

Occupational Therapist Job Description

Clinical/Home Healthcare



Join The Team!

Job Brief

We are looking for a committed and patient-focused Occupational Therapist/Assistant to develop, recover or maintain the daily living and work skills of people with physical, mental or developmental conditions. You will offer effective and client-centered services that will enable people to confidently and independently carry out everyday tasks or activities. The successful candidate will have a holistic perspective and will be able to adapt the environment to fit the person.

Responsibilities (included but not limited to)

- Address client's aspects of performance to support engagement in occupations that affect health, well-being and quality of life quality
- Select and adapt the appropriate per case occupational therapy treatment model, method and approach to direct the process of interventions
- Apply interventions to maximize safety and performance in activities of daily living (ADL) and instrumental activities of daily living (IADL)
- Teach clients new ways of approaching tasks and educate them on how to break down activities into achievable components
- Assess client's home and other environments and advice on alterations consistent with their needs and capabilities
- Recommend adaptive equipment and trained in its use
- Guide and educate family members and caregivers
- Observe, note, and report on the progress of long and short term treatment goals
- Collect data and document processes of assessments that are evidence based practice
- Regularly follow-up client
- Supervise COTAs and offering guidance to enhance treatment provided
- Follow policies and procedures to increase compliance of state and federal laws
- Follow HIPAA Guidelines Meets the patient's goals and needs and provides quality care by assessing and interpreting evaluations and test results; determining occupational therapy
- treatment plans in consultation with physicians or by prescription.
- Helps patient develop or regain physical or mental functioning or adjust to disabilities by implementing programs involving manual arts and crafts, practice in functional, prevocational, vocational, and homemaking skills, activities of daily living, and sensorimotor, educational, recreational, and social activities; directing aides, technicians, and assistants.
- Promotes maximum independence by selecting and constructing therapies according to individual's physical capacity, intelligence level, and interest.
- Prepares patient for return to employment by consulting with employers; determining potential employee difficulties; retraining employees; helping employers understand necessary physical and job result accommodations.
- Evaluates results of occupational therapy by observing, noting, and evaluating patient's progress; recommending and implementing adjustments and modifications.
- Completes discharge planning by consulting with physicians, nurses, social workers, and other health care workers; contributing to patient care conferences.
- Assures continuation of therapeutic plan following discharge by designing and instructing patients, families, and caregivers in home exercise programs; recommending and/or providing assistive equipment; recommending outpatient or home health follow-up programs.
- Document patient care services by charting in patient and department records.
- Render treatments in clinic, home, or community setting
- Maintains patient confidence and protects hospital operations by keeping information confidential.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations.
- Protects patients and employees by adhering to infection-control policies and protocols.

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- Ensures operation of equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Develops occupational therapy staff by providing information; developing and conducting in-service training programs.
- Complies with federal, state, and local legal and certification requirements by studying existing and new legislation; anticipating future legislation; enforcing adherence to requirements; advising management on needed actions.
- Contributes to team effort by accomplishing related results as needed.

Requirements

- Proven working experience as an occupational therapist
- Excellent knowledge of principles and practices of occupational therapy
- Hands-on experience with computer programs and creative media
- Familiarity and use of ADLs evaluation tools (e.g. Katz ADL scale, and other evidence based assessments); use during evaluation process
- Ability to manage patients with different types of personalities
- Current knowledge of treatment practices per discipline and drive to continually learn and grow in the profession
- Adhere to company's policies and procedures in clinical/home settings

Occupational Therapist Skills and Qualifications

Health Promotion and Maintenance, Creating a Safe, Effective Environment, Motivating Others, Legal Compliance, Bedside Manner, Medical Teamwork, Mental Health, Pain Management, Listening, Analyzing Information , Quality Focus, Licensed by the State Board of Occupational Therapy,

Professional Behaviour

Excellent interpersonal communication skills
Valid licence to practice occupational therapy state applying
BS/MS degree or greater in occupational therapy
Clean Background Check
Flexible Work Schedule

Employee Signature: _____

Date: _____

Agency Representative: _____

Office Use:

Representative Signature: _____ Title: _____

Approved Hire:

- FT
- PT
- PRN
- Seasonal