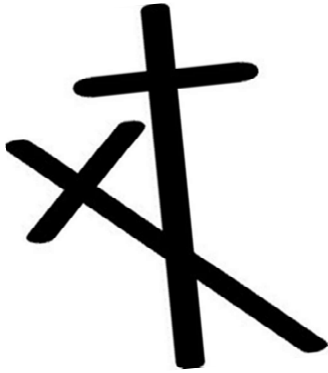




CONGREGATIONAL Annual Report



Good Shepherd Lutheran Church

2019 Annual General Report Saskatoon Saskatchewan

Annual General Meeting: February 9th, 2020

TABLE OF CONTENTS

Meeting Agenda	3
Minutes from Annual Meeting – Sunday, February 10 th , 2019	4
Minutes from Good Shepherd Congregational Meeting – Sunday, March 10 th , 2019	6
Pastor Munye Mtata's Report	7
Statistical Report	9
Congregational President's Message	11
Worship Ministry	12
Choir Notes	13
Altar Guild	14
Learning Ministry	14
Sunday School	14
Lutheran Anglican Women's Retreat	15
Witnessing Ministry	16
Nest Report	16
Diversity and Inclusion Committee Report	17
Creative Coffee Report	17
Service Ministry	18
Support Ministry	20
Treasurer's Report	23
Fundraising Committee Report	24
Saskatchewan Synod	25
2019 Balance Sheet	28
2019 Donations and Expenses	28
2020 Proposed Budget	29

Annual General Meeting Agenda – February 9, 2020

Opening Devotions – 11:30 – Back Report Cover

Call to Order – Nathaniel Gibson

Review and approval of agenda –

Review and approval of Feb 1, 2019 AGM Minutes

March 10, 2019 Revision of Constitution – 2nd vote Minutes

Business arising from the Minutes –

Reports: (Note that Committee reports are within their respective Ministry Section)

1. Pastor's Report
2. Statistical Report
3. CMT Chairperson's Report
4. Worship Ministry
5. Learning Ministry
6. Witnessing Ministry
7. Service Ministry
8. Support Ministry
9. Treasurer's Report
10. 2020 Budget
11. Transition Committee

Nomination Committee Report – Election of CMT members

Questions, Concerns, General discussion – Open mike

Announcements:

1. VBS dates
2. Adult Bible Studies
3. Fund raising events
4. Members wanted for Greening Committee
- 5.
- 6.

Adjournment – (1:00 p.m.)

Closing Prayer – Back Report Cover

Good Shepherd Annual General Meeting Sunday, February 10th, 2019

Following the 11:00 a.m. worship service, a pot luck lunch was shared by members of the congregation.

Members in attendance (38):

Pastor Munye Mtata, Gary Johnson, Hilda Johnson, Joan Meyer, Anna Scott, Pastor Harley Johnson, Stefan Scott, Elaine Carter, Lorraine Larson, Lloyd Larson, Cindy Cloke, Jenn Ewles, Eric Micheels, Karen Harilstad, Jennifer Roste, Joel Burns, Chris Tucker, Kara Erickson-Tucker, Cam Broten, Ruth Eliason, Nathaniel Gibson, Marty Willick, Elaine Willick, Ami Johnson, Dan Tooth, Jake Satre, Leah Zepick, Beverly Pavelich, Carol Brandt, Gary Brandt, Gretchen Peterson, Valerie Aubichon, Matt Johnson, Aaron Fornwald, Melody Fornwald, Judy Humphries, Bob Taylor, and Darlene Taylor

Visitors:

Doug and Dianne Moss, Ed and Sharon Heuchert, Rita Dahlen, and Lorraine Harilstad

Pastor Munye lead in prayer

Call to order by Chairperson Eric at 1:10 p.m.

MSC to approve agenda as printed.

MSC to adopt the Minutes of the February 11, 2018 annual meeting be approved as circulated.

MSC to adopt the Minutes of the June 24, 2018 special congregational meeting be approved as circulated.

Business arising from the minutes

- none

2018 financial statement review

- Treasurer Joan Meyer presented the 2018 yearend operating statements and balance sheet for the year ending December 31, 2018. The cash on hand totals \$39,452
- Total income was \$232,546 total expenses was \$221,893 leaving net revenue of \$10,653;
- Reviewer for our statements was Marilyn J. Gross; Gross income is below \$250,000 so only requires a review, not a full audit;
- MSC to approve 2018 financial statement as presented.

1. Committee reports
2. Pastor's report
3. Statistical Report
4. Church Management Team Report
5. Stewardship report

6. Evangelism report/Refugee Committee/Nest
7. Transition Committee Report
8. Vacation Bible School
9. Sunday School Report
10. Confirmation Report
11. Music Ministry
12. Altar Guild
13. Committee on Human Sexuality Final Report
14. Diversity & Inclusion Committee
15. Creative Coffee
16. Saskatchewan Synod

MSC to accept all reports as printed in the bulletin of reports.

2019 proposed budget

- Total budgeted income \$226,800, total budgeted expenses \$226,726 for net income of \$74
- MSC to accept budget as reviewed.

Nominations for Church Management Team

- Nominations coming forward Joel Burns, Dan Tooth remaining, and Jenn Ewles;
- MSC that nominations cease with Joel, Dan, and Jenn being approved on CMT;

New business

1. Joan led the review of the revised constitution which will need to be voted on at two separate meetings—MSC that the existing Constitution and Bylaws of Good Shepherd Lutheran Church be rescinded and that the proposed Constitution and Bylaws for Good Shepherd Lutheran Church of Saskatoon Inc. as presented be adopted in its place. Thanks to Joan and Elaine for developing these.
2. Question on the transition—Pastor Harley retires in June and Pastor Munye will take over as interim for the next year; at that time a call process will be started;
3. Question on having more than one pastor—would depend on funding and congregational need;
4. Question about age of voting being 18 and how that excludes our younger people participating in the AGM. The answer that each province's age of majority factors into the age, especially on matters concerning the finances of the church.

Announcements:

1. VBS dates—last week of July
2. Adult Bible Study—starts February 12 on Rob Bell's What is the Bible?
3. May 5 Steak Night & Blingo at Greenbryre Golf & Country Club
4. This is the last Sunday for printing the 94 Calls to Action from the Truth and Reconciliation Commission of Canada in our bulletin. Thanks to Angela for printing these each Sunday.

