

Jelebrating 139 years 2022-2023 Theme:

to Pursue Excellence In Ministry

²³ And whatever you do, do it heartily, as to the Lord and not to men, ²⁴ knowing that from the Lord you will receive the reward of the inheritance; for you serve the Lord Christ.

Colossians 3:23-24

Member Guide N.M.

EXCELLENCE IN MINISTRY 401 North McDowell Street, Charlotte, NC 28204 | (704) 334-3782 | www.littlerockamezion.org Dr. Dwayne A. Walker, Pastor

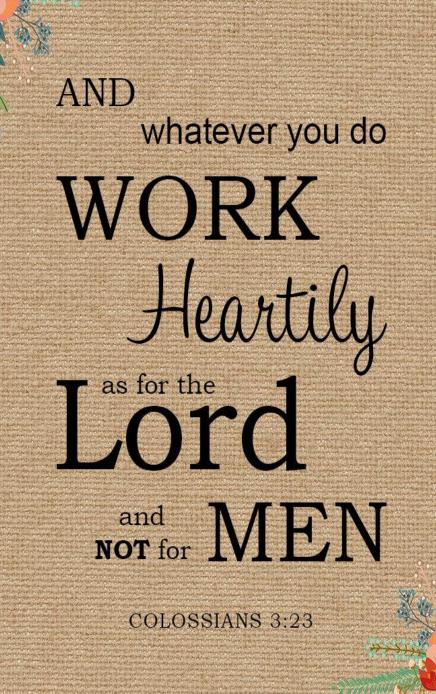


Table of Contents

A BRIEF HISTORY OF LITTLE ROCK A.M.E. ZION CHURCH	3
THE PASTOR'S BIOGRAPHICAL SKETCH	4
THE PASTOR'S LETTER OF GREETINGS	5
MISSION STATEMENT	6
THE AFRICAN METHODIST EPISCOPAL ZION CHURCH	7
"Excellence in Ministry"	9
GOD IS GLORIFIED	10
JESUS IS MAGNIFIED	11
PEOPLE ARE EDIFIED	12
FAITH IS FORTIFIED	13
MINISTRY IS MULTIPLIED	14
A MODEL FOR MINISTRY	18
CLASS CHART	19
THE TWELVE CLASSES OF LITTLE ROCK	20
THE OBJECTIVES OF THE 12 CLASSES OF LITTLE ROCK AME ZION CHURCH	23
THE CLASSES	24
BRIEF DESCRIPTION OF MINISTRIES	29
MINISTRY LEADERS	35
HOW TO BECOME A MEMBER	37
HOW TO SUPPORT THE MINISTRY	38
WHAT YOU CAN EXPECT FROM YOUR CHURCH	39
POLICIES AND PROCEDURES	40
WEDDINGS	41
SACRAMENT OF BAPTISM	39
FUNERALS	42
Advice on Conduct and Decorum	43
THE PASTOR'S APPOINTMENTS AND NOMINATIONS FOR 2022-23	45
PREACHER'S STEWARD	
CHURCH COMPTROLLER	
BOARD OF STEWARDS	
BOARD OF TRUSTEES	
CLASS LEADERS	
BOARD OF DEACONESS	
BOARD OF CHRISTIAN EDUCATION	46
WOMEN'S HOME & OVERSEA MISSIONARY SOCIETY APPOINTMENTS	
LAY COUNCIL CONFIRMED OFFICERS	
DUTIES OF STEWARDS AND TRUSTEES	47
DUTIES OF CLASS LEADERS AND DEACONESS	48
CHRISTIAN EDUCATION DEPARTMENT DIRECTOR	49
WOMEN'S HOME AND OVERSEAS MISSIONARY-SIX DEPARTMENTS	49
LAY COUNCIL VISION AND MISSION	53
THE 2022-23 BUDGET	56
THE 2022-23 CHURCH CALENDAR	58

Little Rock A.M.E. Zion Church History

1884-2023

The history of Little Rock A.M.E. Zion Church is so grand and glorious that the essence of its greatness can never be fully captured or retold. So many courageous, dedicated and visionary men and women have made immeasurable contributions to this bright "Star of Zion" that only small highlights can be shared.

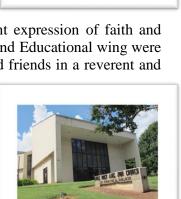
Little Rock A.M.E. Zion Church was organized in the backyard of Mrs. Mary Ann Hunter after pulling out from the old Clinton Chapel A.M.E. Zion Church in 1884. The first church in reality was a little house sitting on a rock, hence the name, Little Rock.

The original church property was purchased for a sum of four hundred and twenty-five dollars on May 31, 1884 (corrected deed filed June 10, 1893). In 1906 under the pastorate of Rev.

W.R. Douglas, the frame structure was moved across Seventh Street. The moving process was so slow that services and even a funeral were conducted while the church was in the middle of the street. The brick edifice, which is now the Little Rock Cultural Center, was completed in 1911 under the administration of Rev. Douglas. The edifice was a blended manifestation of the turn of the century Greek and Romanesque architectural style. J. M. McMichael, was the architect of several imposing buildings in this community including Spirit Square, St. John's Baptist Church, and Myers Park Presbyterian Church. The old Little

Rock Church building is a remarkable remainder of an exuberant expression of faith and commitment of God's people to God's glory. The new Sanctuary and Educational wing were completed in October 1981. Rev. William White led members and friends in a reverent and

stately procession from the Old Little Rock Church into the new edifice on Sunday, December 6, 1981. Clinton E. Gravely, an American of African descent, was the designer of this building. His trademark of exposed wood and natural stone is prominent in the present place of worship. In May 2008, the groundbreaking celebration for the addition to the Little Rock campus was held under the pastorate of Dr. Dwayne A. Walker. Little Rock has been truly blessed with ardent and eloquent pastors of which two became bishops, Bishop J. C. Hoggard and Bishop George J. Leake, III. After Bishop Leake assumed the and twenty-five dollars er the pastorate of Rev.



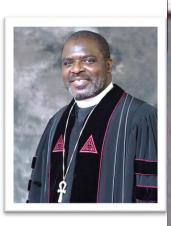
Episcopacy Rev. William White was appointed as pastor, erecting the present building. Dr. James R. Samuel followed Rev. William White making improvements to the Church and Educational Wing. In 2005 Dr. Dwayne A. Walker was appointed pastor and has regained possession of the old church building, established plans to add a Family Life Center and provided leadership to facilitate a partnership between the Little Rock Community Development Corporation and the Charlotte City Council to build affordable housing on the campus.



REVEREND DR. DWAYNE ANTHONY WALKER

Rev. Dr. Dwayne Anthony Walker was born in Rock Hill, South Carolina. He moved later with his family to Chicago, Illinois, where he received his early education in the Chicago Public Schools. He is a graduate of Livingstone College, Salisbury, North Carolina where he received the Bachelor of Arts Degree in Political Science.

After accepting the call to preach, he enrolled at Wesley Theological Seminary in Washington, D.C. While a student, he served as Assistant Pastor for Youth and Young Adult Ministry at John Wesley A.M.E. Zion Church in Washington, D.C. He received the Master of Divinity Degree in 1989 and in June of



that year, he was appointed Pastor of Metropolitan A.M.E. Zion Church in Detroit, Michigan. In November of 1994, Dr. Walker was appointed to serve as Pastor of Jones Tabernacle A.M.E. Zion Church, Indianapolis, Indiana. In addition to serving as Pastor of Jones Tabernacle, Dr. Walker served as Administrator of Kuumba Horizons Child Development Center. He was also a member of the board of Celebration of Hope, member of the board of Volunteers of America and a member of the Advisory Board of United Negro College Fund. In May 2004, Dr. Walker received the Doctor of Ministry degree from Wesley Theological Seminary, Washington, D.C.

In September of 2005, Bishop George W.C. Walker, Sr., Piedmont Episcopal District, appointed him as pastor of Little Rock A.M.E. Zion Church, Charlotte, North Carolina. Dr. Walker currently serves as a member of the Board of Trustees of Livingstone College, the Board of Dorothy Walls Conference and Retreat Center, member of the Black Political Caucus, the NAACP, and Chairman of the Little Rock Community Development Corporation, a former member of the Charlotte Mecklenburg Planning Commission, and the Community Relations Committee.

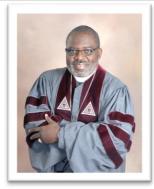
Dr. Walker is the son of Retired Bishop and Mrs. George W.C. Walker, Sr. He is married to Mrs. Donna Smith-Walker. He is the proud father of four beautiful daughters, DeAndra, Dana, Daivene and Deborah. Dr. Walker has one grandson Dylan Amir and two granddaughters, Meliya Geneva Ghee and Aila Elise Cannon.

Letter from the Pastor

Dear Beloved,

Grace and Peace from God the Father through our Lord and Savior, Jesus the Christ.

It is my honor and privilege to serve as your pastor after receiving my 18th Appointment to this great Church! I enthusiastically embrace this assignment with the assurance that the same God that has blessed us in the past will continue to bless us this conference year, and in years to come.



When I arrived in September 2005 and presented the vision of "Excellence in Ministry", I also presented the theme, "Disciples Under Construction". I believed then as well as now, that we are a work in progress. God is not only doing a work IN us, look around Little Rock, God is also doing a work FOR us!

We are literally a bona-fide Construction Site! We are witnessing expansion of our ministry through the work of The Little Rock Community Development Corporation as we partner with various entities to build housing that will be of a great benefit to Little Rock A. M. E. Zion Church and the community we are called to serve. Varick on 7th will prove to blessing for years to come. We praise God for allowing us to undertake this major project.

This year our theme is "Seriously Striving to Pursue Excellence in Ministry". I am led to lead us to revisit what it means to offer Excellence in all we do, understanding that what we do, we do to please God as we serve God's people. I pledge to rededicate myself to this objective and pray that each member, ministry, and ministry leader will do the same.

Please avail yourself to all worship services and other opportunities for spiritual enrichment that is provided. We also hope and pray that you will make every effort to support Little Rock with your time, talent, and treasure. We are most effective when we are most cooperative. We are absolutely stronger together!

As always, if there are questions or concerns, please feel free to call me.

Last but not least, pray for me and my family as well as the success of this ministry.

Peace and Blessings,

mAA.C.M.

Dr. Dwayne Anthony Walker, Pastor

Little Rock A. M. E. Zion Mission Statement

The mission of Little Rock A.M.E. Zion Church is to "Proclaim the Good News of Jesus Christ" to the world by word and deed with the aim of winning a positive response to Him and His Church by becoming members of the same. We are to mature our fellowship (Little Rock Church) through "Excellence in Ministry" where God is Glorified, Jesus Christ is Magnified, People are Edified, Faith is Fortified and Ministry is Multiplied." We are to make disciples of all persons until He shall come again to reign over us in love, mercy and justice forever.

Written by Rev. Dr. James D. Armstrong

Freedom Church - African Methodist Episcopal Zion

In 1796, James Varick, Abraham Thompson, William Millers, and others organized the African Methodist Episcopal Zion Church in New York City. This newly founded church was a branch off of the Methodist Episcopal Church. Denial of religious liberty and discrimination caused this outgrowth to happen.

The society of this new denomination called itself the "Freedom Church" at the time because the founders decided to dedicate it to the liberation of the human spirit. Spiritual, social, and economic



freedom were very important to the founders. James Varick, Harriet Tubman, Frederick Douglass, and Sojourner Truth were some of A.M.E. Zion's betterknown members. Now, this organization stretches across five continents, has 3,000 churches and has an active membership of 1.5 million people. The A.M.E. Zion Church has founded and contributed to many institutions and associations. A few of these are Livingstone College, Lomax Hannon Junior College in Alabama, Clinton College in South Carolina, Dinwiddie Institute in Virginia, and African Methodist Episcopal Zion Junior College in Monrovia, Liberia, West Africa. African: Means that the church will be led by the sons and daughters of Africa,

and equality is a goal. Methodist: Methodism emphasizes the need for order and consistency in personal and public faith. Episcopal: The Bishops are chosen by the common church and oversee the denomination. The bishops have an

international

operated on five continents.

connection. Today the A.M.E Zion church is

Zion: Is used in the Bible to describe the church of God. Zion was put into the name in 1848.

And whatever you do, do it heartily, as to the Lord and not to men, knowing that from the Lord you will receive the reward of the inheritance for you serve the Lord Christ.

Colossians 3:23-24

Excellence In Ministry

By Reverend Dr. Dwayne Anthony Walker

"And the Lord answered me, and said, Write the vision, and make it plain upon tables, that he may run that readeth it. For the vision is yet for an appointed time, but at the end it shall speak, and not lie: though it tarry, wait for it; because it will surely come, it will not tarry."

Habakkuk 2:2-3

The writer of Proverbs 29:18 advises, "without vision the people perish." In other words, if the plan of God for the people of God is not shared, the people will go astray. There must be a plan. Once the plan is acknowledged, it must be followed. If the plan is followed, the plan will work.

"Excellence in Ministry" is designed to affirm the ministries that are already in place and encourage those active in those ministries to redirect their energies toward fulfilling five common objectives:

- God is Glorified
- Jesus is Magnified
- People are Edified
- Faith is Fortified
- Ministry is Multiplied



God is Glorified

"Let your light so shine among men that they may see your good works and glorify your Father, which is in heaven." Matthew 5:16 (KJV)

All the ministries of the Church must strive to bring attention to God through its presentation of ministry. We should never regard our participation in ministry or worship as a time to entertain or be entertained, but as an opportunity to worship our God and minister to God's people. The message we send is "LOOK AT GOD!" If we continue to remind one another of this, God will be glorified.

The only reason God created humanity was to love and be loved by us. We show our love by what we do and say. To glorify God means, literally, to show God off. It is experiencing and proclaiming the presence of God among God's creation and creatures. As children of God, every aspect of our lives should cry out, "Look at God!" Our lives should be walking billboards that show others what knowing God and being known by God looks like. In the Gospel of Matthew, as Jesus is preaching his Sermon on the Mount, he says: "Let your light shine." The fact that he uses the word "your" should indicate to us that each of us has a light. Each of us has within us the power of God. That power is given to be used to combat darkness so that God's presence will light up every part of the world. Therefore, wherever we are, God is present in us. Please do not overlook the point that Jesus says "let."

. To let means that the action must be deliberately performed by the bearer of the light. It is one thing to have light; it is another to turn it on. Each member of Little Rock is encouraged to discover through prayer what his/her light (gift, purpose, or ministry) is. When that gift or purpose or ministry is realized, those members should involve themselves with one of the ministries where they can shine their light in order to show God off to others. We each have individual lights, but as we bring our light into the ministry of the church, each ministry becomes a brighter light to show God off to those who may not know God. We collectively show forth God's glory through the ministries that we offer to others.

