



Your path to the **Next Level** ends with him and runs through them.
It all begins with YOU!

NEXT LEVEL LEADERSHIP

What are the barriers to **your success**?

I've been there. Early career success, rapid advancement, leadership development opportunities, team awards. Twenty plus years of hard work and my C-suite goal remained elusive.

A 360 review suggested I wasn't doing a good enough job managing up. I made adjustments, and still couldn't reach that next level. What was standing in my way wasn't my boss, my team, or opportunity, however. It was... ME!

Once I shifted focus from building relationships and delivering on commitments to understand how I was wired—my internal leadership strengths and how I was prone to think, act, and interact with others, I finally broke through the barrier.

Self-awareness was critical to reaching the next level. Once I harnessed it, I became an even better leader, leveraging those insights to take my team from successful to high-performing!



PrinciplesYou
Certified Coach

Dan McClintock President, Executive Coach

If this resonates, let's talk about how a confidential thinking partner can help you through your journey to self-awareness and the next level of success!



Ready to take your team and career to the **next level?**
Schedule a free strategy session today!



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αΕ Leadership Coaching Program Info Sheet

The individual Leadership Coaching Program helps established leaders gain self-awareness, discover individual leadership strengths, and overcome one or more specific challenges that may limit their leadership potential.

The Leadership Coaching Agreement includes a one-hour coaching session each week for twelve consecutive weeks. During the coaching sessions, we will candidly discuss the challenge(s) you are working to overcome, review progress on related commitments, talk about upcoming challenges and opportunities, and discuss your offline action plan until the following session. All coaching sessions are virtual via Microsoft Teams, unless otherwise agreed.

The typical phases of this program are **challenge assessment**, **feedback review**, **self-discovery**, and **performance optimization**. While there is no fixed amount of time allocated for each phase, the first six weeks are commonly spent assessing the current challenge(s), reviewing feedback related to the challenge, and self-discovery to help understand potential root causes. These are fundamental to your ability to achieve transformational growth and accelerate individual and team performance. Transformational growth requires commitment and engagement both in and outside of coaching sessions. We will proceed at the pace that fits your individual needs.

Pricing: Total cost for the 3-month **Leadership Coaching Program** is **\$3,000**.

Payment: Monthly payments of \$1,000 will be due at the beginning of each month, with the first payment required upfront. The Coaching Agreement will continue month-to-month thereafter, with the option to cancel at any time with 30-days notice. Program pricing does not include any related travel expenses, and you will receive a separate invoice for those expenses, if applicable.

Upon completion of a signed Coaching Agreement, you will receive an invoice with links to various payment options, which include pay by credit card, electronic check, bank account (wire) transfer, and Zelle®. Additional transaction fees may apply, depending on the payment type selected.

Coaching services are non-transferable and non-refundable.