)

Summer Open House (2017, 2018, 2019)

On-Line Criminal Justice Program Coordinator (2011)

Freshman Summer Orientation (2013, 2014, 2015, 2016, 2017, 2018, 2019)

Freshman Academic Advisor (Fall 2013, 2014, 2015, 2016, 2017, 2018, 2019)

Majors Fair (2011, 2012, 2013, 2014, 2015)

Served as chaperone for overseas class trip to Greece and Italy (March 2012)

Served as chaperone for overseas class trip to Spain and Portugal (March 2013)

Served as lead chaperone for overseas class trip to Germany and Czech Republic (March 2014)

Served as lead chaperone for overseas class trip to France, Amsterdam and Brussels (March 2015)

Served as lead chaperone for overseas class trip to Hungary, Italy and Austria (February 2016)

Served as lead chaperone for overseas class trip to Ireland, England and Wales (March 2017)

Served as lead chaperone for overseas class trip to Germany and Czech Republic (March 2018)

Served as lead chaperone for overseas class trip to Spain and Portugal (March 2019)

Served as lead chaperone for overseas class trip to France, Amsterdam and Brussels (March 2020)

English Department Conference on Mystery Fiction (2014): Presentation - ***"The One that Got Away."***

Title V Oscar Romero Workshop Panelist (2014)

Served as Marshal for Graduation Ceremony (2014, 2015, 2016)

Co-facilitator with Dr. Edgar Rivera-Colon - Conversations with Men ((2014):
Presentation - ***“We have to do better.”***

Served as panel judge for Fashion And Modeling Entertainment (FAME) Pageant (2014)

Scholars Brunch (2015)

Persistence & Graduation Planning Day (2015)

Summer Academy ASP (2015): Presentation - ***“Criminal Justice Department: Who we are.”***

Peacock Preview (2015): Co-presentation with Dr. K Larsen - ***“Criminal Justice Department: Who we are.”***

Accepted Student’s Day Panel (2015)

Open House (2015): Presentation - ***“Law Enforcement and the Media: Friend or Foe?”***

Summer Academy ASP (2016): Presentation - ***“Exploring a career in Criminal Justice.”***

Title V Celebration (2016)

Accepted Student’s Day Panel (2016)

Open House (2016): Presentation - ***“Criminal Justice Department: Who we are.”***

Served as panel judge for Fashion And Modeling Entertainment (FAME) Pageant (2016)

Spring Open House (2017): Presentation – ***“Hands Up, Don’t Shoot. Controversy over civilian non-compliance with law enforcement.”***

Summer Academy ASP (2017): Presentation - ***“Exploring a career in Criminal Justice.”***

Fall Open House (2017): Presentation – ***“Social Media and the Police: A retired state trooper’s perspective.”***

Open House (2018): Presentation – ***“Shoot or Don’t Shoot: A realization for police officers.”***

Summer Academy ASP (2018): Presentation - ***“Exploring a career in Criminal Justice.”***

Summer Academy ASP (2019): Presentation - ***“Exploring a career in Criminal Justice.”***

Peacock Prep Day (2019): Presentation - ***“Faculty Expectations.”***

Fall Open House (2019): Presentation – *“Snitching” – Making the case for law enforcement whistleblowers.*

Oral Communication Task Force (2021)

Admission Task Force (2022)

Pathways to Scholars Event (2022)

CLUB ADVISOR

Advisor – Criminal Justice Student Association (2011 to present)

Advisor – Dance Team (2012 to 2015)

Advisor – Fashion And Modeling Entertainment (FAME) (2014 to 2021)

Advisor – Veteran’s Student Organization (2014)

Advisor – Black Action Committee (2014 to present)

SERVICE TO STUDENTS

March 2012: Sponsored student for overseas class trip to Greece and Italy.
Cost of trip \$3000.00. (L. Brennan – Class of 2014).

March 2013: Sponsored student for overseas class trip to Spain and Portugal.
Cost of trip \$3000.00. (E. Rodriguez – Class of 2014).

