



"Healthy Churches Grow ...#letsGROW"
1 Chronicles 4:10

2019-2020 Membership Guide Directory

Rev. Dr. Dwayne A. Walker, Pastor
Rev. Dr. J. Wardell Henderson, Jr., Presiding Elder
The Rt. Rev. George E. Battle, Jr., Senior Bishop of the A.M.E. Zion Church
Presiding Prelate of the Piedmont Episcopal District

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Little Rock A.M.E. Zion Church History 1884-2020

The history of Little Rock A.M.E. Zion Church is so grand and glorious that the essence of its greatness can never be fully captured or retold. So many courageous, dedicated and visionary men and women have made immeasurable contributions to this bright “Star of Zion” that only small highlights can be shared.

Little Rock A.M.E. Zion Church was organized in the backyard of Mrs. Mary Ann Hunter after pulling out from the old Clinton Chapel A.M.E. Zion Church in 1884. The first church in reality was a little house sitting on a rock, hence the name, Little Rock.



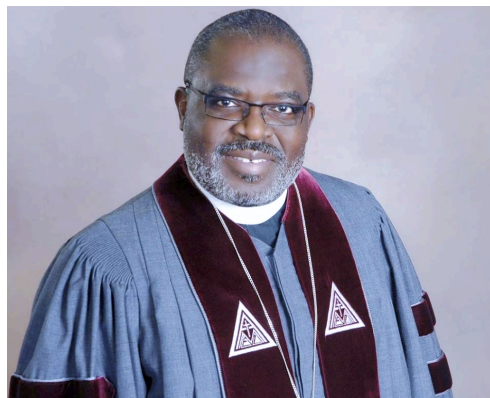
The original church property was purchased for a sum of four hundred and twenty five dollars on May 31, 1884 (corrected deed filed June 10, 1893). In 1906 under the pastorate of Rev. W.R. Douglas, the frame structure was moved across Seventh Street. The moving process was so slow that services and even a funeral were conducted while the church was in the middle of the street. The brick edifice, which is now the Little Rock A.M.E. Zion Community Development Center, was completed in 1911 under the administration of Rev. Douglas. The edifice was a blended manifestation of the turn of the century Greek and Romanesque architectural style. J. M. McMichael, was the architect of several imposing buildings in this community including Spirit Square, St. John's Baptist Church, and Myers Park Presbyterian Church. The old Little Rock Church building is a remarkable remainder of an exuberant expression of faith and commitment of God's people to God's glory. The new Sanctuary and Educational wing were completed in October 1981. Rev. William White led members and friends in a reverent and stately procession from the Old Little Rock Church into the new edifice on Sunday, December 6, 1981. Clinton E. Gravely, an American of African descent, was the designer of this building. His trademark of exposed wood and natural stone is prominent in the present place of worship. In May 2008, the ground-breaking celebration for the addition to the Little Rock campus was held under the pastorate of Dr. Dwayne A. Walker. Little Rock has been truly blessed with ardent and eloquent pastors of which two became bishops, Bishop J. C. Hoggard and Bishop George J. Leake, III. After Bishop Leake assumed the Episcopacy Rev. William White was appointed as pastor, erecting the present building. Dr. James R. Samuel followed Rev. William White making improvements to the Church and Educational Wing. In 2005 Dr. Dwayne A. Walker was appointed pastor and has regained possession of the old church building, established plans to add a Family Life Center and provided leadership to facilitate a partnership between the Little Rock Community Development Corporation and the Charlotte City Council to build affordable housing on the campus. building and established plans to add a Family Life Center to the campus.



REVEREND DR. DWAYNE ANTHONY WALKER

Rev. Dr. Dwayne Anthony Walker was born in Rock Hill, South Carolina. He moved later with his family to Chicago, Illinois, where he received his early education in the Chicago Public Schools. He is a graduate of Livingstone College, Salisbury, North Carolina where he received the Bachelor of Arts Degree in Political Science.

After accepting the call to preach, he enrolled at Wesley Theological Seminary in Washington, D.C. While a student, he served as Assistant Pastor for Youth and Young Adult Ministry at John Wesley A.M.E. Zion Church in Washington, D.C. He received the Master of Divinity Degree in 1989 and in June that year, he was appointed Pastor of Metropolitan A.M.E. Zion Church in Detroit, Michigan. In November of 1994, Dr. Walker was appointed to serve as Pastor of Jones Tabernacle A.M.E. Zion Church, Indianapolis, Indiana. In addition to serving as Pastor of Jones Tabernacle, Dr. Walker served as Administrator of Kuumba Horizons Child Development Center. He was also a member of the board of Celebration of Hope, member of the board of Volunteers of America and a member of the Advisory Board of United Negro College Fund. In May 2004, Dr. Walker received the Doctor of Ministry degree from Wesley Theological Seminary, Washington, D.C.

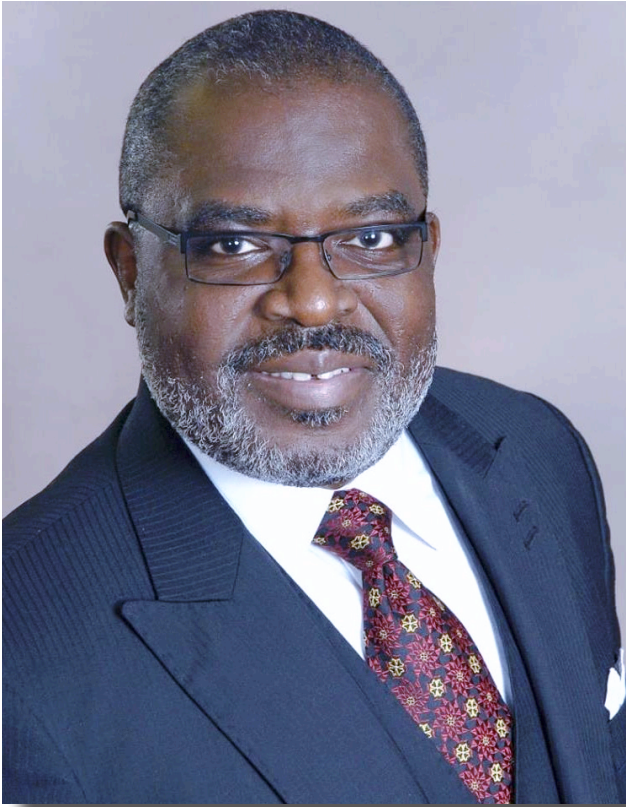


In September of 2005, Bishop George W.C. Walker, Sr., Piedmont Episcopal District, appointed him as pastor of Little Rock A.M.E. Zion Church, Charlotte, North Carolina. Dr. Walker currently serves as a member of The Board of Trustees of Livingstone College, The Board of Dorothy Walls Conference and Retreat Center, member of The Black Political Caucus, The NAACP, and Chairman of the Little Rock Community Development Corporation, a former member of the Charlotte Mecklenburg Planning Commission, the Charlotte Mecklenburg and the Community Relations Committee.



Dr. Walker is the son of Retired Bishop and Mrs. George W.C. Walker, Sr. He was married to the late Geneva T. Moore Walker, who God welcomed Mrs. Walker home in July 2012. He is the proud father of four beautiful daughters: DeAndra, Dana, Daivene and Deborah. Dr. Walker has one grandson Dylan Amir, and one granddaughter, Meliya Geneva.

Letter from the Pastor...



Dear Beloved,

Praise God from Whom all Blessings Flow!

I am tremendously grateful for the awesome privilege to have received my 13th appointment as pastor of Little Rock A.M.E. Zion Church. I recognize the distinction we have as the flagship church of The Piedmont Episcopal District. I thank God for using Bishop George E. Battle, Jr. to entrust me with this wonderful assignment.

I am absolutely excited about all God continues to show me regarding the possibilities that are ours if we would only believe and embrace the vision of “Excellence in Ministry”. I still believe in the components of this vision. I sincerely believe that this vision will produce a healthy church. From all we have read concerning the marks of a healthy church, we certainly fit the description, but I know there is still much room for improvement.

It is my intent to do all I can to instruct, inform and inspire all members and ministries to work together as we do our part to fulfill the Kingdom objectives of our God. I am clear in understanding that if we want God to bless what we do, we must do what He blesses. I am convinced that if we worship together, pray together, study together, and work together, we will indeed see how we will be “A Healthy Church becoming Healthier”!

I solicit your prayers, support and cooperation as we go to new and exciting levels striving for “Excellence in Ministry!”

Peace and Blessings,

A handwritten signature in black ink. The signature is stylized and cursive, appearing to read "Dwayne A. Walker". It is written on a light-colored, slightly textured background.

Dr. Dwayne Anthony Walker, Pastor

Mission Statement

The mission of Little Rock A.M.E. Zion Church is to “Proclaim the Good News of Jesus Christ” to the world by word and deed with the aim of winning a positive response to Him and His Church by becoming members of the same. We are to mature our fellowship (Little Rock Church) through “Excellence in Ministry” where God is Glorified, Jesus Christ is Magnified, People are Edified, Faith is Fortified and Ministry is Multiplied.” We are to make disciples of all persons until He shall come again to reign over us in love, mercy and justice forever.

Written by Rev. Dr. James D. Armstrong



The Freedom Church: African Methodist Episcopal Zion



In 1796, James Varick, Abraham Thompson, William Millers, and others organized the African Methodist Episcopal Zion Church in New York City. This newly founded church was a branch off of the Methodist Episcopal Church. Denial of religious liberty and discrimination caused this outgrowth to happen.

The society of this new denomination called itself the “Freedom Church” at the time because the founders decided to dedicate it to the liberation of the human spirit. Spiritual, social, and economic freedom were very important to the founders. James Varick, Harriet Tubman, Frederick Douglass, and Sojourner Truth were some of A.M.E. Zion’s better known members.

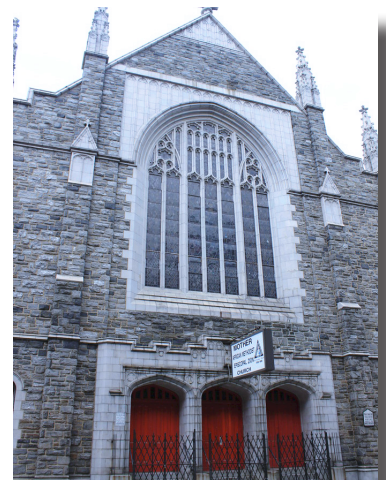
Now, this organization stretches across five continents, has 3,000 churches and has an active membership of 1.5 million people. The A.M.E. Zion Church has founded and contributed to many institutions and associations. A few of these are Livingstone College, Lomax Hannon Junior College in Alabama, Clinton College in South Carolina, Dinwiddie Institute in Virginia, and African Methodist Episcopal Zion Junior College in Monrovia, Liberia, West Africa.

African: Means that the church will be led by the sons and daughters of Africa, and equality is a goal.

Methodist: Methodism emphasizes the need for order and consistency in personal and public faith.

Episcopal: The Bishops are chosen by the common church and oversee the denomination. The Bishops have an international connection. Today the A.M.E Zion church is operated on five continents.

Zion: Is used in the Bible to describe the church of God. Zion was put into the name in 1848.



“...Oh, that thou wouldest bless me indeed, and enlarge my coast, and that thine hand might be with me, and that thou wouldest keep me from evil, that it may not grieve me! And God granted him that which he requested...”

1 Chronicles 4:10

CHARACTERISTICS OF A HEALTHY CHURCH



OUR VISION

“Healthy Churches Grow...#letsGROW”

1 Chronicles 4:10

Excellence in Ministry By Dr. Dwayne A. Walker

“And the Lord answered me, and said, write the vision, and make it plain upon tables, that he may run that readeth it. For the vision is yet for an appointed time, but at the end it shall speak, and not lie: though it tarry, wait for it; because it will surely come, it will not tarry.”

Habakkuk 2:2-3 (KJV)



The writer of Proverbs 29:18 advises, ‘without vision the people perish.’ In other words, if the plan of God for the people of God is not shared, the people will go astray. There must be a plan. Once the plan is acknowledged, it must be followed. If the plan is followed, the plan will work.

“Excellence in Ministry” is designed to affirm the ministries that are already in place and encourage those active in those ministries to redirect their energies toward fulfilling five common objectives:



God is Glorified
Jesus is Magnified
People are Edified
Faith is Fortified
Ministry is Multiplied



God is Glorified

*"Let your light so shine among men that they may see your good works and glorify your Father, which is in heaven."
Matthew 5:16 (KJV)*



All the ministries of the Church must strive to bring attention to God through its presentation of ministry. We should never regard our participation in ministry or worship as a time to entertain or be entertained, but as an opportunity to worship our God and minister to God's people. The message we send is "LOOK AT GOD!" If we continue to remind one another of this, God will be glorified.

The only reason God created humanity was to love and be loved by us. We show our love by what we do and say. To glorify God means, literally, to show God off. It is experiencing and proclaiming the presence of God among God's creation and creatures. As children of God, every aspect of our lives should cry out, "Look at God!" Our lives should be walking billboards that show others what knowing God and being known by God looks like.

In the Gospel of Matthew, as Jesus is preaching his Sermon on the Mount, he says: "Let your light shine." The fact that he uses the word "your" should indicate to us that each of us has a light. Each of us has within us the power of God. That power is given to be used to combat darkness so that God's presence will light up every part of the world. Therefore, wherever we are, God is present in us. Please do not overlook the point that Jesus says "let". To let means that the action must be deliberately performed by the bearer of the light. It is one thing to have light; it is another to turn it on. Each member of Little Rock is encouraged to discover through prayer what his/her light (gift, purpose, or ministry) is. When that gift or purpose or ministry is realized, those members should involve themselves with one of the ministries where they can shine their light in order to show God off to others. We each have individual lights, but as we bring our light into the ministry of the church, each ministry becomes a brighter light to show God off to those who may not know God. We collectively show forth God's glory through the ministries that we offer to others.