To glorify God in our ministries, we are required to present our best. Everything about this church should be dedicated to showing God off. Even as persons are passing by the church property, the property and the grounds of the church should be so maintained that the message sent is "WELCOME, LOOK AT GOD!" As persons drive on the property to attend church to worship, especially our visitors, all members should greet them in such a way that says: "WELCOME, LOOK AT GOD!" Those who are Greeters should be in place to make everyone feel welcomed. Greeters should direct all visitors to ushers who are in place so that they may be seated in the sanctuary, which is also well maintained, clean and comfortable. The sanctuary should be set for worship. The ushers should assist the music ministry in maintaining an atmosphere that is conducive for worship. There should not be any talking - only quiet meditation as the musicians engage in their ministry to prepare the congregation for worship. These moments of centering should always say, "LOOK AT GOD!" All persons who are involved in the leading of worship (i.e., ministers, choir, acolytes, ushers, and deaconesses) should be in robes or uniforms and ready to take their positions at least fifteen minutes before the processional. All uniforms should be properly cleaned and cared for. This also sends a message, "LOOK AT GOD!" Every aspect of the order of worship should lead the congregation to "LOOK AT GOD!" and should be presented decently and in good order. We should never regard our participation in worship as a time to entertain or be entertained, but as an opportunity to worship our God and minister to God's people. The message that we send in not look at me, but rather, "LOOK AT GOD!" All of the ministries of the church must strive to bring attention to God through its presentation of ministry, and if we continue to remind one another of this. God truly will be glorified!

Jesus is Magnified

"Wherefore God also hath highly exalted him, and given him a name which is above every name: That at the name of Jesus every knee should bow, of things in heaven, and things in earth, and things under the earth; And that every tongue should confess that Jesus Christ is Lord, to the glory of God the Father." Philippians 2:9-11 (KJV)

To magnify means to make great or greater; to rise to a right position or status, make known. God has magnified God's son, Jesus and has done so that men and women can come to God through the Son. Only when we accept Jesus can we receive the gift of eternal life. By believing in Jesus as the Son of God, we



proclaim his dominion over our lives. There are so many people in our society who are searching for solutions to their problems and hope for their despair. Jesus is our hope and our solution. When we acknowledge Jesus as Lord of our lives, no longer are we governed by what we want, but rather we are governed by what He wants. He is in charge of every aspect of our lives: physical, financial and spiritual. We obey His word and are faithful to fulfilling His will and commands. We also become involved in reaching out to the world for Him. We magnify Jesus by expanding his kingdom on earth. Once we have come into the knowledge of Jesus Christ, we understand that our responsibility is to witness to others who may not know Him. Everyone who receives Jesus Christ as his or her Lord and Savior receives Him because someone else introduced Him. Just as He was introduced to us, we are responsible to introduce Him to others. God desires that all should be saved and none should be lost. Our single mission is to make disciples for Jesus Christ.

At Little Rock, we should regard everything that we do as an opportunity to magnify Jesus, to expand or make His kingdom greater. Every ministry should be a door that invites someone to accept Jesus Christ. All officers and members of Little Rock should know that their chief purpose is to glorify God and magnify Jesus.

The worship service is ordered so that at the end of the service, someone may be led to receive Christ. If we lift up Jesus, that is exactly what will happen. All of the ministries we offer are presented so that through them someone will receive Christ. When we come to church we should HAVE church, but when we leave, we must BE the church, so that our witness will draw those outside of the church into the church. That is why our conduct in and out of church should reflect that "we have been with Jesus." (Acts 4:13)

The Evangelism Ministry and the Missionary Department of Little Rock is organized so that people may be reached. There are so many persons in our society who are searching for solutions to their problems and hope for their despair. They must hear through our evangelism and missionary efforts that Jesus is available and is the answer. Jesus is our hope and Jesus is our solution. While Evangelism and Missionaries reach outwardly, our Class Leader system is design to reach inwardly, so that Jesus is Magnified as faith is deepened.

People are Edified

"And he gave some, apostles; and some prophets; and some evangelists; and some pastors and teachers; for the perfecting of the Saints, for the work of the ministry, for the edifying of the body of Christ." *Ephesians 4:11-13 (KJV)*



Every person who receives Christ must learn how to be a Christian and how to grow stronger in their Christianity. God has arranged for the body of Christ to be supplied with everything it needs to fulfill God's purpose. Every person who receives Christ receives the gift of the Holy Spirit. The Holy Spirit is the power of God which enables Christians to do the work of God. Every member and ministry should regard everything they do as an opportunity to build up the body of Christ.

To edify means to equip, to train, or to teach. When Paul writes to the church at Ephesus, he explains to them how the work of the church should be done. The work of the church is done by the people of the church. As God through Jesus has saved the believers by grace through faith, believers must understand that they have not only been saved from something but are saved for something. To edify also means "build up." The world in which we live does a good job in tearing down. The church must be deliberate in building up

The Christian Education Department is organized so that every age group has a place to learn how to glorify God and magnify Jesus. The Sunday School is also organized to train every age group in what God expects from those who love God. There are always opportunities available to the members of the church and those seeking Christ to learn and grow. There are bible study classes every Wednesday afternoon and evening. There are also other workshops and classes that are offered throughout the year to encourage spiritual growth and development. Remember, just as the physical body needs physical food to remain strong and alive, the Spiritual body needs Spiritual food to remain strong and alive.

Jesus instructs us to "Go into all the world and preach the gospel to every creature, baptizing them in the name of the Father, Son and Holy Ghost, teaching them to observe all things whatsoever I have commanded you." (Matthew 28:19-20) Jesus never expected the church to just GO but he also said PREACH, BAPTIZE and TEACH them to observe or DO the things he commanded his disciples to do. The church can never be effective unless we study and teach.

All persons in church leadership should be present at Bible Study and Sunday School because this is where spiritual understanding is cultivated. In these settings, information is shared, and questions are answered. The church is then strengthened by the presence of the Holy Spirit, who is the real teacher. All believers are blessed by these sessions because God has promised that those who diligently seek God will be rewarded. (Hebrews 11:6). No one should expect to be fed who never comes to the table to eat.



Faith is Fortified

"Finally, now brethren, be strong in the Lord, and in the power of his might. Put on the whole armor of God, that ye may be able to stand against the wiles of the devil." Ephesians 6:10-11 (KJV)

The people of Little Rock who attend Bible Study learn the will of God through the word of God and are strengthened to combat the attacks of the enemy on our lives and ministry. Faith must be fed.

To fortify means to strengthen to defend against enemy attack. The child of God must always remember that just as God desires to build, the adversary desires to destroy. The objective of the devil is to overthrow the kingdom of God. Since he (Satan) cannot defeat God, he focuses his attention on the people and things of God. He prevents the



implementation of God's plan for us by distracting and discouraging the people of God. Satan distracts the people of God by enticing us to pursue the things of the world. If we are tied up by or tied up to the things of the world, we have no energy to fulfill the plan God has for our lives and the church. Satan discourages us to believe that we can ever have what God wants for us. The spirit of negativity can infect the body of Christ to such a degree that we give up on reaching for higher levels of ministry because all of our focus becomes centered on our limitations, rather that God's unlimited supply of resources. Satan attacks us from the spiritual realm, but the results are manifested in the physical realm. That is why we are constantly governed by what we see.

"Faith is the substance of things hoped for, evidence of things not seen." Without faith, it is impossible to please God. God deliberately chooses to bless us when we act in faith. Our faith honors God. It demonstrates our ability to trust God even when we are not able to discern where God is leading us. Our faith is made stronger only when we are in the presence of God. We remain in the presence of God when we are in constant communion with God. Prayer is the instrument God has given us that keeps us in God's presence. The more we pray, the stronger our faith will be. God expects us to walk by faith and not by sight. The more we seek God's will for our lives and ministry, the more we will grow in faith. The adversary is powerless in the presence of God. What we see will not govern what we do as long as we stay prayerful. The people of Little Rock are constantly encouraged to attend Bible Study. Not only do we learn the will of God through the word of God, but we are strengthened to combat the attacks of the enemy on our lives and ministry. Faith must be fed.

Ministry Is Multiplied

"And Jabez called on the God of Israel...And God granted his request." I Chronicles 4:10 (KJV)



When Jesus was about to ascend to Heaven, he gathered his disciples and commanded that they "Go into all the world preaching the gospel to every creature. Growth of God's Kingdom is the objective. God desires that all should be saved and none should be lost."

God expects growth. God is honored by the fruitfulness of God's creation. In creation, everything yields more of itself: all trees, plants and animals produce after their kind. God admonished Adam and Eve to "be fruitful and multiply." As Jesus taught His disciples, he often used parables that indicated the desire that God has for growth. It does not honor God that his creation has grown in the past; God is honored when it continues to grow. Anything that does not grow is either dead or is in the process of dying.

When Jesus was about to ascend to Heaven, he gathered his disciples and commanded that they, "Go into all the world preaching the gospel to every creature." Growth of God's kingdom is the objective. God desires that all should be saved and none should be lost. When *God is Glorified, Jesus is Magnified, People are Edified* and *Faith is Fortified*, a Multiplied Ministry will be the result. The more attention that is given to pleasing and showing God off (glory) will attract the people of God to come to Jesus, the son of God (magnify). God's people will be edified (equipped, trained) to fulfill their gifts (purposes). As we seek to glorify God and magnify Jesus, we will be fortified (strengthened) in our faith. Our membership will be multiplied by the efforts of persons constantly reaching both out and in. Our finances will be multiplied because obedient persons will tithe and support the ministries offered by the church. Our resources will be multiplied which will allow us to increase our territory for a multiplied ministry. There will be more space to feed the hungry, clothe the naked, train, educate and recreate our children.



The Design of Varick on 7th



Jethro's Counsel to Moses



17) And Moses' father-in-law said unto him, "The thing that thou doest is not good.

18) Thou wilt surely wear away, both thou, and this people that is with thee: for this thing is too heavy for thee; thou art not able to perform it thyself alone.

19) Hearken now unto my voice, I will give thee counsel, and God shall be with thee: Be thou for the people to God-ward, that thou mayest bring the causes unto God,"

20) And thou shalt teach them ordinances and laws, and shalt knew them the way wherein they must walk, and the work that they must do. 21) Moreover Aoses

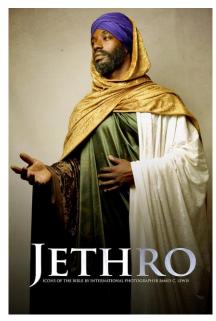
thou shalt provide out of all the people able men, such as fear God, men of truth, hating covetousness; and place such over them, to be rulers of

thousands, and rulers of hundreds, rulers of fifties, and rulers of tens.

22) And let them judge the people at all season, and it shall be, that every great matter they shall bring unto thee, but every small matter they shall judge. So shall it be easier for thyself, and they shall bear the burden with thee.

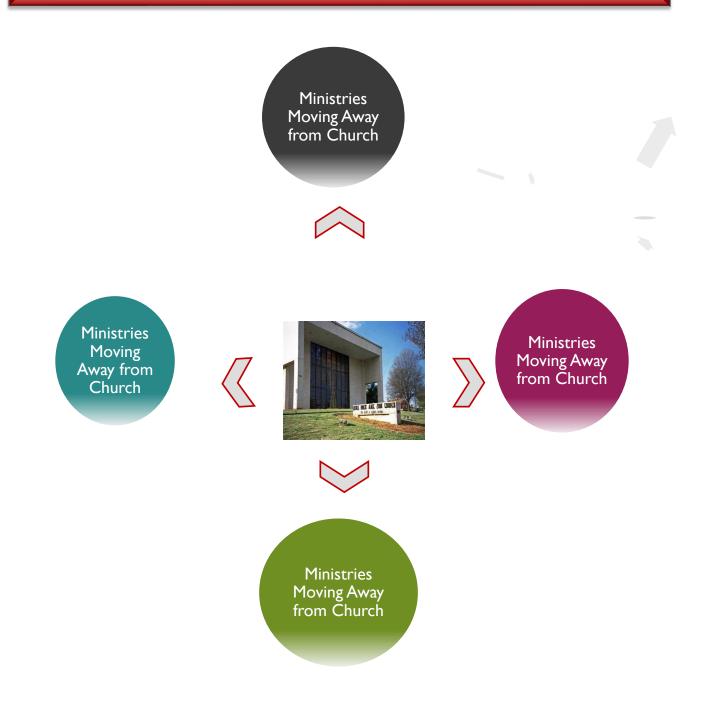
23) If thou shalt do this thing and God command thee so, then thou shalt be able to endure, and all this people shall also go to their place in peace."

Exodus 18:17-23 (KJV)



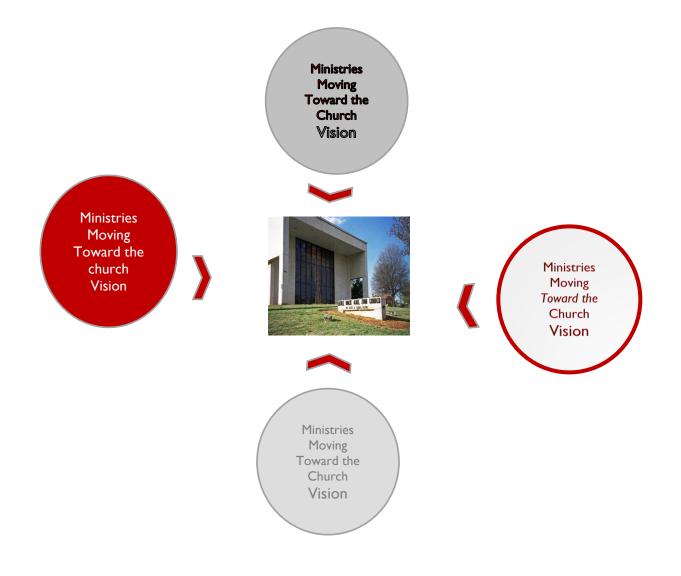
Excellence In Ministry By Dr. Dwayne A. Walker

When a Church is diminished into a collection of individuals and ministries, each going his or her own way, it's ability to be used by God is diminished.



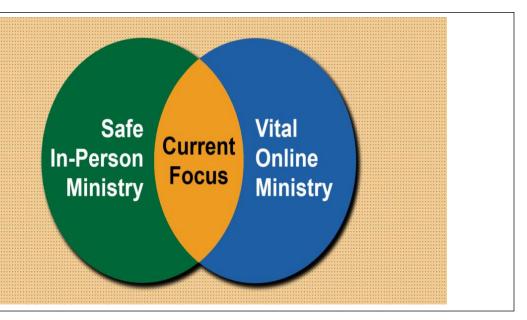
Excellence In Ministry By Dr. Dwayne A. Walker

When each group unites, looking to God for direction and for organization, its effectiveness, is enhanced.



A Model of Ministry





Created the innovative Class Leader System used today!

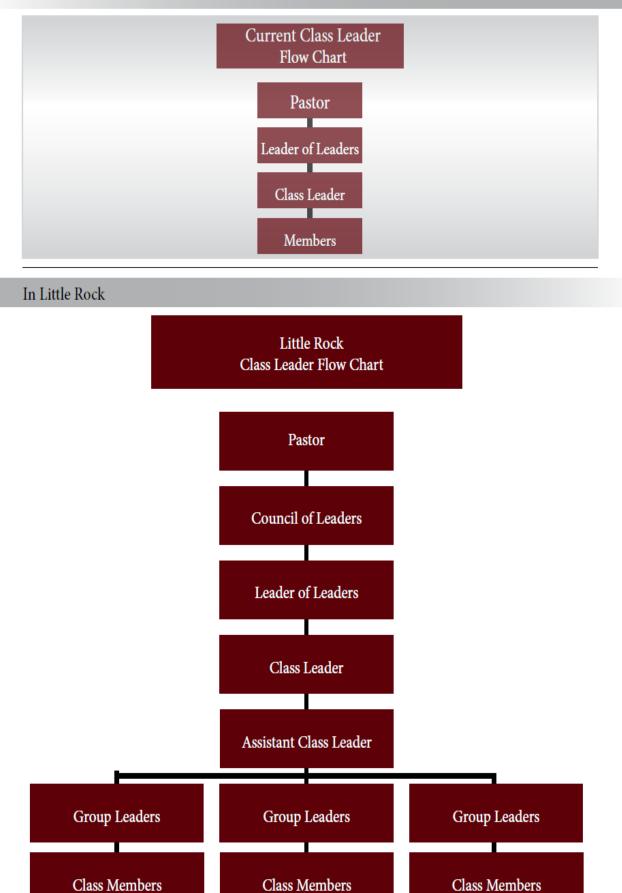
"Wesley always approached the Bible with prayer. His periods of Bible study were always interspersed with periods of prayer.

