

TA & MaBSTOA UNITED

NEWSLETTER | JANUARY 2023

Your Right To Know:

Cutslips: Ramp vs Traffic

By: Michael Enriquez



Scan the QR code to learn about the difference between a cutslip marked as “traffic” vs “ramp”.

The Station Agent of the Future - A Bleak Outlook.

By: Michael Enriquez

If you work in the Department of Stations you may have heard about the sweeping changes coming to the Station Agent title that were touted as a victory. But, what wasn't so openly disclosed was the fine print of the deal.

With the roll out of OMNY, the new agreement calls for Station Agents to perform customer service duties outside of the booth in exchange for a \$1 per hour pay rate increase. Here's the fine print:

1. The agreement calls for a supposed “no-layoff” clause. In this case, the “no-layoff” clause is only limited to the implementation of the agreement, meaning that there won't be any layoffs just because a Station Agent is now outside of the booth but, should the MTA consider budget related layoffs, the MTA may exercise that management right. (Continued on Next Page)

#KnowYourWorth.

By: Frank DeJesus

8.5%, 7.7% & 7.8% is what the nurses will receive in raises the next 3 years, along with assurances of increased staffing helping alleviate the work load for them. More money and less work, that is a model to live by in the labor movement. **Everything the nurses demanded - they won through the power of a strike.**

Many will tell you of the hardships and half-truths of what TWU endured last time we took to the streets of NYC and struck. But, great things such as healthcare for retirees, pension refunds, job security for Traffic Checkers and the delay of implementing what we know now as a Tier 6 pension were the results of the strike.

Nobody really wants to go on strike. But, it has proven time and time again to be the most powerful tool unions have in their toolbox. So lets make it clear that we aren't leaving a strike off the table if transit doesn't bargain in a fair manner when it comes to our contract! The nurses won! So can we!

TWU's 2023 Mass Membership Meeting Scheduled.

By: Daniel “Danny” Cruz

After a long hiatus, the TWU Mass Membership Meeting has returned and is scheduled for:

WHEN: Saturday, January 28th, 2023

WHERE: 811 7th Ave, W 53rd ST
New York, NY 10019

TIME: 1PM (doors will open at 11AM)

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2. The union waived their right to; oppose, grieve or sue over any proposed elimination of Station Agent Lunch Relief jobs.

3. The union agreed that the MTA can reassign employees who picked Lunch Relief on the current pick to cover absences at other booths until a new pick is in place.

4. The union agreed to cooperate and not grieve the MTA's intent to reassign Station Agents from their picked assignments during planned temporary station closures.

Lastly, the language regarding the safety of the newly exposed Station Agents is rather vague. As of October 2022, transit crime has increased by 44% with murders and assaults within the transit system at the highest its ever been in the last 23 years. One would reasonably assume that a more concise safety plan would have been drawn up. Perhaps as OMNY continues to be implemented armed Collecting Agents can be utilized to safeguard our brothers and sisters in the Station Agent title working outside of the booth.

New Year, New Contract Fight, Same Rules.

By: Nick Colonna

As we usher in 2023, beginning a New year with new faces and many familiar ones, we must understand that this is contract season and management is already up to their games - taking members out of service and dishing out violations and suspensions for petty infractions and complaints.

We must realize that we hold the power! The best tool we have to fight management is education and the strategic exercise of this knowledge - ranging from our contract to the bulletins and directives that govern our duties, *we must never forget the basics!*

By working within the framework of the rules and regulations, we take away management's power over us. Only then can our union be stronger when we're educated, knowledgeable and ready for anything. We are here to help - there are many Shop Stewards in the depots ready to help the members don't hesitate to reach out! Stay safe everyone!

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