To glorify God in our ministries we are required to present our best. Everything about this church should be dedicated to showing God off. Even as persons are passing by the church property, the property and the grounds of the church should be so maintained that the message sent is "WELCOME, LOOK AT GOD!" As persons drive on the property to attend church to worship, especially our visitors, all members should greet them in such a way that says: "WELCOME, LOOK AT GOD!" Those who are Greeters should be in place to make everyone feel welcomed. Greeters should direct all visitors to ushers who are in place so that they may be seated in the sanctuary, which is also well maintained, clean and comfortable. The sanctuary should be set for worship. The ushers should assist the music ministry in maintaining an atmosphere that is conducive for worship. There should not be any talking – only quiet meditation as the musicians engage in their ministry to prepare the congregation for worship. These moments of centering should always say, "LOOK AT GOD!" All persons who are involved in the leading of worship (i.e., ministers, choir, acolytes, ushers, and deaconesses) should be in robes or uniforms and ready to take their positions at least fifteen minutes before the processional. All uniforms should be properly cleaned and cared for. This also sends a message, "LOOK AT GOD!" Every aspect of the order of worship should lead the congregation to "LOOK AT GOD!" and should be presented decently and in good order. We should never regard our participation in worship as a time to entertain or be entertained, but as an opportunity to worship our God and minister to God's people. The message that we send is not look at me, but rather, "LOOK AT GOD!" All of the ministries of the church must strive to bring attention to God through its presentation of ministry, and if we continue to remind one another of this, God truly will be glorified!

Jesus is Magnified

“Wherefore God also hath highly exalted him, and given him a name which is above every name: That at the name of Jesus every knee should bow, of things in heaven, and things in earth, and things under the earth; And that every tongue should confess that Jesus Christ is Lord, to the glory of God the Father.” Philippians 2:9-11 (KJV)



To magnify means to make great or greater; to rise to a right position or status, make known. God has magnified God's son, Jesus and has done so that men and women can come to God through the Son. Only when we accept Jesus can we receive the gift of eternal life. By believing in Jesus as the Son of God, we proclaim his dominion over our lives. There are so many people in our society who are searching for solutions to their problems and hope for their despair. Jesus is our hope and our solution.

When we acknowledge Jesus as Lord of our lives, no longer are we governed by what we want, but rather we are governed by what He wants. He is in charge of every aspect of our lives: physical, financial and spiritual. We obey His word and are faithful to fulfilling His will and commands. We also become involved in reaching out to the world for Him. We magnify Jesus by expanding his kingdom on earth. Once we have come into the knowledge of Jesus Christ, we understand that our responsibility is to witness to others who may not know Him. Everyone who receives Jesus Christ as his or her Lord and Savior receives Him because someone else introduced Him. Just as He was introduced to us, we are responsible to introduce Him to others. God desires that all should be saved and none should be lost. Our single mission is to make disciples for Jesus Christ.

At Little Rock, we should regard everything that we do as an opportunity to magnify Jesus, to expand or make His kingdom greater. Every ministry should be a door that invites someone to accept Jesus Christ. All officers and members of Little Rock should know that their chief purpose is to glorify God and magnify Jesus.

The worship service is ordered so that at the end of the service, someone may be led to receive Christ. If we lift up Jesus that is exactly what will happen. All of the ministries we offer are presented so that through them someone will receive Christ. When we come to church we should HAVE church, but when we leave, we must BE the church, so that our witness will draw those outside of the church into the church. That is why our conduct in an out of church should reflect that “we have been with Jesus.” (Acts 4:13)

The Evangelism Ministry and the Missionary Department of Little Rock is organized so that people may be reached. There are so many persons in our society who are searching for solutions to their problems and hope for their despair. They must hear through our evangelism and missionary efforts that Jesus is available and is the answer. Jesus is our hope and Jesus is our solution. The Classes of Little Rock are also organized to reach. While Evangelism and Missionaries reach outwardly, our Class Leader system is design to reach inwardly, so that Jesus is Magnified as faith is deepened.

People are Edified

“And he gave some, apostles; and some prophets; and some evangelists; and some pastors and teachers; for the perfecting of the Saints, for the work of the ministry, for the edifying of the body of Christ.” Ephesians 4:11-13 (KJV)

Every person who receives Christ must learn how to be a Christian and how to grow stronger in their Christianity. God has arranged for the body of Christ to be supplied with everything it needs to fulfill God’s purpose. Every person who receives Christ receives the gift of the Holy Spirit. The Holy Spirit is the power of God which enables Christians to do the work of God. Every member and ministry should regard everything they do as an opportunity to build up the body of Christ.

To edify means to equip, to train, or teach. When Paul writes to the church at Ephesus, he explains to them how the work of the church should be done. The work of the church is done by the people of the church. As God through Jesus has saved the believers by grace through faith, believers must understand that they have not only been saved from something, but are saved for something.



To edify also means “build up.” The world in which we live does a good job in tearing down. The church must be deliberate in building up.

The Christian Education Department is organized so that every age group has a place to learn how to glorify God and magnify Jesus. The Sunday School is also organized to train every age group in what God expects from those who love God. There are always opportunities available to the members of the church and those seeking Christ to learn and grow. There are bible study classes every Wednesday afternoon and evening. There are also other workshops and classes that are offered throughout the year to encourage spiritual growth and development. Remember, just as the physical body needs physical food to remain strong and alive, the Spiritual body needs Spiritual food to remain strong and alive.

Jesus instructs us to “Go into all the world and preach the gospel to every creature, baptizing them in the name of the Father, Son and Holy Ghost, teaching them to observe all things whatsoever I have commanded you.” (Matthew 28:19-20) Jesus never expected the church to just GO but he also said PREACH, BAPTIZE and TEACH them to observe or DO the things he commanded his disciples to do. The church can never be effective unless we study and teach.

All persons in church leadership should be present at Bible Study and Sunday School because this is where spiritual understanding is cultivated. In these settings, information is shared and questions are answered. The church is then strengthened by the presence of the Holy Spirit, who is the real teacher. All believers are blessed by these sessions because God has promised that those who diligently seek God will be rewarded. (Hebrews 11:6). No one should expect to be fed who never comes to the table to eat.

Faith is Fortified

“Finally, now brethren, be strong in the Lord, and in the power of his might. Put on the whole armor of God, that ye may be able to stand against the wiles of the devil.” Ephesians 6:10-11 (KJV)



The people of Little Rock who attend Bible Study learn the will of God through the word of God and are strengthened to combat the attacks of the enemy on our lives and ministry. Faith must be fed.

To fortify means to strengthen, to defend against enemy attack. The child of God must always remember that just as God desires to build, the adversary desires to destroy. The objective of the devil is to overthrow the kingdom of God. Since he (Satan) cannot defeat God, he focuses his attention on the people and things of God. He prevents the implementation of God's plan for us by distracting and discouraging the people of God. Satan distracts the people of God by enticing us to pursue the things of the world. If we are tied up by or tied up to the things of the world, we have no energy to fulfill the plan God has for our lives and the church. Satan discourages us to believe that we can ever have what God wants for us. The spirit of negativity can infect the body of Christ to such a degree that we give up on reaching for higher levels of ministry because all of our focus becomes centered on our limitations, rather than God's unlimited supply of resources. Satan attacks us from the spiritual realm, but the results are manifested in the physical realm. That is why we are constantly governed by what we see.



“Faith is the substance of things hoped for, evidence of things not seen.” Without faith, it is impossible to please God. God deliberately chooses to bless us when we act in

faith. Our faith honors God. It demonstrates our ability to trust God even when we are not able to discern where God is leading us. Our faith is made stronger only when we are in the presence of God. We remain in the presence of God when we are in constant communion with God. Prayer is the instrument God has given us that keeps us in God's presence. The more we pray, the stronger our faith will be. God expects us to walk by faith and not by sight. The more we seek God's will for our lives and ministry, the more we will grow in faith. The adversary is powerless in the presence of God. What we see will not govern what we do as long as we stay prayerful. The people of Little Rock are constantly encouraged to attend Bible Study. Not only do we learn the will of God through the word of God, but we are strengthened to combat the attacks of the enemy on our lives and ministry. Faith must be fed.

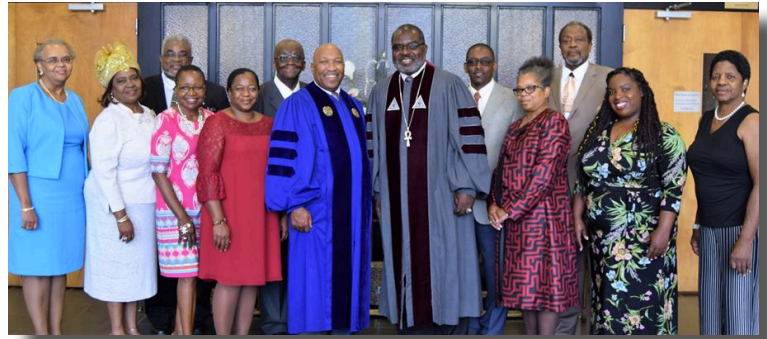
Ministry Is Multiplied

“And Jabez called on the God of Israel...And God granted his request.” I Chronicles 4:10 (KJV)

When Jesus was about to ascend to Heaven, he gathered his disciples and commanded that they, “Go into all the world preaching the gospel to every creature. Growth of God’s Kingdom is the objective. God desires that all should be saved and none should be lost.”

God expects growth. God is honored by the fruitfulness of God’s creation. In creation, everything yields more of itself: all trees, plants and animals produce after their kind. God admonished Adam and Eve to “be fruitful and multiply.” As Jesus taught His disciples, he often used parables that indicated the desire that God has for growth. It does not honor God that his creation has grown in the past; God is honored when it continues to grow. Anything that does not grow is either dead or is in the process of dying.

When Jesus was about to ascend to Heaven, he gathered his disciples and commanded that they, “Go into all the world preaching the gospel to every creature.” Growth of God’s kingdom is the objective. God desires that all should be saved and none should be lost. When God is Glorified, Jesus is Magnified, People are Edified and Faith is Fortified, a Multiplied Ministry will be the result. The more attention that is given to pleasing and showing God off (glory) will attract the people of God to come to Jesus, the son of God (magnify). God’s people will be edified (equipped, trained) to fulfill their gifts (purposes). As we seek to glorify God and magnify Jesus, we will be fortified (strengthened) in our faith. Our membership will be multiplied by the efforts of persons constantly reaching both out and in. Our finances will be multiplied because obedient persons will tithe and support the ministries offered by the church. Our resources will be multiplied which will allow us to increase our territory for a multiplied ministry. There will be more space to feed the hungry, clothe the naked, train, educate and recreate our children.



Jethro's Counsel to Moses



17) *And Moses' father in law said unto him, "The thing that thou doest is not good.*

18) *Thou wilt surely wear away, both thou, and this people that is with thee: for this thing is too heavy for thee; thou art not able to perform it thyself alone.*

19) *Hearken now unto my voice, I will give thee counsel, and God shall be with thee: Be thou for the people to God-ward, that thou mayest bring the causes unto God,"*

20) *And thou shalt teach them ordinances and laws, and shalt know them the way wherein they must walk, and the work that they must do.*

21) *Moreover thou shalt provide out of all the people able men, such as fear God, men of truth, hating covetousness; and place such over them, to be rulers of thousands, and rulers of hundreds, rulers of fifties, and rulers of tens.*

22) *And let them judge the people at all season, and it shall be, that every great matter they shall bring unto thee, but every small matter they shall judge. So shall it be easier for thyself, and they shall bear the burden with thee.*

23) *If thou shalt do this thing and God command thee so, then thou shalt be able to endure, and all this people shall also go to their place in peace."*

Exodus 18:17-23 (KJV)

Excellence In Ministry

by
Dr. Dwayne A. Walker

When a church is diminished into a collection of individuals and ministries, each going his or her own way, its ability to be used by God is diminished.

Ministries
moving away
from Church



Excellence In Ministry

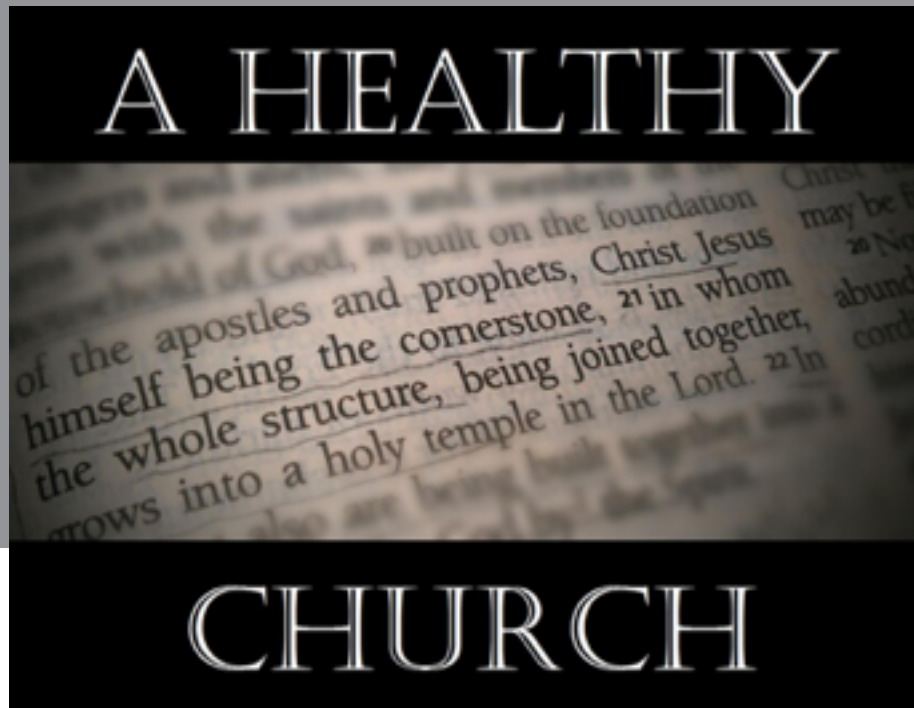
by
Dr. Dwayne A. Walker

When each group unites, looking to God for direction
and for organization, its effectiveness is enhanced!

