

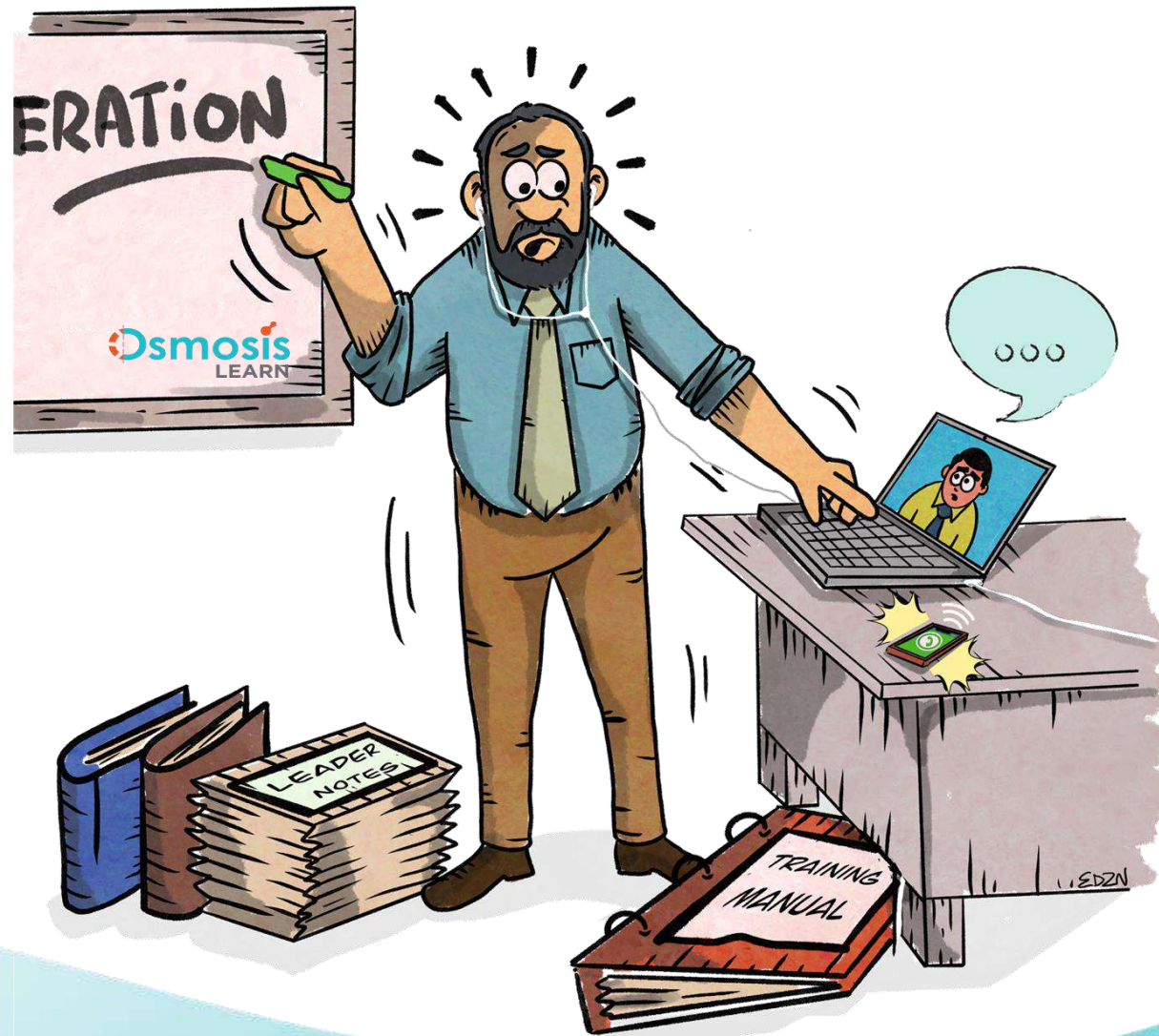


In EdTech / LearnTech, invest
in Talent Growth & Business
Performance, not
Technology....