If one kneels in Wesley's prayer room where he studied the Word on his knees, you would discover there are grooves literally worn into the boards where his knees in prayer pressed into them.

In his notes, he states that as he read the Word, he paused frequently to examine his own life by what he read. He stated that Bible reading, and study had little value if not applied to heart and life." Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can.

John Wesley

In Most Churches



THE TWELVE CLASSES

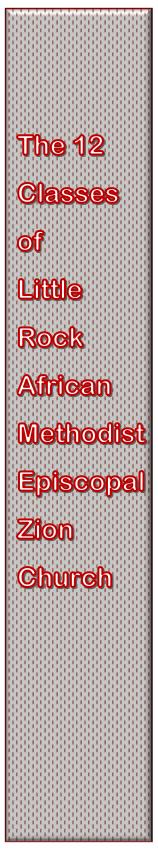


One of the major frustrations of pastors, regardless of the size of the congregation, is the problem of not receiving maximum participation from the members of the congregation. The load of few." As a consequence, the potential for the ministry of the church, and individuals within the church, is never fully realized. The church is not able to make its significant impact on the community or on those who may occasionally visit. The church is not even able to care for the sick properly and effectively and shut in, or those who tend to be habitually absent from services and other activities of the church.

The church may have the best of intentions, but until there is some real attempt to involve more persons in the ministry, where gifts are celebrated and utilized, the problem will continue to exist. The issues that face the church and community are so massive that the pastor and a small number of persons in the church can easily become overloaded. Church members must understand that, in baptism, they are ordained into the ministry of the laity, to paraphrase St. Jerome. They are not in the church to simply hold office, but to discern and be involved in ministry. There is accountability to God for the utilization of one's time, talents, gifts, and graces. What a joyful day it will be when people say, "My ministry here is..." rather than just, "I am on such-and-such committee!"

In addition to their individual ministries within the church or the community, individuals within the church must also be empowered to minister to one another in order to make an effective witness to the world in compliance with the biblical mandate to "Go ye into all the world and preach my gospel to every creature." (Matthew 28)

The Twelve Classes of Little Rock are designed to ensure that every member of every class has some responsibility in the class. After the class leader is assigned by the Pastor, the class leader either appoints or elects an Assistant class leader to help him or her oversee the activities of the class. The leader contacts every member of the class for a class meeting. This initial meeting includes as many members of the class as possible. Some class leaders become discouraged when only a few members are present for this initial meeting, but the class must go forward with the number present and use that number to reach the rest of the class. For example, if the class consists of twenty-five persons and the class leader calls a meeting and only eight persons or less are present; the class leader should begin organizing with that eight and use the eight to reach the other seventeen persons. As more persons become active through the leaders and members' efforts, those who refuse to cooperate after every attempt made by the class leader and the class is referred to the



leader of leaders who in turn informs the Pastor. The Pastor writes to or calls that person to inquire as to whether that person intends to continue his/her membership and reiterates the accountability of being a member of a class. It should be also noted that children are a part of the same class as their parent(s). Efforts must be made to ensure that the children are also spiritually nurtured.

THE COUNCIL OF LEADERS

The Council of leaders consists of the Pastor, the leader of class leaders and all individual class leaders. The Council evaluates the progress of the class leader system to

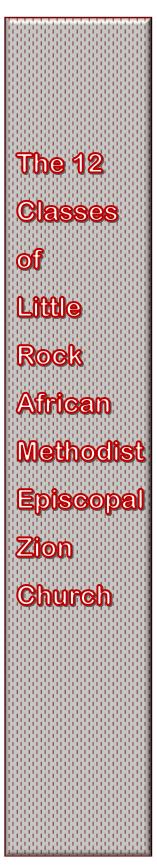
assess the impact it is making on the congregation. It also serves to make recommendations to the Pastor and the Leader of Leaders as to how the system can be improved. In addition, the leaders are given a forum to share information from their classes, receive information for their classes and to encourage one another with new ideas that serve to enhance the performance of the individual class leader for the good of the church.

THE LEADER OF LEADERS

The leader of class leaders is appointed by the Pastor. This person assists the Pastor to ensure that every member is placed in a class. He or she advises the Pastor of the progress of the classes and makes recommendations to improve the effectiveness of the Class system. This person also helps to ensure that the membership rolls are accurate. An accurate count should be made prior to each Quarterly Conference noting membership changes due to transfers, deaths and the number of persons who have been received into full connection from the Probationary class. The leader of leaders also serves as the class leader to new members. He or she serves as chairperson of the Council of leaders.

THE CLASS LEADER

The class leader is appointed by the Pastor to serve for one year at a time. This person coordinates all the activities of his/her class. This person must make every effort to ensure that every person in his/her class has some responsibility in the class. He or she organizes the class to include an Assistant class leader, Treasurer, Workshop leader (s), and Group leaders. It is the responsibility of the class leader to see that every person in his or her class is being ministered to. The class should be divided into small groups with each smaller group having a leader who ill make sure that everyone is linked to at least one other person in the group. Each group should be encouraged to pray for one another, check on one another if the person was absent from service. It is essential that information from the church is shared and that information concerning any significant event, e.g., death, sickness, marriage, births, or accomplishments, is properly acknowledged. The class leader should be



present at all sessions of the Council. In the event absence is unavoidable, the class leader should have the Assistant class leader represent him or her on the Council. The class leader is to encourage attendance at all worship services, Bible Study and District events. The class leader should also encourage financial support for the Church (Tithes and offerings, General Claims, Quarterly Dues, Capitol Improvement, Men's Day, Women's Day, Church anniversary, Advent and Lenten offerings etc.).

THE ASSISTANT CLASS LEADER

This person is either appointed by the class leader or elected by the class. Once the Assistant is chosen, that person should be available to help the class leader fulfill his/her duties. This person should also be prepared to preside over the affairs of the class in the absence of the class leader.

THE SECRETARY

This person is either appointed by the class leader or elected by the class. His or her duty is to assist the leader in keeping accurate records of the class. This person should also assist in ensuring that correspondence from the Pastor or class leader is passed to each member.

THE TREASURER

The Treasurer is either appointed by the class leader or elected by the class. His or her duty is to keep an accurate record of each class member's General Claims and Quarterly Claims and Quarterly Dues. This information is provided to the church office monthly. Each class member is encouraged to pay all assessments by using the church envelope or eGiving. The Treasurer should inform the class leader of the progress of the class concerning their overall participation in supporting the church financially. The role of the Treasurer may be developed further by the council or the leader. As the Twelve Classes of Little Rock becomes more effective, the ministry of Little Rock will grow spiritually, physically, and financially.

The Objectives



- 1. Every member will be accounted for.
- 2. Every member will be encouraged to be involved in one or more of the ministries of Little Rock.
- 3. "Excellence in Ministry" will become a reality!

It is my sincere belief that this model will assist Little Rock and other churches that may choose to adopt it with meeting the demands of ministry without the entire burden falling on the pastor and the "faithful few." Everyone in the class is accountable to someone else in the class which ultimately serves to involve more persons in the ministry. I realize that this model will not produce 100% participation from the membership, but it has increased participation markedly. As we continue to use this model, we are still identifying the right persons for the right positions. This takes time, but this system provides a built-in network that helps to facilitate that process.

The responsibility of ministry of a congregation is too great for one person, or even a subset of persons within a congregation. This model allows us to empower more people to serve more people both inside and outside of the church. The role of the pastor is not simply to provide or empower or support various ministries, but rather to encourage and support and empower each and every member of the congregation to discern and engage in their own individual ministries, their obligation as an ordained member of the laity through baptism. With the 21st century well underway, it is becoming increasingly clear that for a congregation to provide relevant and vital ministry to its members as well as to the community and the world, there needs to be a new and better way of involving each and every member of the congregation in their own personal ministries, helping them to discern and use their own individual God-given gifts, talents and treasure.

What better way to both honor the heritage of the Methodist connection and equip leaders for the future than revitalizing one of the basic building blocks of the connections - the class Meeting. This will be done at Little Rock A.M.E Zion church in Charlotte with the institution of the "Twelve Classes of Little Rock", a program designed to promote Excellence in Ministry within the congregation. These classes are biblically based, historically consistent with the foundation laid by John Wesley, and cognizant of the contemporary necessity to promote ancestral and spiritual significance.

The multi-purpose approach of the classes is for each member to edify the other, to lift up a single direction, purpose and goal - that all of God's people may be both served and saved; to encourage class members to fully participate rather than simply "warm the bench" as a spectator, to encourage each individual member's ministry and their responsibility to that ministry. If all of these things are encouraged, then Little Rock becomes a unified congregation whose members are equipped and prepared to fully participate The Objectives of the 12 Classes of Little Rock African Methodist Episcopal Zion Church

in the ministries of the congregation. They are consistently encouraged and provide personal as well as financial support for the ministries. They have a venue that provides opportunity to care for one another, developing and maintaining a close communication, holding each other accountable and making sure that no member "falls between the cracks."



A side view of the Little Rock CC Building and the construction site of Varick on 7th

THE TWELVE CLASSES OF LITTLE ROCK

Mr. Gilbert McRae-Leader of Leaders

NEW MEMBERS

Terry Anderson Jessica Barrett Wade Witherspoon June Washington Lennox Gardner James Washington Antione Jenkins Tai-Asia Kennedy Zasheed McNeal Nicole Newell Jakyra Patterson David Taylor Melanie Taylor Rachel White Rafael Wright

Class # I-Class Leader- Dr. Sonya Campbell

Class #2-Class Leader, Ty

Rutha Aaron **Chelsea Anderton Iustin Anderton** Michelle Anderton Thomas Anderton, Sr. **Gloria Armstrong** Larry Austin **Rev. Belinda Austin** Michelle Belk **Terry Belk** Amber Bowman **Justus Bowman Roy Breckenridge** Danielle Davis **Diane Gause Delores Goodson** Jeremy Harrison Christian Howard Eliiah Howard Mikayla Howard Scarletta Howard Tasha Howard-Powell Jasmine Irvin Melissa Ivey

Antonio Johnson Keith Johnson Maurice Johnson **Robert Keith** lohnson **Dennis Kennedy** Willette Lucas Darah McClain Dominique McClain Ella Poindexter Vernon Powell Yolanda Price Montreal Rice Almeta Scott **Dionne Scott** Joe Scott Jordon Scott Jornee Scott JoAnn Thompson **Denise Tucker** Kendall Washington Lisa Y. Washington Sabrina Washington **Kimberly Weathers Kyla Weathers Matthew Weathers** Deborah Whitfield **Flizabeth Whitfield**

Donna Bailey Natalie Bailey **Demontrae Baker** N'Dya Barnwell Imre Bell Leroichell Bell Matthew Best **Edith Bolden Evangela Bolden Philandis Bolden** Meredith Bolden **Brook Bradford** Keith Bradford **Robin Bradford** lean Bradford **James Brewer** Vanessa Broadie Gladys Brown James Brown lean Brown Lisa Brown Marcelle Brown Nathaniel Brown Christy Bryant Erin Bryant Kelly Bryant Nathaniel Burris

Hume Wanda Burns Lester Bynum Sabrina Bynum Britanni Calhoun Antoinette Cody Ashton Cody Carl Daniel Carl Daniel. Ir. Chad Daniel **Delphia Daniel** Yvonne Graham Rose Tiffany Howard Jennifer Johnson Jada Johnson Joplin Johnson Lahari Jones Felicia Lawyer Tameris Lewis Marlon Martin Gail B. Purdie **Demetrius Rainer Evelyn Williams** Takia Williamson Anava Wiltshire **Ayira Wiltshire Ielani Wiltshire** Jelani Wiltshire, Jr.

Class # 3-Class Leader- Keith Powe

Aunya Anderson Diana Banks Gene Beachem Ouwamee Bell Tanja Bell Angela Caldwell **Christal Caldwell** Christopher Caldwell **Frances Cheatham** Jalleah Cherry James Cherry Jean Ann Cherry Jean Polk Cherry Leah Whitten-Cherry **Robert Cherry Robert D.A. Cherry** Sariah Cherry Wanda Cherry Dianna Chisolm Alice Christian **Darius Christian Adrienne Coefield Brenda Coffey** Jeremy Coffey Jeryn Coffey **Chandler Colcough Cheryl Colcough Douglas Colcough** Lauren Colcough Payton Colcough Minnie Cole **Stephanie Cole**

Rev. Diane Commander Judy Costner **Dorothy Cousar Robert Cousar** Ladocia Crowder Dr. Williams Crowder Sr. **Corrine Cureton Raven Goddist Rondell Goddist Amarion Howie** Ann Little **Birdeal Moss Timothy Myers Donna Outten Carrington Powe Keith Powe Yoga Powe** Joseph Raines **Marilyn Raines Nathan Roberts** Michael Robinson **Cornelius Smith Chauney R. Stephens** Angela M. Thompson **Bernard Tyndell Michael Washington** Jamal White **Phyllis Williams Richard Williams**

Class # 4-Class Leader, Shabara Ellis

Agnes Blackett Michelle Blackett **Alexander Bridges Christopher Bridgers Erica Bridges Mark Bridges** Anthony Colyer Sabrina Compton **Dianna Davis Rea Davis Elizabeth Davis Michael Davis Carline Dinkins** Christopher DuBois Dominique DuBois Natalie DuBois **Ernestine Durante** Sharbara Ellis **Harriet Feimster Demontay Fields** Tacia Field S **Tyrome Fields Albert Frazier Kay Frazier Ranzeno Frazier**

Cambreia Freeman Carletta Freeman Randy Freeman Ryan Freeman DeAndra Frierson Gina Frierson Beverly Irby Markeitha Morrison Claudette Murphy Arlene Russell Melvin Weathers Selita Weathers Selita Weathers Bernadine Wilson Georgia Woodruff

Class #5-Class Leader, Rev. James H. Lenoir

Stephen Anthony Yorlette Anthony Brandalyn Brown Frank Brown Dirk Clark Samuel Crowder Shamiyah Crowder Willette Crowder Wesley Davis Lisa Ellison Judy Galbreath Lydia Galbreath **Stephanie Galbreath Anthony Gibbs** Anthony Gibbs, Jr. Audrick Gibbs Lakrisha Gibbs

Greg Goodwin Greylyn Goodwin Jada Goodwin Amber Graham Atanya R. Graham Carlenard Graham DeChaun Graham Tatiana Graham Lynett Grier Wynetta Grier Jimmy Hackett Trina Stowe-Hackett Gwen Hall Renwick Hall Cornelius Harris