Ministries
moving towards
the Church
vision



The 12 Class System of LITTLE ROCK African Methodist Episcopal Zion Church



A Model for Ministry John Wesley, Founder of the Methodist Church

Created the innovative Class Leader System used today!

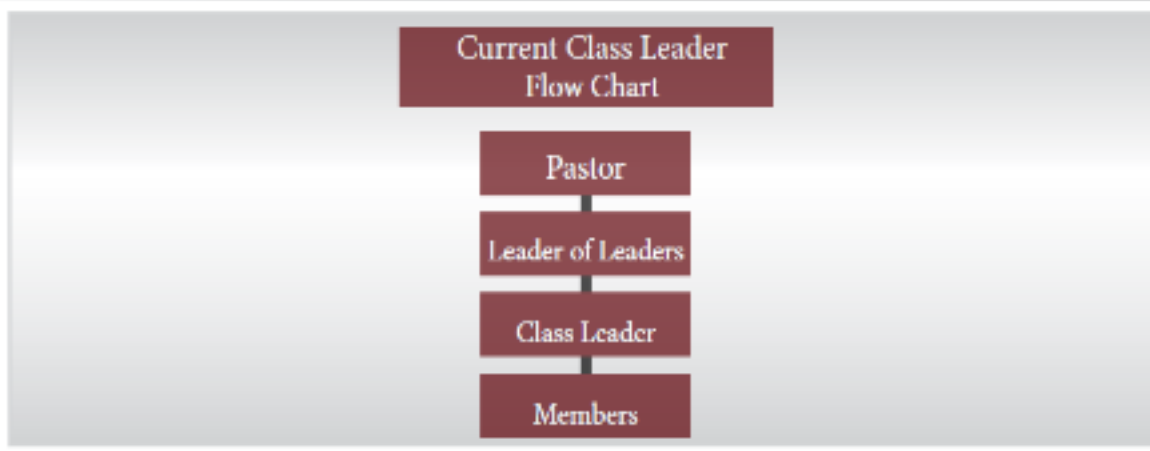
“Wesley always approached the Bible with prayer. His periods of Bible study were always interspersed with periods of prayer.

If one kneels in Wesley’s prayer room where he studied the Word on his knees, you would discover there are grooves literally worn into the boards where his knees in prayer pressed into them.

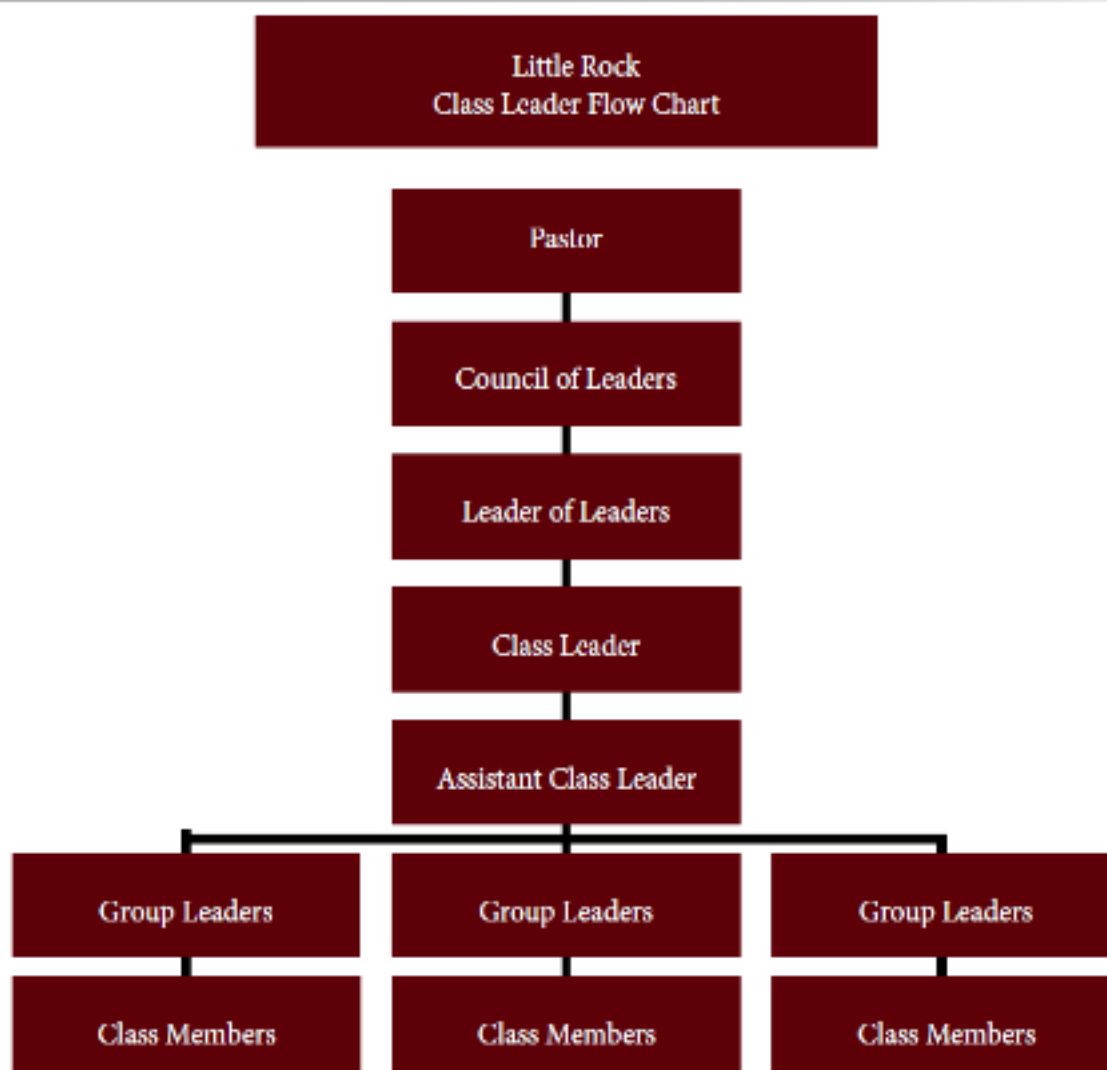
In his notes, he states that as he read the Word, he paused frequently to examine his own life by what he read. He stated that Bible reading and study had little value if not applied to heart and life.”

The Twelve Classes of Little Rock

In Most Churches



In Little Rock



THE TWELVE CLASSES OF LITTLE ROCK

One of the major frustrations of pastors, regardless of the size of the congregation, is the problem of not receiving maximum participation from the members of the congregation. The load of ministry is left in the hands of the pastor and/or the “faithful few.” As a consequence, the potential for the ministry of the church, and individuals within the church, is never fully realized. The church is not able to make its significant impact on the community or on those who may occasionally visit. The church is not even able to properly and effectively care for the sick and shut in, or those who tend to be habitually absent from services and other activities of the church.

The church may have the best of intentions, but until there is some real attempt to involve more persons in the ministry, where gifts are celebrated and utilized, the problem will continue to exist. The issues that face the church and community are so massive that the pastor and a small number of persons in the church can easily become overloaded. Church members must understand that, in baptism, they are ordained into the ministry of the laity, to paraphrase St. Jerome. They are not in the church to simply hold office, but to discern and be involved in ministry. There is accountability to God for the utilization of one’s time, talents, gifts and graces. What a joyful day it will be when people say, “My ministry here is...” rather than just, “I am on such-and-such committee!”

In addition to their individual ministries within the church or the community, individuals within the church must also be empowered to minister to one another in order to make an effective witness to the world in compliance with the biblical mandate to “Go ye into all the world and preach my gospel to every creature.” (Matthew 28)

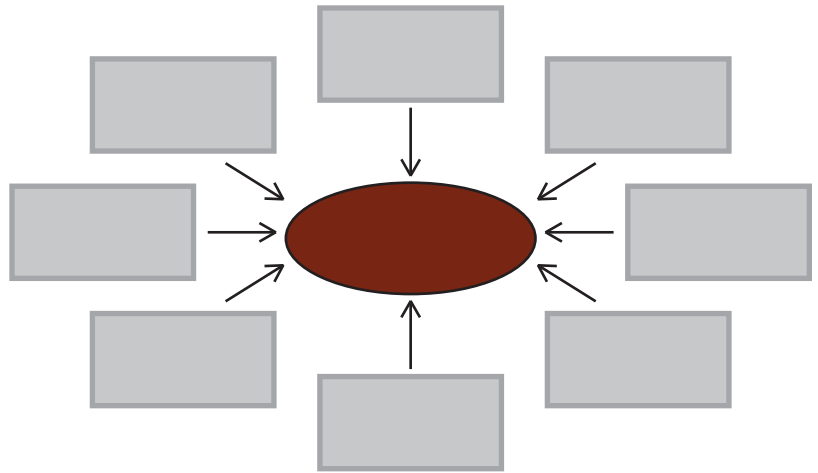


The Twelve Classes of Little Rock are designed to ensure that every member of every class has some responsibility in the class. After the class leader is assigned by the Pastor, the class leader either appoints or elects an Assistant class leader to help him or her oversee the activities of the class. The leader contacts every member of the class for a class meeting. This initial meeting includes as many members of the class as possible. Some class leaders become discouraged when only a few members are present for this initial meeting, but the class must go forward with the number present and use that number to reach the rest of the class. For example, if the class consists of twenty-five persons and the class leader calls a meeting and only eight persons or less are present; the class leader should begin organizing with that eight and use the eight to reach the other seventeen persons. As more persons become active through the leaders and members’ efforts, those who refuse to cooperate after every attempt made by the class leader and the class is referred to the leader of leaders who in turn informs the Pastor. The Pastor writes to or calls that person to inquire as to whether that person intends to continue his/her membership, and reiterates the accountability of being a member of a class. It should be also noted that children are a part of the same class as their parent(s). Efforts must be made to ensure that the children are also spiritually nurtured.

THE COUNCIL OF LEADERS

The Council of leaders consists of the Pastor, the leader of class leaders and all individual class leaders. The Council evaluates the progress of the class leader system to assess the impact it is making on the congregation. It also serves to make recommendations to the Pastor and the Leader of Leaders as to how the system can be improved. In addition, the leaders are given a forum to share information from their classes, receive

information for their classes and to encourage one another with new ideas that serve to enhance the performance of the individual class leader for the good of the church.



THE LEADER OF LEADERS

The leader of class leaders is appointed by the Pastor. This person assists the Pastor to ensure that every member is placed in a class. He or she advises the Pastor of the progress of the classes and makes recommendations to improve the effectiveness of the Class system. This person also helps to ensure that the membership rolls are accurate. An accurate count should be made prior to each Quarterly Conference noting membership changes due to transfers, deaths and the number of persons who have been received into full connection from the Probationary class. The leader of leaders also serves as the class leader to new members. He or she serves as chairperson of the Council of leaders.

THE CLASS LEADER

The class leader is appointed by the Pastor to serve for one year at a time. This person coordinates all the activities of his/her class. This person must make every effort to ensure that every person in his/her class has some responsibility in the class. He or she organizes the class to include an Assistant class leader, Treasurer, Workshop leader (s), and Group leaders. It is the responsibility of the class leader to see that every person in his or her class is being ministered to. The class should be divided into small groups with each smaller group having a leader who will make sure that everyone is linked to at least one other person in the group. Each group should be encouraged to pray for one another, check on one another if the person was absent from service. It is essential that information from the church is shared and that information concerning any significant event, e.g., death, sickness, marriage, births or accomplishments, is properly acknowledged. The class leader should be present at all sessions of the Council. In the event absence is unavoidable, the class leader should have the Assistant class leader represent him or her on the Council. The class leader is to encourage attendance at all worship services, Bible Study and District events. The class leader should also encourage financial support for the Church (Tithes and offerings, General Claims, Quarterly Dues, Capitol Improvement, Men's Day, Women's Day, Church anniversary, Advent and Lenten offerings etc).



THE ASSISTANT CLASS LEADER

This person is either appointed by the class leader or elected by the class. Once the Assistant is chosen, that person should be available to help the class leader fulfill his/her duties. This person should also be prepared to preside over the affairs of the class in the absence of the class leader.

THE SECRETARY

This person is either appointed by the class leader or elected by the class. His or her duty is to assist the leader in keeping accurate records of the class. This person should also assist in ensuring that correspondence from the Pastor or class leader is passed to each member.

THE TREASURER

The Treasurer is either appointed by the class leader or elected by the class. His or her duty is to keep an accurate record of each class member's General Claims and Quarterly Claims and Quarterly Dues. This information is provided to the church office monthly. Each class member is encouraged to pay all assessments by using the church envelope. The Treasurer should inform the class leader of the progress of the class concerning their overall participation in supporting the church financially. The role of the Treasurer may be developed further by the council or the leader. As the Twelve Classes of Little Rock becomes more effective, the ministry of Little Rock will grow spiritually, physically and financially.



The Objectives of the 12 Classes of Little Rock

1. Every member will be accounted for.
2. Every member will be encouraged to be involved in one or more of the ministries of Little Rock.
3. “Excellence in Ministry” will become a reality!

It is my sincere belief that this model will assist Little Rock and other churches that may choose to adopt it with meeting the demands of ministry without the entire burden falling on the pastor and the “faithful few.” Everyone in the class is accountable to someone else in the class which ultimately serves to involve more persons in the ministry. I realize that this model will not produce 100% participation from the membership, but it has increased participation markedly. As we continue to use this model, we are still identifying the right persons for the right positions. This takes time, but this system provides a built-in network that helps to facilitate that process.

