

LITTLE ROCK
A.M.E. Zion Church

Draft

**"BUILDING HEALTHY CHRISTIANS FOR
A HEALTHY CHURCH"** Acts 2:46-47

2020 - 2021

**Membership Guide
& Directory**

"EXCELLENCE IN MINISTRY" Matt 16:18b

"...upon this rock I will build my church; and the gates of hell shall not prevail against it."

Rev. Dr. Dwayne A. Walker, Pastor

Rev. Dr. J. Wardell Henderson, Jr., Presiding Elder

The Rt. Rev. George E. Battle, Jr., Presiding Prelate

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Little Rock A.M.E. Zion Church History 1884-2021

The history of Little Rock A.M.E. Zion Church is so grand and glorious that the essence of its greatness can never be fully captured or retold. So many courageous, dedicated and visionary men and women have made immeasurable contributions to this bright "Star of Zion" that only small highlights can be shared.

Little Rock A.M.E. Zion Church was organized in the backyard of Mrs. Mary Ann Hunter after pulling out from the old Clinton Chapel A.M.E. Zion Church in 1884. The first church in reality was a little house sitting on a rock, hence the name, Little Rock.



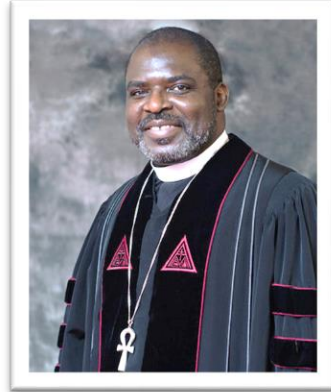
The original church property was purchased for a sum of four hundred and twenty-five dollars on May 31, 1884 (corrected deed filed June 10, 1893). In 1906 under the pastorate of Rev. W.R. Douglas, the frame structure was moved across Seventh Street. The moving process was so slow that services and even a funeral were conducted while the church was in the middle of the street. The brick edifice, which is now the Little Rock A.M.E. Zion Community Development Center, was completed in 1911 under the administration of Rev. Douglas. The edifice was a blended manifestation of the turn of the century Greek and Romanesque architectural style. J. M. McMichael was the architect of several imposing buildings in this community including Spirit Square, St. John's Baptist Church, and Myers Park Presbyterian Church. The old

Little Rock Church building is a remarkable remainder of an exuberant expression of faith and commitment of God's people to God's glory. The new Sanctuary and Educational wing were completed in October 1981. Rev. William White led members and friends in a reverent and stately procession from the Old Little Rock Church into the new edifice on Sunday, December 6, 1981. Clinton E. Gravely, an American of African descent, was the designer of this building. His trademark of exposed wood and natural stone is prominent in the present place of worship. In May 2008, the groundbreaking celebration for the addition to the Little Rock campus was held under the pastorate of Dr. Dwayne A. Walker. Little Rock has been truly blessed with ardent and eloquent pastors of which two became bishops, Bishop J. C. Hoggard and Bishop George J. Leake, III. After Bishop Leake assumed the Episcopacy Rev. William White was appointed as pastor, erecting the present building. Dr. James R. Samuel followed Rev. William White making improvements to the Church and Educational Wing. In 2005 Dr. Dwayne A. Walker was appointed pastor and has regained possession of the old church building, established plans to add a Family Life Center and provided leadership to facilitate a partnership between the Little Rock Community Development Corporation and the Charlotte City Council to build affordable housing on the campus.



REVEREND DR. DWAYNE ANTHONY WALKER

Rev. Dr. Dwayne Anthony Walker was born in Rock Hill, South Carolina. He moved later with his family to Chicago, Illinois, where he received his early education in the Chicago Public Schools. He is a graduate of Livingstone College, Salisbury, North Carolina where he received the Bachelor of Arts Degree in Political Science.

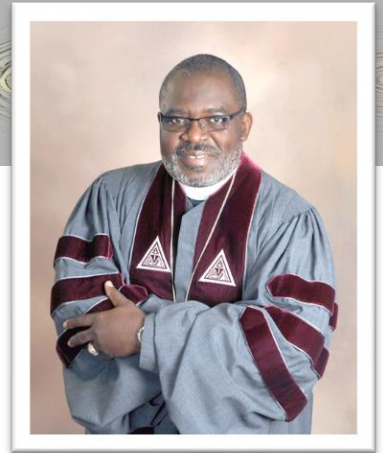


After accepting the call to preach, he enrolled at Wesley Theological Seminary in Washington, D.C. While a student, he served as Assistant Pastor for Youth and Young Adult Ministry at John Wesley A.M.E. Zion Church in Washington, D.C. He received the Master of Divinity Degree in 1989 and in June that year, he was appointed Pastor of Metropolitan A.M.E. Zion Church in Detroit, Michigan. In November of 1994, Dr. Walker was appointed to serve as Pastor of Jones Tabernacle A.M.E. Zion Church, Indianapolis, Indiana. In addition to serving as Pastor of Jones Tabernacle, Dr. Walker served as Administrator of Kuumba Horizons Child Development Center. He was also a member of the board of Celebration of Hope, member of the board of Volunteers of America and a member of the Advisory Board of United Negro College Fund. In May 2004, Dr. Walker received the Doctor of Ministry degree from Wesley Theological Seminary, Washington, D.C.

In September of 2005, Bishop George W.C. Walker, Sr., Piedmont Episcopal District, appointed him as pastor of Little Rock A.M.E. Zion Church, Charlotte, North Carolina. Dr. Walker currently serves as a member of The Board of Trustees of Livingstone College, The Board of Dorothy Walls Conference and Retreat Center, member of The Black Political Caucus, The NAACP, and Chairman of the Little Rock Community Development Corporation, a former member of the Charlotte Mecklenburg Planning Commission, the Charlotte Mecklenburg and the Community Relations Committee.

Dr. Walker is the son of Retired Bishop and Mrs. George W.C. Walker, Sr. He was married to the late Geneva T. Moore Walker, who God welcomed Mrs. Walker home in July 2012. He is the proud father of four beautiful daughters: DeAndra, Dana, Daivene and Deborah. Dr. Walker has one grandson Dylan Amir, and one granddaughter, Meliya Geneva.

A Letter from the Pastor



Dear Beloved,

I greet you with Jesus' joy as we begin this new Conference Year together. I'm grateful for the wonderful privilege to pastor Little Rock A.M.E. Zion Church. I am grateful that this is my 16th appointment to this great church. I continue to stand in awe as I consider all that God has allowed us to accomplish within this period. I give God all the praise and I owe a great deal of gratitude to the faithful members of this church who have poured their time, talent, and resources into making "Excellence in Ministry " a reality.

I am particularly grateful for the way we have continued to thrive in spite of the pandemic that has gripped our world. We have had to make major adjustments to our lives and the way we worship and provide ministry. No one was prepared for this, but thank God we were in position to employ methods we already had in place to serve our congregation virtually. Praise God we already had livestream and online giving. They have proven to be a blessing to our survival.

My prayer and desire is that we remain a Healthy Church. It is clear to me that Healthy Churches are healthy because they are comprised with healthy members and ministries. For this reason, I am led to use as a theme for our 2020-21 conference Year, "Building Healthy Christians for a Healthy Church". I believe that God is pleased when we strive to be healthy in every way, mind, body, and spirit.

I encourage each member to become deliberate in taking care of themselves through a daily regimen of exercise and devotion. This pandemic period is a good time to make each household a satellite of Little Rock A.M.E. Zion Church. We should do everything in our power to win our families, friends, and neighbors to a saving and practicing faith in Jesus Christ. Please tune in each week for worship and Bible study to ensure that your faith is being fed in a way that will assist you in fulfilling your assignment as a disciple of Jesus Christ.

Please continue to support Little Rock by contributing to the budget in every way that you are able. All we can ever ask is that you do YOUR best.

If I can be of assistance to you and your family in any way, please do not hesitate to call upon me. I am praying for you and the continued success of our ministry.

Peace and Blessings,

A handwritten signature in black ink, reading "Dr. Dwayne Anthony Walker". The signature is fluid and cursive, with a long, sweeping underline.

Dr. Dwayne Anthony Walker, Pastor

Little Rock A. M. E. Zion Mission Statement

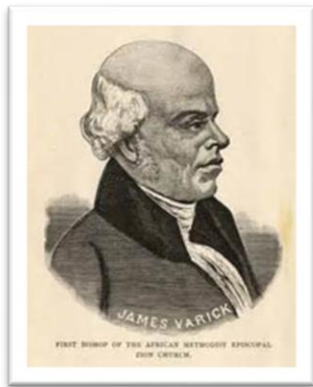
The mission of Little Rock A.M.E. Zion Church is to “Proclaim the Good News of Jesus Christ” to the world by word and deed with the aim of winning a positive response to Him and His Church by becoming members of the same. We are to mature our fellowship (Little Rock Church) through “Excellence in Ministry” where God is Glorified, Jesus Christ is Magnified, People are Edified, Faith is Fortified, and Ministry is Multiplied.” We are to make disciples of all persons until He shall come again to reign over us in love, mercy and justice forever.

Written by Rev. Dr. James D. Armstrong



The Freedom Church - African Methodist Episcopal Zion

In 1796, James Varick, Abraham Thompson, William Millers, and others organized the African Methodist Episcopal Zion Church in New York City. This newly founded church was a branch off of the Methodist Episcopal Church. Denial of religious liberty and discrimination caused this outgrowth to happen.



The society of this new denomination called itself the "Freedom Church" at the time because the founders decided to dedicate it to the liberation of the human spirit. Spiritual, social, and economic freedom were very important to the founders. James Varick, Harriet Tubman, Frederick Douglass, and Sojourner Truth were some of A.M.E. Zion's better-known members.

Now, this organization stretches across five continents, has 3,000 churches and has an active membership of 1.5 million people. The A.M.E. Zion Church has founded and contributed to many institutions and associations. A few of these are Livingstone

College, Lomax Hannon Junior College in Alabama, Clinton College in South Carolina, Dinwiddie Institute in Virginia, and African Methodist Episcopal Zion Junior College in Monrovia, Liberia, West Africa.

African: Means that the church will be led by the sons and daughters of Africa, and equality is a goal.



Methodist: Methodism emphasizes the need for order and consistency in personal and public faith.

Episcopal: The Bishops are chosen by the common church and oversee the denomination. The Bishops have an international connection. Today the A.M.E Zion church is operated on five continents.

Zion: Is used in the Bible to describe the church of God. Zion was put into the name in 1848.

by Dr. Dwayne A. Walker

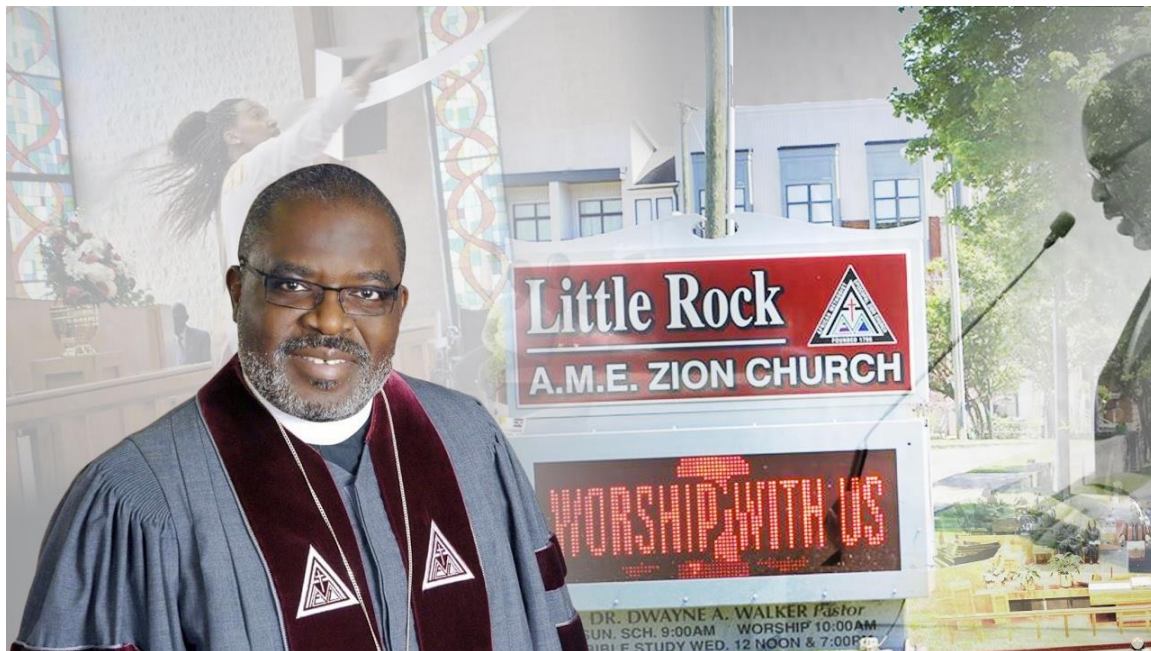
Excellence In Ministry

Habakkuk 2:2-3 (KJV)

Write the vision
And make it plain on tablets,
That he may run who reads it.
For the vision is yet for an appointed time;
But at the end it will speak, and it will not lie.
Though it tarries, wait for it;
Because it will surely come,
It will not tarry.

The writer of Proverbs 29:18 advises, ‘without vision the people perish.’ In other words, if the plan of God for the people of God is not shared, the people will go astray. There must be a plan. Once the plan is acknowledged, it must be followed. If the plan is followed, the plan will work.

Excellence in Ministry” is designed to affirm the ministries that are already in place and encourage those active in those ministries to redirect their energies toward fulfilling five common objectives:



- God is Glorified
- Jesus is Magnified
- People are Edified
- Faith is Fortified
- Ministry is Multiplied

God is Glorified

“Let your light so shine among men that they may see your good works and glorify your Father, which is in heaven.” Matthew 5:16 (KJV)

All the ministries of the Church must strive to bring attention to God through its presentation of ministry. We should never regard our participation in ministry or worship as a time to entertain or be entertained, but as an opportunity to worship our God and minister to God’s people. The message we send is “LOOK AT GOD!” If we continue to remind one another of this, God will be glorified.

The only reason God created humanity was to love and be loved by us. We show our love by what we do and say. To glorify God means, literally, to show God off. It is experiencing and proclaiming the presence of God among God’s creation and creatures. As children of God, every aspect of our lives should cry out, “Look at God!” Our lives should be walking billboards that show others what knowing God and being known by God looks like.

In the Gospel of Matthew, as Jesus is preaching his Sermon on the Mount, he says: “Let your light shine.” The fact that he uses the word “your” should indicate to us that each of us has a light. Each of us has within us the power of God. That power is given to be used to combat darkness so that God’s presence will light up every part of the world. Therefore, wherever we are, God is present in us. Please do not overlook the point that Jesus says “let”. To let means that the action must be deliberately performed by the bearer of the light. It is one thing to have light; it is another to turn it on. Each member of Little Rock is encouraged to discover through prayer what his/her light (gift, purpose, or ministry) is. When that gift or purpose or ministry is realized, those members should involve themselves with one of the ministries where they can shine their light in order to show God off to others. We each have individual lights, but as we bring our light into the ministry of the church, each ministry becomes a brighter light to show God off to those who may not know God. We collectively show forth God’s glory through the ministries that we offer to others.

To glorify God in our ministries we are required to present our best. Everything about this church should be dedicated to showing God off. Even as persons are passing by the church property, the property and the grounds of the church should be so maintained that the message sent is “WELCOME, LOOK AT GOD!” As persons drive on the property to attend church to worship, especially our visitors, all members should greet them in such a way that says: “WELCOME, LOOK AT GOD!” Those who are Greeters should be in place to make everyone feel welcomed. Greeters should direct all visitors to ushers who are in place so that they may be seated in the sanctuary, which is also well maintained, clean and comfortable. The sanctuary should be set for worship. The ushers should assist the music ministry in maintaining an atmosphere that is conducive for worship. There should not be any talking – only quiet meditation as the musicians engage in their ministry to prepare the congregation for worship. These moments of centering should always say, “LOOK AT GOD!” All persons who are involved in the leading of worship (i.e., ministers, choir, acolytes, ushers, and deaconesses) should be in robes or uniforms and ready to take their positions at least fifteen minutes before the processional. All uniforms should be properly cleaned and cared for. This also sends a message, “LOOK AT GOD!” Every aspect of the order of worship should lead the congregation to “LOOK AT GOD!” and should be presented decently and in good order. We should never regard our participation in worship as a time to entertain or be entertained, but as an opportunity to worship our God and minister to God’s people. The message that we send is not look at me, but rather, “LOOK AT GOD!” All the ministries of the church must strive to bring attention to God through its presentation of ministry, and if we continue to remind one another of this, God truly will be glorified!