- **Nigel Harris** Norman Harris **Stephanie Harris Stephen Hayes Tamira Higgins Harper Horsley Kenitra Horsley Robert A. Horsley** Scott Howard Sylvia Howard **Dr. Carolyn Hunter Rev. James H. Lenoir Naomi Lewis Nathaniel Lewis** Joyce O'Leary **Aliyah Potts**
- Latoya Potts Scottie Potts TaNique Pratt Rhonda Smith Simone Smith Gloria Thomas Gardenia Watts Olivia Watts Glenn Wharton Dr. Mary Frances Winters Howard Worthy Marilyn Ziegler

Class # 6-Class Leader, Shirley Mack

Mary R. Davis Elnora Evans **Charlese Frazier Christian Freeman Emanuel Freeman** Vangela Freeman Audra Galloway **Ronnie Grier** Wynetta Grier **Stephanie Haynes Thornton Haynes Donnie Henderson** Candace Hill Cynthia Jackson Karen Jackson **Nichell Jackson** Loretta Jefferson

Colby Johnson Kym Johnson **Ronald Johnson** Winifred Johnson **Denise Jones Edward Jones George Jones** Amin Jones-Tobias **Rod Joyner Gregory Kennedy** Jade Kennedy Linda Kennedy Mattie Kluttz Eula Lawrence **Noel Lawrence** lames Laws Vilma Leake

Michael Lee Sandra J. Lee Shatia Lee Trecia Lee Jordan Looper **Meloney Looper Taylor Looper Iamil Love** Patricia Love Geraldine Lowe William Lowe **Narcissus Lowery Rosie Lowery** Deidra Lynch **Milton Lynch Shirley Mack** Patricia McCoy Doris McDonald

Victoria McLaughlin Adria Monroe **Damyon Moore Artie Nicholson-Collins** Lawrence Pittman Lauren Pittman **Adrienne Ricketts** Morgahyn Rhynes **Michelle Scott Ella Turner Beverly Walls Jeffrey Walls Stephanie Watkins** Vanessa Williams **Kim Willis Adrienne Wyatt**

Class#7-Class Leader, Tracie & Michael Gregory

Georgette Addison Cynthia I. Alexander **Darrell Bonapart** Indie Broadnax Elija Burch Savannah Burch Sophia Burch **Cameron Chancy** LaResa Davis Joanna Dobbins Annette Exum Michael Gregory Tracie F. Gregory Marcus J. Hull **Chelsey Isler Bobby Johnson** Janette Johnson Yolanda Johnson **Ruth King** Furman Love **Stacy Love** Ciara Maddox Connie Maddox

Courtney Martin Imogene B. Martin Jesse J. Massey, Sr. Antoinette McCain **Darlene McCain Constance McClain Ernest McClain** Dr. Frances McClain Monika McKee Brenda McKie Coy McLendon **Dreyvon McLendon Gilbert McRae Daphanie Miller** Kenny Miller **Maria Miller** Malcolm Miller **Rudy Miller Chella Mills Belinda Mobley Charles Mobley Jason Moore**

John Moore, Jr. Lorna Moore **Phyllis Moore Rosa Moore** Ledger Morrissette **Shirley Morrissette Tracee Morrissette Ramona Morrison Shirley Moser** Marlon Nash **Gabrielle Pegram Doris Randolph Tiffany Randolph** Wilbur Randolph **Ruby Tarver** Naomi Tucker Jajuan Washington Janeisha Washington **Bertha Wise**

Trianisha Alexander Claudette Dawkins Jean Bowman Johnny Dawkins David Dozier Maxine Foard Jeanetta Frazier Keisha Gatling Preston Gibson Jacqueline Glenn	Rache Thon Caro Jashe Heler Rev. Redfe Rowe Shirle Gene
Rev. Margie Hines Gloria Hope Rose Hall Jones	Sharo Kimb
Bernie Johnson Gloria Joyner- Johnson	
Brenda Kearse Cynthia Mackey Stafford Mackey Monica Morrison Ronald Nelson Essie Pierce Shawana Polk	
Philip Polk Blake Porter Mitzi Porter	

Rachel Porter Thomas Porter Carolyn Pratt Jasheeba Pratt Helen Ravizee Rev. Anthony Redfearn Rowena Redfearn Shirley Rose Geneva Thompson Sharon Tillman Kimberly Waters Class #9-Class Leader, Rev. Michelle Rambert

Brenda Anderson **Olinda Birdsong** Lila Blake **Deidra Brown** Gary Brown **Roye Buck** Asia Clark **Rufus Davis** Shakara Helaire Brenda Holt Francis Holt Andrea Jones **Tyrone Lander Doret Lawson** Mercedes Mason **Greg Melton** Tara Montgomery **Jhanique Prince Michael Prince Patricia Prince Lesline Quashie Renwick Quashie Rev. Michelle Rambert**

Cynthia Redfearn **Amir Ricks D'Nathan Ricks Tiffany Ricks** Ashly Riley **Cordell Riley** Donna Riley **Jackson Riley Gabriella Roberts** Andrew Robinson Anika Robinson Hannah Robinson Isaiah Robinson **Jason Robinson Ernestine Robinson Ursala Robinson Millie Ruscito** Thea Scott **Gayle Tabron** Nayo Tabron Jeffery Thomas Joseph D. Thompson Valencia Tims **Kornelius Tims Roye Wallace Shirley Williams** Jerva Wright

Class #10-Class Leader, Ralph Burt

Alexander Ademu-John Archibald Ademu-John **Archie Ademu-John** Georgiana Ademu-John Linda Berry Ralph Burt Sharelle Burt Sonya Burt Symore Burt Carlotta Faulkner **Dalisa Fuller** Lisa Fuller **Marvin Fuller** Joshua Glover Val Heard Jocelyn Heard Shanitra Hicks Eboni Hood **Elaine Kelly** Leila Kent Cathy Lambert Melvin Lambert

Raguel Linton Laura Mason Thelma Mason **Jacqueline McJunkins** Mary Ann Moore **Richard Moore** Khari Polk Madysen Polk **Carolyn Powell** James Saunders, Jr. Marva Saunders Corretta Shipman **Curtis Sinclair Crystal Ellinder Sinclair Ellinder Sinclair Etherline Smith** Hazeline Smith lames Smith **Jasper Smith** Jeannette Smith Ionathan Smith Larvay Smith

Maurice Smith Ray Anthony Smith Zuri Kent Smith Carol Staley Larry Staley Larry Staley, Jr. Tenai Staley **Darryl Stewart** Valarie Stewart **Cheryl Stroman** Sameria Sturdivant Tamera Sturdivant Ashlee Townsend Thelma Townsend Hazeline Wallace Hamilton Walton **Randy Walton Ronae Walton** Tiffany Welch Dr. lames Robert White

Class #1 I-Class Leader, Glain Haynes Lewis

Dawn Aiken Dewan Aiken Zoe Aiken Zora Aiken **Stephen Brown Charlene Carrouthers Charles Carrouthers Kaylen Carrouthers Bernard Cummings Elouise Cummings Porcha Douglas Genesis Douglas Robert Foster Tracey Gray Donte Hooker Kennedy Hooker Tiffany Hooker** Matthew Jaglal Priya Jaglal Tracy Jaglal **Glain Haynes Lewis** T. William Lewis **Alyssa Mackey Marrissa Mackey Stephanie Mackey Tonya Mallory** Mable McCullough **Ronald Metz** Ronald Metz, Jr. Samantha Metz Vanessa Metz Jennifer Ballance Mitchell Erica Moore

Kayden Prince Yolanda Riley **Maxine Shankle** SharonLynn Smith Shanel Smith Joy Springs **Janice Taylor Blanche Thompson** Alfred Tillman Aniya Tillman Denise Tillman Patrice Tillman **Rita Tillman** Johnnie Mae Tracey **Yolanda Wallace Cheryl Washington** Joseph Washington **Ashley Williams**

Class #12-Class Leader, Dr. Angelia Fryer

Dr. Dwayne A. Walker Jackie Abraham JaQuavian Abraham Monazhy Abraham **Trenelle Brown** Yolanda Brown Autumn Clark **Colena Corbett** Ezra Corbett **Dr. Angelia Fryer Tukesia Garner** Meliya Ghee Floyd Hardin Jerry Hines Tonya Hines **Beverly Koontz** Tyler McCall Tonja McKinney Jordan McKinney **Carol Minor** Aki Neal Theresa Perry Susan Pinckney Michael Porter Kyndal Reid Victoria Reid-Pigotte **Doris Roberts** Japrenza Tate Joan Taylor **Alisa Thompson**

Malik Thompson Kharcem Thompson **Robbie Thompson Daivene Walker** Dana Walker **DeAndra Walker** Deborah Walker Dylan Walker Lanita Walker Brittany Warren Brandon Warren **Charles Warren** Damie Louise Warren Demetrie Warren Rev. G. Rebecca Warren Marion Warren Sherea Warren Alista "Cozzie" Watkins **Adjon-Alber Watkins Mirion White** Philip White Claudia Wiley-Coulibaly **Ramata Wiley-Coulibaly Betty Williams Ionell Williams** Brenda Williamson David Williamson Georgia Woodruff **Christopher Wright George Wright** Anne Young **Ophelia Young** Valeria Young

The Ministries



Acolyte Ministry: To encourage our youth to take an active role in the Sunday Morning Worship Service by training them to light, tend and extinguish the altar flame, which is symbolic of the presence of God in our midst. You must be at least 8 years of age to participate.

Active Adult Ministry: To provide a comprehensive ministry that reaches Senior Adults in Little Rock enhancing their lives by encouraging them to grow in the Lord, and to challenge them to serve the Lord with all of their heart, mind, soul and strength.

Athletic Ministry: To enhance Spiritual Development and Christian Discipline through team and individual sports, focusing on sportsmanship, dedication, teamwork, and discipline. Inclusive of all ages.

Audio/Visual Ministry: To enhance the worship experience through amplification of the music and the preached word, to record and make available audio tapes & CD's and DVDs for all services.

Boy Scouts of America: To promote the abilities of boys to do things for others, to train them in scout crafts, to teach them patriotism, courage and self-reliance.

Bread of Life Ministry: To promote healthy, nutritional meals to transient individuals and Senior Citizens of the community.

Canvas Ministry: To help promote activities outside the doors of the church within the surrounding community.

Catechism Ministry: To provide orientation for new members. Areas studied include history, polity and doctrines for the A.M.E. Zion Church. New members are also apprised of the vision and operation of the ministry of Little Rock.

Children's Choir: To allow our children to participate in the worship service through song, nurturing spiritually while learning about the good news.

Children's Ushers: To greet members and visitors, to monitor needs of the congregation, and to offer assistance throughout the worship experience. **Counseling Ministry:** To provide spiritual counseling to members who are experiencing personal crisis and change.

Culinary Ministry: To coordinate all meal functions and manage the upkeep of the kitchen of Little Rock.

A Brief Description of Little Rock African Methodist Episcopal Zion Church Ministry

Economic Development Ministry: Designed to encourage, promote and enhance economic

Education Ministry: To encourage our young people in their academic pursuits and to monitor the schools and the local board of education for fairness and equity.

Evangelism Ministry: To promote the spirit and mission of the ministry of our Lord and to employ the most effective means to accomplish the chief end of the gospel - the salvation of souls; and that the church may more vigorously apply the moral and spiritual agencies by which men are served from sin and trained for heaven.

Flower Ministry: To beautify the sanctuary and other areas inside the church with plants and seasonal flowers.

Greeters/Announcers/Host/Hostesses Ministry: To welcome members and register visitors into the church on Sunday mornings and before all special services, to serve as decorum ambassadors for special events held at Little Rock.

Girl Scouts of America: To inspire girls with the highest ideals of character, conduct, patriotism and service that they may become happy and resourceful citizens.

Grief Ministry: Provides Grief counselors who help persons cope with the loss of a spouse, parent, or other loved one. The ministry has a set curriculum.

Golf Ministry: To enhance Spiritual Development and Christian Discipline through team and individual golfing, focusing on sportsmanship, and teamwork among the ladies.

Hand Bell Choir: To provide opportunities for children – teenagers to play in an instrumental of tone chimes. Group plays on selected Sundays for special services.

Health Resource Ministry: To provide ongoing resources and information on health, safety, and other related issues and to provide onsite medical care when needed.

Heaven's Storehouse Ministry: To provide clothing and food to those in need and with shelter when needed.

Historical Society: To collect information and articles for historical purposes.

Home Missions: To promote the spiritual interests of the church and for the relief of mission changes, and preachers on the poor fields.

A Brief Description of Little Rock African Methodist Episcopal Zion Church Ministry

Information Technology Ministry: To provide technical support and assistance to the church office and staff. This ministry assistance the Audio/Visual Ministry.

Intercessory Prayer Ministry: To seek God through prayer on behalf of the Church, Pastor, members and concerns of Little Rock and our community.

Lay Council: To organize the laity of the A.M.E. Zion Church, to deepen the spiritual life of the laity, to disseminate information, to cultivate the denominational loyalty, to expand the denomination through education and evangelism.

Liturgical Dance Ministry: To minister before the Lord and to the congregation through praise dancing and worship.

Marriage Ministry: To promote the spiritual growth and development of married couples through Christian fellowship and educational activities.

Men's Boosters Ministry: To provide spiritual nurture and develop an atmosphere of Christ-like brotherhood and unity among the men of Little Rock and the community. The ministry seeks through fellowship, study, workshops and prayer to encourage and empower the men of Little Rock in their walk and spiritual development as strong Christian Men.

Men's Choir: To provide an opportunity for men to lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music.

Military Ministry: To assist the families and loved ones in the military as well as honor the veterans and the active-duty members of our church.

Millennial Ministry: The Millennial Ministry seeks to provide access to spiritual, financial, and personal development issues /concerns to those between the ages of 21-40.

Nehemiah Ministry: to coordinator and help with physical repairs to the church campus.

Nursery/Children's Church Ministry: To provide a safe, Christian environment for the nurturing and care of children ages 0-9 during Sunday morning worship.

Parking and Security Ministry: To provide for security of church during special events and other church functions in addition to caring for parking needs.

A Brief Description of Little Rock African Methodist Episcopal Zion Church Ministry

Pastor's Aide: To provide added support and comfort to the Pastor and family.

Prison Ministry: To provide ministry to those who are incarcerated, were incarcerated and their families.

Public Relations Ministry: To serve as a liaison between the Church and the community to keep the Church informed of events and opportunities in the community, and to keep the community informed of events and opportunities presented by the church.

Quilting Ministry: To provide an instructional environment and fellowship while producing quilting products for the hospitals and terminally ill of our community.

Prayer Counselor Ministry: To serve as spiritual support and means to contact for all new members.

Sanctuary Choir (Sanctuary Esemble): To lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music, bringing glory to God and winning souls for His kingdom. In addition, the Sanctuary Choir provides musical enrichment for all functions and events in the life of the church, as requested.

Singles Ministry: To provide spiritual support and Christian community for divorced, widowed, never married, and single parent men and women of Little Rock.

Street Ministry: To spread the love of God through His word and provide supplies to individuals who may be in need.

Substance Abuse Ministry: To provide spiritual and emotional support to persons undergoing recovery from substance abuse.

Technology Ministry: This Ministry aid other ministries and broads to meet virtually. This ministry also assists the Audio/Visual Ministry and the Information Technology Ministry.