The responsibility of ministry of a congregation is too great for one person, or even a subset of persons within a congregation. This model allows us to empower more people to serve more people both inside and outside of the church. The role of the pastor is not simply to provide or empower or support various ministries, but rather to encourage and support and empower each and every member of the congregation to discern and engage in their own individual ministries, their obligation as an ordained member of the laity through baptism. With the 21st century well underway, it is becoming increasingly clear that for a congregation to provide relevant and vital ministry to its members as well as to the community and the world, there needs to be a new and better way of involving each and every member of the congregation in their own personal ministries, helping them to discern and use their own individual God-given gifts, talents and treasure.

What better way to both honor the heritage of the Methodist connection and equip leaders for the future than revitalizing one of the basic building blocks of the connections - the class Meeting. This will be done at Little Rock A.M.E Zion church in Charlotte with the institution of the “Twelve Classes of Little Rock”, a program designed to promote Excellence in Ministry within the congregation. These classes are biblically-based, historically consistent with the foundation laid by John Wesley, and cognizant of the contemporary necessity to promote ancestral and spiritual significance.

The multi-purpose approach of the classes is for each member to edify the other, to lift up a single direction, purpose and goal - that all of God’s people may be both served and saved; to encourage class members to fully participate rather than simply “warm the bench” as a spectator, to encourage each individual member’s ministry and their responsibility to that ministry. If all of these things are encouraged, then Little Rock becomes a unified congregation whose members are equipped and prepared to fully participate in the ministries of the congregation. They are consistently encouraged and provide personal as well as financial support for the ministries. They have a venue that provides opportunity to care for one another, developing and maintaining a close communication, holding each other accountable and making sure that no member “falls between the cracks.”

Little Rock Class Flow Chart



A Brief Description of the Ministries of

Little Rock A.M.E. Zion Church

Acolyte Ministry: To encourage our youth to take an active role in the Sunday Morning Worship Service by training them to light, tend and extinguish the altar flame; which is symbolic of the presence of God in our midst. You must be at least 8 years of age to participate.

Active Adult Ministry: To provide a comprehensive ministry that reaches Senior Adults in Little Rock enhancing their lives by encouraging them to grow in the Lord, and to challenge them to serve the Lord with all of their heart, mind, soul and strength.

Athletic Ministry: To enhance Spiritual Development and Christian Discipline through team and individual sports, focusing on sportsmanship, dedication, teamwork, and discipline. Inclusive of all ages.

Audio/Visual Ministry: To enhance the worship experience through amplification of the music and the preached word, to record and make available audio tapes & CD's and DVD's for all services.

Banner Guild Ministry: To provide seasonal liturgical banners for education and beautification of the sanctuary.

Boy Scouts of America: To promote the abilities of boys to do things for others, to train them in scout crafts, to teach them patriotism, courage and self-reliance.

Bread of Life Ministry: To promote healthy, nutritional meals to transient individuals and Senior Citizens of the community.

Canvas Ministry: To help promote activities outside the doors of the church within the surrounding community.

Catechism Ministry: To provide orientation for new members. Areas studied include history, polity and doctrines for the A.M.E. Zion Church. New members are also apprised of the vision and operation of the ministry of Little Rock.

Children's Choir: To allow our children to participate in the worship service through song, nurturing spiritually while learning about the good news.



Children's Ushers: To greet members and visitors, to monitor needs of the congregation, and to offer assistance throughout the worship experience.

Counseling Ministry: To provide spiritual counseling to members who are experiencing personal crisis and change.

Culinary Ministry: To coordinate all meal functions and manage the upkeep of the kitchen of Little Rock.

Cultural Arts Ministry: To provide an atmosphere and opportunity for Christ-inspired cultural and artistic expression.

Economic Development Ministry: Designed to encourage, promote and enhance economic prosperity through entrepreneurial and private business development.

Education Ministry: To provide educational assistance to our students in school and a visible monitor in schools and at school board meetings.

Evangelism Ministry: To promote the spirit and mission of the ministry of our Lord and to employ the most effective means to accomplish the chief end of the gospel - the salvation of souls; and that the church may more vigorously apply the moral and spiritual agencies by which men are served from sin and trained for heaven.

Flower Ministry: To beautify the sanctuary and other areas inside the church with plants and seasonal flowers.

Greeters/Announcers/Host/Hostesses Ministry: To welcome members and register visitors into the church on Sunday mornings and before all special services, to serve as decorum ambassadors for special events held at Little Rock.

Girl Scouts of America: To inspire girls with the highest ideals of character, conduct, patriotism and service that they may become happy and resourceful citizens.

Grief Ministry: Provides Grief counselors who help persons cope with the loss of a spouse, parent, or other loved one. The ministry has a set curriculum.

Hand Bell Choir: To provide opportunities for children – teenagers to play in an instrumental of tone chimes. Group plays on selected Sundays for special services.



Health Resource Ministry: To provide ongoing resources and information on health, safety and other related issues and to provide onsite medical care when needed.

Heaven's Storehouse Ministry: To provide clothing and food to those in need and with shelter when needed.

Historical Society: To collect information and articles for historical purposes.

Home Missions: To promote the spiritual interests of the church and for the relief of mission changes, and preachers on the poor fields.

Information Technology Ministry: To provide technical support and assistance to the church office and staff.

Intercessory Prayer Ministry: To seek God through prayer on behalf of the Church, Pastor, members and concerns of Little Rock and our community.

Lady Golfing Ministry: To enhance Spiritual Development and Christian Discipline through team and individual golfing, focusing on sportsmanship, and teamwork among the ladies.

Lay Council: To organize the laity of the A.M.E. Zion Church, to deepen the spiritual life of the laity, to disseminate information, to cultivate the denominational loyalty, to expand the denomination through education and evangelism.

Liturgical Dance Ministry: To minister before the Lord and to the congregation through praise dancing and worship.



Marriage Ministry: To promote the spiritual growth and development of married couples through Christian fellowship and educational activities.

Men's Boosters Ministry: To provide spiritual nurture and develop an atmosphere of Christ-like brotherhood and unity among the men of Little Rock and the community. The ministry seeks through fellowship, study, workshops and prayer to encourage and empower the men of Little Rock in their walk and spiritual development as strong Christian Men.

Men's Choir: To provide an opportunity for men to lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music.

Military Ministry: To assist the families and loved ones in the military as well as honor the veterans and the active-duty members of our church.

Millennial Ministry: The Millennial Ministry seeks to provide access to spiritual, financial and personal development issues /concerns to those between the ages of 21-40.

Nehemiah Ministry: To coordinate and help with physical repairs to the church campus.

Nursery/Children's Church Ministry: To provide a safe, Christian environment for the nurturing and care of children ages 0-9 during Sunday morning worship.

Parking and Security Ministry: To provide for security of church during special events and other church functions in addition to caring for parking needs.

Pastor's Aide: To provide added support and comfort to the Pastor and family.

Prison Ministry: To provide ministry to those who are incarcerated, were incarcerated and their families.

Public Relations Ministry: To serve as a liaison between the Church and the community to keep the Church informed of events and opportunities in the community, and to keep the community informed of events and opportunities presented by the church.



Quilting Ministry: To provide an instructional environment and fellowship while producing quilting products for the hospitals and terminally ill of our community.

Prayer Counselor Ministry: To serve as spiritual support and means to contact for all new members.

Sanctuary Choir: To lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music, bringing glory to God and winning souls for His kingdom. In addition, the Sanctuary Choir provides musical enrichment for all functions and events in the life of the church, as requested.

Singles Ministry: To provide spiritual support and Christian community for divorced, widowed, never married, and single parent men and women of Little Rock.

Street Ministry: To spread the love of God through His word and provide supplies to individuals who may be in need.

Substance Abuse Ministry: To provide spiritual and emotional support to persons undergoing recovery from substance abuse.

Transportation Ministry: To provide transportation to and from worship and other functions of Little Rock and to respond to the transportation needs of the membership of Little Rock.

Tutorial Ministry: To provide academic support to students of Little Rock and the community at large.

Ushers Ministry: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.



Young Adults in Christian Ministry (YACM): To unite men and women, ages 22 - 40, of the A.M.E. Zion Church to use their time and talent for mission service in the church and the community.

Young Adult Ushers: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.

Youth and Young Adult Choir: To allow our youth and young adults an opportunity to lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music.

Youth Ushers: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.



The Members
of
The Twelve Classes
of
Little Rock A. M. E. Zion Church

2019-2020 Ministry Leaders

Acolyte Ministry
Active Adults Ministry
Athletic Ministry
Audio/Vision Ministry
Banner Guild Ministry
Boy Scouts of America
Bread of Life Ministry
Canvassing Ministry
Catechism Ministry

Children's Choir
Children's Ushers
Christian Education Department
Counseling Ministry
Culinary Ministry
Deaconess Ministry
Economic Development Ministry
Education Ministry

Evangelism Ministry
Flower Ministry
Greeters/ Announcers Ministry
Girl Scouts of America
Grief Ministry
Hand Bell Choir
Health Resource Ministry
Heaven's Storehouse Ministry
Historical Society
Home Missions
Host/Hostesses Ministry
Information Technology Ministry
Intercessory Prayer Ministry
Ladies Golf Ministry

Mrs. Erica Bridges
Mrs. Dorothy Cousar
Mr. Rudy Miller
Mr. Greg Goodwin
Mr. Rudy Miller

Mr. Keith Bradford
Mr. Payton Colclough
Rev. Belinda Austin &
Rev. G. Rebecca Warren
Ms. Sandra J. Lee

Mrs. Antoinette Cody
Dr. Dwayne A. Walker
Mrs. Mattie Klutz
Mrs. Carletta Freeman
Mrs. Brenda Anderson
Mrs. Delphia Daniel &
Mrs. Deborah Whitfield
Rev. Belinda Austin
Rev. Belinda Austin
Rev. G. Rebecca Warren

Mrs. Marilyn Raines
Dr. Frances McClain
Ms. Susan Pinckney
Ms. Artie C. Nicholson
Mr. Gilbert McRae
Mrs. Roye Buck
Rev. G. Rebecca Warren
Mr. Anthony Gibbs, Sr.
Rev. Belinda Austin
Ms. Tyteen Humes



2019-2020 Ministry Leaders

Lay Council
Liturgical Dance Ministries
Marriage Ministry
Media Ministry
Men's Booster Ministry
Men's Choir
Military Ministry
Millennial Ministry
Nehemiah Ministry
Nursery/Children's Church Ministry
Parking and Security Ministry
Pastor's Aide
Prayer Counselor Ministry
Prison Ministry
Public Relations
Quilting Ministry
Singles Ministry
Social Awareness/ Community Liaison
Steward Board Ministry
Street Ministry

Substance Abuse Ministry
Transportation Ministry
Tutorial Ministry
Usher Ministry
WH& OMS
Youth and Young Adult Choir
Youth Ushers
Young Adult Ushers

Mrs. Gloria Joyner Johnson
Mrs. Brenda Coffey & Ms. Leroichelle Bell
Mr. Cordell & Mrs. Donna Riley
Mr. Greg Goodwin
Mr. Christopher Caldwell
Dr. Frances McClain
Mrs. Elouise Cummings
Ms. Sharelle Burt
Mr. Thornton Haynes
Mrs. Jada Goodwin
Mr. Jesse Massey
Mrs. Carol Staley
Rev. G. Rebecca Warren
Rev. Anthony Redfearn
Sister Diane Commander
Mrs. Shirley Green

Mr. Larry Austin
Mr. Michael Washington &
Mrs. Linda Kennedy
Mr. Jesse Massey
Mr. Jimmie Hackett

Mrs. Narcissus Lowery
Mrs. Royce Buck
Mrs. Deirdre Lynch
Mrs. Kay Frazier
Mr. Robert Horsley



How to Become a Member of Little Rock...

There are three ways to become a member of the church:

1. Profession of faith
2. The re-affirmation of faith
3. Letter of transfer



ITS MEANING AND PURPOSE: When you walked up the aisle, stood before the altar and made your vow to God in the presence of the congregation, you took the most solemn obligation of your life. By joining the church, you became a part of the body of Christ.

CONDITION OF MEMBERSHIP: “There is only one condition previously required of these societies. A desire to flee from wrath and to be saved from their sins. But wherever this is really fixed in the soul, it will be shown by its fruits.” (A.M.E. Zion Discipline)

STEPS TO BE TAKEN: In order to provide each new member to Methodism an opportunity to make certain of his/her decision to join our denomination, let us make an effort to train him/ her in our doctrine. Let great care be taken in receiving persons on probation and let no one be so received as enrolled who does not give satisfactory evidence of his/her desire to “flee the wrath to come and to be saved from his/her sins.” Probation should last no longer than six (6) months.

ADMISSION INTO FULL CONNECTION: A probationer may be admitted into full membership providing he/she has served out his/her probation, has been baptized, completed the New Members Class, and on examination by the Pastor before the church as required by the Discipline, given satisfactory assurance both of the correctness of his/her faith and of his/her willingness to observe and keep the rules of the church.

A member in good standing in any other Methodist church, desiring to unite with us, may be received on his/her certificate of membership, and by giving satisfactory answers to the usual questions laid down in our formula for the reception of members and completion of new members orientation.

LETTER OF TRANSFER: A good Christian will want to belong to a church in the city where he/she lives. Therefore, we advise each person who moves into the city to secure from the Pastor of the former church, a letter of transfer. On presentation of this letter, one who transfers from another A.M.E. Zion Church will be accepted in full connection of our church.

SPIRITUAL DUTIES: Each member is expected to engage in both public and private worship. We recommend the use of devotional material published by the A.M.E. Zion Church, and other Methodist denominations as aids in private worship. We strongly encourage family worship at least once per week. A good member will seek to attend public worship each Sunday. Whenever possible, he/she will attend mid-week bible study, and other church activities. He/she will lose no opportunity to cultivate his/her spiritual life.

How to Support the Ministry of Little Rock...



