The ANCRT Newsletter

Know News

Is Good News



Winter

February 2021

Vol. 9

2021 Recertification News

Changes to requirements for Recertification to maintain active status as a Nationally Certified ROMA Professional.

The past year has brought challenges and also opportunities for change and improvement. It has allowed us to question every premise on which we have built our training and certification programs. Some things have been affirmed and some have been reconsidered.

The need for continuing education is one such premise that was affirmed.

We know that there is a vital need for individuals who hold a National ROMA Certification to be involved in continuous quality improvement activities — both in regard to their work in the Community Action network and also in terms of their own professional knowledge and competence. We have come to believe that it is only through continuous connections with the network that the NCRPs are able to maintain the sharp edge that is needed.

Being an NCRP is not just about completing certification or recertification and maintaining an active status, but it is about putting your skills to work. In part because of the Organizational Standards, NCRPs are called upon to provide on-going input and support to the network related to the implementation of the full ROMA Cycle.

We have collected evidence that shows that this cannot be accomplished in a "once in 3 years" approach. Keeping current with changes to reporting, understanding of data collection and analysis, and other changing factors has been difficult for NCRPs using the original model. There are key things that happen every year that are important changes, clarifications, modifications, that must be communicated to the ROMA Professionals.

(continued on next page)

REVIEW: Established Elements of Recertification

Activities for all ROMA Professionals:

- Submit annual reports of activities to the National Peer to Peer Programs using the measurement tools noted below
- Participate in In-Service Continuing Education Program (ICEP) offered by ANCRT to assure on-going skills and knowledge.
- Be part of ROMA teams at state, region and the CAA network.

For Trainers:

- -Provide at least one full Introduction to ROMA training per year
- —Be a ROMA resource for my agency, state, region and the CAA network
- Be an advocate for ROMA implementation

For Implementers:

- —Provide input to my agency as it implements the full ROMA Cycle.
- —Provide information about ROMA principles and practices to others in the agency to promote a results-orientation throughout the agency.
- -Be a resource for my own agency.

Recertification Measurement Tools

Each of the items listed above has specific "tools" to demonstrate that the requirement has been met.

TRAINERS: To document provision of training, go to http://www.roma-nptp.org/training_info.html and enter details of upcoming training. Enter follow up after training.

IMPLEMENTERS: To document agency ROMA implementation, update ROMA Audit and the Impact Pathways Plan each year using the recertification application.

ALL NCRPs will be asked to produce correctly developed logic models and demonstrate other competencies in the recertification application.

Applications for Trainer found at http://www.roma-nptp.org/re-cert_ncrt_application.html and for Implementer at http://www.roma-nptp.org/re-cert_ncri.html)

In theory the "annual" reporting, identified in the original acknowledgement documents each NCRP signed, was to be captured at the end of each three year period, in an official Recertification process. After 7 years of experience with the Recertification process, we analyzed the results from the processes related to quality assurance.

Most significant finding: clarification that waiting to check in with NCRPs for three years, leaves too long a period where skills, knowledge and competence can be compromised.

Therefore, we will be reviewing NCRP activity on an on-going basis starting in 2021, with annual Recertification check ins.

NOTICE OF CHANGE to one of the key requirements for ongoing active status: participation in the In-service Continuing Education Program (ICEP).

(This is specific training that is offered by ANCRT, not any other training available from other sources that the NCRP may attend to improve or maintain skills and knowledge).

Starting in 2021, we will MOVE TO ANNUAL EXPECTATION and will PROVIDE VIRTUAL OPPORTUNITY TO MEET THE REQUIREMENT.

Changes to requirement for participating in ANCRT's In-service Continuing Education Programs (ICEP)



Because we are moving to an annual Recertification process, we must also change the ICEP requirement.

Starting in 2021, the requirement is changed:

from two in-person days of training (15 hours total) once in a 3 year period (which was the requirement from 2013 to 2020)

to a minimum of 5 hours of web based training each year (starting in 2021)

In-person training will be availble once we are able to travel again, and the in-person sessions will meet the ICEP requirement. However, even once in-person offerings are availble, a web option will be availble.

ICEP on-line

Spring session to be held in April and Fall session in October of each year. **Each event will include 3 workshops (2.5 hours each)** that will cover current and relevant topics to help improve the knowledge base of the NCRP network. These will include interaction with our national and federal

Spring 2021 Virtual ICEP Sessions April 13, 14, and 15

partners, providing opportunities for building relationships with representatives from these important resources.

NCRPs and Candidates may select one, two or three sessions. (\$40 for one session, \$75 for two sessions, \$90 for three sessions)

Special circumstance in 2021: NCRTs due for recertification will be required to take a Refresher course that will replace the ICEP requirement for 2021. See next page for details on Refreshers.

More details will be provided on the web site at http://www.roma-nptp.org/icep_registration.html

We may get to Omaha, NE in Fall 2021? Or Spring 2022?

We will keep our obligation to the Even Hotel in downtown Omaha, NE by holding our next in-person event there. Vaccine distribution may be such that we can meet in the fall, but that doesn't seem likely. Stay tuned for more information as we get it.

So what does this do to the cost for on-going active status?



PREVIOUS COST BREAKDOWN for continuing active certification status for the period *ending December 2020*:

\$75.00 once each three year period for the Recertification application process itself \$250.00 once each three year period for Registration Fee for the ICEP. Additionally, travel costs are involved for the two day in-person event.

TOTAL: \$325.00 per three year period (plus travel costs). This is \$108.33 per year.

NOW — COSTS FOR ANNUAL update of active status starting in 2021:

\$25.00 for **annual review** of Recertification application (with specific activities as identified on page 2) \$75.00 for 5 hours of web based training (minimum required **annual training**)

TOTAL: \$100.00 per one year period.

NOTE: In an effort to provide as much training and information as possible, both in-person (when they become available again) and additional web based training opportunities will be made available. The additional trainings will be optional. Costs associated with these activities will be separate from the basic annual recertification fee.



NCRT REFRESHER TRAINING OPPORTUNITIES

We are scheduling Refresher trainings for NCRTs to learn:

- New content and increased emphasis on existing content
- Delivery of Intro to ROMA in virtual format (including standard protocols and material for the training network)

More information will be posted at the web site www.roma-nptp.org

NCRI UPDATE TRAINING OPPORTUNITIES

We are offering opportunities to support NCRIs as they:

- Conduct and update a ROMA Audit
- Create, monitor and update Impact Pathways Plan and action steps

More information will be posted at the web site www.roma-nptp.org



NCRIs 2021

For Questions and Know News ideas, contact:

Dr. Barbara Mooney

PH: 724-852-2272, 717-756-3109, baramooney@windstream.net