Closing blessing, reflections, and thank you by Pastor Harley.

Chairman Eric called for meeting adjournment at 2:21 p.m.

Good Shepherd Congregational Meeting Sunday, March 10th, 2019

Good Shepherd Lutheran Church 2nd Reading of Proposed Revised Constitution and Bylaws March 10, 2019

Members in attendance (22) Pastor Harley Johnson, Beverly Pavelich, Jake Satre, Don Slind, Doris Slind, Darlene Taylor, R. Taylor, Al Schmidt, Joyce Schmidt, Karen Harilstad, Carol Brandt, Gary Brandt, Judy Humphrey, Melody Fornwald, Jenn Ewles, Joel Burns, Mike Aadland, Sharon Aadland, Elke Mau, Ruth Eliason, Nathaniel Gibson, and Cam Broten

Agenda

- 1) Adoption of Agenda
- 2) Overview of Changes
- 3) Consideration of Motion
- 4) Adjournment

Call to Order by Cam Broten at 12:05pm

MSC to approve agenda as presented.

Overview of changes were presented by Cam Broten.

During the overview of changes Joel Burns raised a concern brought to him by another church member regarding the voting age being changed to 18. The member was wondering if voting age was changing to 18 for all votes or simply votes on financial matters. Member was concerned that members confirmed but not yet 18 would feel disenfranchised if they did not have voting rights. It was decided that the matter would be discussed at CMT and brought back to the congregation at a later date if necessary.

The following motion was introduced: “that the Constitution and Bylaws of Good Shepherd Lutheran Church be rescinded, and that the proposed Constitution and Bylaws of Good Shepherd Lutheran Church of Saskatoon Inc. as presented be adopted in its place.”

MSC with unanimous support.

During discussion of other business Karen Harilstad thanked Joan and Elaine for all of their hard work on this project.

Meeting adjourned at 12:20pm

Pastor Munye Mtata's Report

Introduction

One of the beatitudes that Jesus mentions in his sermon on the mount is, "Blessed are those who hunger and thirst for righteousness, for they will be filled" (Matthew 5:6). It is true that deep in our hearts we hunger for something; we thirst for something that can give us satisfaction. Sometimes we expend our energies and creativity pursuing things or relationships that only give us momentary satisfaction. But the hunger and thirst that is directed to just relationships between us and God and between us and people around us, is the hunger and thirst that leads to eternal satisfaction. May this be our pursuit this year.

The year 2019 gave us inspiring experiences and motivation for the future. This report will give an overview of the life and ministry of our congregation in 2019, hoping to be inspired for 2020 as we continue in the knowledge of our Lord, growing in our faith and showing Christ' love to our world.

2019 Overview

Many thanks to Rev Dr. Harley and Ami Johnson for years of faithful ministry to Good Shepherd Lutheran Church. On June 30th, Pastor Harley winded up his official pastoral ministry, and we have missed him dearly since then. We continue to pray for him and family as they take their time into the new life of retirement.

Much appreciation goes to the Congregational Management Team (CMT), the council that oversees the day-to-day running of the congregation, for their invaluable commitment to this ministry. The many meetings that they held throughout the year to make sure that the ministry of our Congregation continues as a success story, cannot go without notice. It is not only their availability, but the quality of discussions they had as children of God was inspiring, thanks to the chairperson, Mr. Nathaniel Gibson, with his phenomenal skills in steering discussions towards constructive ends.

Special thanks go to Mrs. Angela Friggstad who has been outstanding in providing top notch administration on behalf of the CMT.

Throughout the year, we continued to witness the commitment and zeal of the different ministry participants at different levels such as the Learning Ministry (Sunday School, Confirmation, Youth, and Adult Education) the Service Ministry (CLWR, Food Bank, LuMinHos etc.) the Witnessing Ministry (Refugee Comm/Nest, Diversity and Inclusion), Support Ministry (Stewardship, Fundraising etc.) and Worship Ministry (Music, A/V Tech, Altar Guild etc.). Given the newness of this structure of our congregation, by the end of 2019 not all ministries were as fully functional as had been hoped. Our desire is that we have more of our members availing themselves to participate in such ministries as Witnessing, Worship and Learning.

The specific details of each ministry are provided in the specific reports, but it is with joy to report that we have taken baby steps in reviving the youth ministry outside the confirmation programme. This ministry is meant to address youth issues from a Christian point of view so that our young people are not carried away by any wind of doctrine that professes to offer something better than their faith. It is my hope that parents with youth aged between 13 and 19 will encourage their children to take part in this programme. Furthermore, we give particular recognition to Mrs. Anna Scott for her invaluable contribution to the music ministry that gives vibrance to our worship.

The last point of recognition is the consistent ministry of the congregation members to the outside world. Sustained provisions to the Food Bank have been noted throughout the year, unwavering support to the ministry of the Canadian Lutheran World Relief (CLWR) has also been noted. We are grateful that through these contributions, members have been witnesses of the love of Christ to the World. More creative ways to minister in this regard will be sought as we grow in faith.



Conclusion

As I conclude this report, may I suggest just two of the opportunities that I have noted for ministry within and outside the congregation in the new year. First, our congregation is blessed with a number of young families who love their God, but who may be tied down by the busyness of parenting. A Parents' night out programme with childcare at our congregation is probably what some of these parents may need, as suggested in previous reports. Second, we are also blessed with musicians of note. In witnessing to the world, we may do well to provide an outreach Christian musical concert in this city and invite more people to our church family. I believe we can, as St Paul would say, "...I can do all things through Him who strengthens me." May this be so for us as a church family moving forward, as we hunger and thirst for right relationships.

