

# TA & MaBSTOA UNITED

NEWSLETTER | OCTOBER 2022

## Your Right To Know: The Pick Board Decoded

By: Michael Enriquez



With the General Pick underway, Scan the QR code above and you just might pick better!

## MaBSTOA Dispatcher Exam Filing Deadline Extended.

By: Daniel "Danny" Cruz

The deadline to file for the MaBSTOA Dispatcher Exam (No. 3208) has been extended to October 14th, 2022. While this is good news for many, the Transit Authority took the liberty to expand the eligibility criteria to those in the Transit Support Coordinator title as well, infringing on the sole promotional pathway for MaBSTOA Bus Operators'. The violation was discovered by Flatbush Depot Chairman, Richard Thorne and TWU Union-Wide Executive - Recording Secretary, LaTonya Crisp which resulted in MaBSTOA Vice-President, Donald Yates filing a grievance to protect the only and long standing promotional pathway for MaBSTOA Bus Operators' - the grievance is pending a resolution.

***Due to language in NYS Public Authorities Law, MaBSTOA Bus Operators' are not awarded Civil Service status and are not afforded the same Promotional and Restricted Duty pathways as TA Bus Operators'. The Protection of MaBSTOA practices are paramount.***

## MTA Violated Bronx Bus Operators' Run Pay Practices.

By: Michael Enriquez

When a new run or work schedule is prepared, the Chairman of each depot is given a period of time to review the prints and voice any concerns, if none are vocalized, the pick goes on as usual.

When newly elected Gun Hill Chairman, Tom Browne received the Fall 2022 run prints a thorough audit of the proposed work schedules revealed that the MTA had not been paying any headway allowance to Bus Operators' on both the Local and Select Bx41 (*Bus Operators' are entitled to headway allowance on top of their run pay whenever the printed work requires them to travel back to the depot from a relief point*) - a practice that robbed Bus Operators' of at least 40 hours of additional pay in a year.

Thanks to Mr. Browne's swift action, the headway allowance pay was restored to the Local and Select Bx41 schedules as of the start of the Fall 2022 pick.

## Appointed Union Positions - An Erosion of Union Democracy?

By: Frank DeJesus

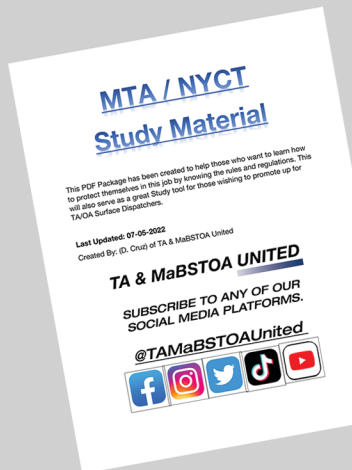
The selection of our union officers should boil down to the possession of leadership qualities including; intelligence, personality, morals and integrity. We must ensure that anyone who holds a position in our union is no longer appointed through delay tactics that put off legitimate elections, a union officer must earn their position. One shouldn't have to earn favor from those already in to prove their worthiness. Position appointments have a proven record of basking in corruption. When the voices are stripped from the people, democracy dies.

# MAC Nurses Unionize - Join TWU Local 100.

By: Michael Enriquez

In need of assistance addressing various work rule issues including; insufficient compensation for particular duties, staffing shortages and last-minute job assignments, the staff nurses employed at the MTA's Medical Assessment Centers (MAC) have joined TWU Local 100. MTA management voluntarily granted recognition to the group of nurses after all members signed pledge cards to join the union.

## Missed Our TA/OA Surface Line Dispatcher Study Guide?



Scan The QR Code Above  
the password is the bus lock combo

**JOIN THE HISPANIC TRANSIT SOCIETY II, INC.  
FOR A FUNDRAISING EVENT**

**HONORING**

**William Rivera**  
District Manager Community Board #9  
Bronx, Democratic District Leader

**Eric Velez**  
Director of Transportation Training,  
Zerega Training Facility

**Raul Rivera**  
Chief Line Steward of TWU  
Local 100 Gunhill Depot

**Maria Kercardo**  
Retired Executive Vice President of 1199 SEIU  
and President of Westchester LCLAA

**Michelle Gonzalez**  
MaBSTOA Line Supervisor

**Friday, November 18, 2022**  
**7pm - 12am**  
**Eastwood Manor**  
**3371 Eastchester Road**  
**Bronx, NY 10469**

**Donations - \$100**

**Music By DJ M&M and  
Live Salsa Music from The Bronx Charanga**

**\*\*MASK REQUIRED\*\***

For tickets please contact the H.T.S. officers

Jesse Mendoza	917-678-9961
Aldy Reyes	718-644-7904
Alberto Cartagena	646-342-1159
Ralph Vazquez	914-607-1879

## CONNECT WITH US!

@TAMaBSTOAUnited



[www.tamabstoaunder.com](http://www.tamabstoaunder.com)

## Meet The Authors'



**MICHAEL ENRIQUEZ**  
BUS OPERATOR  
SHOP STEWARD  
GUN HILL DEPOT



**DANIEL CRUZ**  
BUS OPERATOR  
SHOP STEWARD  
MANHATTANVILLE DEPOT



**FRANK DEJESUS**  
BUS OPERATOR  
SHOP STEWARD  
TUSKEGEE AIRMEN DEPOT