While we are always delighted to receive new members into the fold, we encourage all new members to participate in a New Members Class before they are fellowshipped into full connection. All members of the church are expected to support the programs of the church and to participate in the ministries of the church, to attend church regularly so as to participate in all means of grace; to attend all meetings and services called by the Pastor; to pay the amount designated for General Claims and Quarterly Conferences; to work to promote peace and harmony in the church, not seeking to sow seeds of discord; and to make substantial weekly contributions to the church for the support of the same. Please feel free to call upon your Pastor or officers for any assistance needed at any time. All officers and members are encouraged to attend Sunday School and Bible Study.

According to the scripture, it is not too much to ask that each member give one-tenth of his/her income to Christ through his/her church. Members are encouraged to pledge as much as possible for the support of the church and its ministries each week.

GENERAL OFFERING AND TITHES: This offering is for the support of the local church, which includes all operational expenses of the church. (i.e. salaries, utilities, general maintenance).

MINISTRY OF KINDNESS OFFERING: The offering makes possible the benevolent activity of the church such as giving to the sick, poor, and less fortunate.

CAPITAL IMPROVEMENT: Each member is requested to pledge an amount to be paid every second Sunday of each month toward the Capital Improvement Fund. This fund is established to guarantee that the loan obligations of Little Rock are met. We must realize that failure to meet this obligation could result in foreclosure of church property. The Capital Campaign Fund will also be used to ensure that funds are accumulated towards planning for future investments and repairs of church property.

GENERAL CLAIMS: This assessment is for the purpose of supporting the various denominational enterprises, such as Schools and Colleges; Home and Overseas Missions; Church camps and administrative responsibilities of the General African Methodist Episcopal Zion Church. The General Claims Assessment is required of each member. This assessment may be given to your Class Leader or through the church envelope system. The \$100.00 may be divided into four payments (\$25.00 per quarter) to be paid on the Sunday prior to each conference Check-Up Meeting.



QUARTERLY CONFERENCE DUES: These funds are applied to the salary of the district presiding elder. Each member is asked to pay \$40.00 a year. The \$40.00 may be broken up into four payments of \$10.00 per quarter. Members may use the church offering envelope system.

What You Can Expect From Little Rock...

God, the Pastor, and congregation are expecting great things of you. Each member is requested to do his/her best to glorify God by using the gifts and talents He has so graciously provided you to work toward building His Kingdom on earth. Additionally, there are some great things that you and your family can expect from this church.



Our “Excellence in Ministry” vision charges us to minister to the needs of God’s people that God may be glorified. With that in mind, you can expect the following:

- A chance to grow in grace and in the knowledge of our Savior, Jesus Christ.
- An opportunity for spiritual growth and personal development.
- An increased knowledge of the ways of God and an interpretation of the spiritual laws of life so that you can become spiritually mature.
- A loving pastor with a compassionate heart, generous spirit, and supportive family who will continue to pray and encourage you in the Christian faith.
- A place where your family can worship and grow together.
- Christian fun and fellowship – An opportunity to meet and fellowship with new people and learn new things.
- A safe, clean, and healthy environment for you and your children.
- A church home and church family that will encourage and support you and your family in times of need.
- Opportunities to serve, give, participate and be actively involved in various ministries, programs, events, and community-related activities.



Policies and Procedures of Little Rock...

Your Church Matters

Guideline for Organizations Sponsoring Programs and/or Worship Services

Before extending an invitation to a speaker or group, confer with the Pastor about your recommendation of a speaker or group. It is appropriate that invitations extended to persons and/or groups participating in programs or worship services held at the church be made by the Pastor. The invitation should have signatures of both the Pastor and the President of the sponsoring Organization. Any correspondence sent in the name of the Church and/or on Church stationery should be approved by the Pastor.

Facility Usage Policy

Furnishings and equipment are church property and are not to be taken outside the facility or loaned out without prior approval of the Pastor or Board of Trustees. In all cases, a Church Member must be a part of the group and be the responsible person for the function. Members of Little Rock will be charged at least the one hour rate for the use of the fellowship hall and/or the Cultural Center. This fee only applies to personal use, not on behalf of Little Rock organizations.

Musical Equipment/Sound Equipment Usage Policy

The musical and sound equipment are the property of the church and should only be operated by trained authorized personnel.

Pastoral Counseling Policy

The Pastor's concern for the well-being of the members is not confined to the preaching of the gospel on Sunday morning, but is extended to meeting all pastoral needs of the congregation and community. For members who feel the need for pastoral counseling, i.e., Pre-marital, Spiritual, or counseling pertaining to any crisis pertaining or important decision, please arrange with the Pastor a time that will be mutually suitable. Any information shared with the Pastor will be held in strict confidence.

Ministry Check Request Policy

Ministries requesting funds must obtain a form from the Church Office prior to the event in which the funds are needed. A completed form must contain the ministry leader's signature and the purpose for the funds. The forms are to be returned to the Church Office for the pastor's approval no later than 15 days prior to the event.

Weddings

A. Weddings and marriages conducted at Little Rock A.M.E. Zion Church are religious services and an Act of Worship.

The Ceremony occurs in the presence of God. The Church seeks God's hallowed blessings and benedictions upon that union and witnesses to the fact that it was instituted by God "in the time of man's innocence." Christ hallowed the marital union by "His presence and first miracle."

"The Lord's mercy and favor" are sought in order that the



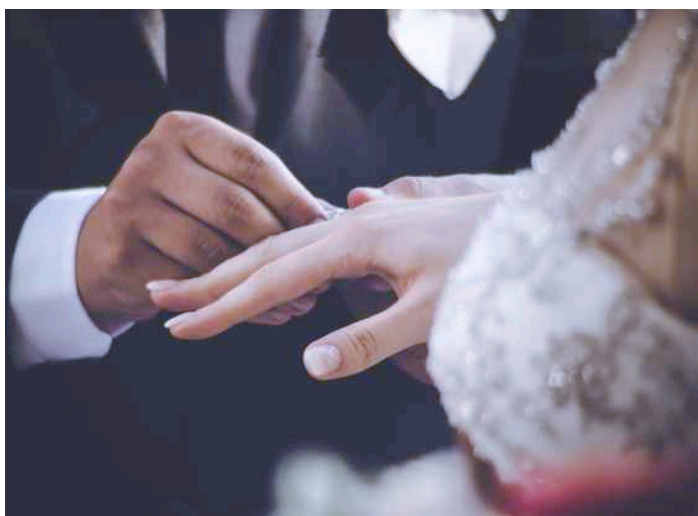
couple's life together may glorify God in this life and the life to come. Therefore, every attempt will be made, on the part of the persons to be married, their parents, those who will direct the activities of the wedding, and the Pastor, to conduct this service of worship with every degree of reverence as possible.

B. Procedures for Arranging Weddings.

The first step in getting married by your Pastor is to notify him of your desire. This should be done by one or both of the prospective partners.

No plans should be made without the Pastor's knowledge and concurrence. Be prepared to engage in three or more pre-marital counseling sessions with the pastor, the last occurring no later than seven days before the actual ceremony.

If the wedding is to take place at Little Rock Church, it is imperative that a rehearsal is conducted at least 24 hours before the ceremony.



The ceremony must conform to the Ritual of Matrimony as set forth in the Book of Discipline of The A.M.E. Zion Church. Because weddings are Worship services, as are all services conducted at Little Rock Church, the use of flash cameras during the actual ceremonies is not appropriate. Please consult with the Pastor for appropriate times.

The Altar represents the most significant symbol of the presence of God, whose blessings we ask for every wedding in church; therefore it should never be moved or obstructed.

All music must be approved by the Pastor prior to the service.

If you wish for another Minister to perform or assist in the ceremony, confer with the Pastor in advance. All expenses incurred for such guest will be the responsibility of the family. Certain fees are applicable, please consult with the Pastor.



Baptism

Notify the Pastor of the desire to be baptized or to have your child(ren) baptized. Be prepared to meet with the Pastor, before the date of Baptism for instructions on the meaning and importance of Baptism and to clarify parental responsibilities.

All Baptisms should be administered during a Worship Service on the Second Sunday of each month, since the church and Pastor also must assume a share of the respon-

sibilities of assisting in the training and nurture of your child or children. Baptisms will be administered in the presence of the congregation in worship, as it marks the entrance into the Christian Fellowship of those who are baptized.

The three modes of Baptism recognized in the A.M.E. Zion Church are Sprinkling, Pouring or Immersion. When an infant is baptized, Methodists do not refer to the sacrament as “Christening”, but as “Baptism.”

It is necessary to be baptized only once. “One Lord, One Faith, One Baptism”. (Ephesians 4:5)

Since Baptism is an act of Worship, the taking of flash pictures during the service is considered inappropriate. Consult with the Pastor for appropriate time for photographs.

Funerals

Since the crisis of death is one of the most painful experiences for family members, every effort will be made by the Pastor and members of the Church to help the family move through the grief process.

Please notify or have someone to notify the Pastor at once. The Pastor’s role is to provide care for you and other members of your family. Arrangements for the funeral (i.e., time, day, and order of service) should be made in consultation with the pastor.

In making your arrangements lean heavily on the presence and promise of God for strength, understanding, and comfort. We understand that a funeral service is a worship service where the family is comforted and Jesus is magnified. Therefore, once the service is called to order, the casket shall be closed and remain closed. If the family wishes a Bishop or another Minister to preach the Eulogy, please consult with the Pastor. All expenses incurred by such guest will be the responsibility of the family.

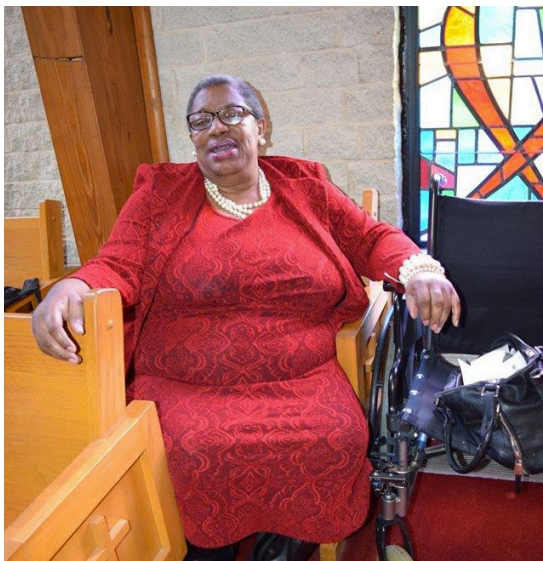


Advice on Conduct and Decorum of Little Rock...

Before leaving for service, seek a moment of quietness in order to tune your spirit and heart with the reading of scriptures, meditation, and prayer: Divest yourself of all things that will hinder your full fellowship with God and others.



Always be prompt in order to take advantage of the time provided during the Prelude to worship.



Enter God's house with joy and thanksgiving in your heart and your spirit. ("Enter into His gates with thanksgiving and into His courts with praise. Be thankful to Him, and bless His name. For the Lord is good; His mercy is everlasting, and His truth endures to all Generations." Psalm 100: 4-5 NKJV).

Greet all members, friends, and visitors with "Jesus Joy" and a welcoming smile. Refrain from walking or talking across the sanctuary to greet a friend whom you are happy to see.

Refrain from unnecessary conversations; especially, the latest bad news about yourself or others. Take all matters that cause heaviness of heart to the throne of God for His comfort and mercy.



Take your seat, fix your mind, eyes and spirit on God, and in quietness, enter into prayerful communication with The Father. At certain times you may feel it necessary to visit the Altar to lay your cares upon Him, "for He cares for you."

Please refrain from walking in and out during Worship; especially during the sermon and the call to Christian Discipleship.

Most of all Remember!! Holy Communion is just that, Holy. Your demeanor (i.e., your behavior, manner, or appearance, especially as it reflects on character) tells it all.

No food or drink is allowed in Sanctuary.

Please silence your cell phones during Worship.





“Healthy Churches Grow... #letsGROW”

The Vision

“And the Lord answered me, and said, Write the vision, and make it plain upon tables, that he may run that readeth it.”