Blessings to you all. Pastor Munye

Statistical Report

2019 WORSHIP SERVICES	#	Notes
Sunday Morning Worship	86	January 6 th – single service at 11 am January 13 th through May 12 th - two services at 9:30 and 11:00 May 19 th to September 8 th - single service at 10am September 15 th to December 22 nd - two services 9:30 and 11:00 Dec. 29 th – single service at 11 am
Christmas Eve	2	6:30 and 8:30 pm
Lent	2	Good Friday, Lenten Service
TOTAL 2019	90	

2019 SUMMARY			
Baptized (B)		Confirmed (C)	
Baptized membership Dec 31, 2018	227	Confirmed membership Dec 31, 2018	158
Baptisms	8	Confirmations	6
B. Members Received	4	C. Members Received	3
B. Members Transferred Out	6	C. Members Transferred Out	5
B. Members Removed by Death	2	C. Members Removed by Death	2
B. Members to Responsibility List	0	C. Members to Responsibility List	0
B. Statistical Adjustment	0	C. Statistical Adjustment	0
Total Baptized Membership	231	Total Confirmed Membership	160

NEW MEMBERS (4)	Baptized	Confirmed
Valarie Aubichon	1	1
Gretchen Peterson, Andrew and Karsten Johnson	3	2

BAPTISMS (8)

<i>Name</i>	<i>Date</i>	<i>Parents</i>
Emmett James Don Rosten	February 3 rd	James Paul Rosten, Alicia Biss
Delilah Julia Hassell	April 20 th	Nathan Hassell, Jennifer Garland
Jorja Lee Pernitsky	April 21 st	Justin Pernitsky, Lyndy Savage
Reid Westin Holland	May 5 th	Raymond and Karilyn Holland
Samara Buhlebenkosi Mtata	August 18 th	Munye Mtata, Gladys-Linda Chimedza
Roscoe Joel Stefan Scott	August 18 th	Stefan and Anna Scott
Josef Joel Broten Johnson	November 3 rd	Matthew Johnson, Nancy Broten
August Theodore Kachur	November 17 th	Cole and Brittany Kachur

CONFIRMATIONS (6)

Camryn Elliott	Nora Linsley
Kayden Johnson	Chloe Mardell
Camryn Krushelniski	Naomi Mutch

WEDDINGS (2)

<i>Name</i>	<i>Date</i>	<i>Location</i>
Randell Kaponyas and Kyla Gately	January 12 th	Good Shepherd
Kristi Jones and Adrian Janzen	August 10 th	Queen's House of Retreats

FUNERALS (3)

<i>Name</i>	<i>Date</i>	<i>Location</i>
Beverly Johnson	January 8 th	Redeemer
Alice Holland	January 25 th	Hillcrest
Kari Madsen	February 20 th	Hillcrest

Non-audited Historical Comparison of Average Attendance and Worship Service Offerings

Year	Avg Attend/Sun	Avg Offer/Sun	Year	Avg Attend/Sun	Avg Offer/Sun
1984	110	917	2002	154	2447
1985	104	960	2003	163	2297
1986	113	1035	2004	149	2365
1987	127	1457	2005	150	2531
1988	123	1563	2006	*126	2412
1989	113	1446	2007	145	**3312
1990	119	1066	2008	140	3538
1991	151	1430	2009	142	3609
1992	138	1368	2010	145	3858
1993	135	1362	2011	133	3656
1994	134	1614	2012	112	2659
1995	145	1598	2013	112	***4114
1996	142	1669	2014	115	3990
1997	146	1860	2015	118	3721
1998	139	1640	2016	115	4741
1999	142	1952	2017	118*	3828
2000	157	2143	2018	113	4197
2001	153	2238	2019	110	3605

*Does not include Wed. night service or Saturday SHIFT service; SHIFT average attendance Sept-Dec is 25.

**Figure (going forward) includes all areas of income (total deposit)

***Includes all designated income. Rentals not included (going forward)

Congregational President's Message: Church Management Team

It has been a busy year at Good Shepherd and the CMT would like to thank the members of the congregation for so richly contributing to our community of faith over the last twelve months. Good Shepherd is blessed with a multitude of members who give generously of themselves and of their time and for that we are so grateful. In this time of transition, we look forward to what the future holds for our church.

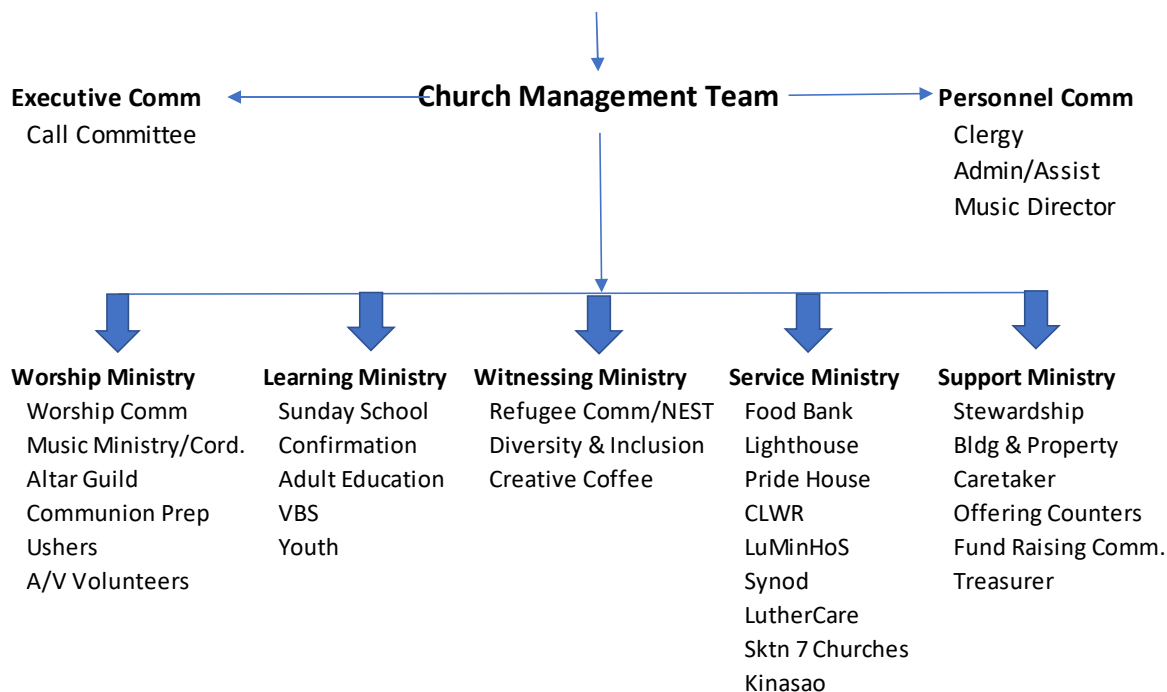
In an effort to streamline communication between the various committees at Good Shepherd and the CMT a change was made to Good Shepherd's governance model this year. The committees at Good Shepherd have been divided into 5 distinct ministry teams. The ministry teams are worship, learning, witnessing, service and support. Each member of the CMT has been assigned a ministry team and is responsible for establishing and maintaining communication between the various committees within that ministry team and the CMT. It is our hope that this change to the governance model will help facilitate communication between the various committees and in turn help the CMT to better support and meet the needs of the other committees operating at Good Shepherd. A chart laying out the new governance model will be attached below.