Transportation Ministry: To provide transportation to and from worship and other functions of Little Rock and to respond to the transportation needs of the membership of Little Rock.

Tutorial Ministry: To provide academic support to students of Little Rock and the community at large.

Usher Ministry: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to help throughout the worship experience.



Young Adults in Christian Ministry (YACM): To unite men and women, ages 22 - 40, of the A.M.E. Zion Church to use their time and talent for mission service in the church and the community.

Young Adult Ushers: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.

Youth and Young Adult Choir: To allow our youth and young adults an opportunity to lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music.

Youth Ushers: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to help throughout the worship experience.





Ministry Leaders 2022-23

Acolyte Ministry Active Adults Ministry

Athletic Ministry Audio/Vision Ministry Boy Scouts of America Bread of Life Ministry **Canvassing Ministry** Catechism Ministry Children's Choir Children's Ushers **Christian Education Department** Counseling Ministry **Culinary Ministry Deaconess Ministry** Economic Development Ministry Ms. Brenda Anderson Education Ministry Evangelism Ministry Flower Ministry Greeters/ Announcers Ministry Girl Scouts of America **Grief Ministry** Hand Bell Choir Health Resource Ministry Heaven's Storehouse Ministry

Historical Society Home Missions Host/Hostesses Ministry Information Technology Ministry Intercessory Prayer Ministry Ladies Golf Ministry Lay Council Liturgical Dance Ministries

Marriage Ministry

Mrs. Erica Bridges Mrs. Brendlynn Brown Mrs. Erica Bridges Mr. Rudy Miller Mr. Greg Goodwin

Mr. Keith Bradford Mr. Payton Colclough Rev. Belinda Austin Ms. Sandra J. Lee

Mrs. Antoinette Cody Dr. Dwayne A. Walker Mrs. Mattie Kluttz Mrs. Carletta Freeman Mrs. Delphia Daniel Rev. Belinda Austin Rev. Belinda Austin Mrs. Roye Buck

Dr. Frances McClain Ms. Susan Pinckney Mr. Ledger & Mrs. Shirley Morrissette Mr. Gilbert McRae Mrs. Roye Buck Mrs. Millie Ruscito Mr. Anthony Gibbs, Sr. Rev. Belinda Austin Ms. Ty Humes

Mrs. Brenda Coffey & Ms. Leroichelle Bell Mr. Cordell Riley & Mrs. Donna Riley

Little Rock African Methodist Episcopal Zion Church Ministry Leaders



Men's Booster Ministry Men's Choir Military Ministry Millennial Ministry Nehemiah Ministry Nursery/Children's Church Ministry Parking and Security Ministry Pastor's Aide Prayer Counselor Ministry **Prison Ministry Public Relations** Sanctuary Choir **Quilting Ministry Singles Ministry** Steward Board Ministry Street Ministry

Substance Abuse Ministry Transportation Ministry Tutorial Ministry Usher Ministry WH& OMS Youth and Young Adult Choir Youth Ushers Young Adult Ushers Mr. Christopher Caldwell Dr. Frances McClain Mrs. Elouise Cummings

Mr. Thornton Haynes Mrs. Jada Goodwin Mr. Jesse Massey Mrs. Carol Staley

Rev. Anthony Redfearn Rev. Diane Commander Mr. Sidney Oliver Mrs. Elouise Cummings

Mr. Larry Austin Mr. Michael Washington & Mrs. Linda Kennedy Mr. Jesse Massey Mr. Jimmie Hackett

Mrs. Narcissus Lowery Mrs. Roye Buck Mrs. Deirdre Lynch Mrs. Kay Frazier Mr. Robert Horsley



How to Become a Member of Little Rock...



There are three ways to become a member of the church:

- 1. Profession of faith
- 2. The re-affirmation of faith
- 3. Letter of transfer

ITS MEANING AND PURPOSE: When you walked up the aisle, stood before the altar and made your vow to God in the presence of the congregation, you took the most solemn obligation of your life. By joining the church, you became a part of the body of Christ.

CONDITION OF MEMBERSHIP: "There is only one condition previously required of these societies. A desire to flee from wrath and to be saved from their sins. But wherever this is really fixed in the soul, it will be shown by its fruits." (A.M.E. Zion Discipline)

STEPS TO BE TAKEN: In order to provide each new member to Methodism an opportunity to make certain of his/her decision to join our denomination, let us make an effort to train him/ her in our doctrine. Let great care be taken in receiving persons on probation and let no one be so received as enrolled who does not give satisfactory evidence of his/her desire to "flee the wrath to come and to be saved from his/her sins." Probation should last no longer than six (6) months.

ADMISSION INTO FULL CONNECTION: A probationer may be admitted into full membership providing he/she has served out his/her probation, has been baptized, completed the New Members Class, and on examination by the Pastor before the church as required by the Discipline, given satisfactory assurance both of the correctness of his/her faith and of his/her willingness to observe and keep the rules of the church.

A member in good standing in any other Methodist church, desiring to unite with us, may be received on his/her certificate of membership, and by giving satisfactory answers to the usual questions laid down in our formula for the reception of members and completion of new members orientation.

LETTER OF TRANSFER: A good Christian will want to belong to a church in the city where he/she lives. Therefore, we advise each person who moves into the city to secure from the Pastor of the former church, a letter of transfer. On presentation of this letter, one who transfers from another A.M.E. Zion Church will be accepted in full connection of our church.

SPIRITUAL DUTIES: Each member is expected to engage in both public and private worship. We recommend the use of devotional material published by the A.M.E. Zion Church, and other Methodist denominations as aids in private worship. We strongly encourage family worship at least once per week. A good member will seek to attend public worship each Sunday. Whenever possible, he/she will attend mid-week bible study, and other church activities. He/she will lose no opportunity to cultivate his/her spiritual life.

How to Support the Ministry of Little Rock...

While we are always delighted to receive new members into the fold, we encourage all new members to participate in a New Members Class before they are fellowshipped into full connection. All members of the church are expected to support the programs of the church and to participate in the ministries of the church, to attend church regularly so as to participate in all means of grace; to attend all meetings and services called by the Pastor, to pay the amount designated for General Claims and Quarterly Conferences; to work to promote peace and harmony in the church, not seeking to sow seeds of discord; and to make substantial weekly contributions to the church for the support of the same. Please feel free to call upon your Pastor or officers for any assistance needed at any time. All officers and members are encouraged to attend Sunday School and Bible Study.

According to the scripture, it is not too much to ask that each member give one-tenth of his/her income to Christ through his/her church. Members are encouraged to pledge as much as possible for the support of the church and its ministries each week.

GENERAL OFFERING AND TITHES: This offering is for the support of the local church, which includes all operational expenses of the church. (i.e. salaries, utilities, general maintenance).

MINISTRY OF KINDNESS OFFERING: The offering makes possible the benevolent activity of the church such as giving to the sick, poor, and less fortunate.

3. CAPITAL IMPROVEMENT: Each member is requested to pledge an amount to be paid every second Sunday of each month toward the Capital Improvement Fund. This fund is established to guarantee that the loan obligations of Little Rock are met. We must realize that failure to meet this obligation could result in foreclosure of church property. The Capital Campaign Fund will also be used to ensure that funds are accumulated towards planning for future investments and repairs of church property.

4. GENERAL CLAIMS: This assessment is for the purpose of supporting the various denominational enterprises, such as Schools and Colleges; Home and Overseas Missions; Church camps and administrative responsibilities of the General African Methodist Episcopal Zion Church. The General Claims Assessment is required of each member. This assessment may be given to your Class Leader or through the church envelope system. The \$100.00 may be divided into four payments (\$25.00 per quarter) to be paid on the Sunday prior to each conference Check-Up Meeting.

5. QUARTERLY CONFERENCE DUES: These funds are applied to the salary of the district presiding elder. Each member is asked to pay \$40.00 a year. The \$40.00 may be broken up into four payments of \$10.00 per quarter. Members may use the church offering envelope system.

What You Can Expect from Little Rock...

God, the Pastor, and congregation are expecting great things of you. Each member is requested to do his/her best to glorify God by using the gifts and talents He has so graciously provided you to work toward building His Kingdom on earth. Additionally, there are some great things that you and your family can expect from this church.

Our "Excellence in Ministry" vision charges us to minister to the needs of God's people that God may be glorified. With that in mind, you can expect the following:

- A chance to grow in grace and in the knowledge of our Savior, Jesus Christ.
- An opportunity for spiritual growth and personal development.

• An increased knowledge of the ways of God and an interpretation of the spiritual laws of life so that you can become spiritually mature.

• A loving pastor with a compassionate heart, generous spirit, and supportive family who will continue to pray and encourage you in the Christian faith.

• A place where your family can worship and grow together.

• Time for Christian fun and fellowship; an opportunity to meet and fellowship with new people and learn new things.

• A safe, clean, and healthy environment for you and your children.

• A church home and church family that will encourage and support you and your family in times of need.

• Opportunities to serve, give, participate, and be actively involved in various ministries, programs, events, and community-related activities.



Policies and Procedures of Little Rock...

Guideline for Organizations Sponsoring Programs and/or Worship Services

Before extending an invitation to a speaker or group, confer with the Pastor about your recommendation of a speaker or group. It is appropriate that invitations extended to persons and/or groups participating in programs or worship services held at the church be made by the Pastor. The invitation should have signatures of both the Pastor and the President of the sponsoring Organization. Any correspondence sent in the name of the Church and/or on Church stationary should be approved by the Pastor.

Facility Usage Policy

Furnishings and equipment are church property and are not to be taken outside the facility or loaned out without prior approval of the Pastor or Board of Trustees. In all cases, a Church Member must be a part of the group and be the responsible person for the function. Members of Little Rock will be charged at least the one hour rate for the use of the fellowship hall and/or the Cultural Center. This fee only applies to personal use, not on behalf of Little Rock organizations.

Musical Equipment/Sound Equipment Usage Policy

The musical and sound equipment are the property of the church and should only be operated by trained authorized personnel.

Pastoral Counseling Policy

The Pastor's concern for the well-being of the members is not confined to the preaching of the gospel on Sunday morning but is extended to meeting all pastoral needs of the congregation and community. For members who feel the need for pastoral counseling, i.e., Pre-marital, Spiritual, or counseling pertaining to any crisis pertaining or important decision, please arrange with the Pastor a time that will be mutually suitable. Any information shared with the Pastor will be held in strict confidence.

Ministry Check Request Policy

Ministries requesting funds must obtain a form from the Church Office prior to the event in which the funds are needed. A completed form must contain the ministry leader's signature and the purpose for the funds. The forms are to be returned to the Church Office for the pastor's approval no later than 15 days prior to the event.





Weddings

A. Weddings and marriages conducted at Little Rock A.M.E. Zion Church are religious services and an Act of Worship.

The Ceremony occurs in the presence of God. The Church seeks God's hollowed blessings and benedictions upon that union and witnesses to the fact that it was instituted by God "in the time of man's innocence." Christ hallowed the marital union by "His presence and first miracle."



"The Lord's mercy and favor" are sought in order that the couple's life together may glorify God in this life and the life to come. Therefore, every attempt will be made, on the part of the persons to be married, their parents, those who will direct the activities of the wedding, and the Pastor, to conduct this service of worship with every degree of reverence as possible.

B. Procedures for Arranging Weddings.

The first step in getting married by your Pastor is to notify him of your desire. This should be done by one or both of the prospective partners.

No plans should be made without the Pastor's knowledge and concurrence. Be prepared to engage in three or more pre-marital counseling sessions with the pastor, the last occurring no later than seven days before the actual ceremony.

If the wedding is to take place at Little Rock Church, it is imperative that a rehearsal is conducted at least 24 hours before the ceremony.

The ceremony must conform to the Ritual of Matrimony as set forth in the Book of Discipline of The A.M.E. Zion Church. Because weddings are Worship services, as are all services conducted at Little Rock Church, the use of flash cameras during the actual ceremonies is not appropriate. Please consult with the Pastor for appropriate times.

The Altar represents the most significant symbol of the presence of God, whose blessings we ask for every wedding in church; therefore it should never be moved or obstructed.

All music must be approved by the Pastor prior to the service.

If you wish for another Minister to perform or assist in the ceremony, confer with the Pastor in advance. All expenses incurred for such guest will be the responsibility of the family. Certain fees are applicable, please consult with the Pastor.

Baptism

Notify the Pastor of the desire to be baptized or to have your child(ren) baptized. Be prepared to meet with the Pastor, before the date of Baptism for instructions on the meaning and importance of Baptism and to clarify parental responsibilities.



All Baptisms should be administered during a Worship Service on the Second Sunday of each month, since the church and Pastor also must assume a share of the responsibilities of assisting in the training and nurture of your child or children. Baptisms will be administered in the presence of the congregation in worship, as it marks the entrance into the Christian Fellowship of those who are baptized.

The three modes of Baptism recognized in the A.M.E. Zion Church are Sprinkling, Pouring or Immersion. When an infant is baptized, Methodists do not refer to the sacrament as "Christening" but as "Baptism."

It is necessary to be baptized only once. "One Lord, One Faith, One Baptism." (Ephesians 4:5)

Since Baptism is an act of Worship, the taking of flash pictures during the service is considered inappropriate. Consult with the Pastor for appropriate time for photographs.

Funerals

Since the crisis of death is one of the most painful experiences for family members,



every effort will be made by the Pastor and members of the Church to help the family move through the grief process.

Please notify or have someone to notify the Pastor at once. The Pastor's role is to provide care for you and other members of your family. Arrangements for the funeral (i.e., time, day, and order of service) should be made in consultation with the pastor.

In making your arrangements lean heavily on the presence and promise of God for strength, understanding, and comfort. We understand that a funeral service is a worship service where the family is comforted and Jesus is magnified. Therefore, once the service is called to order, the

casket shall be closed and remain closed. If the family wishes a Bishop or another Minister to preach the Eulogy, please consult with the Pastor. All expenses incurred by such guest will be the responsibility of the family.



Advice on Conduct and Decorum of Little Rock...

Before leaving for service, seek a moment of quietness in order to tune your spirit and heart with the reading of scriptures, meditation, and prayer. Divest yourself of all things that will hinder your full fellowship with God and others.

Always be prompt in order to take advantage of the time provided during the Prelude to worship.

Enter God's house with joy and thanksgiving in your heart and your spirit. ("Enter into His gates with thanksgiving and into His courts with praise. Be thankful to Him and bless His name. For the Lord is good; His mercy is everlasting, and His truth endures to all Generations." Psalm 100: 4-5 NKJV).

Greet all members, friends, and visitors with "Jesus Joy" and a welcoming smile. Refrain from walking or talking across the sanctuary to greet a friend whom you are happy to see.

Refrain from unnecessary conversations; especially, the latest bad news about yourself or others. Take all matters that cause heaviness of heart to the throne of God for His comfort and mercy.

Take your seat, fix your mind, eyes, and spirit on God, and in quietness, enter into prayerful communication with The Father. At certain times you may feel it necessary to visit the Altar to lay your cares upon Him, "for He cares for you."

Please refrain from walking in and out during Worship, especially during the sermon and the call to Christian Discipleship.

Most of all Remember!! Holy Communion is just that, Holy. Your demeanor (i.e., your behavior, manner, or appearance, especially as it reflects on character) tells it all.

No food or drink is allowed in Sanctuary.

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Please silence your cell phones during Worship.

Please practice social distancing and all recommended CDC health guidelines while inside of the building.