Technology is just the enabler

Kau Poh Moi
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Growing Demands of Training Professionals



Everything I Need to Know can be Downloaded from the Cloud



Training is Expected to Lead Towards Innovation In Thinking



More People Want On-Demand Learning and Just-In-Time Learning



Need to Know How to Use Media for Learning

"over-share"

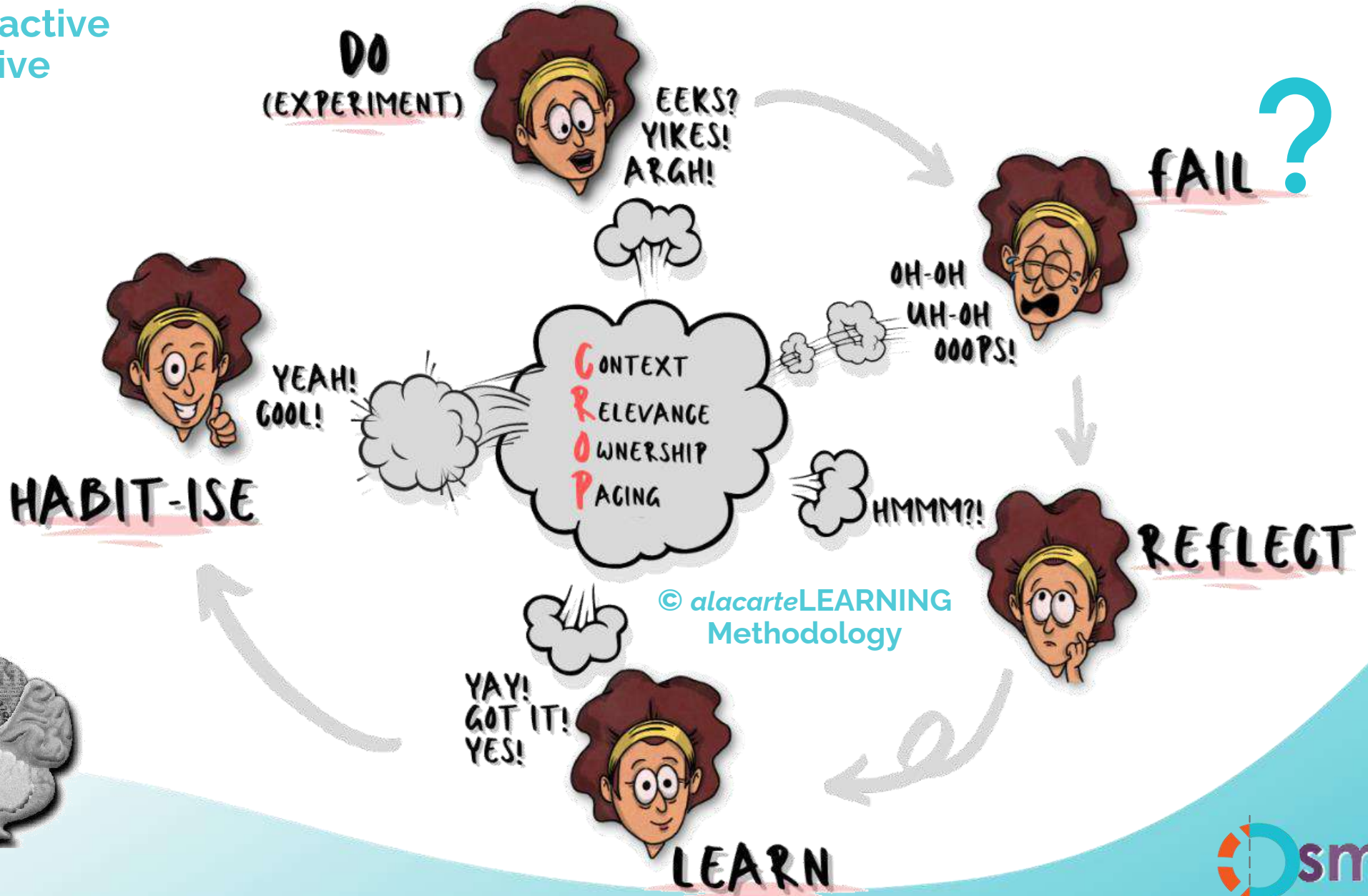


We are Expected to Pivot on the Fly



Robert T. Kiyosaki

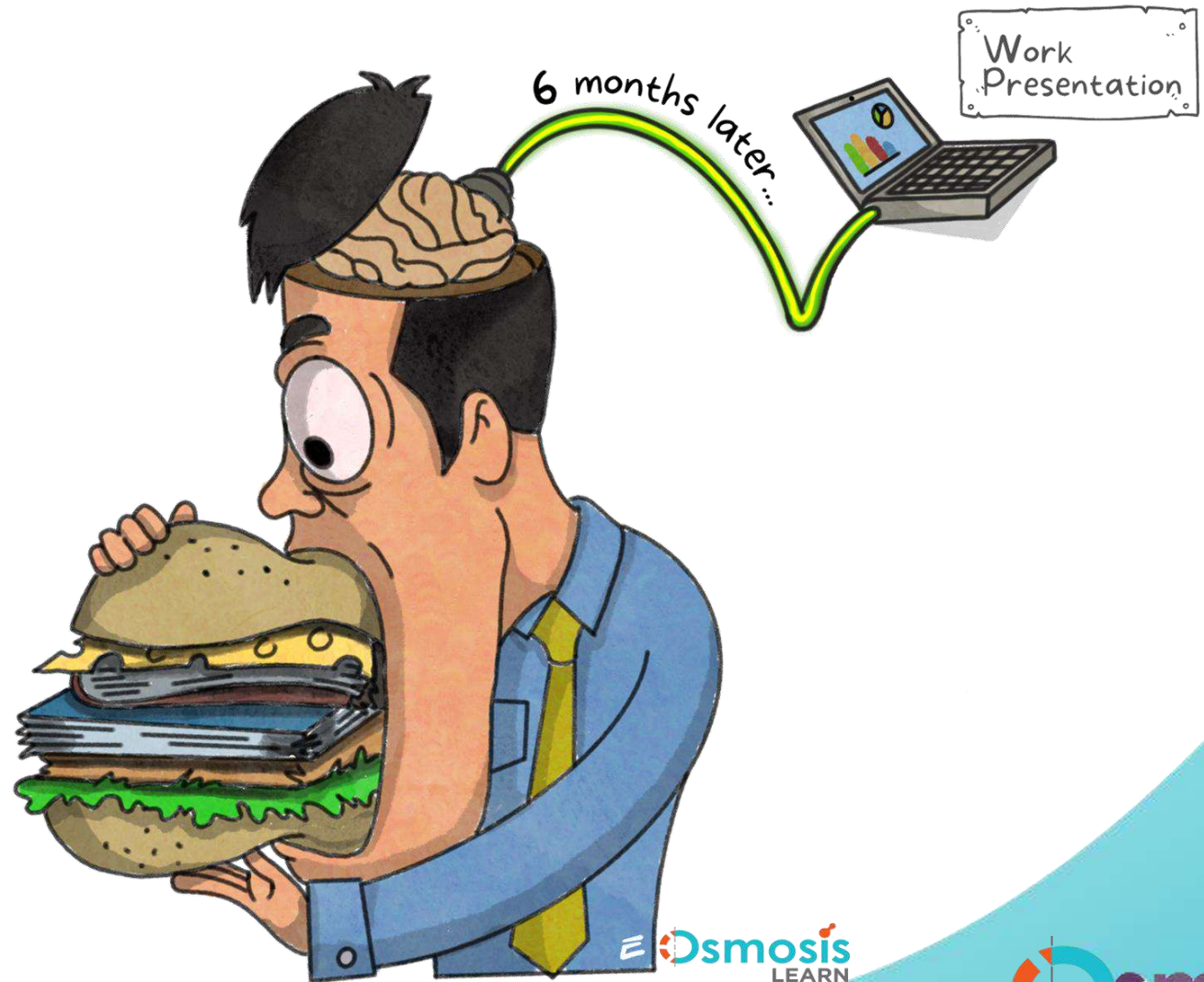
More interactive
and iterative
learning



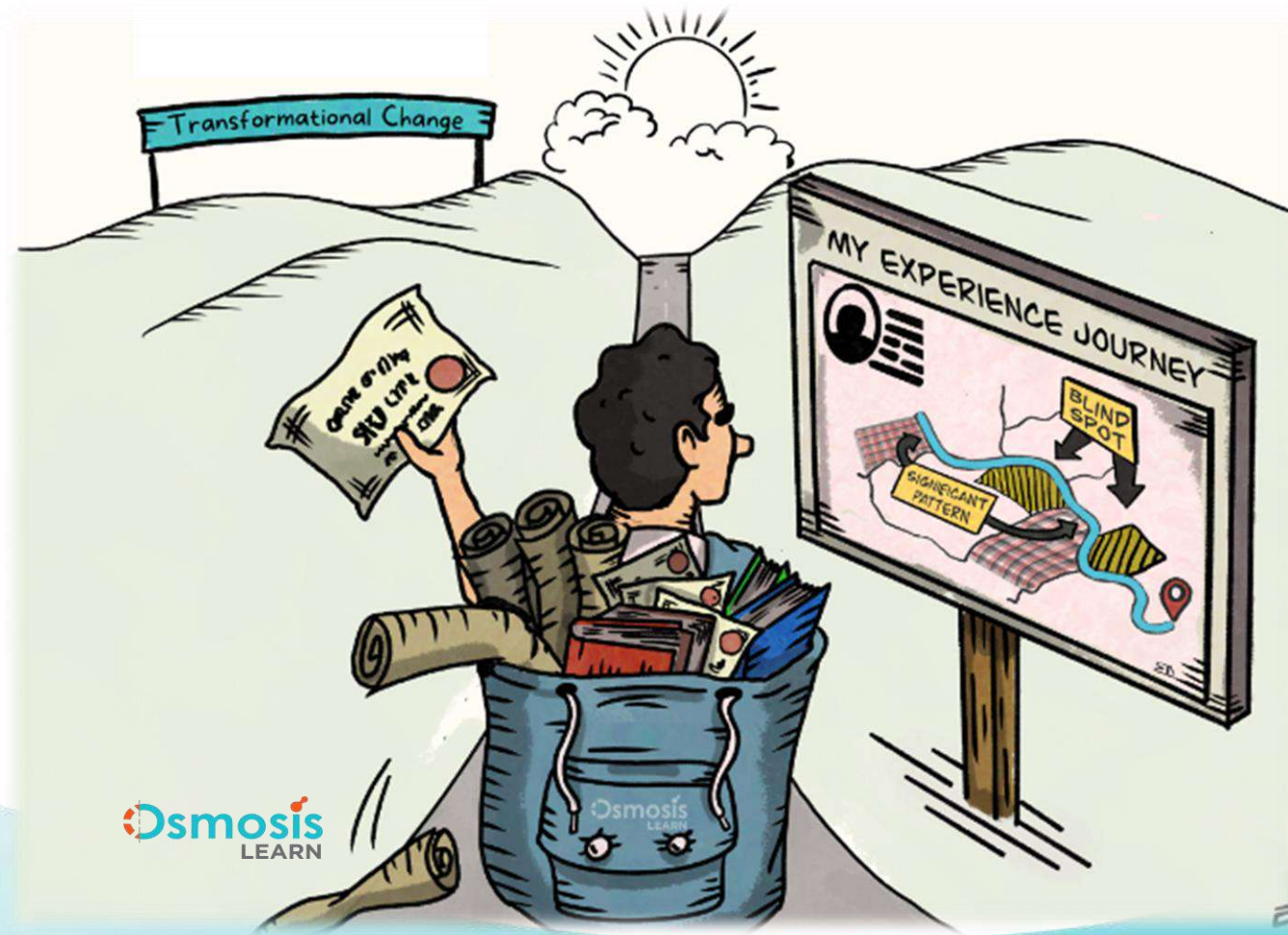
A Strange Practice for a long time ..

Abhijit Bhaduri (adapted)

Our future workplace talents are taught to 'draw still life, when in fact the world is actually changing at 24 frames per second.



After the Structured / Certification courses, the everyday recall and performance support should not be neglected. It is a growing need.