I would like to close by thanking the members of the CMT. Thank you for all of the time and effort that you have dedicated to the life of Good Shepherd this year. I have enjoyed working with all of you over the last year and look forward to the year ahead.

Nathaniel Gibson

Good Shepherd Organizational Plan

Congregational Members



Worship Ministry

Purpose of the Worship Ministry Team:

Constitution: This congregation, remembering God's mighty acts in the past, celebrating God's abiding presence, and moving toward God's promised fulfillment, will listen to the Word of God in Scripture and preaching, receive the Sacraments, and respond with confession, prayer, praise, thanksgiving, and with tithes and offerings. In order to assist members to acknowledge God's rule over their lives, their own unity as Christ's body on earth, and to express their relationship with God in public and in private, the congregation shall gather for worship regularly and, in accordance with the traditions of the Lutheran Church, recruit, equip, and support members for leadership in worship, use appropriate worship materials, and make certain that worship has a place in other functions of the congregation.

Choir Notes

The Good Shepherd Choir continued this fall with veteran voices, new faces, and some singers who have returned after a choir sabbatical! Anna and Cheryl were back as the director and accompanist and it was a joyful, musical fall singing for Thanksgiving and Reformation Sundays. Then they prepared the Christmas cantata- *Let There Be Christmas* by Joseph Martin which we presented on Dec. 8th at both services. We were so fortunate to have an instrument ensemble accompanying the cantata. Thank you for sharing your talents with the choir and the congregation to help celebrate the season of advent.

Barb Nelson- flute
Andrew Linsley- flute
Joel Burns- saxophone

Elke Mau- french horn
Nathaniel Gibson- trombone
Kieran Friggstad- trumpet

Evan Sereda- trumpet
Karena Berggren- trumpet
Stefan Scott- percussion

Thanks to Cheryl Mercier for accompanying the choir and to all the faithful singers in the choir who continue to make a joyful noise unto the Lord! We unfortunately missed out on a choir photo as the services are so busy- but here is a photo of Cheryl and Anna after the cantata- we are so blessed to work with so many wonderful singers and musicians. Also included is a picture of the Scott boys- Stefan and Roscoe, resting up after the big musical morning!

Choir rehearsals resume this winter on January 29th for Wednesday evening rehearsals from 7-8pm. New singers always welcome!



This fall I have taken a step back from being the Music Ministry Coordinator to focus on taking care of our son Roscoe who is growing so quickly! Thanks to the CMT, the congregation and the choir who surprised me in the spring with a farewell during a service in June and for the thoughtful card and gift. It has been such a privilege to work at Good Shepherd for the past 10 years and now I am happy to still continue to be part of the music at the church by leading the choir and being part of a worship band. I was so happy to see so many singers in the fall when choir started who make singing and worship part of their lives. Thanks to the Worship Committee and Angela in the office who have taken over the Music Ministry duties in my absence. Blessings on this upcoming year and keep singing the song in your heart!

Sincerely,

Anna Scott

Altar Guild

Once again, the Altar Guild included the following members: Melody Fornwald, Sandra Haug, Lorraine and Lloyd Larson, Dick Schneider, and Liz and Loyd Ullrich.

A big thank you to all who donated flowers and banners and those helped create special displays.

New members are always welcome to join the Altar Guild.

And whatever you do whether in word or deed,

Do it all in the name of the lord Jesus giving thanks to
God the father through him.

Colossians 3:17

Respectively submitted,

Angeline Demkiw



Learning Ministry

Purpose of the Learning Ministry Team:

Constitution: This congregation shall develop an educational program designed to assist persons to grow in grace and faith and in the knowledge of the Scriptures and the Lutheran Confessions for service and witness in the world. To this end, it shall provide learning opportunities with appropriate curriculum, shall recruit, equip and support educational leaders, and shall ensure that adequate study undergirds all functions of the congregation.

Sunday School

Sunday School kicked off with our Superhero them this year. With music, pictures, and treats, we started our year off with 25 registrations. We currently have 15 children from Pre-K to Grade 6 joining us in the Education Wing each Sunday. Our initiatives this year were as follows:



- To create conversation between the children and their families following the service each Sunday. We are still invested in the Sparks program, however, following Sparks Lectionary this year has allowed the children to focus on the Gospel teaching that the sermon is based on, thus bridging what is learned and promoting discussions between the children and families.



- To create a station for children who may not be interested in participating in the back during our group lessons. Those children still attending church are able to take a bulletin for their age group from the station and work through activities geared to the teaching of the Gospel. This was a wonderful initiative created by Ruth Eliason and supported by the team.
- To provide weekly offering from the children to help support the needs of the **NEST** program.

Our Christmas pageant was designed to incorporate all the ages and to allow them to participate separately; focusing each grade on a theme of Advent. A big thanks to our leaders who lead the independent contributions, played the music and those who filled in wherever they were needed.



We currently operate with ten Sunday School team members who lead and teach as well. Our Sunday School presence is active and vibrant, however, the need for teachers is always welcomed. We continue to pray that we can provide the curriculum for our children that they may **know, grow, and show** the love of Jesus!

Lutheran Anglican Women's Retreat

"We Journey Together"

"We Journey Together" was the theme of the second annual Lutheran Anglican Women's (LAW) Retreat held on Friday, Oct.18 and Saturday, Oct.19, 2019 at St. John's Anglican Cathedral, Saskatoon. Our Retreat Facilitator was The Rev. Jessica Latshaw and 34 women attended.