Jesus is Magnified

"Wherefore God also hath highly exalted him, and given him a name which is above every name: That at the name of Jesus every knee should bow, of things in heaven, and things in earth, and things under the earth; And that every tongue should confess that Jesus Christ is Lord, to the glory of God the Father." **Philippians 2:9-11 (KJV)**



Kara Turrentine
@karaturrentine

We're starting the day at Little Rock AME Zion Church who embraced @ninaturner with so much love this morning! She brought the 🙌 Then the incredible @TimRobbins1 called us to unity and lit it up again! What a Sunday Morning! #NC #Bernie2020



11:50 AM - Jan 26, 2020 - Twitter for iPhone

To magnify means to make great or greater; to rise to a right position or status, make known. God has magnified God's son, Jesus and has done so that men and women can come to God through the Son. Only when we accept Jesus can we receive the gift of eternal life. By believing in Jesus as the Son of God, we proclaim his dominion over our lives. There are so many people in our society who are searching for solutions to their problems and hope for their despair. Jesus is our hope and our solution.

When we acknowledge Jesus as Lord of our lives, no longer are we governed by what we want, but rather we are governed by what He wants. He is in charge of every

aspect of our lives: physical, financial and spiritual. We obey His word and are faithful to fulfilling His will and commands. We also become involved in reaching out to the world for Him. We magnify Jesus by expanding his kingdom on earth. Once we have come into the knowledge of Jesus Christ, we understand that our responsibility is to witness to others who may not know Him. Everyone who receives Jesus Christ as his or her Lord and Savior receives Him because someone else introduced Him. Just as He was introduced to us, we are responsible to introduce Him to others. God desires that all should be saved, and none should be lost. Our single mission is to make disciples for Jesus Christ.

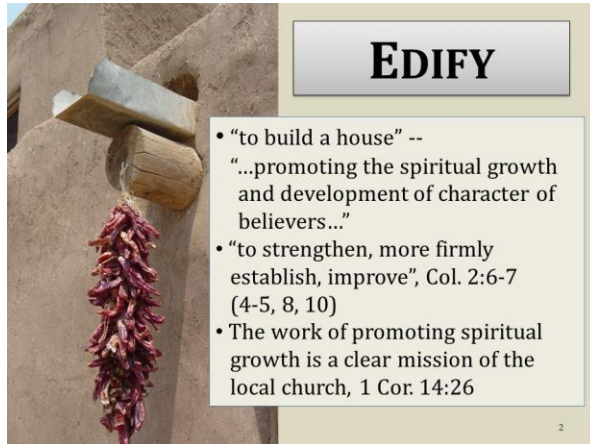
At Little Rock, we should regard everything that we do as an opportunity to magnify Jesus, to expand or make His kingdom greater. Every ministry should be a door that invites someone to accept Jesus Christ. All officers and members of Little Rock should know that their chief purpose is to glorify God and magnify Jesus.

The worship service is ordered so that at the end of the service, someone may be led to receive Christ. If we lift up Jesus that is exactly what will happen. All of the ministries we offer are presented so that through them someone will receive Christ. When we come to church, we should HAVE church, but when we leave, we must BE the church, so that our witness will draw those outside of the church into the church. That is why our conduct in an out of church should reflect that "we have been with Jesus." (Acts 4:13)

The Evangelism Ministry and the Missionary Department of Little Rock is organized so that people may be reached. There are so many persons in our society who are searching for solutions to their problems and hope for their despair. They must hear through our evangelism and missionary efforts that Jesus is available and is the answer. Jesus is our hope and Jesus is our solution. The Classes of Little Rock are also organized to reach. While Evangelism and Missionaries reach outwardly, our Class Leader system is design to reach inwardly, so that Jesus is Magnified as faith is deepened.

People are Edified

"And he gave some, apostles; and some prophets; and some evangelists; and some pastors and teachers; for the perfecting of the Saints, for the work of the ministry, for the edifying of the body of Christ." Ephesians 4:11-13 (KJV)



Every person who receives Christ must learn how to be a Christian and how to grow stronger in their Christianity. God has arranged for the body of Christ to be supplied with everything it needs to fulfill God's purpose. Every person who receives Christ receives the gift of the Holy Spirit. The Holy Spirit is the power of God which enables Christians to do the work of God. Every member and ministry should regard everything they do as an opportunity to build up the body of Christ.

To edify means to equip, to train, or teach.

When Paul writes to the church at Ephesus, he explains to them how the work of the church should be done. The work of the church is done by the people of the church. As God through Jesus has saved the believers by grace through faith, believers must understand that they have not only been saved from something but are saved for something.

To edify also means "build up." The world in which we live does a good job in tearing down. The church must be deliberate in building up.

The Christian Education Department is organized so that every age group has a place to learn how to glorify God and magnify Jesus. The Sunday School is also organized to train every age group in what God expects from those who love God. There are always opportunities available to the members of the church and those seeking Christ to learn and grow. There are bible study classes every Wednesday afternoon and evening. There are also other workshops and classes that are offered throughout the year to encourage spiritual growth and development. Remember, just as the physical body needs physical food to remain strong and alive, the Spiritual body needs Spiritual food to remain strong and alive.

Jesus instructs us to "Go into all the world and preach the gospel to every creature, baptizing them in the name of the Father, Son and Holy Ghost, teaching them to observe all things whatsoever I have commanded you." (Matthew 28:19-20) Jesus never expected the church to just GO but he also said PREACH, BAPTIZE and TEACH them to observe or DO the things he commanded his disciples to do. The church can never be effective unless we study and teach.

All persons in church leadership should be present at Bible Study and Sunday School because this is where spiritual understanding is cultivated. In these settings, information is shared, and questions are answered. The church is then strengthened by the presence of the Holy Spirit, who is the real teacher. All believers are blessed by these sessions because God has promised that those who diligently seek God will be rewarded. (Hebrews 11:6). No one should expect to be fed who never comes to the table to eat.

Faith is Fortified

"Finally, now brethren, be strong in the Lord, and in the power of his might. Put on the whole armor of God, that ye may be able to stand against the wiles of the devil." Ephesians 6:10-11 (KJV)



The people of Little Rock who attend Bible Study learn the will of God through the word of God and are strengthened to combat the attacks of the enemy on our lives and ministry. Faith must be fed.

To fortify means to strengthen, to defend against enemy attack. The child of God must always remember that just as God desires to build, the adversary

desires to destroy. The objective of the devil is to overthrow the kingdom of God. Since he (Satan) cannot defeat God, he focuses his attention on the people and things of God. He prevents the implementation of God's plan for us by distracting and discouraging the people of God. Satan distracts the people of God by enticing us to pursue the things of the world. If we are tied up by or tied up to the things of the world, we have no energy to fulfill the plan God has for our lives and the church. Satan discourages us to believe that we can ever have what God wants for us. The spirit of negativity can infect the body of Christ to such a degree that we give up on reaching for higher levels of ministry because all of our focus becomes centered on our limitations, rather than God's unlimited supply of resources. Satan attacks us from the spiritual realm, but the results are manifested in the physical realm. That is why we are constantly governed by what we see.

"Faith is the substance of things hoped for, evidence of things not seen." Without faith, it is impossible to please God. God deliberately chooses to bless us when we act in faith. Our faith honors God. It demonstrates our ability to trust God even when we are not able to discern where God is leading us. Our faith is made stronger only when we are in the presence of God. We remain in the presence of God when we are in constant communion with God. Prayer is the instrument God has given us that keeps us in God's presence. The more we pray, the stronger our faith will be. God expects us to walk by faith and not by sight. The more we seek God's will for our lives and ministry, the more we will grow in faith. The adversary is powerless in the presence of God. What we see will not govern what we do as long as we stay prayerful. The people of Little Rock are constantly encouraged to attend Bible Study. Not only do we learn the will of God through the word of God, but we are strengthened to combat the attacks of the enemy on our lives and ministry. Faith must be fed.

Ministry Is Multiplied

"And Jabez called on the God of Israel...And God granted his request." 1 Chronicles 4:10 (KJV)



When Jesus was about to ascend to Heaven, he gathered his disciples and commanded that they, “Go into all the world preaching the gospel to every creature. Growth of God’s Kingdom is the objective. God desires that all should be saved, and none should be lost.”

God expects growth. God is honored by the fruitfulness of God’s creation. In creation, everything yields more of itself: all trees, plants and animals produce after their kind. God admonished Adam and Eve to “be fruitful and multiply.” As Jesus taught His disciples, he often used parables that indicated the desire that God has for growth. It does not honor God that his creation has grown in the past; God is honored when it continues to grow. Anything that does not grow is either dead or is in the process of dying.

When Jesus was about to ascend to Heaven, he gathered his disciples and commanded that they, “Go into all the world preaching the gospel to every creature.” Growth of God’s kingdom is the objective. God desires that all should be saved, and none should be lost. When *God is Glorified, Jesus is Magnified, People are Edified* and *Faith is Fortified*, a Multiplied Ministry will be the result. The more attention that is given to pleasing and showing God off (glory) will attract the people of God to come to Jesus, the son of God (magnify). God’s people will be edified (equipped, trained) to fulfill their gifts (purposes). As we seek to glorify God and magnify Jesus, we will be fortified (strengthened) in our faith. Our membership will be multiplied by the efforts of persons constantly reaching both out and in. Our finances will be multiplied because obedient persons will tithe and support the ministries offered by the church. Our resources will be multiplied which will allow us to increase our territory for a multiplied ministry. There will be more space to feed the hungry, clothe the naked, train, educate and recreate our children.

Jethro's Counsel to Moses



17) And Moses' father in law said unto him, "The thing that thou doest is not good.

18) Thou wilt surely wear away, both thou, and this people that is with thee: for this thing is too heavy for thee; thou art not able to perform it thyself alone.

19) Hearken now unto my voice, I will give thee counsel, and God shall be with thee: Be thou for the people to God-ward, that thou mayest bring the causes unto God,"

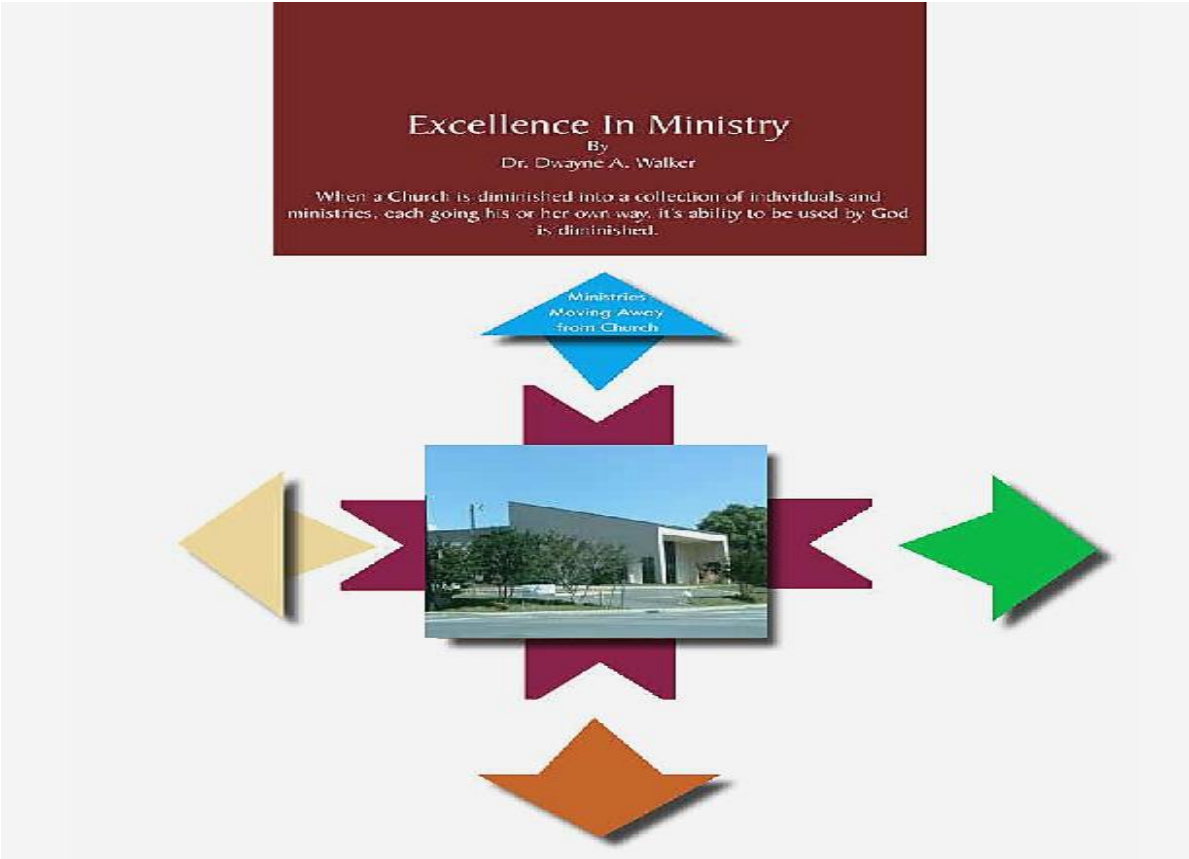
20) And thou shalt teach them ordinances and laws, and shalt know them the way wherein they must walk, and the work that they must do.

21) Moreover thou shalt provide out of all the people able men, such as fear God, men of truth, hating covetousness; and place such over them, to be rulers of thousands, and rulers of hundreds, rulers of fifties, and rulers of tens.

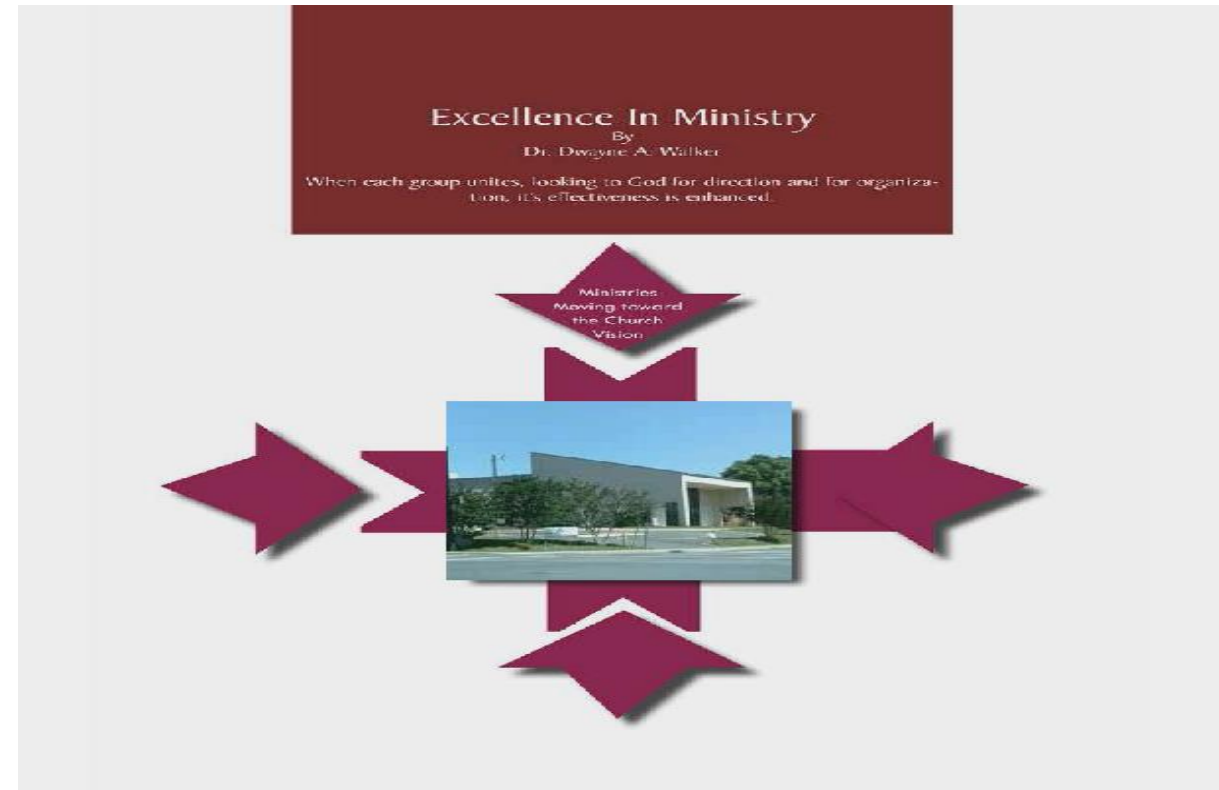
22) And let them judge the people at all season, and it shall be, that every great matter they shall bring unto thee, but every small matter they shall judge. So, shall it be easier for thyself, and they shall bear the burden with thee.