Pastor's Nominations and Appointments

The Pastor has appointed for the 2022-23 Conference Year: Larry Austin to serve as Preacher's Steward

The Pastor has appointed for the 2022-23 Conference Year: Christy Bryant to serve as Church Comptroller

The Pastor has nominated for the following persons to serve as Stewards for the 2022-23 Conference Year:

~	Greg Goodwin	R
Brenda Anderson	Jimmie Hackett	R
Angela Caldwell	Trina Hackett	C
Dirk Clark	Robert Horsley	Н
Antoinette Cody	Kym Johnson	La
Payton Colclough	Ronald Johnson	R
Samuel Crowder	Greg Kennedy	A
Sharbara Ellis	Mattie Kluttz	
Dr. Angelia Fryer	Shatia Lee	
Anthony Gibbs	Jesse Massey	
	5	

Rudy Miller Renwick Quashie Cordell Riley Hazeline Smith Larry Staley Richard Williams Alista Watkins

The Pastor has nominated the following persons to serve as Trustees for the 2022-23 Conference Year:

Robin Bradford	Gloria J. Johnson	Ledger Morrissette
Christy Bryant	Sandra J. Lee	Keith Powe
Carl Daniel	Narcissus Lowery	Johnnie Mae
Randy Freeman	Gilbert McRae	Tracey, Emeritus
Thornton Haynes	Ernest McClain	

The Pastor has appointed the following persons to serve as Class Leaders for the 2022-23 Conference Year:

Glidert Mickae, Leader of Leaders and ALL New Members			
1 – Rev. Dr. Sonya Campbell	5– Rev. James H. Lenoir	9 – Rev. Michelle Rambert	
2-Tyteen Humes	6 – Mary Davis	10 – Valencia Tims	
3 – Keith Powe	7 – John Moore, Jr	11– Glain Haynes Lewis	
4 – Shabara Ellis	8 – Stafford Mackey	12 – Dr. Angelia Fryer	

The Pastor has appointed the following persons to serve as Deaconess for the 2022-23 Conference Year:

Rev. Belinda Austin	Trina Hackett	Millie Ruscito
Michele Blackett	Linda Kennedy	Marva Saunders
Erica Bridges	Glain Haynes Lewis	Michelle Scott
Indie Broadnax	Stacy Love	Rhonda Smith
Artie N. Collins	Narcissus Lowery	Ruby Tarver
Willette Crowder	Shirley Morrissette	Janice Taylor
Kay Frazier	Tracee Morrissette	Selita Weathers
Carletta Freeman	Mitzi Porter	Anne Young
Delphia Daniel	Tasha Powell	
Caroline Dinkins	Donna Riley	

The Pastor has appointed the following persons to serve on the Board of Christian Education:

Minister of Christian Education: Rev. James Howard Lenoir Minister of Young Adults and Youth: Rev. Dr. Sonya Campbell Department Director: Antoinette Cody Director of Adults (over 60): Brendalyn Brown Director of Adults (41-60): Erica Bridges Director of Young Adults: Valencia Tims Director of Youth: Anika Robinson Director of Children: Jada Goodwin Sunday School Superintendent: Rev. James Lenoir

The Pastor has appointed the following persons:

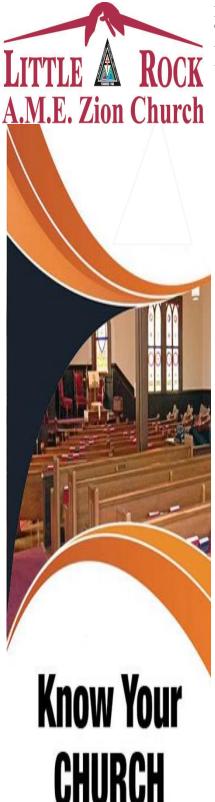
Minister of Evangelism Inreach: Rev. Michelle Rambert Director of Evangelism Outreach: Rev. Belinda Austin

The Pastor has appointed the following persons to serve the W.H. & O.M. Society:

President of the Parent Body: Roye Buck Coordinator of YAMS: DeAndra Walker Secretary of Youth: Tyteen Humes Superintendent of Buds of Promise: Dawn Aikens Secretary of Supplies: Angela Caldwell Chairperson of Life Members: Jennifer Mitchell

The Pastor confirmed the following persons to serve as the Office of the Lay Council for the 2022-23 Conference Year:

President: First Vice Second Vice President: Secretary: Treasurer: Chaplain:



PREACHER STEWARD

The Preacher Steward is Chairperson of the Steward Board and is the "right-hand" of the Pastor. The Preacher Steward is to make sure that the responsibilities of the Board are carried out by all Stewards. When, and if, the Preacher Steward feels a dislike or distaste for the Pastor, he/she should resign, for no person can be a Preacher Steward or Steward who works against the Pastor. This person is further responsible for making such appeals to the congregation as necessary for the financial support of the church and Pastor.

STEWARDS

A Steward is to be a person of good moral character. The Steward's primary job, according to the laws of the church, is to make sure that the needs of the Pastor and his family are met. They are to assist in entertaining the guests of the church and parsonage. Any steward nominated who feels that he/she cannot cooperate within the framework of the Pastor's program, as long as the Pastor remains morally and spiritually straight, should resign.

The duties of the Stewards are as follows:

1. They are stimulants for the spiritual life of the church by being present at all services, willing to lead devotion and assist with worship when needed.

2. They are also expected to SUPPORT and PROMOTE all projects, programs and financial obligations of the church.

3. They are to assist in counting monies received each Sunday or any special service.

4. Stewards should be present at all board meetings called by the Chairman or the Pastor.

5. Stewards should attend weekly Bible Study.

TRUSTEES

The Trustees are a part of the Pastor's Cabinet, nominated by him to support the program he presents. It is expected then that no person can be a Trustee who is not loyal to the program, Pastor and/or church. Any Trustee nominated who feels that he/she cannot cooperate within the framework of this program, as long as the Pastor remains morally and spiritually straight, should resign. It is requested that all Trustees attend weekly Bible Study. Trustees are to elect a Chairperson, Secretary and Treasurer to serve for one year at a time. The Chairperson is to call all meetings to order and preside over same to direct the affairs of the board. Further, he/she is to work in concert with other officers of the church and the Pastor for the good of the church.





The duties of the Trustees are as follows:

1. To take care of the physical property of the church.

2. To see that such property is clean at all times, properly heated and properly ventilated.

3. To receive and disburse, according to the budget for the direction of the church, monies turned into their hands.

4. To sponsor projects and programs to help defray expenses of the church.

5. To support all projects, programs, and financial obligations of the church.

6. To lead the way in keeping harmony and peace.

CLASS LEADERS

All Class Leaders are sub-pastors who are urged to be concerned with the welfare of their members as well as collect General Claims and the designated amount for the support of the Quarterly Conference. They are to keep up with:

- 1. The number of members in class
- 2. The number of members who are sick; including names
- 3. The number of deaths

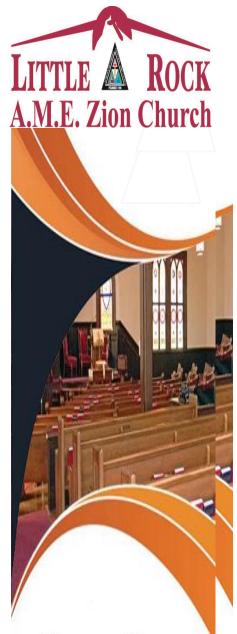
4. The number of visits made, and

5. The amount collected for Quarterly Conference.

Class Leaders who cannot fulfill their task should rededicate themselves to the task or resign. All Class Leaders are appointed by the Pastor, subject to the approval and acceptance of the Membership. The Class Leaders are to advise the Pastor of any sickness, death, or distress of any members of his/her class. All Class Leaders are requested to hold Class Meetings at least twice in a quarter for the purpose of instruction and group support. All Class Leaders are required to attend weekly Bible Study, as well as encourage their class members to do the same.

DEACONESS

The word "deaconess" can be synonymous with the word helper". The Deaconess will go about doing good. Ministry to the poor, visiting the sick, pray with the dying, seek the wandering, comfort the sorrowing, serve the sinning, and ever be ready to take up any duty for which willing hands cannot otherwise be found. The Deaconess is also responsible for attending to the preparation of the Sacraments of the church. Deaconesses are to be consecrated to serve in this capacity.



Christian Education Department

The General Conference of The African Methodist Episcopal

Zion Church directs that there shall be a Christian Education Department for the promotion and supervision of the Christian training and development of the entire membership. The Christian Education Department shall be under the general control of the Board of Christian Education. In



every Church, a Church School or Christian Education Board shall be established upon the nomination of the Pastor and confirmed by the Quarterly Conference.

DIRECTOR OF CHRISTIAN EDUCATION

This person will provide that all areas of the department are supplied with

a director. The Directors of Christian Education will:

1. Have oversight as to the functions of the various departments. (Children,

Youth, Young Adult and Adult)

2. See that the department is supplied with necessary materials to ensure a successful program.

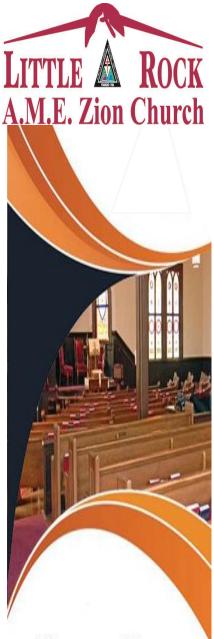
3. Provide that all special days are observed with programs.

4. Provide that our children, as well as adults, are instructed in Zion Methodism.

The Director of Christian Education is also responsible for whatever is necessary to promote a successful Sunday School program and Vacation Bible School. The Christian Education Department is encouraged to take part in as many District, Conference and Connectional Christian Education activities as possible. They are to make certain that the church is always properly represented at these activities.

Women's Home and Overseas Missionary Department

The Women's Home and Overseas Missionary (WH&OM) Department promotes growth in the knowledge and understanding of God and His plan of redemption for the world, as revealed through Jesus Christ and the power of the Holy Spirit;



teach the concept of Christian missions and provide experiences for participation in mission work and its ministries; exemplify the principles of Christian living and to win other to Christ; promote the cause of World Evangelism; and serve as a financial support system to under gird the mission outreach of the African Methodist Episcopal Zion Church, at home and overseas to the end that though the power of the Holy Spirit, Christ is exalted and God is glorified. The Women's Home and Overseas Missionary Society provides financial support for the following schools and colleges of the African Methodist Episcopal Zion Church: Hood Theological Seminary, Clinton College, Lomax-Hannon Junior College, A.M.E. Zion Community College, Hood-Speaks Seminary and Livingstone College.

The Parent Body

Department Mission

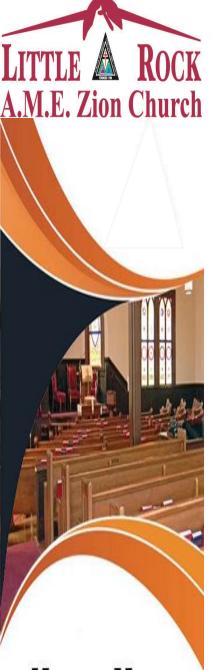
The Women's Home and Overseas Missionary Society includes

the Parent Body, from age 41 to an unlimited age. The purpose of the Parent Body is to (1) Promote growth in the knowledge and understanding of God and His plan of redemption for the world, as revealed through Jesus Christ and the power of the Holy Spirit; (2) Teach the concepts of Christian missions and provide experiences for participation in



mission work and its ministries; (3) Exemplify the principles of Christian living and to win others to Christ; (4) Promote the cause of World Evangelism; and (5) Serve as a financial support system to undergird the world mission outreach of the African Methodist Episcopal Zion Church, at home and overseas, to the end that through the power of the Holy Spirit, Christ is exalted and God is glorified.

Department Colors: Purple (sorrow, suffering) | Gold (honor)



Know Your CHURCH

The Young Adult Missionary Society

Department Mission

The purpose of this department is to (1) Unite women, ages 22–

40, of the A.M.E. Zion Church for mission service in the church and community. Among the prime objectives will be social concerns such as child abuse, teenage pregnancies, drug dependency, world hunger, etc; (2) Provide an opportunity for the personal and individual Christian growth of members; (3) Provide an opportunity for



Christian witness through the use of their time, talent, and treasure to support the mission; (4) Provide experiences that will enable Young Adult Missionaries to perpetuate the existence and continued growth of the Women's Home and Overseas Missionary Society, the A.M.E. Zion Church, and the kingdom of God.

Department Colors: Peach (loyalty, blood, charity) | Taupe (sorrow, joy and glory)

The Youth Missionary Society

Department Mission

The Youth Missionary Society, formerly called the Young Missionary Women's Society, was organized in 1909 in Salisbury, NC by its founder and first General Secretary, Miss Victoria Richardson. It was adopted in May 1912 in Charlotte, NC. We honor and recognize Miss Victoria Richardson Day on the second Sunday each January which is closest to her birthday which is the 12th



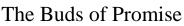
of January. The Y's Society was organized to give the opportunity and privilege for young ladies to serve others. Young men are now allowed to become honorary members; however, they have no voting privileges and may not hold an office position.

Department Colors: Navy Blue (truth, loyalty) | Gold (heaven and honor)



Know Your

CHURCH



Department Mission

The Buds of Promise are the Juvenile Society of the WH&OM Society. The mission of the WH&OM Society is to establish Christian learning environments and experiences for all children (ages 1 through 12) through Mission



Education. These experiences will enable each child to acquire the knowledge, beliefs and attitudes that are essential to his/her spiritual development as an individual and are necessary for the attainment of a meaningful life.

Department Colors: Green (growth) | White (purity)

The Bureau of Supply

Department Mission

The purpose of the department is to solicit funds and supplies for home and overseas work. This department has no age limitations. The motto for this department is "Faith and Service". The Bureau of



Supply celebrates its centennial in 2012, founded by Rev. Dr. Florence Randolph. Rev. Dr. Florence Randolph was born in 1866 in Charleston, South Carolina and was licensed to preach locally in Jersey City, New Jersey in 1897.

Department Colors: Pink (excellence, perfection) White (purity, joy)

The Life Members Council

Department Mission

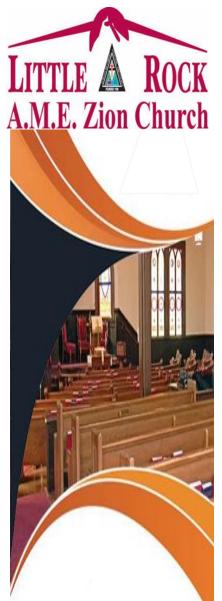
The Life Members Council is the most exciting department in the Women's Home and Overseas Missionary Society! This department captures the hearts and interests of men, women, boys and girls



from across the width and breath of Zion. The purpose of the department is to organize all Life Members, Matrons, Patrons and Honorary Life members into a local council. An investment in this department is an investment in the lives of Zion's greatest resource: Her People!

