

MINUTES
TRI-LAKES REGIONAL SEWER DISTRICT
December 8, 2025

CALL TO ORDER

Thomas Wise, President, called the meeting to order at 5:00 PM. The meeting was held at the Tri-Lakes District Office, 5240 N. Old 102, Columbia City, IN.

ROLL CALL

Roll call was taken. Board members present were Travis Minear, Ruth Orr, Bill Brice, and Carol Martin. Priscilla Peters, and Kristin Pease were absent. Heather Thompson was also in attendance.

GUEST AND CUSTOMERS' INQUIRIES DIRECTED TO TRUSTEES

No Guests/Customers.

MINUTES & REPORTS

The Minutes and Financial reports were emailed to the Trustees prior to the meeting for review. Bill made a motion to approve the November regular board minutes as written, Travis Seconded; verbal vote of the motion carried five (5) to zero (0). Carol made a motion to accept financial reports, Ruth Seconded; verbal vote of the motion carried five (5) to zero (0).

NEW BUSINESS

Account Specialist was raised to \$25.25/hour, District Administrator raised salary to \$74,500. Bill motioned to accept the raises, Travis Seconded, Tom abstained; verbal vote of the motion carried four (4) to zero (0) with abstain (1).

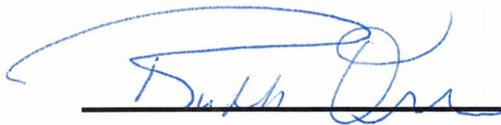
OLD BUSINESS

The proposed budget for 2026 was presented and reviewed. Discussion of upcoming capital improvements projects, known needed repairs and energy cost, Ruth made a motion to approve a budget of \$1,127,232.00 for expenses and \$1,143,582.55 revenue for 2025; Carol Seconded; verbal vote of the motion carried five (5) to zero (0).

ADMINISTRATOR UPDATES

Heather let Trustees know the Knapp Lake audit is now finalized. Heather had a inquiry about a new connection off of State Road 109 at Big Lake for a Dollar General to go in. Heather will keep the trustee's posted as she gets more information.

With nothing more to discuss, Ruth made a motion to adjourn the meeting, Carol Seconded; verbal vote of the motion carried by five (5) to zero (0). The meeting adjourned at 5:42 pm.



Ruth Orr, Secretary