Friday evening Lutheran and Anglican women gathered for a time of fun and camaraderie and orientation to the Saturday schedule. We ended the evening with the Holden Evening Prayer Service led and sung by The Rev. Marilyn Fowlie-Neufeld.

Saturday morning saw us renewing our baptismal vows in the Cathedral. We then had a group discussion of six case studies about "others in our community", street people and those on the margin of society. An Art Project required participants to respond either to selected scripture or to one of the several case studies; the participants' response included both a visual

representation and written response and was designed to open our hearts and minds to the representatives from the social services.

A delicious noon meal and refreshment breaks were provided by the St. John's Cathedral Parish women.

The afternoon session consisted of presentations from four Saskatoon Service Organizations: The Salvation Army, The Light House, Interval House and The Open Door Society, with opportunity for questions and discussion. This was followed by a meditative walk in small groups in the Cathedral, responding to scripture and related questions along the way. The day concluded with Holy Eucharist and after the service the participants picked up a prepared Renewal of Baptism Certificate.



Save the date: The 2020 Retreat will be held on October 16 and 17 at Augustana Lutheran Church in Saskatoon. Plan now to attend!

Witnessing Ministry

Purpose of the Witnessing Ministry Team:

Constitution: Support – This congregation, relying on the Holy Spirit, shall proclaim the Gospel by word and deed and thereby invite all people to repent and believe. This congregation shall recruit, motivate, equip and support its members to witness to their faith at every opportunity in daily life so that the Lord is glorified, the fellowship is strengthened, the lapsed are restored and new members are added to the congregation. It shall provide for the communication of the Gospel through partnership with the wider Christian community. It shall assure that all congregational functions witness to the faith of the church.

Nest Report

This past year has been a very quiet one for our group. Not a single application that was submitted has been successfully completed with the arrival of a family. There are positive indications that two families may arrive in Saskatoon in 2020. One will be a family reunification of two sisters. The first woman and her son arrived in Saskatoon in 2014. In 2016 we submitted the application for the second Iraqi sister and her son, who are presently living in Dubai, to come to Saskatoon. The second application was submitted in 2018 for a Sudanese family who are

presently living in Israel. This is a family of four, consisting of parents and their two young daughters. If you have interest in helping settle any of our families, please contact myself.

Sunday, July 26, 2020 is the date set for our NEST Garden Tour. This is our major fundraiser and is a lovely way to spend a Sunday afternoon, viewing some of the most beautiful gardens in our city.

Respectfully submitted,

Elaine Carter

Diversity and Inclusion Committee Report

Our committee formed in January 2019. Currently our members are Doris Slind, Pastor Munye, Bill Nelson, Brett Szuba, Gretchen Peterson, Viktoria Hinz, Val Aubichon, and Karen Harilstad

We started with setting definitions as follows:

Diversity—the unique range of characteristics and qualities in every person.

Inclusion—an atmosphere where the person can bring their whole selves to church or off-site events.

The committee agreed to the following vision and mission:

Vision: to be a welcoming congregation

Mission: to facilitate an atmosphere of acceptance for the whole person

Items we have accomplished:

Making a banner with the word “Welcome” in many languages

Setting the first focus on Indigenous people we presented “Reserve 107” followed by questions for discussion. Other ELCIC churches were invited as well.

Creative Coffee Report

Good Shepherd’s Creative Coffee Club is comprised of female members of this congregation who enjoy meeting once a month to have a chat about anything and everything. 2019 was no exception. We kicked off the year with a planning get-together at Mystic Java in early May and from there our year included a swimming social, a visit to a Quilting Extravaganza and a year-end windup at Wilson’s to tour the gorgeous Christmas decorations.

Please feel free to join us for 2020. Its fun – it's free – and it's a monthly occasion to enjoy fellowship and gatherings amongst Good Shepherd parishioners. Please email me at Lcmercier@shaw.ca if you are interested so I can include you in our plans for events.

Respectfully submitted,

Cheryl Mercier

Service Ministry

Purpose of the Service Ministry Team

Constitution: Service – This congregation shall live by faith active in love. It shall motivate, equip and support its members to: minister in daily life; participate as members of a caring community; serve as Christians in all the institutions and structures of the society of which they are a part; and promote justice and reconciliation, meet human needs and alleviate suffering, both individually and corporately. In these efforts, this congregation shall cooperate with the synod and the ELCIC, other Christian churches, faith communities and groups in society. It shall make certain that all its functions strengthen the motivation and ability for service.

Good Shepherd is involved in several community projects and church related ministries. Following is a summary of some of the initiatives the members are encouraged to participate in.

Saskatoon Food Bank – a food barrel is in the entrance of the church that members can put donations of non-perishable food in. We could use a coordinator for this project who would contact the Food Bank to pick up the barrel when it is full and to let members know what is most urgently needed. If you would be willing to take on this role, please let Angela, church administrator, know.

Lighthouse – Members can contact the Lighthouse directly to sign-up for volunteer activities. A Rubbermaid tub is in the fellowship area where donations can be left for the Lighthouse. Items such as gently used clothing, jackets, toques, mitts, socks, hygiene projects etc. can always be used. A coordinator is also needed to be the liaison between the church and the Lighthouse. Let Angela know if you are willing to serve in that role.

Pride House/Out Saskatoon – have also been supported by Good Shepherd. The LGBT community is welcome at Good Shepherd. Again, we could use a coordinator to keep Good Shepherd informed of their needs.

Canadian Lutheran World Relief (CLWR) – early in 2019 Pastor Carla Blakely the Community Relations Coordinator for CLWR participated in a service at Good Shepherd. This fall funds were raised to develop 7 gardens in Uganda.

Lutheran Ministry in Hospitals of Saskatoon (LuMinHoS) – members of Good Shepherd have been very supportive of LuMinHoS by attending their fundraising events and volunteering to assist the agency as needed. Chaplain Ron Bestvater has resigned from LuMinHoS to accept the call to Zion. LuMinHoS is currently in the process of calling a new Chaplain. An interim Chaplain will be in place until a new Chaplain accepts the Call. Joan Meyer is the volunteer administrative assistant for LuMinHoS. Please contact her if you want to become involved in this vital ministry.