Department Colors: White (purity, joy) | Red (fire, blood, charity)





The Lay Council

The first Connectional Laymen's Organization was established

by the action of the General Conference in 1916. However, because of the lack of interest and the needed support, the organization became dormant until its rebirth in 1948. After much research, work, and study of the Lay movement in other organizations religious by а concerned group of lay and clergy



members, a Resolution which resulted in the rebirth of the organization was developed and submitted at the thirty-third Quadrennial session of the General Conference at Louisville, Kentucky on May 20, 1948. The Connectional Laymen's Council was then, in fact, reborn. Adoption of the group's Resolution resulted in action that is found under Chapter XI, 649 of The African Methodist Episcopal Zion Church Book of Discipline, a portion of which reads as follows: The General Conference of the A.M.E. Zion Church directs that there shall be a Lay Council for the purpose of deepening the spiritual life of the Laity; to disseminate information; to cultivate denominational loyalty, to expand the denomination through education and evangelism and to promote any other interest of the Kingdom of God. The Lay Council shall be under the control of the Board of Lay Activities, which Board shall be appointed by the Board of Bishops."

VISION

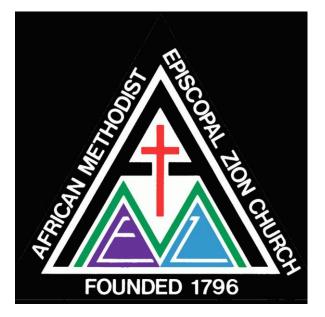
As servants of the Most High God, and disciples of the Lord Jesus Christ that are guided by the Holy Spirit, the vision of the Connectional Lay Council of the African Methodist Episcopal Zion Church is to prepare the lay members of our denomination for a life of service in the Kingdom of God. Our motto "Come with us to Christ" is the impetus for implementing ministries that are positive in transforming people's lives spiritually, socially and economically; in promoting fellowship with God and other believers, as well as those who are not saved. We affirm our belief that no one is too old, too young, too rich, too poor, too saved or even too lost to benefit from the ministries offered by the Lay Council.

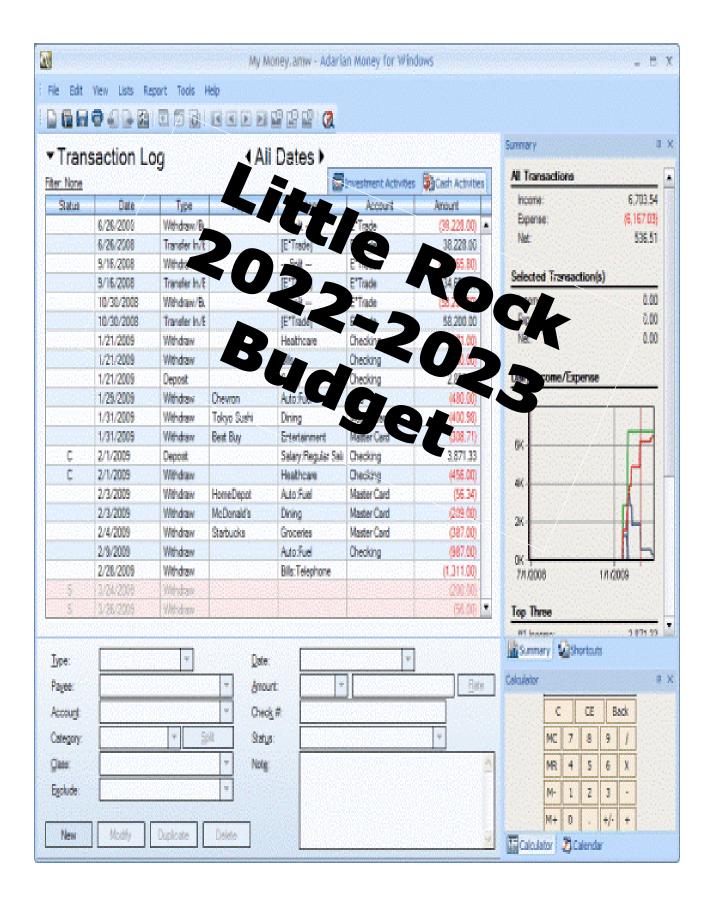


Membership in the Lay Council is not a prerequisite to benefit from the Lay Council's ministries. However, all laity in the African Methodist Episcopal Zion Church are strongly encouraged to catch the vision for Christian Leadership, Accountability, Stewardship and Christian Service so that, together, we might usher in the Kingdom of God through the A.M.E. Zion Church.

MISSION

The mission of the Connectional Lay Council of the African Methodist Episcopal Zion Church is to prepare and equip laity for life discipleship in the Kingdom of God by maintaining effective ministries that evangelize, encourage and edify the laity.





Little Rock African Methodist Episcopal Zion Church Profit & Loss Proposed Budget July 2022 through June 2023

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	Actuals July 21 – June 22	Budget July 22-June 23	
Ordinary Income/Expense			
Income			
	500 440 70	600.000.00	
Tithes & Offerings Capital Improvement	569,113.78 62,350.56	620,000.00 80,000.00	
C.D. Rippy Scholarship Fund		13,000.00	
Gen Claims/Qtrly Conf (Memi		25,000.00	
Home Missions	2,129.00	5,000.00	
Lay Council	1,285.27	2,500.00	
Bread of Life	3,861.00	5,000.00	
Little Rock Day	46,687.30	50,000.00	
Church Anniversary	23,356.50	25,000.00	
Advent Offering	3,481.94	5,000.00	
Lenten Offering	• 4,133.54	5,000.00	
Qtrly Conf/Federation (Board	•	3,250.00	
LR Cultural Center	0.00	1,000.00	
LR CDC	7,100.00	6,600.00	
Ministry of Kindness MISCELLANEOUS INCOME	12,977.41 165,207.91	14,000.00 129,600.00	(1)
Total GIVING	929,331.71	989,950.00	(1)
Total Income	929,331.71	989,950.00	
Gross Profit	929,331.71	989,950.00	
Expense	020,001.11	000,000.00	
ADMINISTRATIVE EXPENSES	366,346.97	415,682.00	(2)
PROPERTY MAINTENANCE	456,685.85	332,158.00	(3)
EDUCATIONAL MINISTRIES	3,688.38	5,500.00	
SPECIAL MINISTRIES	54,970.42	74,113.00	(4)
WORSHIP/MINISTRY EXPENSES	14,743.67	15,200.00	
CONNECTIONAL EXPENSES	53,909.14	55,300.00	
DISTRICT EXPENSES	19,825.00	24,900.00	
INSURANCE EXPENSES	5,242.29	5,500.00	
MISCELLANEOUS EXPENSE	58,253.34	2,547.00	
OFFICE EXPENSES	33,276.86	36,500.00	
BANK FEES	7,738.19	6,850.00	
OTHER NON-OPERATING			
C.D. Rippy Scholarship Fund	8,501.18	13,000.00	
Ministry of Kindness	12,970.35	14,000.00	
General Fund	7,200.00	7,200.00	
Various Ministry Dues	881.67	1,500.00	
Total OTHER NON-OPERATING	29,826.80	35,700.00	
Total OPERATING EXPENSE	1,104,506.91	1,009,950.00	
NET ORDINARY INCOME	-175,175.20	-20,000.00	
NET OTHER INCOME	192,476.02	20,000.00	(5)

Little Rock A.M.E. Zion Church 2021-2022 Annual Report Analysis of Giving

Annual Contribution	Average Monthly Contribution	Number of Families	Percentage of Families
00.0 1.00		341	40%
1.00 - 500.00	1.00 - 41.67	297	35%
500.01 - 1,000.00	41.68 - 83.34	45	5%
1,000.01 - 1,500.00	83.35 - 125.00	25	3%
1,500.01 - 2,000.00	125.01 - 166.67	17	2%
2,000.01 - 3,000.00	166.68 - 250.00	35	4%
3,000.01 - 4,000.00	250.01 - 333.33	19	2%
4,000.01 - 5,000.00	333.34 - 500.00	17	1%
5,000.01 - 8,000.00	500.01 - 750.00	19	2%
8,000.01 - 10,000.00	750.01 - 833.33	5	<1%
10,000.01 - 15,000.00	833.34 - 1,250.00	9	1%
15,000.01 - 20,000.00	1,250.01 - 1,666.65	3	<1%
20,000.01 - 30,000.00	1,666.65 - 2,500.00	2	<1%
30,000.01 - 50,000.00	2,500.01 - 4,166.67	1	<1%
		835	

LITTLE ROCK A.M.E. ZION CHURCH CALENDAR

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2022-23"

AUGUST 2021

- 9 1st Quarterly Conference at Little Rock AME Zion via Zoom
- 11 Dr. Dwayne A. Walker's Birthday
- 11 Florence Randolph Observance (Churches Celebrate Locally) Capital Campaign Pledge Sunday
- 13 Supernumerary & Local Preacher's Training
- 21 Men of Zion 8:00am 9:00 am, CED 9:30am 1:00pm via Zoom
- 23 Friends & Family Day at Little Rock AME Zion Church
- 23 Little Rock Members Meeting via Zoom 7:00pm
- 29 5th Sunday Fellowship, 3:00pm TBA

SEPTEMBER 2021 FOCUS ON "CHILDREN AND YOUTH"

- 6 Labor Day (Office Closed)
- 7-9 Fall Revival: Bishop W. Darin Moore, Guest Evangelist
- 11 Day Aside (Plenary Session) 8:30 am, Home Missions 1:00pm @ Greenville Memorial AME Zion
- 12 138th Church Anniversary: Bishop Darryl B. Starnes, Sr. Grandparents Day Capital Campaign Sunday
- 17 Livingstone College Board Meeting
- 18 Livingstone College Fall Convocation 10:00am
- 19 Christian Education Sunday
- 25 1st Check-UP Meeting, Western North Carolina Conference -8:30am
- 26 Overseas Mission Sunday (Churches Celebrate Locally)

OCTOBER 2021 FOCUS ON "EVANGELISM"

2nd Quarterly Conference at Little Rock AME Zion Church (TBA)

- 9 2nd Missionary Mass Meeting (Break-Out Session) 9:00 am, Ushers 12-1:00pm, Home Missions 1:00pm
- 10 Invite FRIENDS, ASSOCIATES, RELATIVES AND NEIGHBORS to Church Capital Campaign Sunday Varick Sunday/Church School Rally Day (Churches Celebrate Locally) Leadership Training Institute-Piedmont Episcopal District–(TBA) Home Missions - 1:00pm (TBA)
- 17 Invite FRIENDS, ASSOCIATES, RELATIVES AND NEIGHBORS to Church
- 23 Harvest Festival hosted by "The Children's Ministry" –3:00pm-6:00pm
- 24 Invite FRIENDS, ASSOCIATES, RELATIVES AND NEIGHBORS to Church Bureau of Evangelism Decision Day Lay Sunday Observance

- C.D. Rippy Scholarship Fund
- 31 Invite FRIENDS, ASSOCIATES, RELATIVES AND NEIGHBORS to Church 5th Sunday Fellowship, 3:00pm (TBA)

NOVEMBER 2021 FOCUS ON "STEWARDSHIP"

- Livingstone College Homecoming Commemorative Classic
 WNCC CED Zion University/Varick Awards 9:00am (TBA)
- 2 Election Day General –GET OUT AND VOTE!!! 6:30am 7:30pm
- 6 Quarterly Prayer Session 9-1:00pm
- 10 Capital Campaign Sunday Young Adult Missionary Society's Founder's Day (Churches Observe Locally)
- 13 YAMS Founder's Day
- 20-21 "Man Up" Weekend"- Little Rock AME Zion Church 8:00am- Prayer Breakfast 10:00am- Panel Discussion WNCC Usher's Banquet, Statesville Civic Center - 5:00pm (TBA)
- 21 "Man Up" 10:00am Worship
 C.D. Rippy Scholarship Fund
 Men's Booster Annual Event 3:00pm (TBA)
- 19 Presiding Elder Dr. Wardell & Myrtle Henderson Anniversary
- 20 CED Mass Meeting @Rockwell 9:00am, Lay Council 12-1:30pm
- 23 WNCC Lay Council Meeting 10:00am (TBA)
- 21 Morning Worship- 10:00am
- 25-26 HAPPY THANKSGIVING (Church Closed)

DECEMBER 2021

FOCUS ON "WORSHIP"

- Mountain Top Christmas Gala at the Dorothy Walls Conference and Retreat Center, Black Mountain, NC-7:00pm (TBA)
 2nd Check-up Meeting, Piedmont Episcopal District at Dorothy Walls Conference and Retreat Center- 9:30am (TBA)
- 11 Christmas Pageant- 7:00pm
- 12 World Hunger Day
- 12 Capital Campaign Sunday Livingstone College Fall Convocation, Salisbury, NC (TBA) Usher's District Fellowship Luncheon - 1:00pm (TBA)
- 19 CD Rippy Scholarship Fund–Sunday Christmas Choral Concert-3:00pm
- 19 Christmas Breakfast and Recitations-8:00am
- 24 Christmas Eve Memorial Service-7:00pm (Church Office Closed)
- 25 Merry Christmas
- 27-30 Christian Education Winter Meeting- Chicago, IL
- 31 Watch Night Service 10:00pm

JANUARY 2022

FOCUS ON "MINISTRY"

- 1 HAVE A BLESSED NEW YEAR
- 3rd Missionary Mass Meeting Bureau of Supply Breakfast 8:30am
 Youth Missionary Society Founder's Day 9:30 am, Ushers 12-1:00pm, Home Mission
 1:30 2:30 pm @ Little Rock AME Zion
 - 3rd Quarterly Conference Little Rock AME Zion Church 6:30pm (TBA)
- 11 3rd Missionary Mass Meeting: Bureau of Overseas Supply Breakfast–8:30am

- Youth Missionary Society Founder's Day at Little Rock AME Zion Church
- 12 Capital Campaign Sunday
- 13 MLK Day Parade Youth Missionary Society

FEBRUARY 2022 FOCUS ON "HERITAGE"

Endowment Convocation for Hood Theological Seminary, Salisbury, NC (TBA) Christian Education Dept. Youth Retreat - 10:00am (TBA)

- 5 Quarterly Prayer Session 9:00am-1:00pm @ Rockwell AME Zion Church
- 12 Missionary Second Mile, Agape Celebration, 3:00pm @ Columbus Chapel AME Zion Church
- 13 Capital Campaign Sunday
- 14 Valentine Day
- 15-18 Board of Bishops Winter Meeting, (TBA)
- 19 CED Mass Meeting, 9:00am @ Rockwell AME Zion Church
- 20 C.D. Rippy Scholarship Fund Sunday
- 26-27 Little Rock Heritage and Cultural Awareness Weekend

MARCH 2022 FOCUS ON SPIRITUALLY AND PHYSICALLY FIT

- 4 World Day of Prayer
- 2 Ash Wednesday, Lent Begins
- 4 World Day of Prayer
- Harriett Tubman Day Observance (Churches Celebrate Locally)
 Little Rock Day Kickoff (TBA)
 General Claim Sunday
 Youth Missionary Society's Annual Day at Greenville Memorial AME Zion Church -

3:00pm

- 12 Supernumerary & Local Preacher's Traing
- 13 Capital Campaign Sunday
- 19 Youth Explosion
- 19-21 Lay Convocation (TBA)
- 20 C.D. Rippy Scholarship Fund Sunday Christion Education Dept. Special Project - 3:00pm (TBA)
- Christion Education Dept. Special Project
- 26 Founder's Day Observance -