February 2014: Purchased an Asus laptop for student.
Cost of laptop \$220.00. (S. Wilkins – Class of 2015).

March 2014: Subsidized student for overseas trip to Czech Republic and Germany.
Cost of subsidy \$1,000.00. (M. Pagan – Class of 2014).

March 2015: Subsidized student for overseas trip to France, Amsterdam and Brussels.
Cost of subsidy \$1,200.00. (S. Daniel – Class of 2015).

February 2015: Donated \$50.00 to student for application fee for Alpha Phi Sigma - National Criminal Justice Honor Society. (D. Perez – Class of 2017).

March 2015: Donated 125.00 to student for spending money for class trip France, Amsterdam and Brussels. (J. Gomez – Class of 2017).

October 2015: Donated \$95.00 to student to pay for down payment for class trip to Hungary, Italy and Austria. (B. Carraro – Class of 2017).

March 2016: Donated \$173.75 to student to pay for school textbooks.

(C. Ulerio – Class of 2019).

April 2016: Donated \$95.00 to student to pay for down payment for class trip to England, Ireland and Wales. (B. Carraro – Class of 2017).

April 2016: Donated \$95.00 to student to pay for down payment for class trip to England, Ireland and Wales. (Y. Carmona – Class of 2017).

October 2016: Donated \$95.00 to student to pay for down payment for class trip to England, Ireland and Wales. (Z. Shahied – Class of 2017).

January 2017: Donated \$500.00 to student to pay for down payment for class trip to England, Ireland and Wales. (J. Gomez – Class of 2017).

March 2017: Donated \$100.00 to student to pay for spending money for class trip to England, Ireland and Wales. (S. Cid – Class of 2016).

April 2017: Donated \$50.00 to student to pay for student's participation in Washington, D.C trip. (S. Ahmed – Class 2017).

April 2017: Donated \$50.00 to student to pay for student's participation in Washington, D.C trip. (C. Lumpkin – Class 2018).

April 2017: Donated \$65.00 to student to pay for student's Alpha Phi Sigma - National Criminal Justice Honor Society regalia. (D. Reilly – Class 2017).

January 2018: Donated \$700.00 to student to assist in paying for class trip to Germany and Czech Republic. (A. Madden – Class of 2019).

January 2018: Donated \$200.00 to student to pay for passport for class trip to Germany and Czech Republic. (N. Dozier – Class of 2019).

August 2018: Established the “**Royster Commencement Award**” to be presented at the graduation ceremony beginning 2019- 2023 - (Total value \$2500.00). A monetary award of \$250.00 presented to the #2 ranked students in the Criminal Justice and Sociology Departments.

2019 recipients: A. Muhammad (**Criminal Justice**) C. Powell (**Sociology**)

2020 recipients: O. Krasucki (**Criminal Justice**) O. Krasucki (**Sociology**)

2021 recipients: F. Garcia (**Criminal Justice**) K. Barrera (**Sociology**)

2022 recipients: A. Sindhu (**Criminal Justice**) C. LaGuerre (**Sociology**)

2023 recipients: TBD (**Criminal Justice**) TBD (**Sociology**)

December 2018: Donated \$1500.00 to purchase (6) laptop computers for (5) students: S. Laurent, K. Thelusma, T. Drummond, N. Reid, and C. Carr and (1) university employee from the proceeds of my self-published memoir: ***“Crossroads: Conflicted Journey of a New Jersey State Trooper.”***

February 2019: Donated \$200.00 to purchase (1) laptop computer for a student (A. Kates - Class of 2020) from the proceeds of my self-published memoir: ***“Crossroads: Conflicted Journey of a New Jersey State Trooper.”***

December 2019: Established the **“Royster Michaelmas Award for Education”** to be presented at the Michaelmas ceremony beginning 2020- 2023 - (Total value \$1000.00). A monetary award of \$250.00 presented to the #1 ranked student in the Caulfield School of Education.