Sask Synod – the Synod annual report will be attached following the Service Report (if it arrives in time).

LutherCare Communities – LutherCare is celebrating its 65th Anniversary this year. This organization operates 6 Senior Housing Developments – 4 in Saskatoon that also have Intermediate Care Homes within them, 1 in Estevan and 1 in Outlook; 10 Group Homes in Saskatoon; a Home Support Program in Saskatoon; and 30 townhouse units for Family Housing. Members from Good Shepherd assist with music programs in these homes and several members attend the various fund-raising events held throughout the year. Karen Harilstad and Beverly Pavelich serve on the LutherCare Board of Directors.

Saskatoon ELCIC 7 Churches

The seven ELCIC churches in Saskatoon—Augustana, Good Shepherd, King of Glory, Redeemer, Resurrection, Trinity, and Zion—formed a group to enhance collaboration and communication amongst the congregations.

We held a brain storming session that resulted in four points of focus:

- worship,
- communication,
- administration,
- social justice & outreach

We prepared a power point presentation which was reviewed at all seven churches. Question and answer sessions followed with positive feedback.

Accomplishments so far:

Worship committee is looking at offering VBS in an area of Saskatoon not currently served by a Lutheran Church. We held one meeting in November and another in January to start the planning process with target of offering one week of VBS in the summer 2021.

The communication committee is working on developing a website that will contain information on all seven churches, a space to share information on special services and events, as well as provide links to each congregation's and other Lutheran affiliates websites. We want the design of it to be easy to use. We are working on applying for funding from Synod Mission in Ministry. We will be looking for someone to do ongoing maintenance on the site once it is up and running. In the meantime, congregations are encouraged to share information through the administrative assistants' group email.

Karen Harilstad, Good Shepherd's representative

Kinasao – Good Shepherd took out a congregational membership this past year. Drea Calow has offered to be the congregation's ambassador to the Camp.

Other Items: The congregation also collects used stamps, pop-can tabs, Campbell Soup labels and eyeglasses for the Lions. Containers for these items are in the shelving unit under the office window.

Report submitted by
Beverly Pavelich, CMT Member

Support Ministry

Purpose of the Support Ministry Team:

Constitution: Support – This congregation, in faithfulness to God, shall provide leadership, organizational structures, facilities and funds to enable fulfillment of its functions. This congregation shall strive to maintain effective stewardship practices, evaluate regularly the total life and ministry of this congregation, and recruit, equip and support members of this congregation to provide for these activities.

Members on the Team: Dan Tooth, Gary Johnson, Don Slind, Marty Willick, Jake Satre and Joan Meyer.

Stewardship Items:

- Two fund-raising events were held to help raise funds for much needed improvements in the church – paint and flooring.
- A major appeal was made during the last quarter of the year to ask for funds to meet financial requirements by year end.
- Thank you for all those who help with collecting and counting the offering; Marty for doing the bookkeeping for the church and Angela for the office administration and posting the donor records.

Building & Property Items:

Inside the church:

- The telephone system was replaced as the old one no longer had technical support provided
- The toilets had replacement parts installed rather than replacing them
- A good used stove was donated and installed in the kitchen
- Door sweeps were replaced, fire extinguishers checked, the replacement of the balcony railing was put on hold, a new doorbell and chime were installed
- The Pastor's office was cleaned out and repainted
- A major cleaning bee with over 30 members helping was held at the church in September with many cupboards, closets and offices being de-junked; windows being cleaned; chairs washed; etc.
- Following the annual check-up on the furnaces it was determined two of them had come to the end of their reliable working life and needed to be replaced. Fortunately, a donor covered the cost of their replacement.
- Handrails were installed going up to the chancel area

Outside the church:

- Broken posts in the parking lot were replaced
- Siding was put on the old storage shed
- The Diabetics bin was moved near the sidewalk on the south parking lot
- The junk pile was removed from behind the storage shed
- The old water-line manifold was removed
- The ruts in the lawn caused by SaskPower were repaired and compensation received
- Flower beds and pots were planted and maintained by members throughout the summer
- Shrubs are trimmed and the lawn cut by volunteers throughout the summer



Caretakers

Kara and Chris Tucker continue to be the caretakers for the church. In addition to regular weekly tasks they have also shampooed the carpets; stripped the old wax from the tiles and waxed them till they shone; and sanitized the toys in the nursery. Their meticulous care of our church makes it a welcoming place to come to.

Offering Counters

Every week after church services a team of two volunteers stay to count and deposit the offering. From the records they keep Angela does the donor records and Marty records the offering receipts in the financial statements. If you are willing to help with this task, it is done by rotation of volunteering for one Sunday a month. Contact Cindy Cloke if you can help in this capacity.

Thank you to the following who helped with counting this past year: Aaron Fornwald, Nathaniel Gibson, Doris Slind, Lorene Jewitt, Karen Harilstad, Chris Tucker, Diann Airey, Charmaine Hrynkiw, Cindy Cloke, Cam Broten and Jarod Harvey.

Fund Raising Committee

The Fund-Raising Committee organized two major events this year, a Steak night at the Greenbyre Golf Course that raised \$4,800; and a Cookie Bake that raised another \$3,575.

A sincere thank you to those serving on the Committee – Karen Linsley, Karena Berggren, Angela Friggstad, Jocelyn Harvey, Kara Erickson-Tucker and Drea Calow. This team makes the events fun and put much needed funds into the Celebration Fund so that improvements can be made to the church – such as painting and new flooring in the sanctuary.

Treasurer(s)

The Support Ministry Team works closely with the co-treasurers – Joan and Marty. The team monitors that the CRA (Canada Revenue Agency) and ISC (Information Services Corporation) reports are filed in a timely manner and that applications for summer student funding is applied for when available. The team also discuss other items brought to them such as considering the use of electronic debiting machine for those who want to use debit cards to give offering.

A sincere thank you to all who contribute to the many tasks needed to make our Church operate efficiently with volunteers. Without your help, we could not provide the ministry we do in the community.

Greening Committee - The CMT approved the suggestion from the Support Team to develop a “Greening Committee” within the congregation to research and consider the ELCIC Greening Accreditation Program. Please contact one of the Committee members if you have an interest in environmental stewardship and how it could impact our church.