23) If thou shalt do this thing and God command thee so, then thou shalt be able to endure, and all this people shall also go to their place in peace."

Exodus 18:17-23 (KJV)



16



**The 12 Class
System of
Little Rock
African
Methodist
Episcopal
Zion Church**

A Model for Ministry

John Wesley, Founder of the Methodist Church

Created the innovative Class Leader System used today!

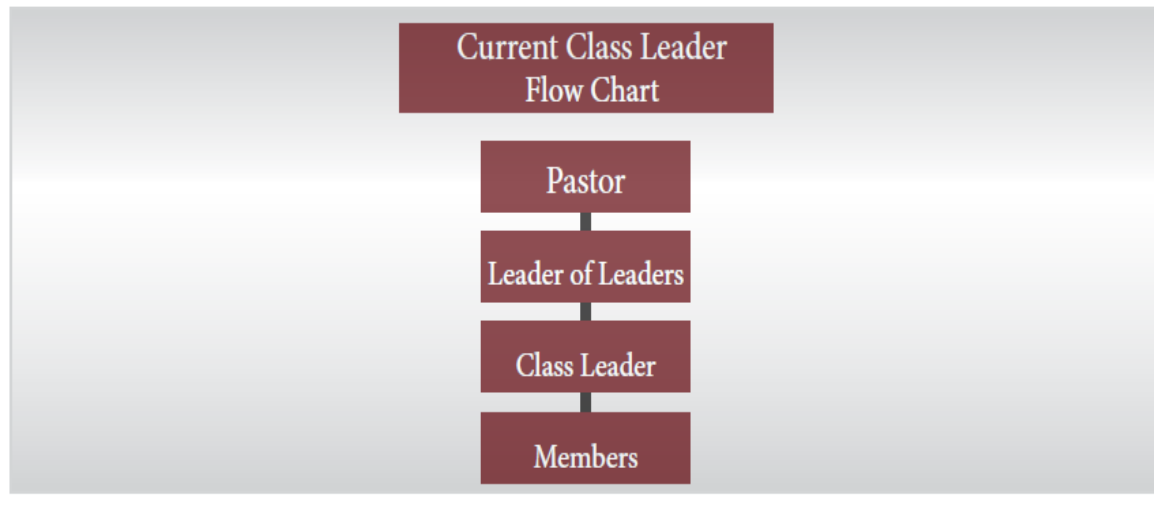
“Wesley always approached the Bible with prayer.
His periods of Bible study were always
interspersed with periods of prayer.

If one kneels in Wesley’s prayer room where he
studied the Word on his knees, you will discover
there are grooves literally worn into the boards
where his knees in prayer pressed into them.

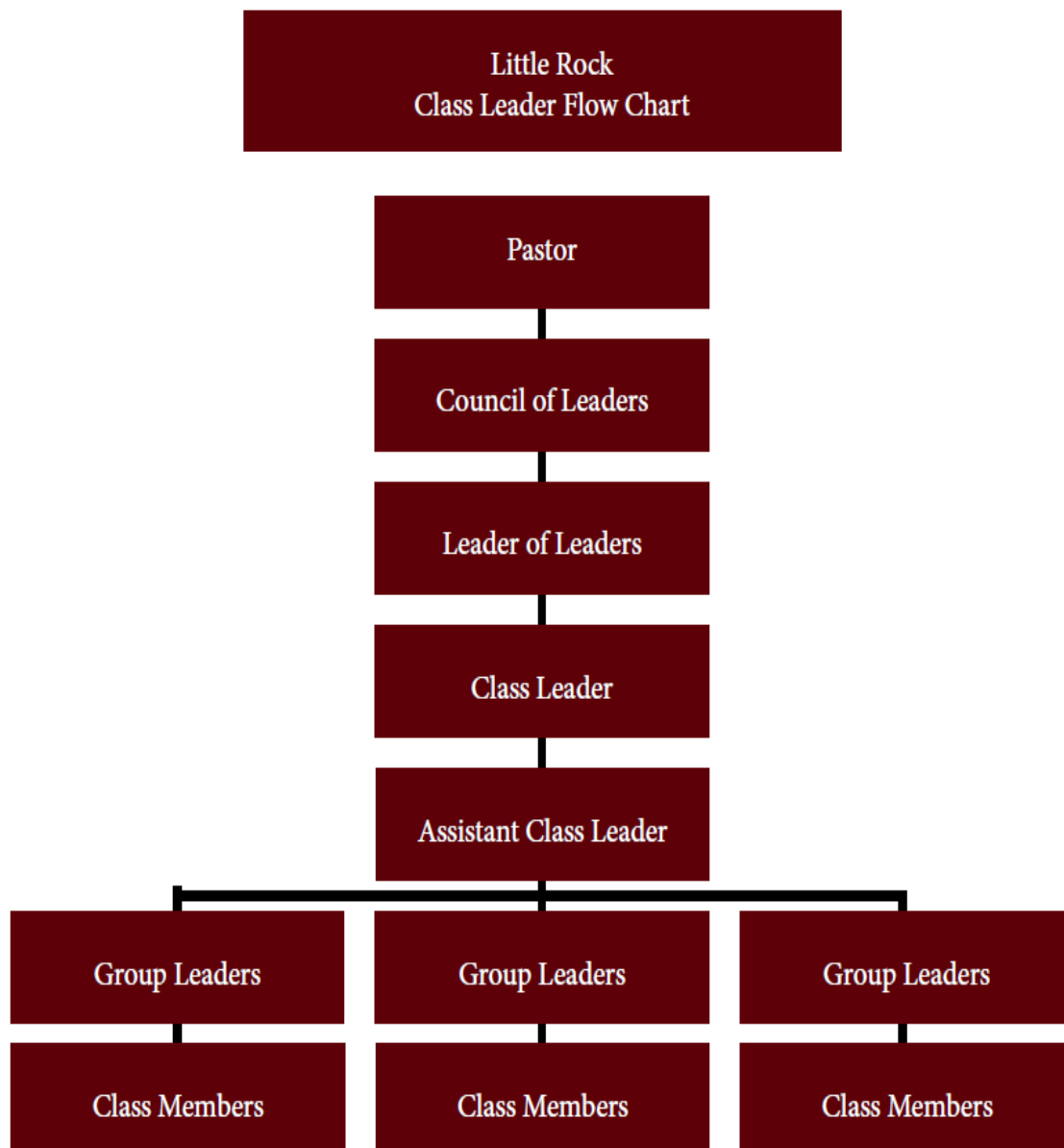
In his notes, he states that as he read the Word, he
paused frequently to examine his own life by what
he read. He stated that Bible reading, and study
had little value if not applied to heart and life.”



In Most Churches



In Little Rock



The Twelve Classes of Little Rock

One of the major frustrations of pastors, regardless of the size of the congregation, is the problem of not receiving maximum participation from the members of the congregation. The load of ministry is left in the hands of the pastor and/or the “faithful few.” As a consequence, the potential for the ministry of the church, and individuals within the church, is never fully realized. The church is not able to make its significant impact on the community or on those who may occasionally visit. The church is not even able to properly and effectively care for the sick and shut in, or those who tend to be habitually absent from services and other activities of the church.

The church may have the best of intentions, but until there is some real attempt to involve more persons in the ministry, where gifts are celebrated and utilized, the problem will continue to exist. The issues that face the church and community are so massive that the pastor and a small number of persons in the church can easily become overloaded. Church members must understand that, in baptism, they are ordained into the ministry of the laity, to paraphrase St. Jerome. They are not in the church to simply hold office, but to discern and be involved in ministry. There is accountability to God for the utilization of one’s time, talents, gifts and graces. What a joyful day it will be when people say, “My ministry here is...” rather than just, “I am on such-and-such committee!”

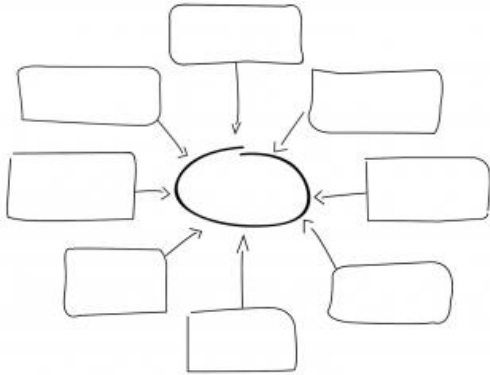
In addition to their individual ministries within the church or the community, individuals within the church must also be empowered to minister to one another in order to make an effective witness to the world in compliance with the biblical mandate to “Go ye into all the world and preach my gospel to every creature.” (Matthew 28)

The Twelve Classes of Little Rock are designed to ensure that every member of every class has some responsibility in the class. After the class leader is assigned by the Pastor, the class leader either appoints or elects an Assistant class leader to help him or her oversee the activities of the class. The leader contacts every member of the class for a class meeting. This initial meeting includes as many members of the class as possible. Some class leaders become discouraged when only a few members are present for this initial meeting, but the class must go forward with the number present and use that number to reach the rest of the class. For example, if the class consists of twenty-five persons and the class leader calls a meeting and only eight persons or less are present; the class leader should begin organizing with that eight and use the eight to reach the other seventeen persons. As more persons become active through the leaders and members’ efforts, those who refuse to cooperate after every attempt made by the class leader and the class is referred to the leader of leaders who in turn informs the Pastor. The Pastor writes to or calls that person to inquire as to whether that person intends to continue his/her membership and reiterates the accountability of being a member of a class. It should be also noted that children are a part of the same class as their parent(s). Efforts must be made to ensure that the children are also spiritually nurtured.

THE COUNCIL OF LEADERS

The Council of leaders consists of the Pastor, the leader of class leaders and all individual class leaders. The Council evaluates the progress of the class leader system to

assess the impact it is making on the congregation. It also serves to make recommendations to the Pastor and the Leader of Leaders as to how the system can be improved. In addition, the leaders are given a forum to share information from their classes, receive information for their classes and to encourage one another with new ideas that serve to enhance the performance of the individual class leader for the good of the church.



THE LEADER OF LEADERS

The leader of class leaders is appointed by the Pastor. This person assists the Pastor to ensure that every member is placed in a class. He or she advises the Pastor of the progress of the classes and makes recommendations to improve the effectiveness of the Class system. This person also helps to ensure that the membership rolls are accurate. An accurate count should be made prior to each Quarterly Conference noting membership changes due to transfers, deaths and the number of persons who have been received into full connection from the Probationary class. The leader of leaders also serves as the class leader to new members. He or she serves as chairperson of the Council of leaders.

THE CLASS LEADER

The class leader is appointed by the Pastor to serve for one year at a time. This person coordinates all the activities of his/her class. This person must make every effort to ensure that every person in his/her class has some responsibility in the class. He or she organizes the class to include an Assistant class leader, Treasurer, Workshop leader (s), and Group leaders. It is the responsibility of the class leader to see that every person in his or her class is being ministered to. The class should be divided into small groups with each smaller group having a leader who will make sure that everyone is linked to at least one other person in the group. Each group should be encouraged to pray for one another, check on one another if the person was absent from service. It is essential that information from the church is shared and that information concerning any significant event, e.g., death, sickness, marriage, births, or accomplishments, is properly acknowledged. The class leader should be present at all sessions of the Council. In the event absence is unavoidable, the class leader should have the Assistant class leader represent him or her on the Council. The class leader is to encourage attendance at all worship services, Bible Study and District events. The class leader should also encourage financial support for the Church (Tithes and offerings, General Claims, Quarterly Dues, Capitol Improvement, Men's Day, Women's Day, Church anniversary, Advent and Lenten offerings etc.).

THE ASSISTANT CLASS LEADER

This person is either appointed by the class leader or elected by the class. Once the Assistant is chosen, that person should be available to help the class leader fulfill his/her duties. This person should also be prepared to preside over the affairs of the class in the absence of the class leader.

THE SECRETARY

This person is either appointed by the class leader or elected by the class. His or her duty is to assist the leader in keeping accurate records of the class. This person should also assist in ensuring that correspondence from the Pastor or class leader is passed to each member.

THE TREASURER

The Treasurer is either appointed by the class leader or elected by the class. His or her duty is to keep an accurate record of each class member's General Claims and Quarterly Claims and Quarterly Dues. This information is provided to the church office monthly. Each class member is encouraged to pay all assessments by using the church envelope. The Treasurer should inform the class leader of the progress of the class concerning their overall participation in supporting the church financially. The role of the Treasurer may be developed further by the council or the leader. As the Twelve Classes of Little Rock becomes more effective, the ministry of Little Rock will grow spiritually, physically and financially.



The Objectives of the 12 Classes of Little Rock

1. Every member will be accounted for.
2. Every member will be encouraged to be involved in one or more of the ministries of Little Rock.
3. “Excellence in Ministry” will become a reality!

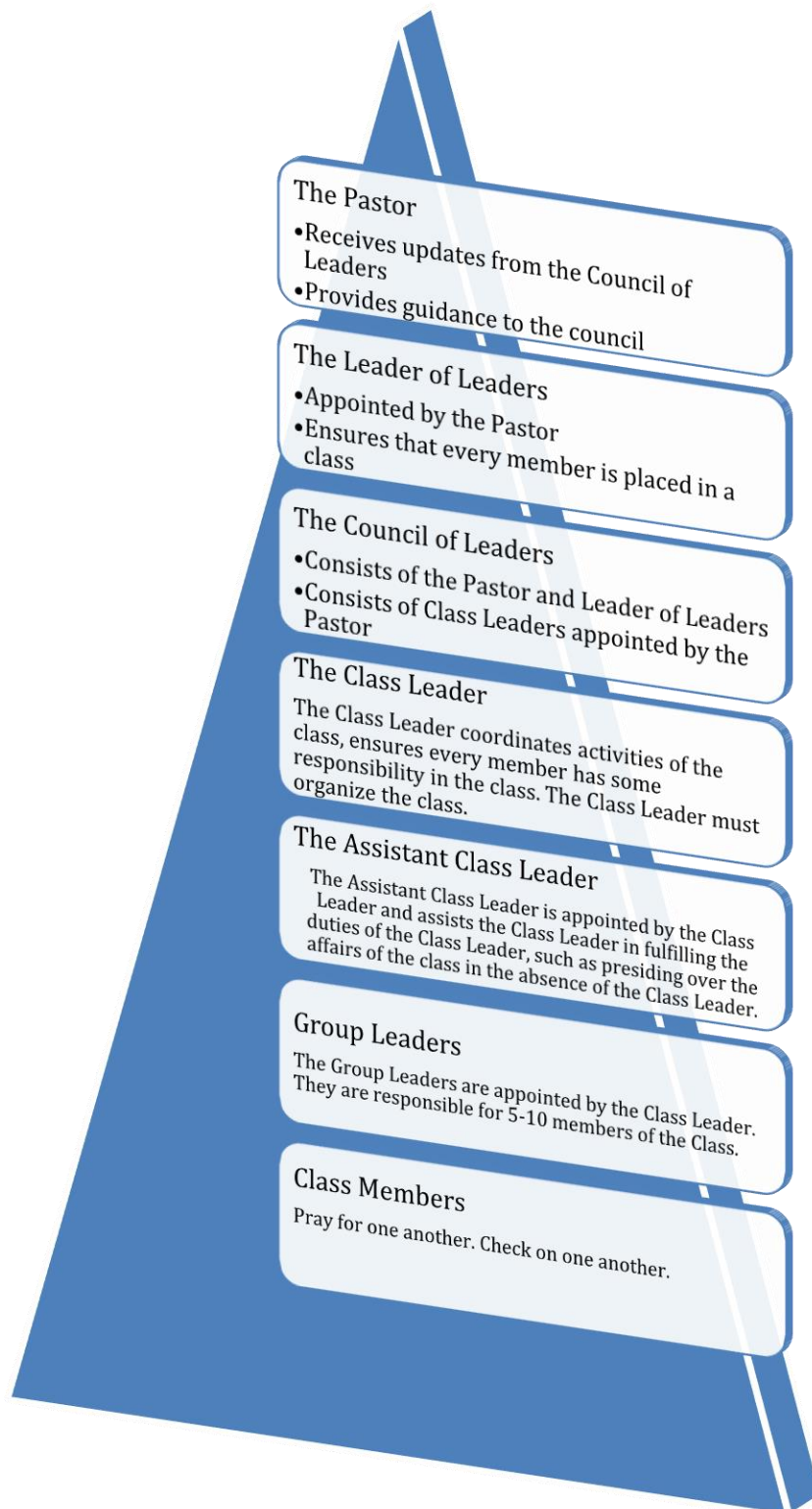
It is my sincere belief that this model will assist Little Rock and other churches that may choose to adopt it with meeting the demands of ministry without the entire burden falling on the pastor and the “faithful few.” Everyone in the class is accountable to someone else in the class which ultimately serves to involve more persons in the ministry. I realize that this model will not produce 100% participation from the membership, but it has increased participation markedly. As we continue to use this model, we are still identifying the right persons for the right positions. This takes time, but this system provides a built-in network that helps to facilitate that process.