2020 recipient: (TBD) (Education) Not Given

2021 recipient: (TBD) (Education) Sulma Vanessa Cordova-Moz

2022 recipient: (TBD) (Education)

2023 recipient: (TBD) (Education)

2024 recipient: (TBD) (Education)

March 2020: Donated \$100.00 to SPU alum due to COVID-19 Pandemic job layoff. (C. Villacis – Class 2017).

March 2020: Donated \$100.00 to student due to COVID-19 job layoff. (V. Joseph – 2021).

April 2020: Donated \$100.00 to SPU alum to help pay funeral expenses for a relative that died due to the COVID-19 Pandemic. (J. Zulme – Class 2019).

SENIOR THESIS ADVISOR

Mary Gerraah (Class of 2016): Valedictorian – *A Qualitative Study of the Criminal Justice Curriculum with a focus on the required Senior Seminar Course.*

Jennifer Alvarez (Class 2017): *The Psychological Effects of Terrorism on Adults.*

AWARDS

Jack Mark Award (2015): New Jersey Association of Criminal Justice Educators

Saint Peter’s University (2016): Club Advisor of the Year

LAW ENFORCEMENT EXPERIENCE

Retired from New Jersey State Police: February 2011 (25 years)
March 2010 to February 2011: Auto Unit, Asst. Unit Head.
July 2009 to March 2010: Electronic Surveillance Unit, Asst. Unit Head.
May 2009 to February 2011: Asst. Supervisor: Crisis Negotiation Team.
May 2009: Promoted to Detective Sergeant First Class.
December 2008 to May 2009: North Squad Leader: Crisis Negotiation Team.
March 2008 to July 2009: Solid Hazardous Waste Unit, Asst. Unit Head.
June 2007 to March 2008: Organized Crime North Unit, Squad Supervisor.
October 2006 to June 2007: Detached to Union County Organized Crime Task Force.
October 2005 to October 2006: Organized Crime North Unit, Squad Supervisor.
May 2004 to October 2005: Counter Terrorism Unit, Squad Supervisor.
June 2003 to September 2003: FBI National Academy, 214th Session Quantico, VA.
June 2002 to May 2004: EEO/AA Unit, Staff Investigator.
March 2002 to June 2002: Superintendent's Protection Detail.
October 2001 to March 2002: FBI Newark, Supervisor on Joint Terrorism Task Force (JTTF)
January 2002: Promoted to Detective Sergeant.
April 1999 to September 2001: FBI Newark, Joint Terrorism Task Force (JTTF).
• **Top Secret National Security Clearance** •
• **Deputized United States Marshal** •
• **CIA Security Clearance** •
June 1997: **Recipient of the William P. Sullivan Community Service Award.**
May 1993 to April 1999: Central Security Bureau, Civil Affairs Unit.
January 1986 to May 1993: General Road Trooper.

TECHNICAL/PROFESSIONAL TRAINING

- Radar Certification
- Patrol Related Arrest Seminar
- Breathalyzer Course
- Diversity Training
- 228th Drug Enforcement School
- Fifth Wheel Operator Course
- 8th Defensive Tactics School
- Commercial Vehicle Inspection
- Police Survival School
- Vascar Plus School
- Lo-Jack Operator School
- 103rd Traffic Law Enforcement Course
- Advanced Gang Seminar, Boston, Massachusetts
- Youth Gang Initiative Seminar
- Dignitary Protection Seminar