Sincerely,
Dan Tooth, Support Team Chair

Treasurer's Report

Thanks be to God that through you, the members and friends of Good Shepherd, the financial requirements for 2019 were met.

Some major investments were made this year in a new telephone system, two new furnaces and new banners.

During the year financial support beyond our own needs went to the Sask Synod; CLWR; Missions; LuMinHoS, Kinasao and NEST for refugees.

The 2019 reviewed financial statements will be available for the Annual Meeting.

Providing your financial donation to Good Shepherd through the Pre-Authorized Remittance (PAR) system greatly stabilizes our funding requirements to meet our commitments. If you do not use this system, please seriously consider it and contact the church office for more information.

Thank you to all those who assist me as treasurer of Good Shepherd -- the ushers; the teams of counters; Bookkeeper/co-treasurer Marty Willick and our church Administrative Assistant, Angela Friggstad who handles so many of the details with invoices, payments, rentals and inquiries and handling the posting to the donor records.

Thank you for being a part of this congregation's ministry. Thank you for sharing your gifts of time, energy and finances so that Good Shepherd can "show Christ's love to our world."

In Christ's service,
Joan Meyer, Treasurer



Good Shepherd Lutheran Church

MEMBER CONTRIBUTION ANALYSIS - 2019

Families	Weekly Range	Yearly Range
41	no contribution	no contribution
25	\$ 0.01 to \$ 3.00	\$ 0.01 to \$ 156.00
8	\$ 3.01 to \$ 5.00	\$ 156.01 to \$ 260.00
16	\$ 5.01 to \$ 10.00	\$ 260.01 to \$ 520.00
13	\$ 10.01 to \$ 15.00	\$ 520.01 to \$ 780.00
16	\$ 15.01 to \$ 20.00	\$ 780.01 to \$ 1040.00
12	\$ 20.01 to \$ 30.00	\$ 1040.01 to \$ 1560.00
14	\$ 30.01 to \$ 50.00	\$ 1560.01 to \$ 2600.00
10	\$ 50.01 to \$ 90.00	\$ 2600.01 to \$ 4680.00
7	\$ 90.01 to \$200.00	\$ 4680.01 to \$10400.00
0	\$200.01 to \$300.00	\$10400.01 to \$15600.00
0	\$300.01 to \$400.00	\$15600.01 to \$20800.00
Given to an Envelope		\$159,455.34
Average Weekly Amount		\$3,066.45
Average Monthly Amount		\$13,287.95
Envelopes in Report		162
Average weekly per Envelope		\$18.83
Average monthly per Envelope		\$82.02
Average Annual per Envelope		\$984.29
Envelopes that Gave		121
Average weekly per Envelope		\$25.34
Average monthly per Envelope		\$109.82
Average Annual per Envelope		\$1,317.81
Percent that Gave		74.7%

Fundraising Committee Report

Committee Members: Karen Linsley, Angela Friggstad, Karena Berggren, Jocelyn Harvey, Drea Calow, Kara Erickson-Tucker

This year our committee hosted 2 fundraising events. Below is a summary of each event and our plan moving forward in 2020.

Blingo - Our "Blingo" event was held on Sunday May 5th 2019 at Greenbryre Golf and Country Club. This event was a steak dinner which featured "Blingo" (fancy bingo) as its entertainment.

107 guests attended this evening of fun, food and fellowship! Thank you to all who attended and supported this fundraiser.

Fundraising Income from Blingo after expenses: \$ 4,832.17

Christmas Baking Boxes - This year we were very excited to introduce “Baking Spirits Bright” Christmas baking boxes. Thank you so much to all those in the congregation that supported this fundraiser with homemade baking. With your help, we sold over 75 boxes at \$40 per box.

With some extra donations, we raised a total of \$3,575. This event had no expenses as the baking was donated as well as the materials to put the boxes together.

As always, we are very grateful for the support that we have been given by those who attend the fundraising events and those who have donated. We have begun the planning for our 2020 fundraisers and look forward to another fun event in the spring!

Saskatchewan Synod



Saskatchewan Synod Insert for 2019 Congregational Annual Reports Year-end letter from Bishop Sid Haugen

As you gather this winter for your annual meeting, with the reports from rostered leaders, council, treasurer and committees in front of you, let me share highlights from the work of our synod framed around our 2014-2019 Strategic Plan: “Strengthening Faith Communities for Service.” The three focal areas for the synod in the plan were: Build leadership capacity; Operate as one team; Practice love and service.

Strengthening Faith Communities for Service

Build leadership capacity: No one congregation could train its own pastors and diaconal ministers. Building leadership capacity is perhaps the Synod’s most important work at this time in the Western world. We are experiencing a significant shortage of available pastors particularly in our town and country parishes, and to a lesser extent in our urban parishes. At the same time, we have parishes who no longer have the financial capacity to support a pastor if one were available. These questions are in the middle of much the work of synod office. In this area I would highlight work with Lutheran Theological Seminary, Wide Area Ministries, and Authorized Lay Ministry.

Lutheran Theological Seminary: We continue to need to form pastors and diaconal ministers for our faith communities. The Synod supports our major partner in this work, Lutheran Theological Seminary in Saskatoon.

It has been a challenging and creative year with our Seminary partner. I would like to spend some time here to keep you in the loop about significant changes at the seminary. As I reported last year to the congregations, the Board of Governors of LTS has been working with President Harrison to reimagine the seminary in the world of the 21st century. Over the last few years, the Seminary has engaged in conversations that are becoming familiar to our town and country parishes. Can we live more efficiently in a large building built for another era? Can we share our facility? Can we work with partners to more creatively be the church in the 21st century? After conversations with Luther College Regina, and with Saskatchewan Synod's Campus Ministry in Saskatoon another door opened unexpectedly for LTS. St. Andrew's College in Saskatoon (a seminary of the United Church of Canada) quite suddenly discovered that they had significant rental space available in 2020. As they were aware that LTS was in the process of looking for a different working space, St. Andrew's approached the Board of Governors through President Harrison. The big and I think hopeful news is that the Board of Governors voted that LTS would move in the summer of 2020 into St Andrew's, together with Emmanuel and St. Chad's (the Anglican Seminary); to form what we hope will be an arrangement that will be both cost-effective and will generate more significant sharing in our Saskatoon Theological Union. It is a hard move to leave behind the beautiful and historic 55,000 square foot LTS campus. On the other hand, working more efficiently, more humbly, more cooperatively, more inclusively seems to be the way that our church moves forward in the 21st century.