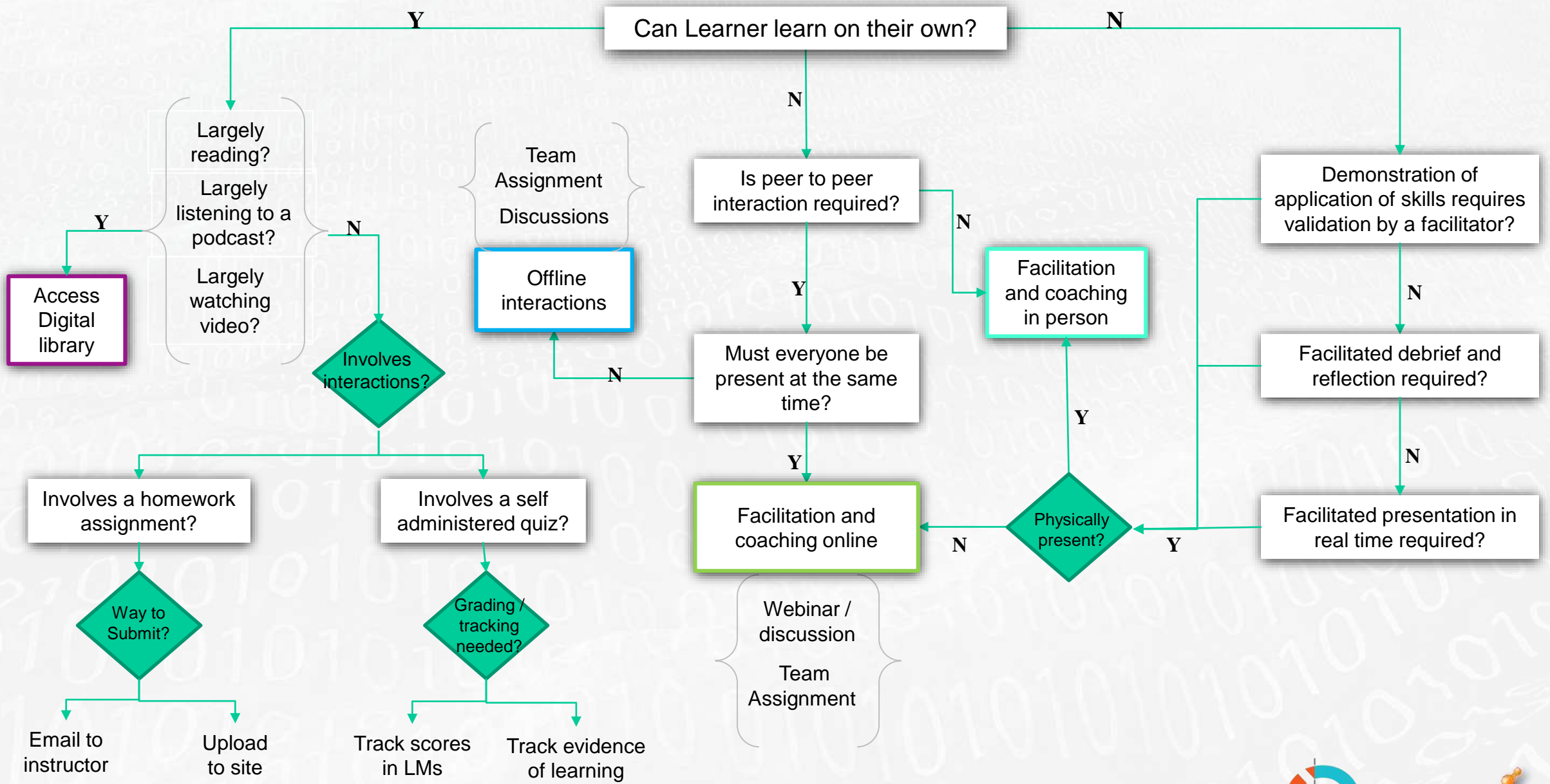
Sylvana Caloni

Why Performance Support?

We need to adapt a model of learning that focuses on how we **provide performance support** so we become less reliant on a single source and can **be responsible for our learning and development** journey.