WNCC Lay Council - 10:00am TBA WNCC Cotillion Meeting,

APRIL 2022

- 2 Lay Council recognition & Awards Banquet, 1:00pm
- 9 4th Missionary Mass Meeting & Local President's Report 9:00am, Usher 12-1:00pm, Home Missions 1:00pm @Hopewell AME Zion Church Quarterly Conference at Little Rock AME Zion Church - 6:30pm (TBA) Lay Council Recognition & Awards Banquet, TBA Easter Egg Hunt - 3:00pm
 - Palm Sunday
- 10 Palm Sunda
- 11-15 Holy Week
- 15 Good Friday -Seven Last Words of Christ Service, Little Rock AME Zion Church 6:30pm
- 17 Resurrection Sunday Easter Breakfast, Easter Sunday School Program

Men's Booster Ministry Meeting - 8:00am (TBA) Christian Education Dept. - 9:00- 11:30am Lay Council - 12:00pm

- 17 C. D. Rippy Scholarship Fund Sunday WNCC CED Cotillion, (TBA)
- 23 CED Special Project
- 30 North Charlotte District Conference TBA

MAY 2022

- 6 WH&OM Society Anniversary Observance (Churches Celebrate Locally)
- 8 Mother's Day Capital Campaign Sunday Hood Theological Seminary Closing Convocation, Salisbury, NC-7:00pm Hood Theological Seminary Commencement Closing Convocation, Salisbury, NC -

10:30am

- 17 C.D. Rippy Scholarship Fund Sunday
- 18-20 Annual Little Rock Day Spring Revival
- 21 17th Annual Little Rock Day "Excellence in Ministry" Awards Banquet- 1:00pm
- 22 Little Rock Day Celebration
- 28 WNCC Lay Council 10:00am
- 29 5th Sunday Fellowship TBA
- 30 Memorial Day

JUNE 2022

- 5 Vilma D. Leake Walk-A-Mile for Second Mile WNCC Annual Conference WNCC Annual Conference WNCC Annual Conference, WNCC Annual Conference
- 12 Children's Day & Graduate Sunday (Churches Celebrate Locally) Capital Campaign Sunday WNCC Annual Conference Pastor Appreciation (TBA)
- 19 Father's Day C.D. Rippy Scholarship Fund Sunday



Business Owner Directory

Arts & Culture

<u>mu a canaro</u>	
Business Name:	"Anika's Eye Photography"
Owner:	Anika B. Robinson
Address:	3013 Sagebrush Bend
	Monroe, NC 28110
Contact Info:	704-517-6728 anikaseyephotography@gmail.com
Services Provided:	event photography, portraits, weddings, school photos.
Business Name:	RK Productions
Owner:	Keith & Robin Bradford (D.J./Event Planning)
Contact Info:	704-488-7608 rkproductions88@yahoo.com
Services Provided:	Music that will make you enjoy your event. Also offer "Karaoke"
Business Name:	JMROB Custom Apparel & Promotional
Owner:	Jason Robinson
Address:	3013 Sagebrush Bend
	Monroe, NC 28110
Contact Info:	704-575-8869 jmrobcustomapparel@gmail.com
Services Provided:	Custom Apparel; Embroidery; T-Shirts; Sports
	Wear; and Promotional Items
<u>Barber & Beauty</u>	
Business Name:	AVON by Gina
Owner:	Gina Frierson
Contact Info:	704-509-0892
Services Provided:	AVON Products (Brochures are available)
Business Name:	D'va Styles Beauty Bar – By Appointment
Owner:	Tasha Howard-Powell
Address:	2750 E. W.T Harris Blvd.
	Charlotte, NC 28262

Contact Info:

704-605-9659 or tasha.dvastyles@gmail.com

Services Provided:	Relaxers, blowouts, sew-ins, quick weaves, color, cuts, natural hair services, crochet styles, smoothing treatments, children hair services, retail products and facial
Business Name:	Heads-up Barber Shop/4 th Ward Barber Shop
Owner:	Gregory Kennedy
Address:	1218 East 36 th Street
Auuress.	Charlotte, NC 28205
Contact Info:	
Services Provided:	704-345-7718 greg.kenn46@gmail.com
Services Provided:	Hair Cuts for all age groups
Business Name:	Alpha Omega Salons
Owner:	Lorna Thompson Moore
Address:	718 Montana Drive, Suite H
Contact Info:	704-697-8080, aosalons@aol.com
Services Provided:	Hair Care
Business Name:	Mary Kay Independent Beauty Consultant
Owner:	Sandra J. Lee
Address:	4515 Gainesborough Road,
	Charlotte, NC 28205
Contact Info:	704-493-2334, www.marykay.com/slee99771
Services Provided:	Skin Care, Body Care, Fragrances, Color Cosmetics
Business Name:	Mary Kay Independent Beauty Consultant
Owner:	Tracie Jones Gregory
Address:	
Contact Info:	704-258-6876
Services Provided:	Personalized service to create your ideal beauty experience
	with one-on-one consultation parties and online service.
	The choice is yours. Full inventory available
	The choice is yours. I an inventory available
Ducinos Nomo	TKO Jahrana Distributana
Business Name:	TKC Johnson Distributors
Owner:	Tony Johnson
Address:	7900 Sir Barton Court
Contact Info:	704-650-0825, johnson2623@aol.com
Services Provided:	Design Essentials Hair Care Products

Business Consulting

Business Name:	Jordan Properties
	AAA Carolina/Morrison Ins. Services
Owner:	Monica T. Morrison
Address:	P.O. Box 26102

	Charlotte, NC 28221
Contact Info:	704-900-2331 (Office), 704-975-4282
	Jordanproperties1@gmail.com
Services Provided:	Insurance Services Professional Executive
Business Name:	Charlotte Entertainment Network
Owner:	Dianna Davis
Address:	345 North College Street
	Charlotte, NC 28202
Contact Info:	704-777-7728 charlotteent@yahoo.com
Services Provided:	Executive Producer of Carolina Kid News TV, The
	Praise Café' TV and Watch Charlotte TV
Business Name:	Crowns Magazine
Owner:	Dianna Davis
Address:	345 North College Street
	Charlotte, NC 28202
Contact Info:	704-777-7728 crownsmagazine@yahoo.com
Services Provided:	Pageantry, beauty and fashion publications and events.
Business Name:	DTH IT Consulting
Owner:	Donte' & Tiffany Hooker
Address:	615 South College St.
	Charlotte, NC 28202
Contact Info:	704-286-6256
Services Provided:	Software Development Company
	Our service management team delivers integrated solutions
	in support of IT service provisioning, management, and
	operational excellence.
Business Name:	Freeman Enterprises
Owner:	Randy & Carletta Freeman
Address:	715 East 5 th Street, Suite 102
Auuress.	Charlotte, NC 28202
Contact Info:	704-334-5076
Services Provided:	Business Consultant and Developer
Services i rovided.	Busilless Consultant and Developer
Business Name:	Fryer Leadership Consultants, LLC
Owner:	Dr. Angelia J. Fryer
Address:	5943 The Plaza
	Charlotte, NC 28215
Contact Info:	704-572-8517
Services Provided:	Leadership Consultant, Motivational Speaker, Seminar
	Facilitator

Business Name:	The Galilee Agency
Owner:	Brenda F. Anderson
Address:	P.O. Box 481776
	Charlotte, NC 28269
Contact Info:	704-394-0674, Fax. 704-394-6406
	banderson@galileeagency.com
Services Provided:	Organizational Development, Strategies Planning,
	Executive and Personal Leadership Counseling
	Development consulting, Human Performance Counseling,
	Training Development
Business Name:	A Precise Agenda, LLC (Virtual Assistance Company)
Owner Name:	Daivene Walker
Address:	5935 Oak Dr. Apt. V
	Charlotte, NC 28227
Contact Info:	Mobile- 704-340-4308,
	Fax-704-557-9670, Info@apreciseagenda.com
	Website: http://www.apreciseagenda.com
Services Provided:	Administrative and Marketing
Business Name:	Nationwide Insurance
Owner Name:	C. Keith Powe – Associate Agent
Address:	4801 E. Independence Blvd. Suite 100
	Charlotte, NC 28212
Contact Info:	Office- 704-532-2240, Cell- 704-968-7353,
	Fax-704-532-2401, powec2@nationwide.com
Services Provided:	Insurance Services Professional
Business Name:	Tee's Exclusive Bridal Consultant Services
Owner Name:	Phyllis Samuel-Moore/Patricia Holmes-Miller
Address:	2732 Thornton Rd.
	Charlotte, NC 28208
Contact Info:	704-890-2821, pjm2372@yahoo.com
Services Provided:	Wedding Consultant & Planner
Business Name:	IRBY Group
Owner Name:	Beverly Irby
Address:	10139 Mayhurst Court
	Charlotte, NC 28213
Contact Info:	704-890-2821 www.blackshoppingchannel.com/irby2821
Services Provided:	Black Shopping Channel Distributor, Business Consultant,
	Business Marketing and Organizational Development.
	/ F

Business Name: Owner Name: Address: Contact Info: Services Provided:	James Robert White & Associates, Inc. Dr. James Robert White 7215 Lady Ann Court Charlotte, NC 28216 704-398-9908, drjrwhite@carolina.rr.com Educational Consultant, Keynote and Motivational Speaker, Federal Grant Reviewer, Workshop Presenter (Diversity, Minority Achievement and Retention).
Business Name:	Jubilee Veterans Ministries Services
Owner Name:	Rev. Barbara S. Marshall/ Maya V. Louise Marshall
Address:	8909 Fultram Lane
On when she like to	Mint Hill, NC 28227
Contact Info: Services Provided:	704-550-4220, 910-977-2303 womenvets@hotmail.com
Services Provided:	Pastoral care and services for transitioning veterans. Coordinate educational events and seminars. Assist with VA claims. Advocacy, mediation, Housing, and legal aid referrals
Business Name:	The Matthew House Counseling Center
Owner Name:	Rev. Anthony Redfearn, MA, NCC, LPC, LCAS
Address:	1101 Tyvola Road, Suite 212
	Charlotte, NC 28208
Contact Info:	704-492-2436 <u>ant1239@carolina.rr.com</u>
Services Provided:	Mental Health Counseling, Pre-Marital Counseling, Marriage/Couples Counseling, Family, Substance Abuse Counseling, and Individual Counseling: Depression, Anxiety, PTSD, Anger Management, Spiritual Guidance

Children/Youth Services

Business Name:	Fulfilling Dreams Childcare
Owner:	Angela T. Caldwell
Address:	3509 Spring Terrace Lane
	Charlotte, NC 28269
Contact Info:	704-597-9741 or 704-458-3026 <u>ffdcc@bellsouth.net</u>
Services Provided:	Child Daycare 7:00am-6:00pm - State Licensed and CCRI
	Approved

Computer Support

Business Name:	Executive Support, LLC
Owner:	Anthony Gibbs

Address:	www.executivesupport.com	
Contact Info:	(O) 704-408-5693 anthonygibbs@e-xecutivesupport.com	
Services Provided:	PC Tune Up - Upgrades - Virus/Spyware/Adware Removal	
	- Data Recovery - Data Transfer - Wireless Networking -	
	Web Design/Development – Logos	

Health & Wellness

Business Name:	Power People Brokers	
Owner:	Robin L. Bradford	
Contact Info:	(O) 704-488-7608 <u>robkei88@yahoo.com</u>	
Services Provided:	Building your self-esteem/Life Coach	
Business Name:	ReNew Life Group, LLC	
Owner:	Dee and Jennetta Rainer	
Address:	118-C James St.	
	Laurinburg, NC 28352	
Contact Info:	(O) 910-291-0078, (F) 910-401-1809 <u>enewlifellc@gmail.com</u>	

Outpatient Mental Health Counseling

Jewelry

Business Name: Consultant: Contact Info: Services Provided:

Services Provided:

Business Name: Consultant: Contact Info:

Services Provided:

<u>Legal</u>

Business Name: Owner: Address:

Contact Info: Services Provided: Lia Sophia DeAndra Walker – Advisor 704-200-1216 www.liasophia.com/deandraghee Fashion Jewelry and Accessories; Jewelry Shows

Traci Lynn Fashion Jewelry Tiffany Howard 704-916-9513, tiffanyodean08@hotmail.com or www.tracilynnjewelry.net/tiffanyhoward Fashion Jewelry and Accessories

Thomas C. Porter, Attorney-at-law, PA Thomas C. Porter 301 South McDowell Street, Suite 305 Charlotte, NC 23204 (P) 704-372-2LAW, (F) 704-375-7756 PorterLaw1@aol.com Specializing in Criminal Defense, Traffic and DUI

<u>Real Estate</u>

Business Name: Agent: Address:	Allen Tate Realtors Nalo Coban 13526 Johnston Road Charlotte, NC 28277
Contact Info:	Nalo.coban@allentate.com, 704-497-9917 Fax: 704-543-6941
Services Provided:	Real Estate
Business Name:	Better Homes & Gardens Real Estate Parade
Owner:	Sharon Lynn Smith
Address:	1012 Market Place #101 Fort Mills, SC 29708
Contact Info:	ssmith@paraderealty.com
Services Provided:	Real Estate Seller and Buyer Services in North and South Carolina
Business Name:	Coldwell Banker Residential Brokerage
Agent:	Deirdre Mack Lynch
Address:	2424 Mallard Creek Church Road
	Charlotte, NC 28262
Contact Info:	Deirdre.lynch@cbcarolinas.com, 704-547-8490
	Cell 704-491-0405
Services Provided:	Real Estate
Business Name:	Daniel Investment Group
Owner:	Carl and Delphia Daniel
Address:	715 E. 5 th Street, Suite 100
	Charlotte, NC 28202
Contact Info:	704-301-3091 cddaniel53@yahoo.com
Services Provided:	Specializing in Foreclosures (Contact us before you sell)
Business Name:	Daniel Consulting Group, LLC.
Owner:	Carl Daniel
Address:	715 E. 5 th Street, Suite 100
	Charlotte, NC 28202
Contact Info:	704-301-3091 cdanielconsulting@gmail.com
Services Provided:	Brokering Innovative Utility Solution
Business Name:	Hackett Real Estate Enterprises
Owner:	Jimmie Hackett, Sr.
Address:	7801 Rua Circle

Contact Info: Services Provided:

Business Name: Owner: Address: Contact Info: Services Provided:

Business Name: Owner: Address:

Contact Info: Services Provided:

<u>TRAVEL</u>

Business Name: Owner: Address:

Contact Info: Services Provided:

Business Name: Owner: Address:

Contact Info: Services Provided: Charlotte, NC 28215 (O) 704-563-1505, (F) 704-563-1573 jhackettsr@aol.com Real Estate, Sales, & Management

Freeman Contracting & Repair Services Randy Freeman/President 715 E. 5th Street, Suite 102 704-334-5042, (F) 704-334-5078 Painting, Electrical, Drywall, Plumbing

Keller Williams Realty
Furman Love
7527 Elwood Dr.
Charlotte, NC 28227
704-891-0037 iloverealestate@lovesrealty.com
Listing homes for sale, working with First Time Buyers and
repeat buyers, assisting with credit repair

A.O. Cruises & Vacations James E. & Lorna T. Moore 1734 Teddington Drive Charlotte, NC 28214 704-391-228, (F) 704-391-2357 Cruise and vacation packages

Powell Elite Travel Vernon & Tasha Powell 2750 E. W.T. Harris Blvd. St 117 Charlotte, NC 28269 704-605-9659 powellelitetravel@gmail.com cruises, hotel, car rentals, trip packages, corporate & church events