



## **Diane C. Lowe, Esq. Lowe Law, L.L.C.**

Nevada Law License Number 14573 Wisconsin Law License Number 1017781

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**2019-Present Appellate Counsel, Lowe Law LLC Las Vegas, NV:** handle appeals in Nevada Supreme Court and Court of Appeals.

**2014 – 2019 Owner and Counsel, Lowe Law LLC, a general practice law firm, Eau Claire and Milwaukee, WI**

- General practice of law including:

Civil: guardianship – elderly, juvenile and pre-adoption, adoption, protective placement, termination of parental rights, juvenile law, mental health commitments, probate, wills, operating while intoxicated charges, child support, automobile accidents, personal injury, mediations, trials, fact finding hearings, probable cause and detention hearings, final hearings, depositions, client meetings, bench and jury trials.

Criminal litigation: felonies and misdemeanors, bond hearings, initial appearances, preliminary hearings, arraignments, plea negotiations and hearings, administrative revocations, sentencing after revocation hearings, drug court hearings, jury trials, suppression motions, discovery, sentencing, investigations, competency, not guilty by reason of insanity, doctor and investigator retention, operating while intoxicated charges; drug charges, disorderly conduct, identity theft, retail theft, car theft, battery, burglary, false imprisonment, stalking, resisting or obstructing an officer, trespass, bail jumping, hit & run, petitions for release from lifetime commitment, operation of a drug house, prostitution, fraud against financial institution.

Appellate: Court of Appeals and Supreme Court on criminal and civil issues: review lower court records and hearing transcripts, interview trial counsel and appellants, conduct research on statutes and caselaw and draft briefs and participate in oral arguments.

Insurance, business and contract law.

**2008- 2013 Contract Attorney, New York, NY Charlotte, NC Minneapolis, MN**

- Provided legal services in complex lawsuits and investigations for large law firms and corporations.

**2000–2007 Corporate Counsel, Menard, Inc, Eau Claire, WI** [www.menards.com](http://www.menards.com)

- Provided legal advice and counsel to the Merchandising and Operations Divisions covering a broad range of topics including general commercial law, privacy, employment law, contract interpretation, consumer protection laws, advertising, products liability, distribution, and licensing.
- Supervised and participated in the resolution of lawsuits; investigated claims, interviewed prepared and provided counsel to witnesses, attended depositions, prepared legal briefs, litigation reports, discovery requests and responses.
- Conducted medical record reviews and research – damage and liability evaluations, negotiation and settlement of claims - Personal injury, Workers Compensation, Employment, Product Liability.
- Reported directly to the Vice President/Executive General Counsel with strategic & legal advice.
- Served as Corporate Representative at mediations, trials, coverage suits, and appeals and tried contract cases, construction cases and worker's compensation claims in 8 States.
- Managed consulting experts and outside counsel from US law firms and oversaw efficient use of budget allocated to outside counsel and consultant fees.

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- Met with insurance adjusters, company executives and brokers on a regular basis and conducted legal reviews of ongoing lawsuits – evaluated liability - and discussed risk management.
- Drafted Legal Department overview and case handling guidelines.
- Strategized when insurers liquidated. Addressed Constitutionality of net worth provisions and duty to drop down of umbrella providers – Guaranty Funds, Reinsurers.
- Drafted and negotiated legal agreements consistent with established business goals, legal mandates and company policies: Employment, distribution, purchase and sale, equipment leases, IT, credit card, confidentiality and non-competition agreements.

### **2000 Counsel, Guelzow Law [fka Guelzow & Laufenberg] Eau Claire, WI [www.guelzowlaw.com](http://www.guelzowlaw.com)**

- Drafted briefs and research memos.

### **1995–1996 General Counsel, State Senate Democratic Caucus, Madison, WI [www.legis.state.wi.us/senate/](http://www.legis.state.wi.us/senate/)**

- Developed policy and legislative initiatives with caucus staff and senators based on input from voters, interest groups and the Legislative Council. Prepared background reports for and attended legislative hearings and caucus meetings.
- Monitored State and Federal legislative sessions and governmental action on issues.
- Managed and participated in statewide and local elections.

