

Employee Agreement for Registered Behavior Technicians (RBT)

ROLES AND RESPONSIBILITIES

Services include:

- Face to face contact with clients.
- Observation and data collection of all their clients.
- Must implement behavior service plan as intended under BCBA supervision.
- Policies and procedures manual provided by ABA EXPERTS must be read and signed annually.
- Must use software utilized by ABA EXPERTS as the company advances to better programs that become available.
- Must send session notes of each session in the format provided by ABA EXPERTS every Sunday before midnight.
- Must attend annual meeting hosted by Jeanette K. Przybyszewski.
- Maintain professional liability insurance for behavior analysis services (\$1M per individual claim/\$3M aggregate), with ABA EXPERTS noted as certificate holder on the declarations page. A very reasonable company to purchase from is CPH (<https://www.cphins.com/>)
- Maintain good standing and active licensure as a RBT with the Behavior Analyst Certification Board.
- Maintain good standing with the Florida AHCA and APD, with their standard background checks, online training requirements, etc.

PAYMENT AND TERMS

- Hourly pay- \$22.00 – 30.00 per hour for individual clients (overtime is not permitted)
- Group Rates: When in a setting that allows the RBT to work with small groups, rate of pay with change for the hours provided in a small group setting. Please see chart below:

Number of Clients	Hourly Pay
1	\$22.00 - 30.00
2	\$27.00 - 35.00
3	\$32.00 - 40.00
4	\$37.00 - 45.00
5	\$42.00 - 50.00
6	\$47.00 - 55.00

**Payments will be made bi-weekly according to the payroll company pay dates.

*****Payments and Terms are subject to change in the event reimbursement changes or laws change pertaining to the services provided by the RBT.

EMPLOYMENT TERMINATION

Either party must provide a written notice at least thirty (30) days prior to the date intended to terminate the employment in order to end this agreement in good standing. This will ensure that there is ample time for the next employee who is receiving the caseload is adequately trained and the transition between providers is a

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harmonious one for the people that we serve. Either party may reserve the right to immediately terminate this agreement considering disciplinary, ethical and/or legal violations.

This agreement shall be governed by the laws of the State of Florida and will be effective the day of the signing of this agreement by both parties. This contract automatically renews each year unless terminated by either party.