The responsibility of ministry of a congregation is too great for one person, or even a subset of persons within a congregation. This model allows us to empower more people to serve more people both inside and outside of the church. The role of the pastor is not simply to provide or empower or support various ministries, but rather to encourage and support and empower each and every member of the congregation to discern and engage in their own individual ministries, their obligation as an ordained member of the laity through baptism. With the 21st century well underway, it is becoming increasingly clear that for a congregation to provide relevant and vital ministry to its members as well as to the community and the world, there needs to be a new and better way of involving each and every member of the congregation in their own personal ministries, helping them to discern and use their own individual God-given gifts, talents and treasure.

What better way to both honor the heritage of the Methodist connection and equip leaders for the future than revitalizing one of the basic building blocks of the connections - the class Meeting. This will be done at Little Rock A.M.E Zion church in Charlotte with the institution of the “Twelve Classes of Little Rock”, a program designed to promote Excellence in Ministry within the congregation. These classes are biblically based, historically consistent with the foundation laid by John Wesley, and cognizant of the contemporary necessity to promote ancestral and spiritual significance.

The multi-purpose approach of the classes is for each member to edify the other, to lift up a single direction, purpose and goal - that all of God’s people may be both served and saved; to encourage class members to fully participate rather than simply “warm the bench” as a spectator, to encourage each individual member’s ministry and their responsibility to that ministry. If all of these things are encouraged, then Little Rock becomes a unified congregation whose members are equipped and prepared to fully participate in the ministries of the congregation. They are consistently encouraged and provide personal as well as financial support for the ministries. They have a venue that provides opportunity to care for one another, developing and maintaining a close communication, holding each other accountable and making sure that no member “falls between the cracks.”

Little Rock Class Flow Chart



THE TWELVE CLASSES OF LITTLE ROCK

Mr. Gilbert McRae-Leader of Leaders

NEW MEMBERS

Terry Anderson
Jessica Barrett
Latoya Bost
David Gardner
Lennox Gardner
Derrick Harrison
Antione Jenkins
Tai-Asia Kennedy

Dr. Barbara Marshall
Zasheed McNeal
Nicole Newell
Jakyra Patterson
David Taylor
Melanie Taylor
Rachel White
Rafael Wright

Class # 1-Class Leader- Dr. Sonya Campbell

Rutha Aaron
Chelsea Anderton
Justin Anderton
Michelle Anderton
Thomas Anderton, Sr.
Gloria Armstrong
Rev. James Armstrong
Larry Austin
Rev. Belinda Austin
Michelle Belk
Terry Belk
Amber Bowman
Justus Bowman
Roy Breckenridge
Danielle Davis
Diane Gause
Delores Goodson
Jeremy Harrison
Christian Howard
Elijah Howard
Mikayla Howard
Scarletta Howard
Tasha Howard-Powell
Jasmine Irvin
Melissa Ivey

Antonio Johnson
Keith Johnson
Maurice Johnson
Robert Keith
Johnson
Dennis Kennedy
Willette Lucas
Darah McClain
Dominique McClain
Ella Poindexter
Vernon Powell
Yolanda Price
Montreal Rice
Almeta Scott
Dionne Scott
Joe Scott
Jordon Scott
Jornee Scott
JoAnn Thompson
Denise Tucker
Kendall Washington
Lisa Y. Washington
Sabrina Washington
Kimberly Weathers
Kyla Weathers
Matthew Weathers
Deborah Whitfield
Elizabeth Whitfield
Erica Willis

Class #2-Class Leader, Ty Humes

Donna Bailey
Natalie Bailey
Demontrae Baker
N'Dya Barnwell
Imre Bell
Leroichell Bell
Matthew Best
Edith Bolden
Evangela Bolden
Philandis Bolden
Meredith Bolden
Brook Bradford
Keith Bradford
Robin Bradford
Jean Bradford
James Brewer
Vanessa Broadie
Gladys Brown
James Brown
Jean Brown
Lisa Brown
Marcelle Brown
Nathaniel Brown
Christy Bryant
Erin Bryant
Kelly Bryant
Nathaniel Burris

Wanda Burns
Lester Bynum
Sabrina Bynum
Britanni Calhoun
Antoinette Cody
Ashton Cody
Carl Daniel
Carl Daniel, Jr.
Chad Daniel
Delphia Daniel
Yvonne Graham Rose
Tiffany Howard
Jennifer Johnson
Jada Johnson
Joplin Johnson
Lahari Jones
Felicia Lawyer
Tameris Lewis
Marlon Martin
Gail B. Purdie
Demetrius Rainer
Evelyn Williams
Takia Williamson
Anaya Wiltshire
Ayira Wiltshire
Jelani Wiltshire
Jelani Wiltshire, Jr.
Yvette Wiltshire

Class # 3-Class Leader- Keith Powe

Aunya Anderson
 Diana Banks
 Gene Beachem
 Quwamee Bell
 Tanja Bell
 Angela Caldwell
 Christal Caldwell
 Christopher Caldwell
 Frances Cheatham
 Jalleah Cherry
 James Cherry
 Jean Ann Cherry
 Jean Polk Cherry
 Leah Whitten-Cherry
 Robert Cherry
 Robert D.A. Cherry
 Sariah Cherry
 Wanda Cherry
 Dianna Chisolm
 Alice Christian
 Darius Christian
 Adrienne Coefield
 Brenda Coffey
 Jeremy Coffey
 Jeryn Coffey
 Chandler Colcough
 Cheryl Colcough
 Douglas Colcough
 Lauren Colcough
 Payton Colcough
 Minnie Cole
 Stephanie Cole

Sis. Diane Commander
 Judy Costner
 Dorothy Cousar
 Robert Cousar
 Ladocia Crowder
 Dr. Williams Crowder Sr.
 Corrine Cureton
 Raven Goddist
 Rondell Goddist
 Amarion Howie
 Ann Little
 Birdeal Moss
 Carrington Powe
 Keith Powe
 Yoga Powe
 Joseph Raines
 Marilyn Raines
 Nathan Roberts
 Michael Robinson
 Cornelius Smith
 Chauney R. Stephens
 Angela M. Thompson
 Bernard Tyndell
 Michael Washington
 Jamal White
 Phyllis Williams
 Richard Williams

Class #4-Class Leader, Shabara Ellis

Agnes Blackett	Cambreia Freeman
Michelle Blackett	Carletta Freeman
Alexander Bridges	Randy Freeman
Christopher Bridgers	Ryan Freeman
Erica Bridges	DeAndra Frierson
Mark Bridges	Gina Frierson
Anthony Colyer	Beverly Irby
Sabrina Compton	Markeitha Morrison
Dianna Davis	Claudette Murphy
Rea Davis	Arlene Russell
Elizabeth Davis	Melvin Weathers
Michael Davis	Selita Weathers
Carline Dinkins	Kiera Weathers
Christopher DuBois	Bernadine Wilson
Dominique DuBois	
Natalie DuBois	
Ernestine Durante	
Sharbara Ellis	
Harriet Feimster	
Demontay Fields	
Tacia Fields	
Tyrome Fields	
Albert Frazier	
Kay Frazier	
Ranzeno Frazier	

Class #5-Class Leader, Rev. James H. Lenoir

Stephen Anthony
 Yorlette Anthony
 Brandalyn Brown
 Frank Brown
 Dirk Clark
 Samuel Crowder
 Shamiyah Crowder
 Willette Crowder
 Wesley Davis
 Lisa Ellison
 Judy Galbreath
 Lydia Galbreath
 Stephanie Galbreath
 Audria Galloway
 Anthony Gibbs
 Anthony Gibbs, Jr.
 Audrick Gibbs
 Lakrisha Gibbs

Greg Goodwin
 Greylyn Goodwin
 Jada Goodwin
 Amber Graham
 Atanya R. Graham
 Carlenard Graham
 DeChaun Graham
 Tatiana Graham
 Lynett Grier
 Wynetta Grier
 Jimmy Hackett
 Trina Stowe-Hackett
 Gwen Hall
 Renwick Hall
 Cornelius Harris

Nigel Harris
 Norman Harris
 Stephanie Harris
 Stephen Hayes
 Tamira Higgins
 Harper Horsley
 Kenitra Horsley
 Robert A. Horsley
 Scott Howard
 Sylvia Howard
 Dr. Carolyn Hunter
 Rev. James H. Lenoir
 Naomi Lewis
 Nathaniel Lewis
 Joyce O'Leary
 Aliyah Potts

Latoya Potts
 Scottie Potts
 T-aNique Pratt
 Rhonda Smith
 Simone Smith
 Gloria Thomas
 Gardenia Watts
 Olivia Watts
 Glenn Wharton
 Dr. Mary Frances
 Winters
 Howard Worthy
 Marilyn Ziegler

Class # 6-Class Leader, Shirley Mack

Rosa Campbell	Colby Johnson	Michael Lee	Victoria McLaughlin
Mary R. Davis	Kym Johnson	Sandra J. Lee	Adria Monroe
Elnora Evans	Ronald Johnson	Shatia Lee	Damyon Moore
Charlese Frazier	Winifred Johnson	Trecia Lee	Artie Nicholson-Collins
Christian Freeman	Denise Jones	Jordan Looper	Lawrence Pittman
Emanuel Freeman	Edward Jones	Meloney Looper	Lauren Pittman
Vangela Freeman	George Jones	Taylor Looper	Adrienne Ricketts
Audra Galloway	Amin Jones-Tobias	Jamil Love	Morgahyn Rhynes
Ronnie Grier	Rod Joyner	Patricia Love	Michelle Scott
Wynetta Grier	Gregory Kennedy	Geraldine Lowe	Ella Turner
Stephanie Haynes	Jade Kennedy	William Lowe	Beverly Walls
Thornton Haynes	Linda Kennedy	Narcissus Lowery	Jeffrey Walls
Donnie	Mattie Kluttz	Rosie Lowery	Stephanie Watkins
Henderson	Eula Lawrence	Deidra Lynch	Vanessa Williams
Candace Hill	Noel Lawrence	Milton Lynch	Kim Willis
Cynthia Jackson	James Laws	Shirley Mack	Adrienne Wyatt
Karen Jackson	Magdalene Laws	Patricia McCoy	
Nichell Jackson	Vilma Leake	Doris McDonald	
Ashton Jefferson			

Class#7-Class Leader, Dana Walker

Georgette Addison	Courtney Martin	John Moore, Jr.
Cynthia I.	Imogene B. Martin	Lorna Moore
Alexander	Jesse J. Massey, Sr.	Mary Ann Moore
Darrell Bonapart	Antoinette McCain	Phyllis Moore
Indie Broadnax	Darlene McCain	Richard Moore
Elija Burch	Constance McClain	Rosa Moore
Savannah Burch	Ernest McClain	Ledger Morrisette
Sophia Burch	Dr. Frances McClain	Shirley Morrisette
Cameron Chancy	Monika McKee	Tracee Morrisette
LaResa Davis	Brenda McKie	Ramona Morrison
Joanna Dobbins	Coy McLendon	Shirley Moser
Annette Exum	Dreyvon McLendon	Marlon Nash
Michael Gregory	Gilbert McRae	Gabrielle Pegram
Tracie F. Gregory	Daphanie Miller	Doris Randolph
Marcus J. Hull	Kenny Miller	Tiffany Randolph
Chelsey Isler	Maria Miller	Wilbur Randolph
Bobby Johnson	Malcolm Miller	Ruby Tarver
Janette Johnson	Rudy Miller	Ruby Tarver
Yolanda Johnson	Chella Mills	Naomi Tucker
Ruth King	Belinda Mobley	Dana Walker
Furman Love	Charles Mobley	Dylan Walker
Stacy Love	Jason Moore	Jajuan Washington
Ciara Maddox		Janeisha Washington
Connie Maddox		Bertha Wise

**Class #8-Class Leader, Stafford Mackey
Rambert**

Trianisha Alexander	Rachel Porter
Claudette Dawkins	Thomas Porter
Jean Bowman	Carolyn Pratt
Johnny Dawkins	Jasheeba Pratt
Maxine Foard	Helen Ravizee
Jeanetta Frazier	Rev. Anthony
Keisha Gatling	Redfearn
Preston Gibson	Rowena Redfearn
Jacqueline Glenn	Dorthea Roberts
Rev. Margie Hines	Shirley Rose
Gloria Hope	Geneva Thompson
Rose Hall Jones	Sharon Tillman
Bernie Johnson	Kimberly Waters
Gloria Joyner-	
Johnson	
Brenda Kearse	
Cynthia Mackey	
Stafford Mackey	
Ronald Nelson	
Essie Pierce	
Shawana Polk	
Philip Polk	
Blake Porter	
Mitzi Porter	

Class #9-Class Leader, Rev. Michelle

Brenda Anderson	Cynthia Redfearn
Olinda Birdsong	Amir Ricks
Lila Blake	D'Nathan Ricks
Deidra Brown	Tiffany Ricks
Gary Brown	Ashly Riley
Roye Buck	Cordell Riley
Asia Clark	Donna Riley
Rufus Davis	Jackson Riley
Shakara Helaire	Gabriella Roberts
Brenda Holt	Andrew Robinson
Francis Holt	Anika Robinson
Andrea Jones	Hannah Robinson
Tyrone Lander	Isaiah Robinson
Doret Lawson	Jason Robinson
Mercedes Mason	Ernestine Robinson
Greg Melton	Ursala Robinson
Tara Montgomery	Millie Ruscito
Jhanique Prince	Thea Scott
Michael Prince	Gayle Tabron
Patricia Prince	Nayo Tabron
Lesline Quashie	Jeffery Thomas
Renwick Quashie	Joseph D. Thompson
Rev, Michelle Rambert	Valencia Tims
Helen Ravizee	Kornelius Tims
	Roye Wallace
	Shirley Williams
	Jerva Wright

Class #10-Class Leader, Ralph Burt

Alexander Ademu-
John
Archibald Ademu-John
Archie Ademu-John
Georgiana Ademu-
John
Linda Berry
Ralph Burt
Sharelle Burt
Sonya Burt
Symore Burt
Carlotta Faulkner
Dalisa Fuller
Lisa Fuller
Marvin Fuller
Joshua Glover
Tracy Grey
Val Heard
Jocelyn Heard
Shanitra Hicks
Eboni Hood
Elaine Kelly
Leila Kent
Cathy Lambert