- Youth Gang Violence Seminar
- 144th Criminal Investigation School
- Gang Seminar, Trenton, New Jersey
- AT&T Fraud Seminar
- 7th Advanced Narcotic School
- Executive Protection Seminar, United States Secret Service
- Interview and Interrogation School
- 8th Spanish for Law Enforcement
- Diplomatic and Consular Rights Seminar-US Department of State
- Valuing Diversity Course, Human Resources Development Institute
- Asian Customs and Culture Information Training Conference
- Critical Incident Stress Management Basic and Advanced
- Royal Canadian Mounted Police/FBI Tamil Tigers Gang Seminar
- Hate Crimes and Extremist Groups Harrisburg Pennsylvania
- 156th NJSP Police Supervision Course
- Security Management Course, New Jersey City University
- FBI/NJSP Terrorism Seminar
- 109th Instructor Training Course
- Civil Mediation Training, Office of the Attorney General
- EEO/AA Training, Office of the Attorney General
- EEO/AA Training, Federal Office of EEOC
- EEO/AA Training, Procedure for Processing Complaint • Title VII Civil Rights Act of 1964, FBI Quantico, Virginia
- Organizational Comm. for the Law Enforcement Executives, FBI, Quantico, Virginia• Handling EEO Complaints within the Organization, Rutgers University
- Harassment in the Workplace, Rutgers University
- Blue Whistle blowers: Professionalism, Retaliation and Remedies, Rutgers University.
- Lawful and Effective Performance Management and Appraisal, Rutgers University.
- Suicide Bomber Seminar, Princeton University
- Instructor Training Refresher Course (NJSP)
- Domestic Security Management Program, Prudential, Newark, New Jersey
- Dealing with Stress and Trauma in the Aftermath of Critical Incident, Monmouth University
- Investigating and Prosecuting Organized Crime
- Cyber Fraud 101
- Electronic Recording of Suspect Interviews
- Organized Crime and Racketeering Seminar, FBI
- Interview and Interrogating Individuals of Middle Eastern Culture, Intersymics Training Bergen County Police Academy
- Performance Evaluation Process, Raritan Valley Community College
- FBI Law Enforcement Executive Development Association (LEEDA). The Command Institute for Law Enforcement Executives, South Portland, Maine
- FBI/New Jersey State Police, Crisis Negotiation School
- New Jersey Law Enforcement Accreditation Conference, Princeton University
- Security Officer Registration Act (S.O.R.A), Instructor Certification (NJSP)
- Advanced Investigative Intelligence Workshop, Bureau of Justice Assistance

(BJA), Hamilton, N.J.

- Introduction to Disaster Mental Health and Crisis Counseling, Freehold, New Jersey Division of Mental Health Services
- Mid-Level Management and Leadership Course (NJSP)
- Promotional Boards: Baltimore City Police Department, Baltimore, Maryland
- 6th Annual Counter-Terrorism Conference: Fighting Crime and Terrorism: Finding the Right Balance
- American Center for Conflict Resolution Institute, (ACCRI) Mediation Certification
- Leadership and Influence (FEMA – IS-240), Rutgers University, New Brunswick
- Design Evaluation (FEMA – IS –139), Rutgers University, New Brunswick
- Effective Communication (FEMA – IS – 242), Rutgers University, New Brunswick
- A Supervisor's Guide to Equal Employment Opportunity (FEMA – IS – 00016)
- Equal Employment Opportunity (EEO) for Employees (FEMA – IS – 00018)
- Communication and Conflict Resolution (NJSP)
- Relational Dynamics Seminar (NJSP)
- Disaster and Terrorism Branch, Best Practices Forum, Kean University
- Learn About Mental Illness Seminar, National Alliance on Mental Illness (NAMI)
- CBRNE Awareness
- Hazardous Material Awareness
- IS-200 FEMA National Incident Management System Test
- IS-200 ICS for Single Resources and Initial Action Incidents
- IS – 700 FEMA National Incident Management System Test
- IS – 100 Incident Command System

PROFESSIONAL AFFILIATIONS

American Society for Industrial Security (**ASIS**)

FBI National Academy Association (**FBINAA**)

FBI Law Enforcement Executive Development Association (**FBI-LEEDA**)

National Black State Troopers Coalition (**NBSTC**)

Co-founder New Jersey Chapter National Black State Troopers Coalition (**NJNBSTC**)

New Jersey Association of Criminal Justice Educators (**NJACJE**)

International Critical Incident Stress Management (**ICISM**)

Society for Police and Criminal Psychology (**SPCP**)

New Jersey Association of Professional Mediators (**NJAPM**)

National Association of Certified Mediator (**NACM**)