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2014 – Present Owner and Counsel, Lowe Law LLC, a general practice law firm, Las Vegas, Nevada & Milwaukee, WI

- General practice of law including:

Civil: personal injury, probate, wills, mediations, depositions. Criminal litigation: felonies and misdemeanors. Appellate: Court of Appeals and Supreme Court. Insurance, business and contract law. Litigated many civil and criminal bench and jury trials including felony jury trials and has argued in front of the Wisconsin Supreme Court.

2008- 2013 Contract Attorney, New York, NY Charlotte, NC Minneapolis, MN

- Provided legal services in complex lawsuits and investigations for large law firms and corporations.

2000–2007 Corporate Counsel, Menard, Inc, Eau Claire, WI www.menards.com

- Provided legal advice and counsel to the Merchandising and Operations Divisions covering a broad range of topics including general commercial law, privacy, employment law, contract interpretation, consumer protection laws, advertising, products liability, distribution, and licensing.
- Managed consulting experts and outside counsel from US law firms and oversaw efficient use of budget allocated to outside counsel and consultant fees.
- Met with insurance adjusters, company executives and brokers on a regular basis and conducted legal reviews of ongoing lawsuits – evaluated liability - and discussed risk management.
- Drafted Legal Department overview and case handling guidelines.
- Strategized when insurers liquidated. Addressed Constitutionality of net worth provisions and duty to drop down of umbrella providers – Guaranty Funds, Reinsurers.
- Drafted and negotiated legal agreements consistent with established business goals, legal mandates and company policies: Employment, distribution, purchase and sale, equipment leases, IT, credit card, confidentiality and non-competition agreements.
- Tried contract cases, construction cases and worker's compensation claims and represented corporation at jury trials. Flew in private corporate jet for litigation in Wisconsin, Illinois, Indiana, South Dakota, North Dakota, Iowa, Michigan, Minnesota, Arkansas [Windsor Door].

2000 Counsel, Guelzow Law [fka Guelzow & Laufenberg] Eau Claire, WI www.guelzowlaw.com .

1995–1996 General Counsel, State Senate Democratic Caucus under Minority Leader Robert Jauch and then Majority Leader Chuck Chvala, Madison, WI www.legis.state.wi.us/senate/

- Developed policy and legislative initiatives with caucus staff and senators based on input from voters, interest groups and the Legislative Council. Prepared background reports for and attended legislative hearings and caucus meetings

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1995-1996 Pro Bono Prosecutor, Dane County District Attorney's Office, District Attorney William Foust, and General Counsel of the State Senate Democratic Committee: Managed & consulted on elections statewide, **Madison, WI**

1993-1995 Special Assistant/Counsel, Attorney General Janet Reno, Assistant Attorney General Laurie Robinson Deputy, Assistant Attorney General Kathleen Kennedy Townsend, US Department of Justice, Washington, DC and Andrew Cuomo, HUD Secretary; and Mark Fabiani Assistant Secretary, while serving as Justice Representative for the cross agency task force on empowerment zones and enterprise communities www.ojp.usdoj.gov/nij

- Served as legal advisor to and attended meetings and conferences with government officials, think tank members – policy makers – political appointees – and strategists to discuss analyze & formulate policy initiatives.
- Presented to the Attorney General policy and legal evaluation of Administration initiatives.
- Worked with local, city and State officials in Phoenix, AZ; Las Vegas, NV; and San Diego, CA on multifaceted approaches to urban development issues and was flown by Justice to each city to meet in person with them and view first-hand how government funds were being spent and discuss proposals for new plans.
- Also flown to Alabama for the Annual National Conference of African American State Legislators, serving as the US Justice Department's representative. And to the National Performance Review Conference. And a two day meeting with police chiefs from across the Country in Chicago to discuss less than lethal weapons and crime mapping systems such as shot spotter. And New York City to meet with education officials and tour local schools to view programming in action. And Baltimore MD to view and discuss the Mandatory Community Service Program.

1993 Contract Attorney, Steptoe & Johnson, International Trade Group, Washington, DC
www.steptoe.com

- Conducted research, drafted legal memoranda, and prepared exhibits and regulatory filings for an International Trade Commission trial: antidumping, import/export: The World vs Nippon Steel et al.

1992-1993 Counsel, White House, Transition and Presidential Campaign, Washington, DC
www.whitehouse.gov

- Drafted Presidential executive orders, researched constitutionality, and attended meetings.
- Provided legal advice to political candidates and staff.
- Conducted opposition research.
- Prepared policy position books and strategy books for election.
- Prepared background briefs and daily news updates for Presidential candidate Bill and Hillary Clinton.
- Drove in the Presidential Motorcade. Flew to Little Rock Arkansas for final portion of the campaign and stayed with the Clintons' neighbor. Also worked at the Democratic Convention in New York City.

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1991-92, 1989, 1988 Counsel, Summer Associate and Paralegal, Casey Scott, Canfield & Heggestad, Washington, DC [Merged with Troutman Sanders LLP www.troutmansanders.com]

- Managed lawsuits.
- Provided damage and liability evaluations - Personal injury, asbestos litigation, white-collar crime, construction law. Traveled to New York City, Jacksonville Florida and Richmond VA for lawsuits in addition to working on many lawsuits in Washington, D.C.

1990-1991 Law Clerk, Haley Palmersheim SC, Madison, WI [fka Haley Law Offices] www.hplawoffice.com

1990 Summer Associate, McBride Baker & Coles, Chicago, IL [Merged with Holland & Knight www.hklaw.com]

1986-1987 Senate Aide, US Senate Judiciary Committee, Chairman Senator Joe Biden, Washington, DC www.judiciary.senate.gov

- Conducted background research and hearing preparation for US Supreme Court nomination hearings.
- Prepared daily reports for Judiciary staff on national news events and congressional action on issues covered by the Judiciary Committee.
- Receptionist.
- Attended amazing Holiday Staff Party at the Bidens' beautiful home in Delaware with an enchanting display of numerous teddy bears on a rocking chair at the entrance door.

1986 Paid Intern, US Senator Proxmire, Washington DC

- Drafted statements for the Congressional Record. Researched Golden Fleece Award potentials. Taken to lunch at the Senators' Dining Room by Senator Proxmire with the other interns for final sendoff before starting with the Senate Judiciary Committee.

Education

1988-1991 University of Wisconsin, Madison Juris Doctorate www.law.wisc.edu
Managing Editor - Wisconsin Law Review 1990-1991 Member of Law Review 1989-1991

1983-1986 Augsburg College, Minneapolis, MN Bachelor of Arts, Magna Cum Laude www.augsburg.edu
Resident Advisor, Student Senate Representative, Omicron Honor Society - Treasurer, Alpha Chi Honor Society - Vice President, Dean's List, Choir, State Senate Intern, Legal Intern. Traveled in London; Paris; Munich, Venice & Rome 1984. Transferred from Concordia College, Moorhead, MN 1982-1983 www.concordiacollege.edu

Memberships

Admitted to Practice: Nevada Bar (Active Bar Number 14573) Wisconsin Bar (Active Bar Number: 1017781), District Court for the Western and Eastern Districts of Wisconsin. Illinois Bar. Also admitted to the Maryland Bar - inactive status.

Eligible to be admitted to practice law in other states via reciprocity provision and or pro hac vice.