Raquel Linton
Laura Mason
Thelma Mason
Jacqueline McJunkins
Mary Ann Moore
Richard Moore
Khari Polk
Madysen Polk
Carolyn Powell
James Saunders, Jr.
Marva Saunders
Corretta Shipman
Curtis Sinclair
Crystal Ellinder Sinclair
Ellinder Sinclair
Brother Brandon Smith
Etherline Smith
Hazeline Smith
James Smith
Jasper Smith
Jeannette Smith
Jonathan Smith
Larvay Smith

Maurice Smith
Ray Anthony Smith
Zuri Kent Smith
Carol Staley
Larry Staley
Larry Staley, Jr.
Tenai Staley
Darryl Stewart
Valarie Stewart
Cheryl Stroman
Sameria Sturdivant
Tamera Sturdivant
Ashlee Townsend
Thelma Townsend
Hazeline Wallace
Hamilton Walton
Randy Walton
Ronae Walton
Tiffany Welch
Dr. James Robert
White

**Class #11-Class Leader, Glain Haynes Lewis
Leader, Dr. Angelia Fryer**

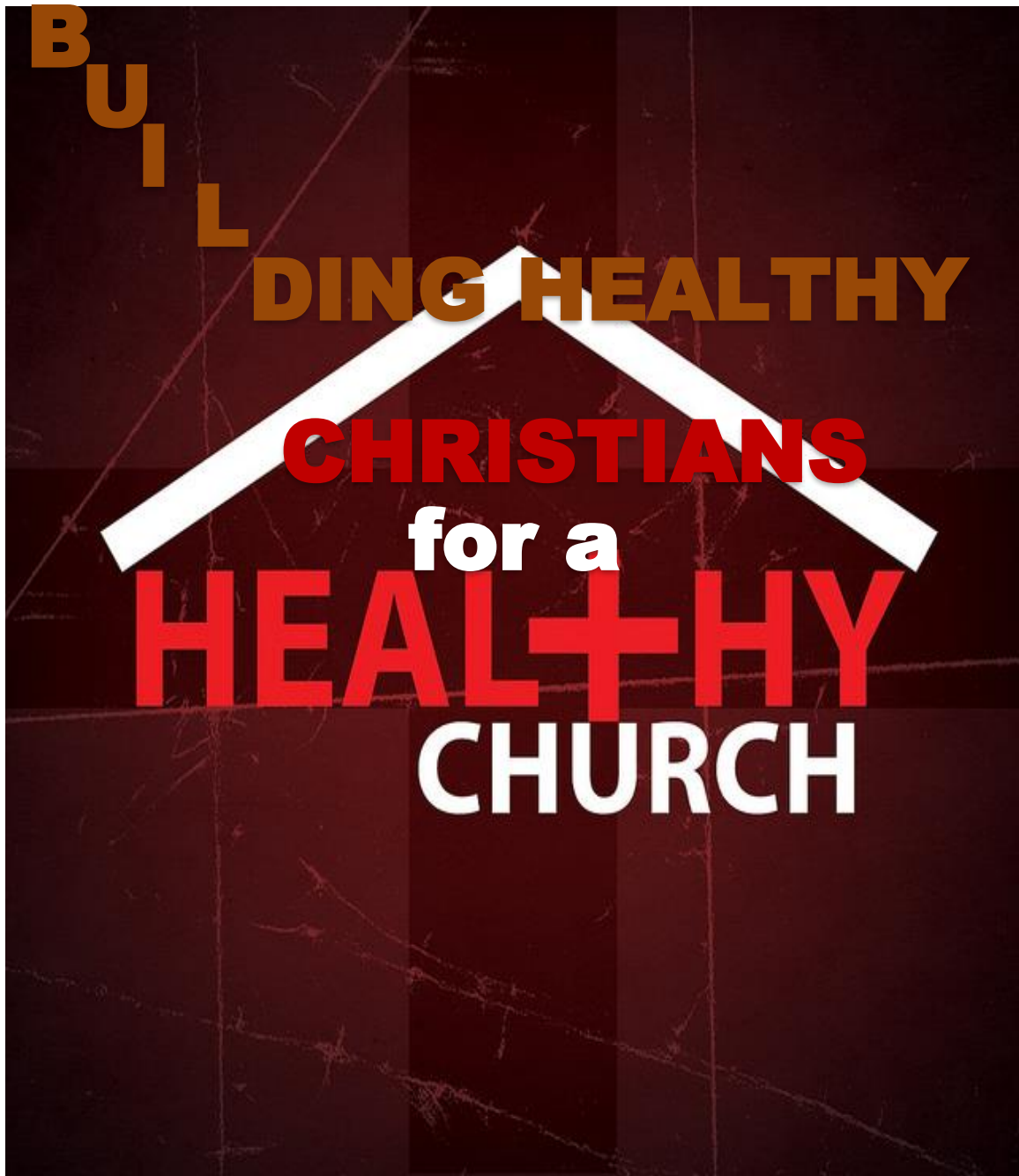
**Dawn Aiken
Dewan Aiken
Zoe Aiken
Zora Aiken
Stephen Brown
Charlene Carrouthers
Charles Carrouthers
Kaylen Carrouthers
Bernard Cummings
Elouise Cummings
Porcha Douglas
Genesis Douglas
JoAnn Foster
Robert Foster
Donte Hooker
Kennedy Hooker
Tiffany Hooker
Matthew Jaglal
Priya Jaglal
Tracy Jaglal
Glain Haynes Lewis
T. William Lewis
Alyssa Mackey
Marrissa Mackey
Stephanie Mackey
Tonya Mallory
Mable McCullough
Ronald Metz
Ronald Metz, Jr.
Samantha Metz
Vanessa Metz
Jennifer Ballance Mitchell
Erica Moore**

**Kayden Prince
Yolanda Riley
Maxine Shankle
SharonLynn Smith
Shanel Smith
Joy Springs
Janice Taylor
Blanche Thompson
Alfred Tillman
Aniya Tillman
Denise Tillman
Patrice Tillman
Rita Tillman
Johnnie Mae Tracey
Christine Tymes
Yolanda Wallace
Cheryl Washington
Joseph Washington
Ashley Williams**

Class #12-Class

**Dr. Dwayne A. Walker
Jackie Abraham
JaQuavian Abraham
Monazhy Abraham
Trenelle Brown
Yolanda Brown
Autumn Clark
Colena Corbett
Ezra Corbett
Dr. Angelia Fryer
Tukesia Garner
Meliya Ghee
Floyd Hardin
Jerry Hines
Tonya Hines
Beverly Koontz
Tyler McCall
Tonja McKinney
Jordan McKinney
Carol Minor
Aki Neal
Theresa Perry
Susan Pinckney
Michael Porter
Kyndal Reid
Victoria Reid-Pigotte
Doris Roberts
Japrenza Tate
Joan Taylor
Alisa Thompson**

**Malik Thompson
Kharcem Thompson
Robbie Thompson
Daivene Walker
DeAndra Walker
Deborah Walker
Lanita Walker
Brittany Warren
Brandon Warren
Charles Warren
Damie Louise Warren
Demetrie Warren
Rev. G. Rebecca Warren
Marion Warren
Sherea Warren
Alista "Cozzie" Watkins
Adjon-Alber Watkins
Mirion White
Philip White
Claudia Wiley-Coulibaly
Ramata Wiley-Coulibaly
Betty Williams
Jonell Williams
Brenda Williamson
David Williamson
Georgia Woodruff
Christopher Wright
George Wright
Anne Young
Ophelia Young
Valeria Young**



‘And they, continuing daily with one accord in the temple, and breaking bread from house to house, did eat their meat with gladness and singleness of heart,

Praising God and having favour with all the people. And the Lord added to the church daily such as should be saved.

Acts 2:46-47 (KJV)

Our Ministries

Brief Description of the Ministries of Little Rock A.M.E. Zion Church

Acolyte Ministry: To encourage our youth to take an active role in the Sunday Morning Worship Service by training them to light, tend and extinguish the altar flame, which is symbolic of the presence of God in our midst. You must be at least 8 years of age to participate.

Active Adult Ministry: To provide a comprehensive ministry that reaches Senior Adults in Little Rock enhancing their lives by encouraging them to grow in the Lord, and to challenge them to serve the Lord with all of their heart, mind, soul and strength.

Athletic Ministry: To enhance Spiritual Development and Christian Discipline through team and individual sports, focusing on sportsmanship, dedication, teamwork, and discipline. Inclusive of all ages.

Audio/Visual Ministry: To enhance the worship experience through amplification of the music and the preached word, to record and make available audio tapes & CD's and DVD's for all services.

Banner Guild Ministry: To provide seasonal liturgical banners for education and beautification of the sanctuary.

Boy Scouts of America: To promote the abilities of boys to do things for others, to train them in scout crafts, to teach them patriotism, courage and self-reliance.

Bread of Life Ministry: To promote healthy, nutritional meals to transient individuals and Senior Citizens of the community.

Canvas Ministry: To help promote activities outside the doors of the church within the surrounding community.

Catechism Ministry: To provide orientation for new members. Areas studied include history, polity and doctrines for the A.M.E. Zion Church. New members are also apprised of the vision and operation of the ministry of Little Rock.

Children's Choir: To allow our children to participate in the worship service through song, nurturing spiritually while learning about the good news.

Children's Ushers: To greet members and visitors, to monitor needs of the congregation, and to offer assistance throughout the worship experience.

Counseling Ministry: To provide spiritual counseling to members who are experiencing personal crisis and change.

Culinary Ministry: To coordinate all meal functions and manage the upkeep of the kitchen of Little Rock.

Cultural Arts Ministry: To provide an atmosphere and opportunity for Christ-inspired cultural and artistic expression.

Economic Development Ministry: Designed to encourage, promote and enhance economic prosperity through entrepreneurial and private business development.

Education Ministry: To encourage our young people in their academic pursuits and to monitor the schools and the local board of education for fairness and equity.

Evangelism Ministry: To promote the spirit and mission of the ministry of our Lord and to employ the most effective means to accomplish the chief end of the gospel - the salvation of souls; and that the church may more vigorously apply the moral and spiritual agencies by which men are served from sin and trained for heaven.

Flower Ministry: To beautify the sanctuary and other areas inside the church with plants and seasonal flowers.

Greeters/Announcers/Host/Hostesses Ministry: To welcome members and register visitors into the church on Sunday mornings and before all special services, to serve as decorum ambassadors for special events held at Little Rock.

Girl Scouts of America: To inspire girls with the highest ideals of character, conduct, patriotism and service that they may become happy and resourceful citizens.

Grief Ministry: Provides Grief counselors who help persons cope with the loss of a spouse, parent, or other loved one. The ministry has a set curriculum.

Golf Ministry: To enhance Spiritual Development and Christian Discipline through team and individual golfing, focusing on sportsmanship, and teamwork among the ladies.

Hand Bell Choir: To provide opportunities for children – teenagers to play in an instrumental of tone chimes. Group plays on selected Sundays for special services.

Health Resource Ministry: To provide ongoing resources and information on health, safety, and other related issues and to provide onsite medical care when needed.

Heaven's Storehouse Ministry: To provide clothing and food to those in need and with shelter when needed.

Historical Society: To collect information and articles for historical purposes.

Home Missions: To promote the spiritual interests of the church and for the relief of mission changes, and preachers on the poor fields.

Information Technology Ministry: To provide technical support and assistance to the church office and staff.

Intercessory Prayer Ministry: To seek God through prayer on behalf of the Church, Pastor, members and concerns of Little Rock and our community.

Lay Council: To organize the laity of the A.M.E. Zion Church, to deepen the spiritual life of the laity, to disseminate information, to cultivate the denominational loyalty, to expand the denomination through education and evangelism.

Liturgical Dance Ministry: To minister before the Lord and to the congregation through praise dancing and worship.

Marriage Ministry: To promote the spiritual growth and development of married couples through Christian fellowship and educational activities.

Men's Boosters Ministry: To provide spiritual nurture and develop an atmosphere of Christ-like brotherhood and unity among the men of Little Rock and the community. The ministry seeks through fellowship, study, workshops and prayer to encourage and empower the men of Little Rock in their walk and spiritual development as strong Christian Men.

Men's Choir: To provide an opportunity for men to lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music.

Military Ministry: To assist the families and loved ones in the military as well as honor the veterans and the active-duty members of our church.

Millennial Ministry: The Millennial Ministry seeks to provide access to spiritual, financial and personal development issues /concerns to those between the ages of 21-40.

Nehemiah Ministry: to coordinator and help with physical repairs to the church campus.

Nursery/Children's Church Ministry: To provide a safe, Christian environment for the nurturing and care of children ages 0-9 during Sunday morning worship.

Parking and Security Ministry: To provide for security of church during special events and other church functions in addition to caring for parking needs.

Pastor's Aide: To provide added support and comfort to the Pastor and family.

Prison Ministry: To provide ministry to those who are incarcerated, were incarcerated and their families.

Public Relations Ministry: To serve as a liaison between the Church and the community to keep the Church informed of events and opportunities in the community, and to keep the community informed of events and opportunities presented by the church.

Quilting Ministry: To provide an instructional environment and fellowship while producing quilting products for the hospitals and terminally ill of our community.

Prayer Counselor Ministry: To serve as spiritual support and means to contact for all new members.

Sanctuary Choir: To lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music, bringing glory to God and winning souls for His kingdom. In addition, the Sanctuary Choir provides musical enrichment for all functions and events in the life of the church, as requested.

Singles Ministry: To provide spiritual support and Christian community for divorced, widowed, never married, and single parent men and women of Little Rock.

Street Ministry: To spread the love of God through His word and provide supplies to individuals who may be in need.

Substance Abuse Ministry: To provide spiritual and emotional support to persons undergoing recovery from substance abuse.

Transportation Ministry: To provide transportation to and from worship and other functions of Little Rock and to respond to the transportation needs of the membership of Little Rock.

Tutorial Ministry: To provide academic support to students of Little Rock and the community at large.

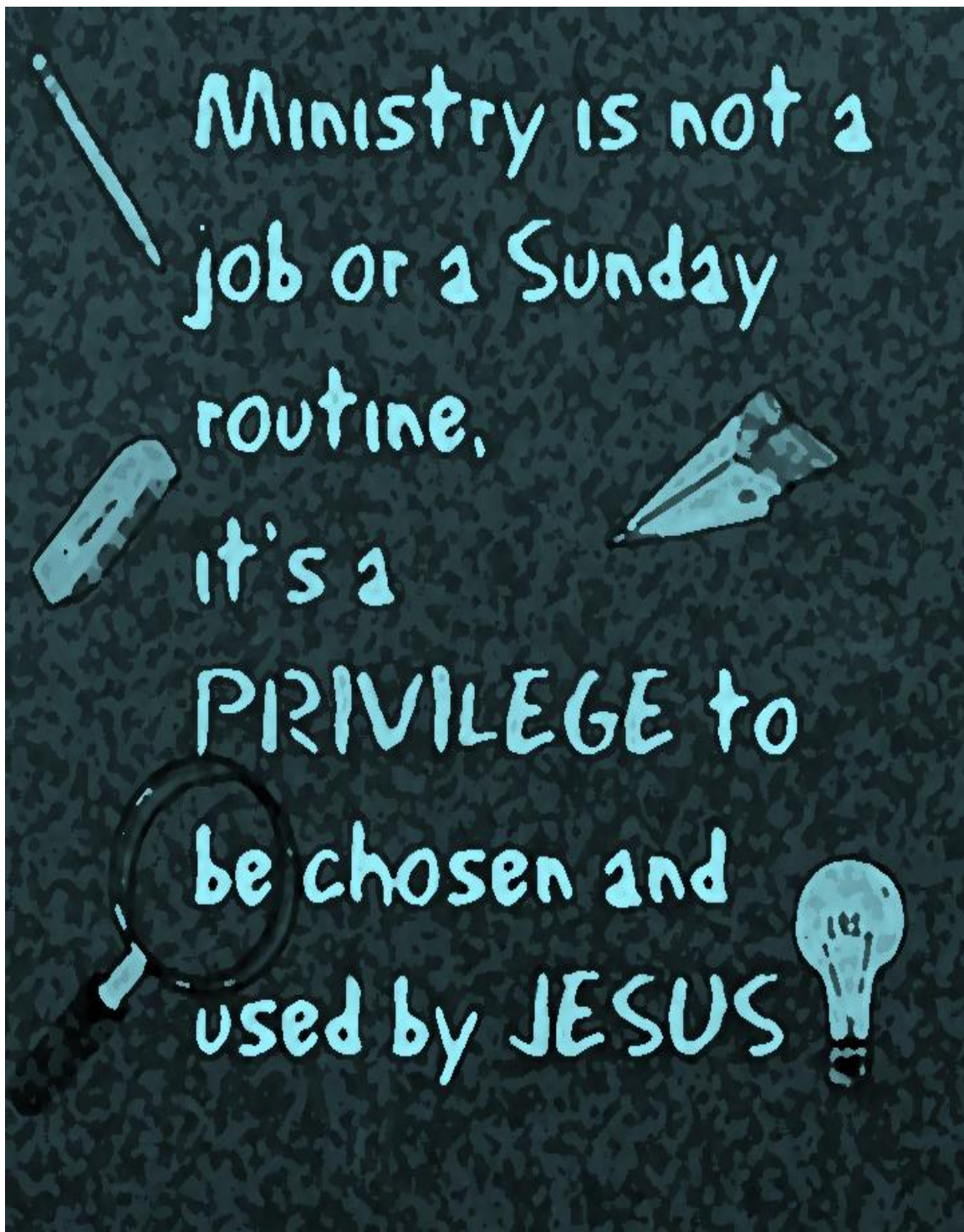
Usher Ministry: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.