Habakkuk 2:2

Pastor's Nominations and Appointments

The Pastor has appointed for the 2019-2020 Conference Year:
Larry Austin to serve as Preacher's Steward

The Pastor has appointed for the 2019-2020 Conference Year:
Christy Bryant to serve as Church Comptroller

The Pastor has nominated for the following persons to serve as Stewards for the 2019-2020 Conference Year:

Brenda Anderson	Dirk Clark	Antoinette Cody
Angela Caldwell	Samuel Crowder	Sharbara Ellis
Payton Colclough	Anthony Gibbs	Greg Goodwin
Angelia Fryer	Trina Hackett	Kym Johnson
Jimmie Hackett	Greg Kennedy	Mattie Kluttz
Ronald Johnson	Rudy Miller	Keith Powe
Jesse Massey	Renwick Quashie	Cordell Riley
Joseph Powell	Hazeline Smith	Larry Staley
Jason Robinson	Alista Watkins	
Richard Williams		

The Pastor has nominated the following persons to serve as Trustees for the 2019-2020 Conference Year:

Robin Bradford	Ernest McClain	Christy Bryant
Randy Freeman	Gilbert McRae	Ledger Morrisette
Sandra J. Lee	Carl Daniel	Narcissus Lowery
Gloria J. Johnson	Thornton Haynes	Johnnie Mae Tracey, <i>Emeritus</i>

The Pastor has appointed the following persons to serve as Class Leaders for the 2019-2020 Conference Year:
Gilbert McRae, Leader of Leaders and ALL New Members

1 – Rev. Sonya Campbell	5– Rev. James H. Lenoir	9 – Rev. Michelle Rambert
2 –Tyteen Humes	6 – Shirley Mack	10 – Joseph Powell
3 – Keith Powe	7 – Dana Walker	11– Glain Haynes Lewis
4 – Shabara Ellis	8 – Stafford Mackey	12 – Dr. Angelia Fryer

The Pastor has appointed the following persons to serve as Deaconess for the 2019-2020 Conference Year:

Gloria Armstrong	Rev. Belinda Austin	Michele Blackett
Erica Bridges	Indie Broadnax	Artie N. Collins
Willette Crowder	Kay Frazier	Carletta Freeman
Delphia Daniel	Caroline Dinkins	Shirley Green
Trina Hackett	Linda Kennedy	Glain Haynes Lewis
Stacy Love	Narcissus Lowery	Shirley Morrisette

Tracee Morrisette
Donna Riley
Michelle Scott
Janice Taylor
Ruth Gilliard, Emeritus

Mitzi Porter
Millie Ruscito
Rhonda Smith
Selita Weathers
Rose Campbell, Emeritus

Tasha Powell
Marva Saunders
Ruby Tarver
Anne Young

The Pastor has appointed the following persons to serve on the Board of Christian Education:

Minister of Christian Education:	Rev. James Howard Lenoir
Minister of Young Adults:	Brother Brandon Smith
Ministers of Youth:	
Department Director:	Antoinette Cody
Director of Adults:	Dorothy Cousar
Director of Young Adults:	Sharelle Burt
Director of Youth:	Anika Robinson
Director of Children:	Jada Goodwin
Sunday School Superintendent:	Rev. James Lenoir

The Pastor has appointed the following persons:

Minister of Discipleship and Facility Manager:	Rev. G. Rebecca Warren
Director of Evangelism:	Rev. Belinda Austin

The Pastor has appointed the following persons to serve the W.H. & O.M. Society:

President of the Parent Body:	Roye Buck
Coordinator of YAMS:	DeAndra Walker
Secretary of Youth:	Atanya Graham
Superintendent of Buds of Promise:	Latoya Potts
Secretary of Supplies:	Ladocia Crowder
Chairperson of Life Members:	Jennifer Mitchell

The Pastor confirmed the following persons to serve as the Office of the Lay Council for the 2019-2020 Conference Year:

President:	Gloria Joyner Johnson
First Vice President:	Hazeline Smith
Second Vice President:	Ruby Tarver
Secretary:	Jennifer Mitchell
Treasurer:	

PREACHER STEWARD

The Preacher Steward is Chairperson of the Steward Board and is the “right-hand” of the Pastor. The Preacher Steward is to make sure that the responsibilities of the Board are carried out by all Stewards. When, and if, the Preacher Steward feels a dislike or distaste for the Pastor, he/she should resign, for no person can be a Preacher Steward or Steward who works against the Pastor. This person is further responsible for making such appeals to the congregation as necessary for the financial support of the church and Pastor.

STEWARDS

A Steward is to be a person of good moral character. The Steward’s primary job, according to the laws of the church, is to make sure that the needs of the Pastor and his family are met. They are to assist in entertaining the guests of the church and parsonage. Any steward nominated who feels that he/she cannot cooperate within the framework of the Pastor’s program, as long as the Pastor remains morally and spiritually straight, should resign.

The duties of the Stewards are as follows:

1. They are stimulants for the spiritual life of the church by being present at all services, willing to lead devotion and assist with worship when needed.
2. They are also expected to SUPPORT and PROMOTE all projects, programs and financial obligations of the church.
3. They are to assist in counting monies received each Sunday or any special service.
4. Stewards should be present at all board meetings called by the Chairman or the Pastor.
5. Stewards should attend weekly Bible Study.

TRUSTEES

The Trustees are a part of the Pastor’s Cabinet, nominated by him to support the program he presents. It is expected then, that no person can be a Trustee who is not loyal to the program, Pastor and/or church. Any Trustee nominated who feels that he/she cannot cooperate within the framework of this program, as long as the Pastor remains morally and spiritually straight, should resign. It is requested that all Trustees attend weekly Bible Study. Trustees are to elect a Chairperson, Secretary and Treasurer to serve for one year at a time. The Chairperson is to call all meetings to order and preside over same to direct the affairs of the board. Further, he/she is to work in concert with other officers of the church and the Pastor for the good of the church.

The duties of the Trustees are as follows:

1. To take care of the physical property of the church.
2. To see that such property is clean at all times, properly heated and properly ventilated.
3. To receive and disburse, according to the budget for the direction of the church, monies turned into their hands.
4. To sponsor projects and programs to help defray expenses of the church.
5. To support all projects, programs and financial obligations of the church.
6. To lead the way in keeping harmony and peace.

CLASS LEADERS

All Class Leaders are sub-pastors who are urged to be concerned with the welfare of their members as well as collect General Claims and the designated amount for the support of the Quarterly Conference. They are to keep up with:

1. The number of members in class
2. The number of members who are sick; including names
3. The number of deaths
4. The number of visits made, and
5. The amount collected for Quarterly Conference.

Class Leaders who cannot fulfill their task should rededicate themselves to the task or resign. All Class Leaders are appointed by the Pastor, subject to the approval and acceptance of the Membership. The Class Leaders are to advise the Pastor of any sickness, death, or distress of any members of his/her class. All Class Leaders are requested to hold Class Meetings at least twice in a quarter for the purpose of instruction and group support. All Class Leaders are required to attend weekly Bible Study, as well as encourage their class members to do the same.

DEACONESS

The word “deaconess” can be synonymous with the word “helper”. The Deaconess will go about doing good. Ministry to the poor, visiting the sick, pray with the dying, seek the wandering, comfort the sorrowing, serve the sinning, and ever be ready to take up any duty for which willing hands cannot otherwise be found. The Deaconess is also responsible for attending to the preparation of the Sacraments of the church. Deaconesses are to be consecrated to serve in this capacity.

CHRISTIAN EDUCATION DEPARTMENT



The General Conference of The African Methodist Episcopal Zion Church directs that there shall be a Christian Education Department for the promotion and supervision of the Christian training and development of the entire membership. The Christian Education Department shall be under the general control of the Board of Christian Education. In every Church, a Church School or Christian Education Board shall be established upon the nomination of the Pastor and confirmed by the Quarterly Conference.

DIRECTOR OF CHRISTIAN EDUCATION

This person will provide that all areas of the department are supplied with a Director. The Directors of Christian Education will:

1. Have oversight as to the functions of the various departments. (Children, Youth, Young Adult and Adult)
2. See that the department is supplied with necessary materials to ensure a successful program.
3. Provide that all special days are observed with programs.
4. Provide that our children, as well as adults, are instructed in Zion Methodism.

The Director of Christian Education is also responsible for whatever is necessary to promote a successful Sunday School program and Vacation Bible School. The Christian Education Department is encouraged to take part in as many District, Conference and Connectional Christian Education activities as possible. They are to make certain that the church is always properly represented at these activities.

SUNDAY CHURCH SCHOOL



Sunday Church School provides an opportunity to make contact with all ages for Christ. It teaches or guides the activities of a holistic life. In Sunday Church School the Bible is communicated in an understandable manner and motivates reverence to God. The spiritual needs of the church family is cared for in a smaller setting with time for personal reflection and questions.

WOMEN'S HOME AND OVERSEAS MISSIONARY DEPARTMENT

The Women's Home and Overseas Missionary (WH&OM) Department promotes growth in the knowledge and understanding of God and His plan of redemption for the world, as revealed through Jesus Christ and the power of the Holy Spirit; teach the concept of Christian missions and provide experiences for participation in mission work and its ministries; exemplify the principles of Christian living and to win other to Christ; promote the cause of World Evangelism; and serve as a financial support system to under gird the mission outreach of the African Methodist Episcopal Zion Church, at home and overseas to the end that through the power of the Holy Spirit, Christ is exalted and God is glorified. The Women's Home and Overseas Missionary Society provides financial support for the following schools and colleges of the African Methodist Episcopal Zion Church: Hood Theological Seminary, Clinton College, Lomax-Hannon Junior College, A.M.E. Zion Community College, Hood-Speaks Seminary and Livingstone College.



The Parent Body

Department Mission



The Women's Home and Overseas Missionary Society includes the Parent Body, from age 41 to an unlimited age. The purpose of the Parent Body is to (1) Promote growth in the knowledge and understanding of God and His plan of redemption for the world, as revealed through Jesus Christ and the power of the Holy Spirit; (2) Teach the concepts of Christian missions and provide experiences for participation in mission work and its ministries; (3) Exemplify the principles of Christian living and to win others to Christ; (4) Promote the cause of World Evangelism; and (5) Serve as a financial support system to undergird the world mission outreach of the African Methodist Episcopal Zion Church, at home and overseas, to the end that through the power of the Holy Spirit, Christ is exalted and God is glorified.

Department Colors: Purple (sorrow, suffering) | Gold (honor)

The Young Adult Missionary Society

Department Mission



The purpose of this department is to (1) Unite women, ages 22–40, of the A.M.E. Zion Church for mission service in the church and community. Among the prime objectives will be social concerns such as child abuse, teenage pregnancies, drug dependency, world hunger, etc; (2) Provide an opportunity for the personal and individual Christian growth of members; (3) Provide an opportunity for Christian witness through the use of their time, talent, and treasure to support the mission; (4) Provide experiences that will enable Young Adult Missionaries to perpetuate the existence and continued growth of the Women's Home and Overseas Missionary Society, the A.M.E. Zion Church, and the kingdom of God.

Department Colors: Peach (loyalty, blood, charity) | Taupe (sorrow, joy and glory)

The Youth Missionary Society

Department Mission

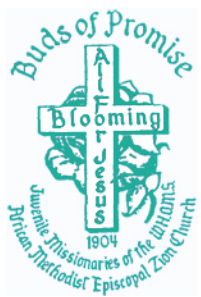


The Youth Missionary Society, formerly called the Young Women's Missionary Society, was organized in 1909 in Salisbury, NC by its founder and first General Secretary, Miss Victoria Richardson. It was adopted in May 1912 in Charlotte, NC. We honor and recognize Miss Victoria Richardson Day on the second Sunday each January which is closest to her birthday which is the 12th of January. The Y's Society was organized to give the opportunity and privilege for young ladies to serve others. Young men are now allowed to become honorary members; however, they have no voting privileges and may not hold an office position.

Department Colors: Navy Blue (truth, loyalty) | Gold (heaven and honor)

The Buds of Promise

Department Mission



The Buds of Promise are the Juvenile Society of the WH&OM Society. The mission of the WH&OM Society is to establish Christian learning environments and experiences for all children (ages 1 through 12) through Mission Education. These experiences will enable each child to acquire the knowledge, beliefs and attitudes that are essential to his/her spiritual development as an individual and are necessary for the attainment of a meaningful life.

Department Colors: Green (growth) | White (purity)

The Bureau of Supply

Department Mission

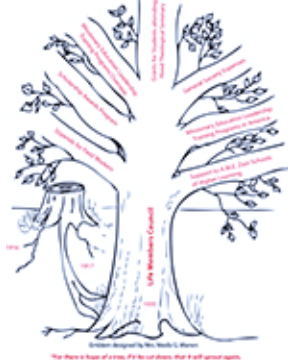


The purpose of the department is to solicit funds and supplies for home and overseas work. This department has no age limitations. The motto for this department is "Faith and Service". The Bureau of Supply celebrates its centennial in 2012, founded by Rev. Dr. Florence Randolph. Rev. Dr. Florence Randolph was born in 1866 in Charleston, South Carolina and was licensed to preach locally in Jersey City, New Jersey in 1897.

Department Colors: Pink (excellence, perfection) | White (purity, joy)

The Life Members Council

Department Mission



The Life Members Council is the most exciting department in the Women's Home and Overseas Missionary Society! This department captures the hearts and interests of men, women, boys and girls from across the width and breath of Zion. The purpose of the department is to organize all Life Members, Matrons, Patrons and Honorary Life members into a local council. An investment in this department is an investment in the lives of Zion's greatest resource: Her People!

Department Colors: White (purity, joy) | Red (fire, blood, charity)

The Lay Council



The first Connectional Laymen's Organization was established by the action of the General Conference in 1916. However, because of the lack of interest and the needed support, the organization became dormant until its rebirth in 1948. After much research, work, and study of the Lay movement in other religious organizations by a concerned group of lay and clergy members, a Resolution which resulted in the rebirth of the organization was developed and submitted at the thirty-third Quadrennial session of the General Conference at Louisville, Kentucky on May 20, 1948. The Connectional Laymen's Council was then, in fact, reborn. Adoption of the group's Resolution resulted in action that is found

under Chapter XI, 649 of The African Methodist Episcopal Zion Church Book of Discipline, a portion of which reads as follows: The General Conference of the A.M.E. Zion Church directs that there shall be a Lay Council for the purpose of deepening the spiritual life of the Laity; to disseminate information; to cultivate denominational loyalty, to expand the denomination through education and evangelism and to promote any other interest of the Kingdom of God. The Lay Council shall be under the control of the Board of Lay Activities, which Board shall be appointed by the Board of Bishops."

VISION

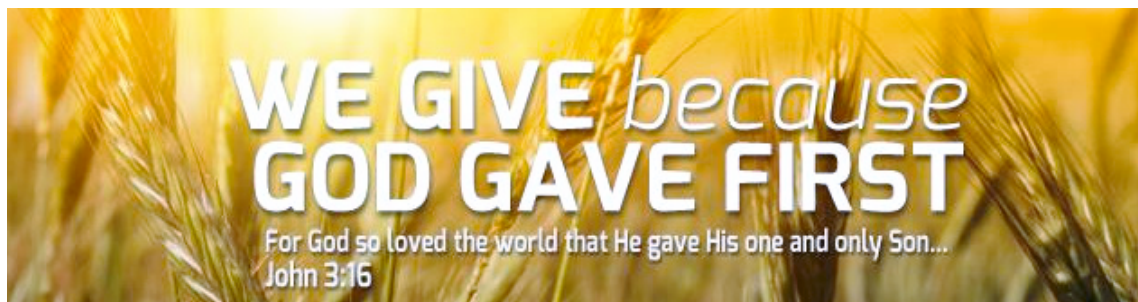
As servants of the Most High God, and disciples of the Lord Jesus Christ that are guided by the Holy Spirit, the vision of the Connectional Lay Council of the African Methodist Episcopal Zion Church is to prepare the lay members of our denomination for a life of service in the Kingdom of God. Our motto "Come with us to Christ" is the impetus for implementing ministries that are positive in transforming people's lives spiritually, socially and economically; in promoting fellowship with God and other believers, as well as those who are not saved. We affirm our belief that no one is too old, too young, too rich, too poor, too saved or even too lost to benefit from the ministries offered by the Lay Council.