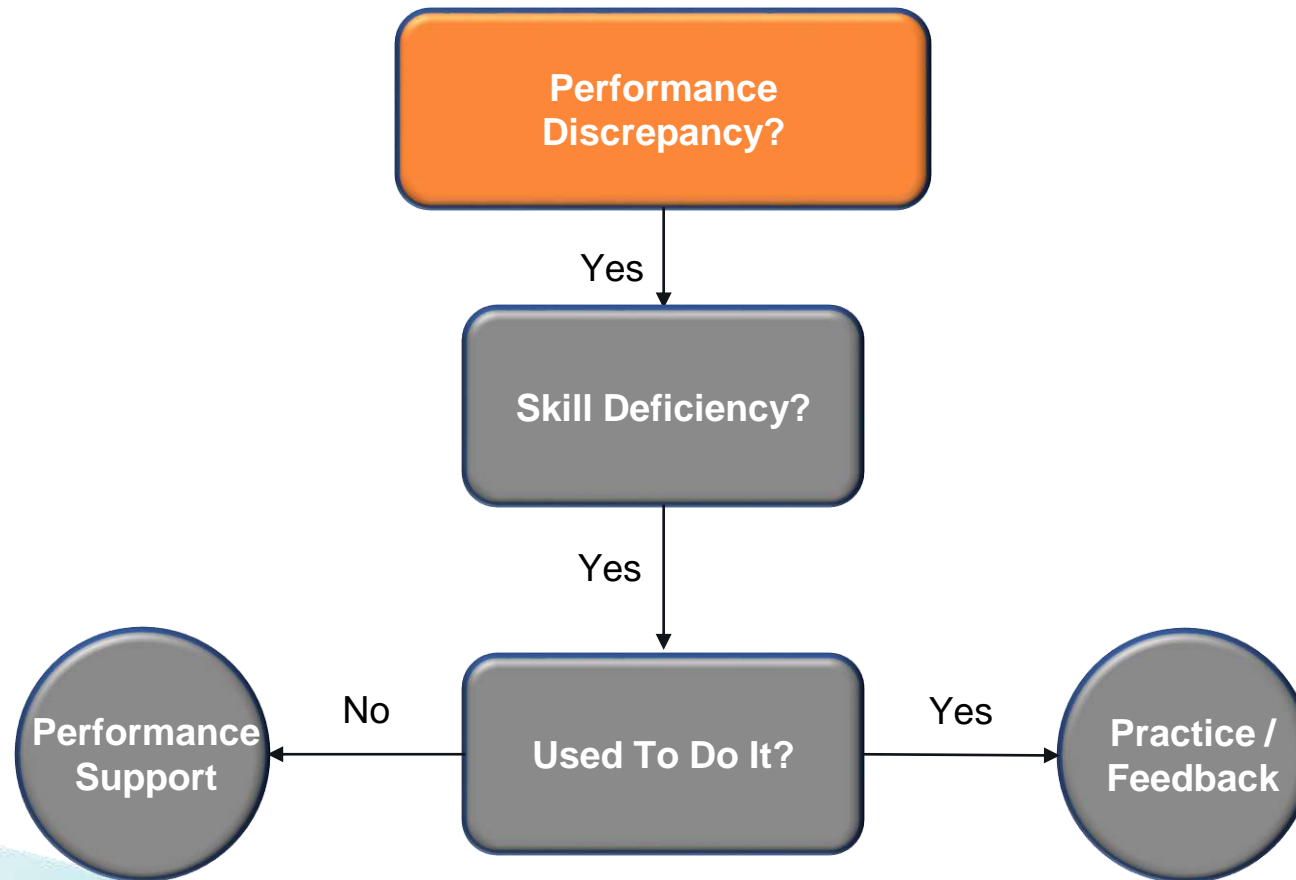
How does Osmosis Learn Help?



 self directed learning
 facilitated classroom
 asynchronous
 synchronous



More attention needed on Performance Support that is responsive, relevant, and easily accessible



**Learning and growth is a continuous
journey**

Corporate learning is not what happens at a training event.... it is a continuous journey involving self-discovery, peer influence, performance coaching and collective wisdom, from proficiency to proficiency.

We ought to craft the learning journey together with the learner creates priceless impactful transformation at the workplace.





**We shift the focus from
training to performance**