



Know News Is Good News

The ANCRT Newsletter Feb. 2019

Vol 2

Management and Leadership Training Conference (MLTC)

New Material Introduced at MLTC

Implementing ROMA

MLTC workshop in New Orleans, LA on Wednesday Jan. 16, was presented by Dr. Barbara Mooney, ANCRT Director, Courtney Kohler, National Community Action Partnership, and Carey Gibson, NCRI Project Manager.

This is the question posed at the workshop: **How is ROMA implemented in an agency?** Some things to consider: With the universal adoption of the Organizational Standards, a renewed commitment to the principles and practices related to Results Oriented Management and Accountability (ROMA) has been acknowledged by the network. But how do the agency documents identify that the implementation of the full ROMA Cycle is occurring in the agency? Even more important, how is ROMA implementation

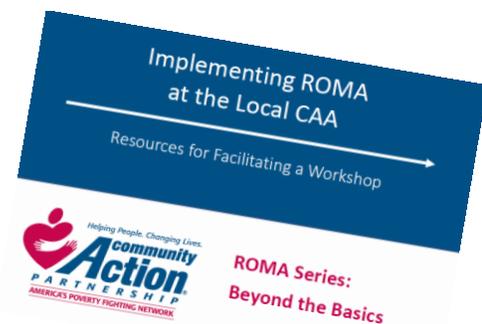
connected to the overall agency functioning - including assuring Organizational Standards are met and the agency is operating with high quality?

ANCRT and the Partnership are developing a tool kit for local agencies to use as they consider including ROMA in their existing work, including identifying the role of the Certified ROMA Professional as well as roles of others throughout the agency. Proposed material for the toolkit was the basis of this workshop

The key is to incorporate ROMA principles and practices in activities the agency already does! This should not be an additional burden to the agency – it should become an acceptable way of doing business.

GO TO PARTNERSHIP WEB SITE

For more information about ALL the presentations at this event go to www.communityactionpartnership.com.



Participants at the workshop were asked to comment on the toolkit and provide input on the product. Draft material is available for others to start thinking about their agency's ROMA culture. Changes based on input will be made before it is released in final form.

REGISTRATION FOR SPRING 2019
IN-SERVICE CONTINUING EDUCATION PROGRAM
(ICEP)
...IS OPEN!

The ROMA 2019 Spring In-service Continuing Education Program (ICEP) for Nationally Certified ROMA Trainers and Implementers will be held April 2 and 3, 2019 at the SHERATON DOWNTOWN OKLAHOMA CITY One North Broadway Avenue, Oklahoma City, Oklahoma 73102

Applications will be accepted from Nationally Certified ROMA Trainers and Implementers until February 28, 2019, for this event but early registration will assure that you will have a slot as the space for this is limited.

The registration fee of \$250.00 must be received by ANCRT by March 1.

PARTICIPANTS ONLY HAVE UNTIL THE END OF FEBRUARY TO SECURE LODGING AT THE GROUP RATE AT THE DOWNTOWN SHERATON OKLAHOMA CITY.

Get more info and register for the event at http://www.roma-nptp.org/icep_registration.html

The Fall ICEP will be held in Springfield, MA on October 23 and 24, 2019.

Registration for this session will open by the end of April, using the same link as identified above.

More information on location will be provided as it is finalized.

A reminder: The ICEP is one of the ongoing activities that Certified ROMA Professionals are to engage in to keep their knowledge and skills current. The requirement is to attend one of these sessions in each 3 year recertification period. They are moved around the country to help with ease of access. For more information about expectations for continuing "active status" go to <http://www.roma-nptp.org/information.html>

CONDUCTING A ROMA AUDIT

Using ROMA principles, we know that we have to **assess** before we start to identify what we will do.

And we must **identify outcomes** based on the needs we have assessed.

Let's use what we know as we consider:

IMPLEMENTING THE FULL ROMA CYCLE

posted has ideas for each phase of the ROMA Cycle that can be used to open discussion in local agencies. Questions can be raised and processes understood as the NCRP (Implementer or Trainer) leads the way to better implementation of ROMA.