Wide Area Ministry: I have been working with the bishop's assistants to gather congregational leaders in several areas for facilitated conversations about wide area ministry. In one particular area, we have 10 congregations who have sent representatives for the last two years to meet for Bible study and prayer and for conversation about their particular gifts and challenges in ministry. What is the clearest learning from our conversations is that there is no 'easy answer'. But it also seems clear that when we walk together and pray together, the Spirit speaks with us of a hopeful future.

Authorized Lay Ministry: One concern about developing a wide area ministry served by a rostered minister is that the pastor is 'spread too thin' and that the cost of travel for congregations can be significant. The Synod has been working on a way of addressing ministry needs through a form of lay leadership based on the 2015 ELCIC Policy for Authorized Lay ministry. Over the past year, we developed a 'pilot project' with an ordained pastor mentoring an Authorized Lay Minister in the Quad parish—just north of Regina. The one-year pilot was presented and approved, as per policy, by the ELCIC Conference of Bishops. The pilot project was completed in December of 2019. After receiving our report on the pilot, the Conference of Bishops approved the site on an ongoing basis in January, 2020. Though not all Authorized Lay Ministers would include the administration of Holy Communion, our initial site does include this dimension. This is the first approved site of Authorized Lay Ministry nation-wide. It is an encouraging beginning.

Operate as one team: On a very basic level, synod acts as a 'cooperative' of congregations and ministries. Congregations provide benevolence to the synod so that the whole body is offered support. Congregations give to the synod so that their sisters and brothers across the synod have support when it is time to call a pastor or when it is time to handle a congregational issue or even

when it time to deal with the difficult work of church closure. In this area I would highlight our rebuilt Synod Communication Network, and a comment on Synod Office relocation.

Synod Communication Network: At synod office this year we focused considerable energy on improving our communication network. With congregational leadership often changing, we found that frequently synod messages were not being received. Our office decided we could no longer accurately keep several lists of changing congregational leaders (chairpersons, treasurers etc.) but would rather set out to secure a single stable email address as the congregation's official contact who would then distribute synod 'mail' to the congregational leadership (not so different from the days of passing on the letters and packages received through Canada Post!). The results are encouraging thus far, with about 200 contacts in our targeted distribution lists for rostered ministers, congregational leadership, and synod leadership. Please contact synod office if your congregation does not have an official email contact for synod office communication. At the same time, synod office began to deliver mail of more general interest beyond the congregational leaders through an email service called 'mailchimp'. The service allows anyone interested in general synodical news and events to subscribe (or unsubscribe) to Synod News bulletins through the Synod News link on the Synod website. That wide list has grown to about 700 recipients.

Synod Office Move: With the seminary's departure from 114 Seminary Crescent, our synod office will need to relocate in the summer of 2020. Staff have been exploring several interesting possibilities across Saskatoon for a potential new Synod office site.

Practice love and service: The Synod also sets out to inspire congregations and ministries in practicing love and service. Bishop's visits, visits of the Assistants to the Bishop, the Sasksynod insert in the *Canada Lutheran*, the synod website (www.sasksynod.ca), broad email from synod office, National and Synodical conventions, CLAY (our national youth gathering that takes place every two years)— all set out to widen our vision of the church beyond local boundaries and to inspire our people to live out the gospel in our own time and place.

Two things to share with you as 2020 opens.

I would share with you a broad sketch of the synod's financial work and then close with two words.

A sketch of synod financial work: The synod is generally financed by the voluntary 'benevolence' of our congregations and ministries. From that benevolence Synod supports our key partners: 20% of that benevolence to our National Church and 15% of benevolence to our Lutheran Theological Seminary. The remainder is used directly within our synod. Staffing at synod remains quite lean: our administrative team in Saskatoon consists of a ¾ time office manager, a ½ time executive assistant, and a ¼ time finance manager; our pastoral team on the road consists of two ¼ time Assistants to the Bishop. This staffing level supports relationships with 115 congregations and with various ministries in the synod. I am very pleased with the energy and the faithfulness of this group of people. Congregational benevolence also supports the work of synod council, synod committees and provides a synod office for the administration of the synod.

All of this is from congregational benevolence given voluntarily from across the synod. One question we receive from time to time at synod office is, “how much should our congregation give to synod office?” The answer is on one level the same as the answer when the plate is passed by you on a Sunday morning: “It’s up to you.” How has God blessed you? What can you ‘pay forward’? On another level a congregation giving to the synod is different. If giving to the congregation is about giving beyond ‘me’ to care for the community around me; a congregation giving to the synod is to give beyond ‘us’, beyond the people we see around us where we live to those who are not visible to us on a Sunday morning: your sisters and brothers across the synod in 115 little, middle, and big congregations; the ministries we work with in the synod, the Seminary, and our National church. So I would ask you as you gather to give beyond your own ‘us’. Decide whether that is a percentage of your general offering, or a set amount given monthly or periodically. Then, prayerfully commit to the whole synod what God has given you the ability and the will to give.

Two words: Most importantly, I want to thank you. Thank you first of all for your support and commitment to your local congregation. That truly is where the ‘rubber hits the road’ for our synod—that is where the Gospel is proclaimed in word and sacrament and in acts of care and compassion. I want to thank you as well for your support of the synod over the past year: for participating or for taking on a role in the ELCIC convention in Regina in the summer of 2019, for serving on synod council or a synod committee or on a bishop’s ministry team; and for your financial contributions to the synod.

And most importantly, I want to thank you for your continued prayers for me as your bishop, and for your whole synod staff. These are challenging times to be church. For all of us.

Peace,
Bishop Sid

Please visit the Synod website at www.sasksynod.ca to sign up for Synod News or to find information from our Synod.

2019 Balance Sheet

available in hard-copy as a separate report.

2019 Donations and Expenses

available in hard-copy as a separate report.