Young Adults in Christian Ministry (YACM): To unite men and women, ages 22 - 40, of the A.M.E. Zion Church to use their time and talent for mission service in the church and the community.

Young Adult Ushers: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.

Youth and Young Adult Choir: To allow our youth and young adults an opportunity to lead and inspire the congregation in worship services through the rendering of diverse forms of sacred music.

Youth Ushers: To greet members and visitors, to monitor needs of the congregation, to facilitate order and decorum, and to offer assistance throughout the worship experience.





Acolyte Ministry
 Active Adults Ministry
 Athletic Ministry
 Audio/Vision Ministry
 Banner Guild Ministry
 Boy Scouts of America
 Bread of Life Ministry
 Canvassing Ministry
 Catechism Ministry

 Children's Choir
 Children's Ushers
 Christian Education Department
 Counseling Ministry
 Culinary Ministry
 Deaconess Ministry
 Economic Development Ministry
 Education Ministry
 Evangelism Ministry
 Flower Ministry
 Greeters/ Announcers Ministry
 Girl Scouts of America
 Grief Ministry
 Hand Bell Choir
 Health Resource Ministry
 Heaven's Storehouse Ministry
 Historical Society
 Home Missions
 Host/Hostesses Ministry

Mrs. Erica Bridges
 Mrs. Dorothy Cousar

 Mr. Greg Goodwin
 Mr. Rudy Miller

 Mr. Keith Bradford
 Mr. Payton Colclough
 Rev. G. Rebecca Warren/Rev. Belinda Austin
 Ms. Sandra J. Lee

 Mrs. Antoinette Cody
 Dr. Dwayne A. Walker
 Mrs. Mattie Kluttz
 Mrs. Carletta Freeman
 Mrs. Brenda Anderson
 Mrs. Delphia Daniel
 Rev. Belinda Austin
 Rev. Belinda Austin
 Rev. G. Rebecca Warren

 Dr. Frances McClain
 Ms. Susan Pinckney

 Mr. Gilbert McRae
 Mrs. Roye Buck
 Rev. G. Rebecca Warren

2020-2021 Ministry Leaders

Information Technology Ministry

Intercessory Prayer Ministry

Ladies Golf Ministry

Lay Council

Liturgical Dance Ministries

Marriage Ministry

Media Ministry

Men's Booster Ministry

Men's Choir

Military Ministry

Millennial Ministry

Nehemiah Ministry

Nursery/Children's Church Ministry

Parking and Security Ministry

Pastor's Aide

Prayer Counselor Ministry

Prison Ministry

Public Relations

Quilting Ministry

Singles Ministry

Social Awareness/ Community Liaison

Steward Board Ministry

Street Ministry

Substance Abuse Ministry

Transportation Ministry

Tutorial Ministry

Usher Ministry

W.H.& O.M.S.

Youth and Young Adult Choir

Youth Ushers

Young Adult Ushers

Mr. Anthony Gibbs, Sr.

Rev. Belinda Austin

Ms. Ty Humes

Mrs. Brenda Coffey &

Ms. Leroichelle Bell

Mr. Cordell & Mrs. Donna Riley

Mr. Greg Goodwin

Mr. Christopher Caldwell

Dr. Frances McClain

Mrs. Elouise Cummings

Ms. Sharelle Burt

Mr. Thornton Haynes

Mrs. Jada Goodwin

Mr. Jesse Massey

Mrs. Carol Staley

Rev. G. Rebecca Warren

Rev. Anthony Redfearn

Sister Diane Commander

Mr. Larry Austin

Mr. Michael Washington &

Mrs. Linda Kennedy

Mr. Jesse Massey

Mr. Jimmie Hackett

Mrs. Narcissus Lowery

Mrs. Roye Buck

Mrs. Deirdre Lynch

Mrs. Kay Frazier

Mr. Robert Horsley

**“EXCELLENCE IS
NEVER AN ACCIDENT;
IT IS THE RESULT OF
HIGH INTENTION,
SINCERE EFFORT,
INTELLIGENT DIRECTION,
SKILLFUL EXECUTION
AND THE VISION TO SEE
OBSTACLES AS
OPPORTUNITIES.”**

ANONYMOUS

How To Become a Member of Little Rock...

There are three ways to become a member of the church:

1. Profession of faith
2. The re-affirmation of faith
3. Letter of transfer

ITS MEANING AND PURPOSE: When you walked up the aisle, stood before the altar and made your vow to God in the presence of the congregation, you took the most solemn obligation of your life. By joining the church, you became a part of the body of Christ.

CONDITION OF MEMBERSHIP: “There is only one condition previously required of these societies. A desire to flee from wrath and to be saved from their sins. But wherever this is really fixed in the soul, it will be shown by its fruits.” (A.M.E. Zion Discipline)

STEPS TO BE TAKEN: In order to provide each new member to Methodism an opportunity to make certain of his/her decision to join our denomination, let us make an effort to train him/ her in our doctrine. Let great care be taken in receiving persons on probation and let no one be so received as enrolled who does not give satisfactory evidence of his/her desire to “flee the wrath to come and to be saved from his/her sins.”

ADMISSION INTO FULL CONNECTION: A probationer may be admitted into full membership providing he/she has served out his/her probation, has been baptized, completed the New Members Class, and on examination by the Pastor before the church as required by the Discipline, given satisfactory assurance both of the correctness of his/her faith and of his/her willingness to observe and keep the rules of the church.

A member in good standing in any other Methodist church, desiring to unite with us, may be received on his/her certificate of membership, and by giving satisfactory answers to the usual questions laid down in our formula for the reception of members and completion of new members orientation.

LETTER OF TRANSFER: A good Christian will want to belong to a church in the city where he/she lives. Therefore, we advise each person who moves into the city to secure from the Pastor of the former church, a letter of transfer. On presentation of this letter, one who transfers from another A.M.E. Zion Church will be accepted in full connection of our church.

SPIRITUAL DUTIES: Each member is expected to engage in both public and private worship. We recommend the use of devotional material published by the A.M.E. Zion Church, and other Methodist denominations as aids in private worship. We strongly encourage family worship at least once per week. A good member will seek to attend public worship each Sunday. Whenever possible, he/she will attend mid-week bible study, and other church activities. He/she will lose no opportunity to cultivate his/her spiritual life.

How To Support the Ministry of Little Rock...

While we are always delighted to receive new members into the fold, we encourage all new members to participate in a New Members Class before they are fellowshipped into full connection. All members of the church are expected to support the programs of the church and to participate in the ministries of the church, to attend church regularly so as to participate in all means of grace; to attend all meetings and services called by the Pastor, to pay the amount designated for General Claims and Quarterly Conferences; to work to promote peace and harmony in the church, not seeking to sow seeds of discord; and to make substantial weekly contributions to the church for the support of the same. Please feel free to call upon your Pastor or officers for any assistance needed at any time. All officers and members are encouraged to attend Sunday School and Bible Study.

According to the scripture, it is not too much to ask that each member give one-tenth of his/her income to Christ through his/her church. Members are encouraged to pledge as much as possible for the support of the church and its ministries each week.

GENERAL OFFERING AND TITHES: This offering is for the support of the local church, which includes all operational expenses of the church. (i.e. salaries, utilities, general maintenance).

MINISTRY OF KINDNESS OFFERING: The offering makes possible the benevolent activity of the church such as giving to the sick, poor, and less fortunate.

3. CAPITAL IMPROVEMENT: Each member is requested to pledge an amount to be paid every second Sunday of each month toward the Capital Improvement Fund. This fund is established to guarantee that the loan obligations of Little Rock are met. We must realize that failure to meet this obligation could result in foreclosure of church property. The Capital Campaign Fund will also be used to ensure that funds are accumulated towards planning for future investments and repairs of church property.

4. GENERAL CLAIMS: This assessment is for the purpose of supporting the various denominational enterprises, such as Schools and Colleges; Home and Overseas Missions; Church camps and administrative responsibilities of the General African Methodist Episcopal Zion Church. The General Claims Assessment is required of each member. This assessment may be given to your Class Leader or through the church envelope system. The \$100.00 may be divided into four payments (\$25.00 per quarter) to be paid on the Sunday prior to each conference Check-Up Meeting.

5. QUARTERLY CONFERENCE DUES: These funds are applied to the salary of the district presiding elder. Each member is asked to pay \$40.00 a year. The \$40.00 may be broken up into four payments of \$10.00 per quarter. Members may use the church offering envelope system.

What You Can Expect from Little Rock...

God, the Pastor, and congregation are expecting great things of you. Each member is requested to do his/her best to glorify God by using the gifts and talents He has so graciously provided you to work toward building His Kingdom on earth. Additionally, there are some great things that you and your family can expect from this church.

Our “Excellence in Ministry” vision charges us to minister to the needs of God’s people that God may be glorified. With that in mind, you can expect the following:

- A chance to grow in grace and in the knowledge of our Savior, Jesus Christ.
- An opportunity for spiritual growth and personal development.
- An increased knowledge of the ways of God and an interpretation of the spiritual laws of life so that you can become spiritually mature.
- A loving pastor with a compassionate heart, generous spirit, and supportive family who will continue to pray and encourage you in the Christian faith.
- A place where your family can worship and grow together.
- Christian fun and fellowship an opportunity to meet and fellowship with new people and learn new things.
- A safe, clean, and healthy environment for you and your children.
- A church home and church family that will encourage and support you and your family in times of need.
- Opportunities to serve, give, participate and be actively involved in various ministries, programs, events, and community-related activities.



Policies and Procedures of Little Rock...



Guideline for Organizations Sponsoring Programs and/or Worship Services

Before extending an invitation to a speaker or group, confer with the Pastor about your

recommendation of a speaker or group. It is appropriate that invitations extended to persons and/or groups participating in programs or worship services held at the church be made by the Pastor. The invitation should have signatures of both the Pastor and the President of the sponsoring Organization. Any correspondence sent in the name of the Church and/or on Church stationary should be approved by the Pastor.

Facility Usage Policy

Furnishings and equipment are church property and are not to be taken outside the facility or loaned out without prior approval of the Pastor or Board of Trustees. In all cases, a Church Member must be a part of the group and be the responsible person for the function. Members of Little Rock will be charged at least the one-hour rate for the use of the fellowship hall and/or the Cultural Center. This fee only applies to personal use, not on behalf of Little Rock organizations.

Musical Equipment/Sound Equipment Usage Policy

The musical and sound equipment are the property of the church and should only be operated by trained authorized personnel.

Pastoral Counseling Policy

The Pastor's concern for the well-being of the members is not confined to the preaching of the gospel on Sunday morning, but is extended to meeting all pastoral needs of the congregation and community. For members who feel the need for pastoral counseling, i.e., Pre-marital, Spiritual, or counseling pertaining to any crisis pertaining or important decision, please arrange with the Pastor a time that will be mutually suitable. Any information shared with the Pastor will be held in strict confidence.

Ministry Check Request Policy

Ministries requesting funds must obtain a form from the Church Office prior to the event in which the funds are needed. A completed form must contain the ministry leader's signature and the purpose for the funds. The forms are to be returned to the Church Office for the pastor's approval no later than 15 days prior to the event.



Weddings

A. *Weddings and marriages conducted at Little Rock A.M.E. Zion Church are religious services and an Act of Worship.*

The Ceremony occurs in the presence of God. The Church seeks God's hallowed blessings and benedictions upon that union and witnesses to the fact that it was instituted by God "in the time of man's innocence." Christ hallowed the marital union by "His presence and first miracle."

"The Lord's mercy and favor" are sought in order that the couple's life together may glorify God in this life and the life to come. Therefore, every attempt will be made, on the part of the persons to be married, their parents, those who will direct the activities of the wedding, and the Pastor, to conduct this service of worship with every degree of reverence as possible.

B. *Procedures for Arranging Weddings.*

The first step in getting married by your Pastor is to notify him of your desire. This should be done by one or both of the prospective partners.

No plans should be made without the Pastor's knowledge and concurrence. Be prepared to engage in three or more pre-marital counseling sessions with the pastor, the last occurring no later than seven days before the actual ceremony.

If the wedding is to take place at Little Rock Church, it is imperative that a rehearsal is conducted at least 24 hours before the ceremony.

The ceremony must conform to the Ritual of Matrimony as set forth in the Book of Discipline of The A.M.E. Zion Church. Because weddings are Worship services, as are all services conducted at Little Rock Church, the use of flash cameras during the actual ceremonies is not appropriate. Please consult with the Pastor for appropriate times.

The Altar represents the most significant symbol of the presence of God, whose blessings we ask for every wedding in church; therefore, it should never be moved or obstructed.

All music must be approved by the Pastor prior to the service.

If you wish for another Minister to perform or assist in the ceremony, confer with the Pastor in advance. All expenses incurred for such guest will be the responsibility of the family. Certain fees are applicable, please consult with the Pastor.

Baptism



Notify the Pastor of the desire to be baptized or to have your child(ren) baptized. Be prepared to meet with the Pastor, before the date of Baptism for instructions on the meaning and importance of Baptism and to clarify parental responsibilities.

All Baptisms should be administered during a Worship Service on the Second Sunday of each month, since the church and Pastor also must assume a share of the responsibilities of assisting in the training and nurture of your child or children. Baptisms will be administered in the presence of the congregation in worship, as it marks the entrance into the Christian Fellowship of those who are baptized.

The three modes of Baptism recognized in the A.M.E. Zion Church are Sprinkling, Pouring or Immersion. When an infant is baptized, Methodists do not refer to the sacrament as "Christening", but as "Baptism."

It is necessary to be baptized only once. "One Lord, One Faith, One Baptism". (Ephesians 4:5)

Since Baptism is an act of Worship, the taking of flash pictures during the service is considered inappropriate. Consult with the Pastor for appropriate time for photographs.

Funerals

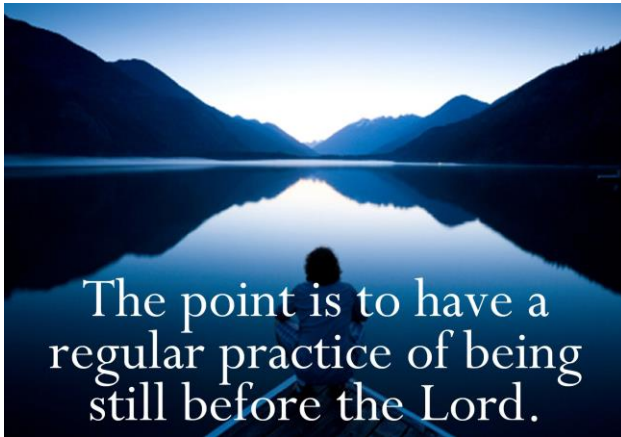
Since the crisis of death is one of the most painful experiences for family members, every effort will be made by the Pastor and members of the Church to help the family move through the grief process.