Membership in the Lay Council is not a prerequisite to benefit from the Lay Council's ministries. However, all laity in the African Methodist Episcopal Zion Church are strongly encouraged to catch the vision for Christian Leadership, Accountability, Stewardship and Christian Service so that, together, we might usher in the Kingdom of God through the A.M.E. Zion Church.

MISSION

The mission of the Connectional Lay Council of the African Methodist Episcopal Zion Church is to prepare and equip laity for life discipleship in the Kingdom of God by maintaining effective ministries that evangelize, encourage and edify the laity.





2019-20 Church Budget

2019-2020 Church Calendar

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2019-2020"

AUGUST 2019

- 10 Little Rock Men's Boosters 5th Annual Golf Tournament – 12:00pm
- 11 Dr. Dwayne A. Walker's Birthday
- 11 Florence Randolph Observance (Churches Celebrate Locally)
- Capital Campaign Pledge Sunday
- 17 District Lay Council Executive Board Meeting at Corporate Headquarter - 12:00pm
- 17 Christian Education Superintendents Mass Meeting – 10:00am
- 17 Friends & Family Cookout at Little Rock AME Zion Church
- 18 Friends & Family Feast & Concert – 3:00pm
- C.D. Rippy Scholarship Fund Sunday
- 19 Little Rock Members Meeting – 7:00pm
- 21 Little Rock Lay Council Elections – 6:00pm
- 23 Little Rock's Youth department Dinner Theater "God's Trombones" by James Johnson – 7:00pm

SEPTEMBER 2019 FOCUS ON "CHILDREN AND YOUTH"

- 2 Labor Day (Office Closed)
- 3-5 Fall Revival: Bishop W. Darin Moore, Guest Evangelist
- 7 Day Aside – WH&OMS at Myers Tabernacle, Rev. S. Franklin Russell, Pastor
- 8 Church Anniversary:
Grandparents Day
- Capital Campaign Sunday
- 13 Hood Theological Seminary Opening Convocation – 6:00pm
- 14 1st Check-UP Meeting, Western North Carolina Conference at Greater Gethsemane AME Zion Church-9:30am
- 15 Christian Education Sunday
- C.D. Rippy Scholarship Fund Sunday
- 20 Livingstone College – Board Meeting
- 20 Livingstone College Fall Convocation – 10:00am
- 22 International Day of Prayer for Peace
- Overseas Mission Sunday (Churches Celebrate Locally)
- 28 WNCCLay Council at Rockwell AME Zion Church – 10:00am
- 29 5th Sunday Fellowship - TBA

OCTOBER 2019 FOCUS ON "EVANGELISM"

- 1 2nd Quarterly Conference at Little Rock AME Zion Church
- 6 Varick Sunday/Church School Rally Day (Churches Celebrate Locally)
- World Communion Sunday
- Invite FRIENDS to Church
- 8-11 Leadership Training Institute-Piedmont Episcopal District, Sheraton Four Season, Greensboro, NC—10:00am
- 12 2nd Missionary Mass Meeting- Rockwell AME Zion Church, Rev. Jordan Boyd ,Pastor - 9:00am
- North Charlotte District Ushers Meeting – 12:00pm
- Home Missions – 1:00pm
- 13 Capital Campaign Sunday
- Invite RELATIVES to church
- 19 WNCCLay Council - Christian Education Cotillion , at Southern City AME Zion Church , Salisbury, NC – 9:30am
- Lay Council – 12:00pm
- 20 Invite ASSOCIATES to Church
- Bureau of Evangelism Decision Day
- Lay Sunday Observance
- C.D. Rippy Scholarship Fund
- 26 Harvest Festival hosted by "The Children's Ministry" Little Rock AME Zion Church —3:00pm-6:00pm
- 27 Invite NEIGHBORS to Church Sunday

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2019-2020"

NOVEMBER 2019

FOCUS ON "STEWARDSHIP"

- 2 Livingstone College Homecoming Commemorative Classic
WNCC CED Zion University/Varick Awards at St. Stephens AME Zion Church , Gastonia, NC – 9:00am
- 5 Election Day General —GET OUT AND VOTE!!! 6:30am – 7:30pm
- 10 Capital Campaign Sunday
Young Adult Missionary Society's Founder's Day (Churches Observe Locally)
- 16-17 "Man Up" Weekend"— Little Rock AME Zion Church
8:00am- Prayer Breakfast
10:00am- Panel Discussion
WNCC Usher's Banquet, Statesville Civic Center - 5:00pm
- 17 "Man Up" 10:00am – Worship
C.D. Rippy Scholarship Fund
Men's Booster Annual Event at Rockwell AME Zion Church – 3:00pm
- 19 Presiding Elder Dr. Wardell & Myrtle Henderson Anniversary
- 23 WNCC Lay Council Meeting at Weeping Willow – 10:00am
- 24 Morning Worship- 10:00am
- 28-29 HAPPY THANKSGIVING (Church Closed)

DECEMBER 2019

FOCUS ON "WORSHIP"

- 1 Annual Missionary Project sponsored by Youth Missionary. At Greenville Memorial AME Zion Church - 4:00pm
- 6 Mountain Top Christmas Gala at the Dorothy Walls Conference and Retreat Center, Black Mountain, NC-7:00pm
- 7 2nd Check-up Meeting, Piedmont Episcopal District at Dorothy Walls Conference and Retreat Center- 9:30am
- 8 World Hunger Day
- 8 Capital Campaign Sunday
- 13 Livingstone College Fall Convocation, Salisbury, NC
- 14 Usher's District Fellowship Luncheon at Little Rock AME Zion Church – 1:00pm
- 14 Christmas Pageant- 7:00pm
- 15 CD Rippy Scholarship Fund—Sunday
Christmas Choral Concert-3:00pm
Christmas Breakfast and Recitations-8:00am
- 22 Christmas Eve Memorial Service-7:00pm
- 24 Merry Christmas (Church Office Closed)
- 27-30 Christian Education Winter Meeting— Washington, DC
- 29 5th Sunday Fellowship – 3:00pm - TBA
- 31 Watch Night Service – 10:00pm

JANUARY 2020

FOCUS ON "MINISTRY"

- 1 HAVE A BLESSED NEW YEAR
- 2 3rd Quarterly Conference Little Rock AME Zion Church – 6:30pm
- 11 3rd Missionary Mass Meeting: Bureau of Overseas Supply Breakfast—8:30am
Youth Missionary Society Founder's Day at Little Rock AME Zion Church, Dr. Dwayne A. Walker, Pastor
- 12 Capital Campaign Sunday
- 13 MLK Day Parade Youth Missionary Society
- 18 Men's Booster Ministry Meeting- at Rockwell AME Zion Church—8:00 – 9:30am
Christian Education Dept. – 9:00- 11:00am
WNCC Lay Council Meeting – 12:00-1:30pm

- 19 C.D. Rippy Scholarship Fund Sunday
- 22 Happy Birthday Mrs. Myrtle Henderson
- 25 WNCC Lay Council Meeting at St. Paul AME Zion Church, Statesville District – 10:00am
- 26 Marie L. Clinton Day Celebration, BUDS of Promise – Torrence Chapel AME Zion Church, 3:00pm
- Ministry Fair Sunday at Little Rock AME Zion Church

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2019-2020"

FEBRUARY 2020

FOCUS ON "HERITAGE"

- 5 Endowment Convocation for Hood Theological Seminary, Salisbury, NC
- 8 Christian Education Dept. Youth Retreat at Rockwell AME Zion Church – 10:00am
- 9 Missionary Second Mile, Agape Celebration, Columbus Chapel AME Zion Church -3:00pm
- Capital Campaign Sunday
- 14 Valentine Day
- 16 C.D. Rippy Scholarship Fund Sunday
- 18-21 Board of Bishops Winter Meeting, Sheraton Four Seasons Hotel, Greensboro, NC
- 21-23 Little Rock Heritage and Cultural Awareness Weekend
- 26 Ash Wednesday, Lent Begins

MARCH 2020

FOCUS ON SPIRITUALLY AND PHYSICALLY FIT

- 8 Harriett Tubman Day Observance (Churches Celebrate Locally)
- Little Rock Day Kickoff
- General Claim Sunday
- 14 Youth Missionary Society's Annual Day at Greenville Memorial AME Zion Church – 3:00pm
- 15 Capital Campaign Sunday
- 19-21 Lay Convocation at Simeon Temple AME Zion Church, Fayette, NC
- 22 C.D. Rippy Scholarship Fund Sunday
- Christian Education Dept. Special Project at Myers Tabernacle AME Zion Church – 3:00pm
- 28 Mrs. Iris Battle, Birthday
- WNCC Lay Council at Goler Metropolitan AME Zion Church, Winston-Salem District – 10:00am
- WNCC Cotillion Meeting, Winston Salem District
- 29 5th Sunday Fellowship – 3:00pm (TBA)

APRIL 2020

- 3 4th Quarterly Conference at Little Rock AME Zion Church – 6:30pm
- Lay Council Recognition & Awards Banquet, TBA
- 4 Easter Egg Hunt – 3:00pm
- 5 Palm Sunday
- 7-10 Holy Week
- 10 Good Friday -Seven Last Words of Christ Service, Little Rock AME Zion Church – 6:30pm
- 11 4th Mass Meeting at Hopewell AME Zion Church, Rev. Christopher Springs, Pastor
- 12 Resurrection Sunday
- 18 Men's Booster Ministry Meeting at Rockwell AME Zion Church – 8:00am
- Christian Education Dept. – 9:00- 11:30am
- Lay Council – 12:00pm
- 12 Resurrection Sunday – Sunrise Service, Easter Breakfast, Easter Sunday School Program
- 19 C. D. Rippy Scholarship Fund Sunday
- 25 WNCC CED Cotillion, Event Center, at St. Stephens AME Zion Church, Gastonia, NC
- 30 North Charlotte District Conference - TBA

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2019-2020"

MAY 2020

6	WH&OM Society Anniversary Observance (Churches Celebrate Locally)
10	Mother's Day
	Capital Campaign Sunday
14	Bishop George E. Battle, Jr., Birthday
15	Hood Theological Seminary Closing Convocation, Salisbury, NC-7:00pm
16	Hood Theological Seminary Commencement Closing Convocation, Salisbury, NC – 10:30am
17	C.D. Rippy Scholarship Fund Sunday
20-21	15 th Annual Little Rock Day Spring Revival
23	15 th Annual Little Rock Day "Excellence in Ministry" Awards Banquet- 1:00pm
25	MEMORIAL DAY
30	WNCC Lay Council at Soldiers Memorial AME Zion Church, Salisbury District – 10:00am
31	5 th Sunday Fellowship - TBA

JUNE 2020

6	Vilma D. Leake Walk-A-Mile for Second Mile
9	WNCC Annual Conference, Sheraton Four Seasons, Greensboro, NC
10	WNCC Annual Conference, Sheraton Four Seasons, Greensboro, NC
11	WNCC Annual Conference, Sheraton Four Seasons, Greensboro, NC
12	WNCC Annual Conference, Sheraton Four Seasons, Greensboro, NC
13	WNCC Annual Conference, Sheraton Four Seasons, Greensboro, NC
14	Children's Day & Graduate Sunday (Churches Celebrate Locally)
	Capital Campaign Sunday
	WNCC Annual Conference, Sheraton Four Seasons, Greensboro, NC
21	Pastor Appreciation
21	Father's Day
	C.D. Rippy Scholarship Fund Sunday

JULY 2020

22-28	51 st General Conference, Hyatt Regency Atlanta Hotel, Atlanta, GA
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Little Rock AME Zion Church Business Owner Directory

ARTS & CULTURE

Business Name: “Anika’s Eye Photography”
Owner: Anika B. Robinson
Address: 3013 Sagebrush Bend
Monroe, NC 28110
Contact Info: 704-517-6728
e-mail: anikaseyephoto@gmail.com
Services Provided: Event Photography, Portraits, Weddings, and School Photos

Business Name: RK Productions
Owner: Keith & Robin Bradford (D.J./Event Planning)
Contact Info: 704-488-7608
e-mail: rkproductions88@yahoo.com
Services Provided: Music that will make you enjoy your event. Also offer “Karaoke”

Business Name: JMP Merchandise
Owner: Joe Powell
Address: 6030 Old Coach Rd.
Charlotte, NC 29215
Contact Info: 704-724-5023
e-mail: jpowell9@carolina.rr.com
Services Provided: Sale of Masonic Merchandise and Paraphernalia

Business Name: JMROB Custom Apparel & Promotionals
Owner: Jason Robinson
Address: 3013 Sagebrush Bend
Monroe, NC 28110
Contact Info: 704- 575-8869
e-mail: jmrobcustomapparel@gmail.com
Services Provided: Custom Apparel, Embroidery, T-Shirts, Sports Wear, and Promotional Items

BARBER & BEAUTY

Business Name: AVON by Gina
Owner: Gina Frierson
Contact Info: 704-509-0892
Services Provided: AVON Products (Brochures are available)

Business Name: D’va Styles Beauty Bar – By Appointment
Owner: Tasha Howard-Powell
Address: 2750 E. W.T Harris Blvd.

