



#### **Your Right to Know**

How to Breakdown Your NYCT Paystub By: Michael Enriquez

A quick and simple method to decoding your paystub In Less Than 3 Minutes!

Scan the QR code on the image to watch the video.

# A Pitiful Voting Performance by TWU Workforce!

By: Frank DeJesus

### Is electronic voting the solution ???

Did you know that out of 43,000 members only 12,000 voted on the ratification of the last contract?

And only 8,000 votes yes ?...

While hailed by some as a victory, others saw it for what it was. Hoping for a low turnout from a hopeless membership to ratify a weak contract. A membership uninterested in something as important as their contract is a membership that has no hope.

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## The Excitement, The Dissapoinment & The Hope

**Bv: Daniel Cruz** 

When you go to orientation you meet all these great individuals in the Union Hall .You are told you are joining the greatest Labor Union in New York City.

#### It's exciting and motivating!!

You begin to get involved and want to help until you become a threat to the current leadership. This is the story of the ones who won't sell you out for a position.

You fight to become a Shop Steward & Line Steward in

MaBSTOA, you attend training but are not given a certification and never actually get the call to become one.

## "What good is it to have attended training and not be utilized?!"

There are many Stewards around the system with this same situation. They are yearning to get involved but have been sidelined by an administration that does not believe in freedom of speech.

#### Annual Benefit Enrollment

Online Registration is now open via BSC Website!

Scan the QR code to the right, registration ends Nov 15th, 2023



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#### What can we do to address this ???

Electronic voting is a possible solution to help improve participation. The UPS Teamsters just used electronic voting to ratify their contract in which they got historic raises. Over 150,000 workers casted their votes electronically with seemingly no issues.

I believe we should move toward this as soon as possible. We need the membership involved and aware of their future. The future is electronic, we should keep up with the times .....

# Injury-On-Duty Process (Workers Comp) By: Frank DeJesus

#### The IOD process can be almost as stressful as your actual assault or injury.

The key to going out IOD is having a solid case and making sure you hand in your paperwork in a timely manner:

- When filling out the IOD packet make sure to be clear and concise.
- While filling out the IOD package make sure to fill the waiver of elections.
- Make sure you take up any offer of Medical care. Go to the hospital even if it's a trauma case.
- Soon around this time you will get a call from your depot safety supervisor. Do not feel pressured

to return to work prematurely. Workers compensation is your right.

- Your next step will be to go to a comp doctor. Paperwork must be brought into your respective work locations after each visit.
- While at your comp doctor, you should also get your trans-America paperwork started.
- For trauma cases you should also see a psychologist weekly. You are building a case for a trial should it ever get there.
- Speaking of trials. You must get a comp Lawyer to ensure your case runs smoothly.
- Find who is your workers comp union rep. They will have the contact info to your NYCT workers comp case manager.

"Hope this helps."











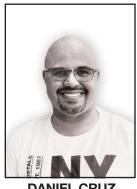


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#### **Meet The Authors'**



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