Please notify or have someone to notify the Pastor at once. The Pastor's role is to provide care for you and other members of your family. Arrangements for the funeral (i.e., time, day, and order of service) should be made in consultation with the pastor.

In making your arrangements lean heavily on the presence and promise of God for strength, understanding, and comfort. We understand that a funeral service is a worship service where the family is comforted, and Jesus is magnified. Therefore, once the service is called to order, the casket shall be closed and remain closed. If the family wishes a Bishop or another Minister to preach the Eulogy, please consult with the Pastor. All expenses incurred by such guest will be the responsibility of the family.

Advice on Conduct and Decorum of Little Rock...



Before leaving for service, seek a moment of quietness in order to tune your spirit and heart with the reading of scriptures, meditation, and prayer: Divest yourself of all things that will hinder your full fellowship with God and others.

Always be prompt in order to take advantage of the time provided during the Prelude to worship.

Enter God's house with joy and thanksgiving in your heart and your spirit. ("Enter into His gates with thanksgiving and into His courts with praise. Be thankful to Him and bless His name. For the Lord is good; His mercy is everlasting, and His truth endures to all Generations." Psalm 100: 4-5 NKJV).

Greet all members, friends, and visitors with "Jesus Joy" and a welcoming smile. Refrain from walking or talking across the sanctuary to greet a friend whom you are happy to see.

Refrain from unnecessary conversations; especially, the latest bad news about yourself or others. Take all matters that cause heaviness of heart to the throne of God for His comfort and mercy.

Take your seat, fix your mind, eyes and spirit on God, and in quietness, enter into prayerful communication with The Father. At certain times you may feel it necessary to visit the Altar to lay your cares upon Him, "for He cares for you."

Please refrain from walking in and out during Worship, especially during the sermon and the call to Christian Discipleship.

Most of all Remember!! Holy Communion is just that, Holy. Your demeanor (i.e., your behavior, manner, or appearance, especially as it reflects on character) tells it all.

No food or drink is allowed in Sanctuary.

Please silence your cell phones during Worship.



2020-2021
Nominations and Appointments

Pastor's Nominations and Appointments

The Pastor has appointed for the 2020-2021 Conference Year:

Larry Austin to serve as Preacher's Steward

The Pastor has appointed for the 2020-2021 Conference Year:

Christy Bryant to serve as Church Comptroller

The Pastor has nominated for the following persons to serve as Stewards for the 2020-2021 Conference Year:

Brenda Anderson	Jimmie Hackett	
Angela Caldwell	Trina Hackett	Renwick Quashie
Dirk Clark	Robert Horsley	Cordell Riley
Antoinette Cody	Kym Johnson	Jason Robinson
Payton Colclough	Ronald Johnson	Hazeline Smith
Samuel Crowder	Greg Kennedy	Larry Staley
Sharbara Ellis	Mattie Kluttz	Richard Williams
Dr. Angelia Fryer	Jesse Massey	Alista Watkins
Anthony Gibbs	Rudy Miller	
Greg Goodwin	Keith Powe	

The Pastor has nominated the following persons to serve as Trustees for the 2020-2021 Conference Year:

Robin Bradford	Ledger Morrisette	Thornton Haynes
Ernest McClain	Sandra J. Lee	Johnnie Mae
Christy Bryant	Carl Daniel	Tracey, <i>Emeritus</i>
Randy Freeman	Narcissus Lowery	
Gilbert McRae	Gloria J. Johnson	

The Pastor has appointed the following persons to serve as Class Leaders for the 2020-2021 Conference Year:

Gilbert McRae, Leader of Leaders and ALL New Members

1 – Dr. Sonya Campbell	5 – Rev. James H. Lenoir	9 – Rev. Michelle Rambert
2 – Tyteen Humes	6 – Shirley Mack	10 – Ralph Burt
3 – Keith Powe	7 – Dana Walker	11 – Glain Haynes Lewis
4 – Shabara Ellis	8 – Stafford Mackey	12 – Dr. Angelia Fryer

The Pastor has appointed the following persons to serve as Deaconess for the 2020-2021 Conference Year:

Gloria Armstrong	Erica Bridges	Willette Crowder
Rev. Belinda Austin	Indie Broadnax	Kay Frazier
Michele Blackett	Artie N. Collins	Carletta Freeman

Delphia Daniel
Caroline Dinkins
Trina Hackett
Linda Kennedy
Glain Haynes Lewis
Stacy Love
Narcissus Lowery
Shirley Morrisette

Tracee Morrisette
Mitzi Porter
Tasha Powell
Donna Riley
Millie Ruscito
Marva Saunders
Michelle Scott
Rhonda Smith

Ruby Tarver
Janice Taylor
Selita Weathers
Anne Young

Rose Campbell,
Emeritus

The Pastor has appointed the following persons to serve on the Board of Christian Education:

Minister of Christian Education: Rev. James Howard Lenoir
Minister of Young Adults: Brother Brandon Smith
Ministers of Youth:
Department Director: Antoinette Cody
Director of Adults: Dorothy Cousar
Director of Young Adults: Sharelle Burt
Director of Youth: Anika Robinson
Director of Children: Jada Goodwin
Sunday School Superintendent: Rev. James Lenoir

The Pastor has appointed the following persons:

Minister of Discipleship and Facility Manager: Rev. G. Rebecca Warren
Director of Evangelism: Rev. Belinda Austin

The Pastor has appointed the following persons to serve the W.H. & O.M. Society:

President of the Parent Body: Roye Buck
Coordinator of YAMS: DeAndra Walker
Secretary of Youth: Atanya Graham
Superintendent of Buds of Promise: Latoya Potts
Secretary of Supplies:
Chairperson of Life Members: Jennifer Mitchell

The Pastor confirmed the following persons to serve as the Office of the Lay Council for the 2020-2021 Conference Year:

President:

First Vice President:

Second Vice President:

Secretary:

Treasurer:

PREACHER STEWARD

The Preacher Steward is Chairperson of the Steward Board and is the “right-hand” of the Pastor. The Preacher Steward is to make sure that the responsibilities of the Board are carried out by all Stewards. When, and if, the Preacher Steward feels a dislike or distaste for the Pastor, he/she should resign, for no person can be a Preacher Steward or Steward who works against the Pastor. This person is further responsible for making such appeals to the congregation as necessary for the financial support of the church and Pastor.

STEWARDS

A Steward is to be a person of good moral character. The Steward’s primary job, according to the laws of the church, is to make sure that the needs of the Pastor and his family are met. They are to assist in entertaining the guests of the church and parsonage. Any steward nominated who feels that he/she cannot cooperate within the framework of the Pastor’s program, as long as the Pastor remains morally and spiritually straight, should resign.

The duties of the Stewards are as follows:

1. They are stimulants for the spiritual life of the church by being present at all services, willing to lead devotion and assist with worship when needed.
2. They are also expected to SUPPORT and PROMOTE all projects, programs and financial obligations of the church.
3. They are to assist in counting monies received each Sunday or any special service.
4. Stewards should be present at all board meetings called by the Chairman or the Pastor.
5. Stewards should attend weekly Bible Study.

TRUSTEES

The Trustees are a part of the Pastor’s Cabinet, nominated by him to support the program he presents. It is expected then that no person can be a Trustee who is not loyal to the program, Pastor and/or church. Any Trustee nominated who feels that he/she cannot cooperate within the framework of this program, as long as the Pastor remains morally and spiritually straight, should resign. It is requested that all Trustees attend weekly Bible Study. Trustees are to elect a Chairperson, Secretary and Treasurer to serve for one year at a time. The Chairperson is to call all meetings to order and preside over same to direct the affairs of the board. Further, he/she is to work in concert with other officers of the church and the Pastor for the good of the church.

The duties of the Trustees are as follows:

1. To take care of the physical property of the church.
2. To see that such property is clean at all times, properly heated and properly ventilated.
3. To receive and disburse, according to the budget for the direction of the church, monies turned into their hands.
4. To sponsor projects and programs to help defray expenses of the church.
5. To support all projects, programs and financial obligations of the church.
6. To lead the way in keeping harmony and peace.

CLASS LEADERS

All Class Leaders are sub-pastors who are urged to be concerned with the welfare of their members as well as collect General Claims and the designated amount for the support of the Quarterly Conference. They are to keep up with:

1. The number of members in class
2. The number of members who are sick; including names
3. The number of deaths
4. The number of visits made, and
5. The amount collected for Quarterly Conference.

Class Leaders who cannot fulfill their task should rededicate themselves to the task or resign. All Class Leaders are appointed by the Pastor, subject to the approval and acceptance of the Membership. The Class Leaders are to advise the Pastor of any sickness, death, or distress of any members of his/her class. All Class Leaders are requested to hold Class Meetings at least twice in a quarter for the purpose of instruction and group support. All Class Leaders are required to attend weekly Bible Study, as well as encourage their class members to do the same.

DEACONESS

The word “deaconess” can be synonymous with the word “helper”. The Deaconess will go about doing good. Ministry to the poor, visiting the sick, pray with the dying, seek the wandering, comfort the sorrowing, serve the sinning, and ever be ready to take up any duty for which willing hands cannot otherwise be found. The Deaconess is also responsible for attending to the preparation of the Sacraments of the church. Deaconesses are to be consecrated to serve in this capacity.

Christian Education Department

The General Conference of The African Methodist Episcopal Zion Church directs that there shall be a Christian Education Department for the promotion and supervision of the Christian training and development of the entire membership. The Christian Education Department shall be under the general control of the Board of Christian Education. In every Church, a Church School or Christian Education Board shall be established upon the nomination of the Pastor and confirmed by the Quarterly Conference.



DIRECTOR OF CHRISTIAN EDUCATION

This person will provide that all areas of the department are supplied with a Director. The Directors of Christian Education will:

1. Have oversight as to the functions of the various departments. (Children, Youth, Young Adult and Adult)
2. See that the department is supplied with necessary materials to ensure a successful program.
3. Provide that all special days are observed with programs.
4. Provide that our children, as well as adults, are instructed in Zion Methodism.

The Director of Christian Education is also responsible for whatever is necessary to promote a successful Sunday School program and Vacation Bible School. The Christian Education Department is encouraged to take part in as many District, Conference and Connectional Christian Education activities as possible. They are to make certain that the church is always properly represented at these activities.

Women's Home and Overseas Missionary Department

The Women's Home and Overseas Missionary (WH&OM) Department promotes growth in the knowledge and understanding of God and His plan of redemption for the world, as revealed through Jesus Christ and the power of the Holy Spirit; teach the concept of Christian missions and provide experiences for participation in mission work and its ministries; exemplify the principles of Christian living and to win other to Christ; promote the cause of World Evangelism; and serve as a financial support system to under gird the mission outreach of the African Methodist Episcopal Zion Church, at home and overseas to the end that though the power of the Holy Spirit, Christ is exalted and God is glorified. The Women's Home and Overseas Missionary Society provides financial support for the following schools and colleges of the African Methodist Episcopal Zion Church: Hood Theological Seminary, Clinton College, Lomax-Hannon Junior College, A.M.E. Zion Community College, Hood-Speaks Seminary and Livingstone College.

The Parent Body

Department Mission



The Women's Home and Overseas Missionary Society includes the Parent Body, from age 41 to an unlimited age. The purpose of the Parent Body is to (1) Promote growth in the knowledge and understanding of God and His plan of redemption for the world, as revealed through Jesus Christ and the power of the Holy Spirit; (2) Teach the concepts of Christian missions and provide experiences for participation in mission work and its ministries; (3) Exemplify the principles of Christian living and to win others to Christ; (4) Promote the cause of World Evangelism; and (5) Serve as a

financial support system to undergird the world mission outreach of the African Methodist Episcopal Zion Church, at home and overseas, to the end that through the power of the Holy Spirit, Christ is exalted and God is glorified.

Department Colors: Purple (sorrow, suffering) | Gold (honor)

The Young Adult Missionary Society

Department Mission

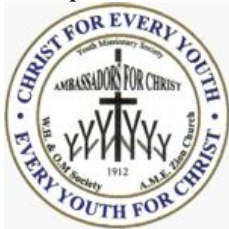


The purpose of this department is to (1) Unite women, ages 22–40, of the A.M.E. Zion Church for mission service in the church and community. Among the prime objectives will be social concerns such as child abuse, teenage pregnancies, drug dependency, world hunger, etc; (2) Provide an opportunity for the personal and individual Christian growth of members; (3) Provide an opportunity for Christian witness through the use of their time, talent, and treasure to support the mission; (4) Provide experiences that will enable Young Adult Missionaries to perpetuate the existence and continued growth of the Women's Home and Overseas Missionary Society, the A.M.E. Zion Church, and the kingdom of God.

Department Colors: Peach (loyalty, blood, charity) | Taupe (sorrow, joy and glory)

The Youth Missionary Society

Department Mission



The Youth Missionary Society, formerly called the Young Women's Missionary Society, was organized in 1909 in Salisbury, NC by its founder and first General Secretary, Miss Victoria Richardson. It was adopted in May 1912 in Charlotte, NC. We honor and recognize Miss Victoria Richardson Day on the second Sunday each January which is closest to her birthday which is the 12th of January. The Y's Society was organized to give the opportunity and privilege for young ladies to serve others. Young men are now allowed to become honorary members; however, they have no voting privileges and may not hold an office position.

Department Colors: Navy Blue (truth, loyalty) | Gold (heaven and honor)

The Buds of Promise

Department Mission



The Buds of Promise are the Juvenile Society of the WH&OM Society. The mission of the WH&OM Society is to establish Christian learning environments and experiences for all children (ages 1 through 12) through Mission Education. These experiences will enable each child to acquire the knowledge, beliefs and attitudes that are essential to his/her spiritual development as an individual and are necessary for the attainment of a meaningful life.

Department Colors: Green (growth) | White (purity)

The Bureau of Supply

Department Mission



The purpose of the department is to solicit funds and supplies for home and overseas work. This department has no age limitations. The motto for this department is “Faith and Service”. The Bureau of Supply celebrates its centennial in 2012, founded by Rev. Dr. Florence Randolph. Rev. Dr. Florence Randolph was born in 1866 in Charleston, South Carolina and was licensed to preach locally in Jersey City, New Jersey in 1897.

Department Colors: Pink (excellence, perfection) | White (purity, joy)

The Life Members Council

Department Mission



The Life Members Council is the most exciting department in the Women’s Home and Overseas Missionary Society! This department captures the hearts and interests of men, women, boys and girls from across the width and breath of Zion. The purpose of the department is to organize all Life Members, Matrons, Patrons and Honorary Life members into a local council. An investment in this department is an investment in the lives of Zion’s greatest resource: Her People!

Department Colors: White (purity, joy) | Red (fire, blood, charity)

The Lay Council



The first Connectional Laymen’s Organization was established by the action of the General Conference in 1916. However, because of the lack of interest and the needed support, the organization became dormant until its rebirth in 1948. After much research, work, and study of the Lay movement in other religious organizations by a concerned group of lay and clergy members, a Resolution which resulted in the rebirth of the organization was developed and submitted at the thirty-third Quadrennial session of the General Conference at Louisville, Kentucky on May 20, 1948. The Connectional Laymen’s Council was then, in fact, reborn. Adoption of the group’s Resolution resulted in action that is found under Chapter XI, 649 of The African Methodist Episcopal Zion Church Book of Discipline, a portion of which reads as follows: The General Conference of the A.M.E. Zion Church directs that there shall be a Lay Council for the purpose of deepening the spiritual life of the Laity; to disseminate information; to cultivate denominational loyalty, to expand the denomination through education and evangelism and to promote any other interest of the Kingdom of God. The Lay Council shall be under the control of the Board of Lay Activities, which Board shall be appointed by the Board of Bishops.”