Contact Info: Charlotte, NC 28262
704-605-9659
e-mail: tasha.dvastyles@gmail.com

Services Provided: Relaxers, Blowouts, Sew-ins, Quick Weaves, Color, Cuts, Natural Hair Services, Crochet Styles, Smoothing Treatments, Children Hair Services, Retail Products and Facials

Business Name: Heads-up Barber Shop/4th Ward Barber Shop

Owner: Gregory Kennedy

Address: 1218 East 36th Street
Charlotte, NC 28205

Contact Info: 704-345-7718
e-mail: greg.kenn46@gmail.com

Services Provided: Hair Cuts for all age groups

Business Name: Alpha Omega Salons

Owner: Lorna Thompson Moore

Address: 718 Montana Drive, Suite H
Charlotte, NC

Contact Info: 704-697-8080
e-mail: aosalons@aol.com

Services Provided: Hair Care

Business Name: Mary Kay Independent Beauty Consultant

Owner: Sandra J. Lee

Address: 4515 Gainesborough Road
Charlotte, NC 28205

Contact Info: 704-493-2334
website: www.marykay.com/slee99771

Services Provided: Skin Care, Body Care, Fragrances, Color Cosmetics

Business Name: Mary Kay Independent Beauty Consultant

Owner: Tracie Jones Gregory

Address:

Contact Info: 704-258-6876

Services Provided: Personalized service to create your ideal beauty experience with one-on-one consultation parties and online service. The choice is yours. Full inventory available

Business Name: TKC Johnson Distributors

Owner: Tony Johnson

Address: 7900 Sir Barton Court
Charlotte, NC

Contact Info: 704-650-0825
e-mail: johnson2623@aol.com

Services Provided: Design Essentials Hair Care Products

BUSINESS CONSULTING

Business Name: Charlotte Entertainment Network
Owner: Dianna Davis
Address: 345 North College Street
Charlotte, NC 28202
Contact Info: 704-777-7728
e-mail: charlotteent@yahoo.com
Services Provided: Executive Producer of Carolina Kid News TV, The Praise Café TV and Watch Charlotte TV

Business Name: Crowns Magazine
Owner: Dianna Davis
Address: 345 North College Street
Charlotte, NC 28202
Contact Info: 704-777-7728
e-mail: crownsmagazine@yahoo.com
Services Provided: Pageantry, beauty and fashion publications and events.

Business Name: DTH IT Consulting
Owner: Donte' & Tiffany Hooker
Address: 615 South College St.
Charlotte, NC 28202
Contact Info: 704-286-6256
Services Provided: Software Development Company
Our service management team delivers integrated solutions in support of IT service provisioning, management and operational excellence.

Business Name: Freeman Enterprises
Owner: Randy & Carletta Freeman
Address: 715 East 5th Street, Suite 102
Charlotte, NC 28202
Contact Info: 704-334-5076
Services Provided: Business Consultant and Developer

Business Name: Fryer Leadership Consultants, LLC
Owner: Dr. Angelia J. Fryer
Address: 5943 The Plaza
Charlotte, NC 28215
Contact Info: 704-572-8517
Services Provided: Leadership Consultant, Motivational Speaker, and Seminar Facilitator

Business Name: The Galilee Agency
Owner: Brenda F. Anderson
Address: P.O. Box 481776
Charlotte, NC 28269
Contact Info: 704-394-0674, fax: 704-394-6406
e-mail: banderson@galileeagency.com
Services Provided: Organizational Development, Strategies Planning, Executive and Personal Leadership
Counseling Development Consulting, Human Performance Counseling, and
Training Development

Business Name: A Precise Agenda, LLC (Virtual Assistance Company)
Owner Name: Daivene Walker
Address: 5935 Oak Dr. Apt. V
Charlotte, NC 28227
Contact Info: mobile: 704-340-4308, fax-704-557-9670
e-mail: info@apreciseagenda.com
website: www.apreciseagenda.com
Services Provided: Administrative and Marketing

Business Name: Nationwide Insurance
Owner Name: C. Keith Powe – Associate Agent
Address: 4801 E. Independence Blvd. Suite 100
Charlotte, NC 28212
Contact Info: office: 704-532-2240, mobile: 704-968-7353, fax: 704-532-2401
e-mail: powec2@nationwide.com
Services Provided: Insurance Services Professional

Business Name: Tee's Exclusive Bridal Consultant Services
Owner Name: Phyllis Samuel-Moore/Patricia Holmes-Miller
Address: 2732 Thornton Rd.
Charlotte, NC 28208
Contact Info: 704-890-2821
e-mail: pjm2372@yahoo.com
Services Provided: Wedding Consultant & Planner

Business Name: IRBY Group
Owner Name: Beverly Irby
Address: 10139 Mayhurst Court
Charlotte, NC 28213
Contact Info: 704-890-2821
website: www.blackshoppingchannel.com/irby2821
Services Provided: Black Shopping Channel Distributor, Business Consultant, Business Marketing and
Organizational Development

Business Name:	James Robert White & Associates, Inc.
Owner Name:	Dr. James Robert White
Address:	7215 Lady Ann Court Charlotte, NC 28216
Contact Info:	704-398-9908 e-mail: drjrwhite@carolina.rr.com
Services Provided:	Educational Consultant, Keynote and Motivational Speaker, Federal Grant Reviewer, and Workshop Presenter (Diversity, Minority Achievement and Retention).
Business Name:	Jubilee Veterans Ministries Services
Owner Name:	Rev. Barbara S. Marshall and Ms. Maya V. Louise Marshall
Address:	8909 Fultram Lane Mint Hill, NC 28227
Contact Info:	704-550-4220, 910-977-2303 e-mail: womenvets@hotmail.com
Services Provided:	Pastoral Care and Services for transitioning veterans. Coordinate Educational Events and Seminars. Assist with VA claims. Advocacy, Mediation, Housing and Legal Aid Referrals
Business Name:	The Matthew House Counseling Center
Owner Name:	Rev. Anthony Redfearn, MA, NCC, LPC, LCAS
Address:	1101 Tyvola Road, Suite 212 Charlotte, NC 28208
Contact Info:	704-492-2436 e-mail: ant1239@carolina.rr.com
Services Provided:	Mental Health Counseling, Pre-Marital Counseling, Marriage/Couples Counseling, Family, Substance Abuse Counseling, and Individual Counseling: Depression, Anxiety, PTSD, Anger Management, Spiritual Guidance

CHILDREN/YOUTH SERVICES

Business Name:	Fulfilling Dreams Childcare
Owner:	Angela T. Caldwell
Address:	3509 Spring Terrace Lane Charlotte, NC 28269
Contact Info:	704-597-9741 or 704-458-3026 e-mail: ffdcc@bellsouth.net
Services Provided:	State Licensed and CCRI Approved

COMPUTER SUPPORT

Business Name:	Executive Support, LLC
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Owner: Anthony Gibbs
Address: www.e-xecutivesupport.com
Contact Info: (O) 704-408-5693
e-mail: anthonygibbs@e-xecutivesupport.com
Services Provided: PC Tune Up, Upgrades, Virus/Spyware/Adware Removal, Data Recovery,
Data Transfer, Wireless Networking, Web Design/Development, and Logos

HEALTH & WELLNESS

Business Name: Power People Brokers
Owner: Robin L. Bradford
Contact Info: (O) 704-488-7608
e-mail: robkei88@yahoo.com
Services Provided: Building your self-esteem/Life Coach

Business Name: ReNew Life Group, LLC
Owner: Dee and Jennetta Rainer
Address: 118-C James St.
Laurinburg, NC 28352
Contact Info: (O) 910-291-0078 | (F) 910-401-1809
e-mail: renewlifellc@gmail.com
Services Provided: Outpatient Mental Health Counseling

JEWELRY

Business Name: Lia Sophia
Consultant: DeAndra Walker – Advisor
Contact Info: 704-200-1216
website: www.liasophia.com/deandraghee
Services Provided: Fashion Jewelry and Accessories; Jewelry Shows

Business Name: Traci Lynn Fashion Jewelry
Consultant: Tiffany Howard
Contact Info: 704-916-9513
e-mail: tiffanyodean08@hotmail.com
website: www.tracilynnjewelry.net/tiffanyhoward
Services Provided: Fashion Jewelry and Accessories

LEGAL

Business Name: Thomas C. Porter, Attorney-at-law, PA
Owner: Thomas C. Porter
Address: 301 South McDowell Street, Suite 305
Charlotte, NC 23204
Contact Info: (P) 704-372-2LAW | (F) 704-375-7756
e-mail: PorterLaw1@aol.com
Services Provided: Specializing in Criminal Defense, Traffic and DUI

REAL ESTATE

Business Name: Allen Tate Realtors
Agent: Nalo Coban
Address: 13526 Johnston Road
Charlotte, NC 28277
Contact Info: 704-497-9917 | Fax: 704-543-6941
email: Nalo.coban@allentate.com
Services Provided: Real Estate

Business Name: Better Homes & Gardens Real Estate Parade
Owner: Sharon Lynn Smith
Address: 1012 Market Place #101
Fort Mills, SC 29708
Contact Info: ssmith@paraderealty.com
Services Provided: Real Estate Seller and Buyer Services in North and South Carolina

Business Name: Coldwell Banker Residential Brokerage
Agent: Deirdre Mack Lynch
Address: 2424 Mallard Creek Church Road
Charlotte, NC 28262
Contact Info: 704-547-8490 | Cell: 704-491-0405
email: Deirdre.lynch@cbscarolinas.com
Services Provided: Real Estate

Business Name: Daniel Investment Group
Owner: Carl and Delphia Daniel
Address: 715 E. 5th Street, Suite 100
Charlotte, NC 28202
Contact Info: 704-301-3091
email: cddaniel53@yahoo.com
Services Provided: Specializing in Foreclosures (Contact us before you sell)

Business Name: Daniel Consulting Group, LLC.
Owner: Carl Daniel
Address: 715 E. 5th Street, Suite 100
Charlotte, NC 28202

Contact Info: 704-301-3091
email: cdanielconsulting@gmail.com
Services Provided: Brokering Innovative Utility Solution

Business Name: Hackett Real Estate Enterprises
Owner: Jimmie Hackett, Sr.
Address: 7801 Rua Circle
Charlotte, NC 28215
Contact Info: (O) 704-563-1505, (F) 704-563-1573
email: jhackettsr@aol.com
Services Provided: Real Estate, Sales, and Management

Business Name: Freeman Contracting & Repair Services
Owner: Randy Freeman/President
Address: 715 E. 5th Street, Suite 102
Contact Info: 704-334-5042, (F) 704-334-5078
Services Provided: Painting, Electrical, Drywall, and Plumbing

Business Name: Keller Williams Realty
Owner: Furman Love
Address: 7527 Elwood Dr.
Charlotte, NC 28227
Contact Info: 704-891-0037
email: iloverealestate@lovesrealty.com
Services Provided: Listing homes for sale, Working with First Time Buyers and Repeat Buyers,
Assisting with Credit Repair

TRAVEL

Business Name: A.O. Cruises & Vacations
Owner: James E. & Lorna T. Moore
Address: 1734 Teddington Drive
Charlotte, NC 28214
Contact Info: 704-391-228 | (F) 704-391-2357
Services Provided: Cruise and vacation packages

Business Name: Powell Elite Travel
Owner: Vernon & Tasha Powell
Address: 2750 E. W.T. Harris Blvd. St 117
Charlotte, NC 28269
Contact Info: 704-605-9659
email: powellelitetravel@gmail.com
Services Provided: Cruises, Hotel, Car Rentals, Trip Packages, Corporate and Church Events

SCHEDULE OF EVENTS

Sunday School	9:00 a.m.
Morning Worship	10:00 a.m.
Little Rock Choir Rehearsal	Tuesdays @ 7:00 p.m.
Bible Study	Wednesdays @ 12:00 noon & 7: 00 p.m.
Liturgical Dance Rehearsal	Thursdays @ 7: 00 p.m.
Youth Young Adult Choir Rehearsal	1st & 3rd Saturdays @ 12: 00 p.m.
Children's Choir Rehearsal	2nd & 4th Saturdays @11:00 a.m.
Bread of Life Ministry	Saturdays @ 11:00 a.m.

WHAT WE BELIEVE

THE APOSTLE'S CREED

I believe in God the Father Almighty, the Maker of Heaven and Earth; and in Jesus Christ His only son our Lord, who was conceived by the Holy Ghost; born of the Virgin Mary, suffered under Pontius Pilate, was crucified dead and buried: The third day He rose from the dead: He ascended into Heaven, And sitteth on the right hand of God, the Father Almighty; From thence He shall come to judge the quick and the dead. I believe in the Holy Ghost, the Holy Catholic Church*, the Communion of saints; the Forgiveness of sins, the Resurrection of the body; And Life everlasting. **Amen.**

** Universal Body of Christ*

MINISTERIAL STAFF

Dr. James D. Armstrong
 Rev. G. Rebecca Warren
 Rev. Belinda Austin
 Rev. James H. Lenoir
 Rev. Michelle Rambert
 Rev. Sonya Campbell
 Rev. Anthony Redfearn
 Brother Brandon Smith
 Sister Diane Commander

Retired General Officer of the A.M.E. Zion Church
 Minister of Discipleship and Facilities Manager
 Minister of Evangelism
 Minister of Christian Education
 Minister of Counseling
 Minister of Counseling
 Minister of Counseling
 Minister of Young Adults
 Assistant Minister of Evangelism

DIRECTORY OF LEADERS

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 Mr. Carl Daniel
 Ms. Christy Bryant
 Mrs. Roye Buck
 Mrs. Antoinette Cody
 Ms. Gloria Joyner Johnson
 Mr. Gilbert McRae
 Ms. Glain Haynes Lewis
 Ms. Gayle Tabron
 Mr. Sidney Oliver

Chairman, Board of Stewards
 Chairman, Board of Trustees
 Comptroller
 President, W.H.&O.M Society
 Director of Christian Education
 President of Lay Council
 Leader of Leaders
 Administrative Assistant
 Office Assistant
 Minister of Music