Checklist of ROMA Implementation
http://www.roma-nptp.org/resources/Checklist_for_implementation.docx

Then to consider the **timing** of the processes. What is done each month? What quarterly? What only every 3 or 5 years?

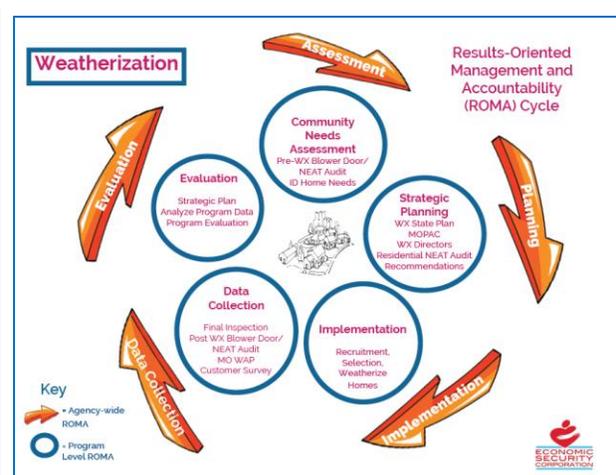
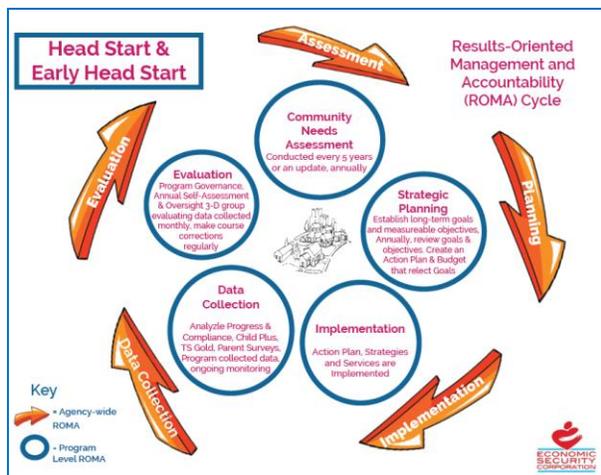
The next thing is to identify the outcomes that your agency wants to see – what capacity changes, policies, procedures? Will reports improve? Will there be a new analysis plan?

Once you have a good picture of what is happening **now**, and what you want to **change**, you can find places where you (as the NCRP) can join in the processes! Where you can put your knowledge and skills to work!

We have proposed using a ROMA Checklist as a way to identify what is happening in agencies throughout the country. The one we have

This is a simple list of activities associated with all the phases. The task is to first identify **who** is doing this activity or who all are included in these processes.

These two DRAFT graphics come from Economic Security Corporation in MO – where the ROMA team is working on relating the activities of their programs with the ROMA Cycle Phases. This is another way to represent a kind of "ROMA Audit" of programs to identify what do they do that fits into the ROMA principles and practices. Thanks to Deb Markman and EOS for sharing their work in progress.



Attention

NCRTs



http://www.roma-nptp.org/re-cert_quiz_application.html

As of January 31, 2019 NCRTs certified before December 2015 who had not been recertified in 2018 have been marked "inactive." To be reactivated, go to the Contact Us tab at the site www.roma-nptp.org to set up a discussion

If you are an NCRT certified prior to December 2015, you were due for recertification in 2018

Check your certification date at the My Info tab. <http://www.roma-nptp.org/myinfo.html>

If you were certified in 2016, you are due for recertification in 2019.

NCRIS (Implementers) will be eligible for recertification starting January of 2020. This means that anyone certified in the 2016 Pilot year will be given an additional year in the first recertification period. No NCRI will be required to recertify prior to January of 2020.

Have a change of title, address, email, phone number, etc.?



Keep your contact information up to date by going to the My Info tab <http://www.roma-nptp.org/myinfo.html>

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www.ancrt.org

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