### **1995-1996 Pro Bono Prosecutor, Dane County District Attorney's Office, Madison, WI**

### **1993–1995 Special Assistant/Counsel, US Department of Justice, Washington, DC [www.ojp.usdoj.gov/nij](http://www.ojp.usdoj.gov/nij)**

- Served as legal advisor to and attended meetings and conferences with government officials, think tank members – policy makers – political appointees – and strategists to discuss analyze & formulate policy initiatives.
- Developed formal position statements in legislative language.
- Presented to the Attorney General policy and legal evaluation of Administration initiatives and worked with city, state and federal officials on their implementation.

### **1993 Contract Attorney, Steptoe & Johnson, Washington, DC [www.steptoec.com](http://www.steptoec.com)**

- Conducted legal research and writing, prepared exhibits and regulatory filings, attended and assisted with an International Trade Commission hearing: antidumping, import/export.

### **1992-1993 Counsel, White House, Transition and Presidential Campaign, Washington, DC [www.whitehouse.gov](http://www.whitehouse.gov)**

- Drafted Presidential executive orders, researched constitutionality, and attended meetings.
- Provided legal advice to political candidates and staff.
- Conducted opposition research.

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- Prepared policy position books and strategy books for election.
- Prepared background briefs for political candidates.
- Built support through coalitions and grassroots efforts.

### **1991-92, 1989, 1988 Counsel, Summer Associate and Paralegal, Casey Scott, Canfield & Heggestad, Washington, DC**

- Managed and monitored lawsuits.
- Conducted legal research and writing, document reviews, medical record reviews and research.
- Interviewed witnesses and attended depositions and hearings.
- Provided damage and liability evaluations - Personal injury, asbestos litigation, white-collar crime, construction law.

### **1990-1991 Law Clerk, Haley Palmersheim SC, Madison, WI [fka Haley Law Offices] [www.hplawoffice.com](http://www.hplawoffice.com)**

### **1990 Summer Associate, McBride Baker & Coles, Chicago, IL [Merged with Holland & Knight [www.hklaw.com](http://www.hklaw.com)]**

### **1986-1987 Senate Aide, US Senate Judiciary Committee, Washington, DC [www.judiciary.senate.gov](http://www.judiciary.senate.gov)**

- Conducted background research and hearing preparation for US Supreme Court nominations.
- Reviewed bills and referred to subcommittees.
- Prepared background reports for and attended legislative hearings and meetings.

### **1986 Intern, US Senator Proxmire, Washington DC**

#### **Education**

**1988-1991 University of Wisconsin, Madison Juris Doctorate [www.law.wisc.edu](http://www.law.wisc.edu)**  
Managing Editor - Wisconsin Law Review 1990-1991 Member of Law Review 1989-1991

**1983-1986 Augsburg College, Minneapolis, MN Bachelor of Arts, Magna Cum Laude [www.augsburg.edu](http://www.augsburg.edu)**  
Resident Advisor, Student Senate Representative, Omicron Honor Society - Treasurer, Alpha Chi Honor Society - Vice President, Choir, State Senate Intern, Legal Intern. Traveled in London; Paris; Munich, Venice & Rome 1984. Transferred from Concordia College, Moorhead, MN 1982-1983 [www.concordiacollege.edu](http://www.concordiacollege.edu)

#### **Memberships**

Admitted to Practice: Wisconsin Bar (Bar Number 1017781) District Courts for the Western and Eastern Districts of Wisconsin. Nevada Bar (14573) Maryland Bar (9312150198) Illinois Bar (2155437).

Appointed Attorney with Client Security Fund – investigate claims and make reports – 2021 – present.  
Appointed Attorney with Fee Dispute Committee – lead mediations and arbitrations – 2021 – present.  
Judge with the Mock Trial Competition -2023. Active Member Clark County Bar Association.  
Chosen for Lawyers of Distinction 2023; and The National Trial Lawyers Top 100 2023.