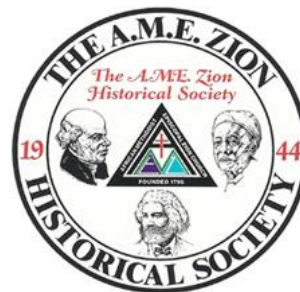
VISION

As servants of the Most High God, and disciples of the Lord Jesus Christ that are guided by the Holy Spirit, the vision of the Connectional Lay Council of the African Methodist Episcopal Zion Church is to prepare the lay members of our denomination for a life of service in the Kingdom of God. Our motto “Come with us to Christ” is the impetus for implementing ministries that are positive in transforming people’s lives spiritually, socially and economically; in promoting fellowship with God and other believers, as well as those who are not saved. We affirm our belief that no one is too old, too young, too rich, too poor, too saved or even too lost to benefit from the ministries offered by the Lay Council.

Membership in the Lay Council is not a prerequisite to benefit from the Lay Council’s ministries. However, all laity in the African Methodist Episcopal Zion Church are strongly encouraged to catch the vision for Christian Leadership, Accountability, Stewardship and Christian Service so that, together, we might usher in the Kingdom of God through the A.M.E. Zion Church.

MISSION

The mission of the Connectional Lay Council of the African Methodist Episcopal Zion Church is to prepare and equip laity for life discipleship in the Kingdom of God by maintaining effective ministries that evangelize, encourage and edify the laity.



Little Rock African Methodist Episcopal Zion Church **July 2020 June 2021 Profit & Loss Proposed Budget**

	Jul-19-Jun-20 Actuals	Jul-20-Jun-21 Budget	%VAR Budget vs. Actuals
Ordinary Income/Expense			
Income			
TRANSFERS FROM			
General Fund	33,377.62		
Total TRANSFERS FROM	33,377.62		
GMNG			
Tithes & Offerings	607,051.13	645,000.00	
Capital Improvement	70.91	80,000.00	
c.o. Rippy Scholarship Fund	16,076.20	14,500.00	
Gin Claims/Qtrly Conf (Members)	24,038.22	25,000.00	
Home Missions	4,107.36	5,000.00	
Lay Council	1,579.00	3,000.00	
Bread of Life	5,015.50	4,000.00	
Little Rock Day	50,392.39	50,000.00	
Church Anniversary	24,387.54	25,000.00	
Advent Offering	4,352.73	5,000.00	
Easter Offering	3,232.45	5,000.00	
Qtrly Conf/Federation (Boards)	3,250.00	3,700.00	
LR Cultural Center	826.20	1,000.00	
LR CDC	4,772.75	5,000.00	
Ministry of Kindness	20,738.75	18,500.00	
MISCELLANEOUS INCOME	56,783.95	90,200.00	
Total GMNG	897,518.61	979,900.00	
Total Income	930,896.23	979,900.00	
Expense			
ADMINISTRATIVE EXPENSES			5.0%
	409,664.75	404,221.00	1.3%
PROPERTY	213,661.80	286,650.00	25.5%
MAINTENANCE	17,832.28	8,300.00	114.8%
EDUCATIONAL	70,144.34	70,800.00	0.9%
SPECIAL MINISTRIES	19,325.45	26,600.00	27.3%
WORSHIP/MINISTRY EXPENSES	59,712.82	65,200.00	8.4%
CONNECTIONAL EXPENSES	18,216.00	33,100.00	45.0%
DISTRICT EXPENSES	6,385.00	6,400.00	0.2%
INSURANCE EXPENSES	1,045.82	979.00	6.8%
MISCELLANEOUS EXPENSE	30,161.48	30,500.00	1.1%
OFFICE EXPENSES	6,389.41	6,950.00	8.1%
BANK FEES			
TRANSFERS TO			
General Fund	29,969.63	7,200.00	
C.D. Rippy Scholarship Fund	15,123.30	14,500.00	
Ministry of Kindness	18,655.92	18,500.00	
Total TRANSFERS TO	63,748.85	40,200.00	
Total Expense	916,287.98	979,900.00	
Net Ordinary Income	14,608.25	0.00	
Net Income	14,608.25	0.00	

Little Rock A.M.E. Zion Church
2019-2020 Annual Report
Analysis of Giving

<i>Annual Contributions</i>	Average Monthly Contribution	Number of Families
A\$0.00-499.99	\$1.00 – 41.67	327
\$500.00 – 1000.00	\$41.68 – 83.34	56
\$1000.01 – 1500.00	\$83.35 – 125.00	43
\$1500.01 – 2000.00	\$125.01- 166.67	37
\$2000.01 – 3000.00	\$166.68 – 250.00	39
\$3000.01 – 4000.00	\$250.01 – 333.33	17
\$4000.01 – 5000.00	\$333.34 – 416.67	18
\$5000.01 – 8000.00	\$416.68 – 666.67	17
\$800.01 – 10000.00	\$666.68 – 833.33	4
\$10,000.01 -\$15,000.00	\$833.34 – 1,250.00	6
\$15,000.01 -\$20,000.00	\$1,250.01 – 1,666.65	1
\$20,000.01 – \$30,000.01	\$1.666.66 – 2,500.00	2
Greater than \$30,000.00	Greater than \$2,500.01	1

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2020-2021"

AUGUST 2020

- 11 **Dr. Dwayne A. Walker's Birthday**
- 13 Florence Randolph Observance (Churches Celebrate Locally)
Capital Campaign Pledge Sunday
- 19 Men's Booster Meeting at Hopewell AME Zion Church—9:00am
- 22 1st Quarterly Conference at Little Rock AME Zion Church
- 16 C.D. Rippy Scholarship Fund Sunday

SEPTEMBER 2020 FOCUS ON "CHILDREN AND YOUTH"

- 7 Labor Day (Office Closed)
- 9-11 Fall Revival: Bishop W. Darin Moore, Guest Evangelist
- 13 Church Anniversary:
Grandparents Day
Capital Campaign Sunday
- 15 Election Day Primary
- 27 Christian Education Sunday
C.D. Rippy Scholarship Fund Sunday
Overseas Mission Sunday (Churches Celebrate Locally)

OCTOBER 2020 FOCUS ON "EVANGELISM"

- 4 Varick Sunday/Church School Rally Day (Churches Celebrate Locally)
World Communion Sunday
- 11 Capital Campaign Sunday
- 18 Lay Sunday Observance
C.D. Rippy Scholarship Fund
- 24 Harvest Festival hosted by "The Children's Ministry" Little Rock AME Zion Church —3:00pm-6:00pm
- 25 Bureau of Evangelism Decision Day Observance

NOVEMBER 2020 FOCUS ON "STEWARDSHIP"

- 3 Election Day General —GET OUT AND VOTE!!! 6:30am – 7:30pm
- 8 Capital Campaign Sunday
- 19 **Presiding Elder Dr. J. Wardell, Jr., Anniversary**
- 20-22 **"Man Up" Weekend**— Little Rock AME Zion Church
8:00am- Prayer Breakfast
10:00am- Panel Discussion
- 22 "Man Up" 10:00am – Worship
C.D. Rippy Scholarship Fund
- 26-27 **HAPPY THANKSGIVING** (Church Closed)
- 29 YAMS Founder's Day (Celebrate Locally)

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2020-2021"

DECEMBER 2020 FOCUS ON "WORSHIP"

- 13 General Claim Sunday
World Hunger Day
- 12 **Christmas Pageant- 7:00pm**
- 13 **Christmas Choral Concert-3:00pm**
- 20 Capital Campaign Sunday
- 20 CD Rippy Scholarship Fund—Sunday
- 20 **Christmas Breakfast and Recitations-8:00am**
- 24 Christmas Eve Memorial Service-7:00pm
- 25 Merry Christmas (Church Office Closed)
- 31 Watch Night Service – 10:00pm

JANUARY 2021 FOCUS ON "MINISTRY"

- 1 **HAVE A BLESSED NEW YEAR**
- 10 Capital Campaign Sunday
- 15 MLK Day Parade Youth Missionary Society
- 21 C.D. Rippy Scholarship Fund Sunday
- 22 **Happy Birthday Mrs. Myrtle Henderson**
- 31 Ministry Fair Sunday

FEBRUARY 2021 FOCUS ON "HERITAGE"

- 1 Quarterly Conference at Little Rock AME Zion Church- 6:30pm
- 3 Usher's District Meeting at Clement Memorial AME Zion Church- 10:00am
- 6 Livingstone College Founders Day
- 7 Endowment Convocation for Hood Theological Seminary
- 11 Missionary Second Mile, Agape Celebration, (TBA) -3:00pm
- Capital Campaign Sunday
- 13-16 Board of Bishops Winter Meeting, Norfolk Waterside Marriott, 235 East Main Street, Norfolk, VA
- 14 **Valentine Day**
Ash Wednesday, Lent Begins
- 17 Men's Booster Ministry Meeting at Greenville Memorial AME Zion Church—9:00am
- 18 C.D. Rippy Scholarship Fund Sunday
- 19 Lay Academy/Black History at Clement Memorial A.M.E. Zion Church—7:00pm
- 23-25 Little Rock Heritage and Cultural Awareness Weekend

MARCH 2021 FOCUS ON SPIRITUALLY AND PHYSICALLY FIT

- 2 World Day of Prayer
- 7 Harriett Tubman Day Observance (Churches Celebrate Locally)
Little Rock Day Kickoff
- 14 General Claim Sunday
- 21 Capital Campaign Sunday
Easter Egg Hunt – 3:00pm
- 25 C.D. Rippy Scholarship Fund Sunday
District CED Fund Raiser at Torrence Grove AME Zion Church- 3:00pm
- 28 **Palm Sunday**
Mrs. Iris Battle, Birthday
- 29-31 Holy Week

LITTLE ROCK A.M.E. ZION CHURCH

"THE CHURCH AT WORK" CALENDAR OF EVENTS 2020-2021"

APRIL 2021

- 1-2 Holy Week
- 2 **Good Friday** -Seven Last Words of Christ Service, Little Rock AME Zion Church – 6:30pm
- 4 **Resurrection Sunday – Sunrise Service, Easter Breakfast, Easter Sunday School Program**
- 11 Capital Campaign Sunday
- 18 C. D. Rippy Scholarship Fund Sunday

MAY 2021

- 2 WH&OM Society Anniversary Observance (Churches Celebrate Locally)
- 9 **Mother's Day**
Capital Campaign Sunday
- 14 **Bishop George E. Battle, JR., Birthday**
- 16 C.D. Rippy Scholarship Fund Sunday
- 26-28 Spring Revival
- 29 16th Annual Little Rock Day "Excellence in Ministry" Awards Banquet- 1:00pm
- 30 16th Annual Little Rock Day
- 31 **MEMORIAL DAY**

JUNE 2021

- 14 Children's Day & Graduate Sunday (Churches Celebrate Locally)
- 10 Pastor Appreciation
Capital Campaign Sunday
- 20 Father's Day
C.D. Rippy Scholarship Fund Sunday

Little Rock AME Zion Church

Business Owner Directory

Arts & Culture

Business Name: “Anika’s Eye Photography”
Owner: Anika B. Robinson
Address: 3013 Sagebrush Bend
Monroe, NC 28110
Contact Info: 704-517-6728 anikaseyephoto@gmail.com
Services Provided: event photography, portraits, weddings, school photos.

Business Name: RK Productions
Owner: Keith & Robin Bradford (D.J./Event Planning)
Contact Info: 704-488-7608
e-mail: rkproductions88@yahoo.com
Services Provided: Music that will make you enjoy your event. Also offer “Karaoke”

Business Name: JMROB Custom Apparel & Promotionals
Owner: Jason Robinson
Address: 3013 Sagebrush Bend
Monroe, NC 28110
Contact Info: 704- 575-8869
e-mail: jmrobcustomapparel@gmail.com
Services Provided: Custom Apparel; Embroidery; T-Shirts; Sports Wear; and Promotional Items

Barber & Beauty

Business Name: AVON by Gina
Owner: Gina Frierson
Contact Info: 704-509-0892
Services Provided: AVON Products (Brochures are available)

Business Name: D’va Styles Beauty Bar – By Appointment
Owner: Tasha Howard-Powell
Address: 2750 E. W.T Harris Blvd.
Charlotte, NC 28262

Contact Info: 704-605-9659 or tasha.dvastyles@gmail.com
Services Provided: Relaxers, blowouts, sew-ins, quick weaves, color, cuts, natural hair services, crochet styles, smoothing treatments, children hair services, retail products and facials

Business Name: Heads-up Barber Shop/4th Ward Barber Shop
Owner: Gregory Kennedy
Address: 1218 East 36th Street
Charlotte, NC 28205

Contact Info: 704-345-7718 or greg.kenn46@gmail.com
Services Provided: Hair Cuts for all age groups

Business Name: Alpha Omega Salons
Owner: Lorna Thompson Moore
Address: 718 Montana Drive, Suite H
Contact Info: 704-697-8080, aosalons@aol.com
Services Provided: Hair Care

Business Name: Mary Kay Independent Beauty Consultant
Owner: Sandra J. Lee
Address: 4515 Gainesborough Road, Charlotte, NC 28205
Contact Info: 704-493-2334, www.marykay.com/slee99771
Services Provided: Skin Care, Body Care, Fragrances, Color Cosmetics

Business Name: Mary Kay Independent Beauty Consultant
Owner: Tracie Jones Gregory
Address:
Contact Info: 704-258-6876
Services Provided: Personalized service to create your ideal beauty experience with one-on-one consultation parties and online service. The choice is yours. Full inventory available

Business Name: TKC Johnson Distributors
Owner: Tony Johnson
Address: 7900 Sir Barton Court
Contact Info: 704-650-0825, johnson2623@aol.com
Services Provided: Design Essentials Hair Care Products

Business Consulting

Business Name: AAA Carolinas/Morrison Insurance Agency
Owner: Monica T. Morrison
Address: 2315 W. Arbors Drive Suite 200 #4
Charlotte, NC 28202
Contact Info: 704-900-2331 (Office)
Services Provided: Insurance Services Professional Executive

Business Name: Charlotte Entertainment Network
Owner: Dianna Davis
Address: 345 North College Street
Charlotte, NC 28202
Contact Info: 704-777-7728 charlotteent@yahoo.com
Services Provided: Executive Producer of Carolina Kid News TV, The Praise Café' TV and Watch Charlotte TV

Business Name: Crowns Magazine
Owner: Dianna Davis
Address: 345 North College Street
Charlotte, NC 28202
Contact Info: 704-777-7728 crownsmagazine@yahoo.com
Services Provided: Pageantry, beauty and fashion publications and events.

Business Name: DTH IT Consulting
Owner: Donte' & Tiffany Hooker
Address: 615 South College St.
Charlotte, NC 28202
Contact Info: 704-286-6256
Services Provided: Software Development Company
Our service management team delivers integrated solutions in support of IT service provisioning, management and operational excellence.

Business Name: Freeman Enterprises
Owner: Randy & Carletta Freeman
Address: 715 East 5th Street, Suite 102
Charlotte, NC 28202

Contact Info: 704-334-5076
Services Provided: Business Consultant and Developer

Business Name: Fryer Leadership Consultants, LLC
Owner: Dr. Angelia J. Fryer
Address: 5943 The Plaza
Charlotte, NC 28215

Contact Info: 704-572-8517
Services Provided: Leadership Consultant, Motivational Speaker, Seminar Facilitator

Business Name: The Galilee Agency
Owner: Brenda F. Anderson
Address: P.O. Box 481776
Charlotte, NC 28269

Contact Info: 704-394-0674, Fax. 704-394-6406
banderson@galileeagency.com

Services Provided: Organizational Development, Strategies Planning, Executive and Personal Leadership Counseling development consulting, Human Performance Counseling, Training Development

Business Name: A Precise Agenda, LLC (Virtual Assistance Company)
Owner Name: Daivene Walker
Address: 5935 Oak Dr. Apt. V
Charlotte, NC 28227

Contact Info: Mobile- 704-340-4308,
Fax-704-557-9670, Info@apreciseagenda.com
Website: <http://www.apreciseagenda.com>

Services Provided: Administrative and Marketing

Business Name: Nationwide Insurance
Owner Name: C. Keith Powe – Associate Agent
Address: 4801 E. Independence Blvd. Suite 100
Charlotte, NC 28212

Contact Info: Office- 704-532-2240, Cell- 704-968-7353,
Fax-704-532-2401, powec2@nationwide.com

Services Provided: Insurance Services Professional

Business Name: Tee's Exclusive Bridal Consultant Services
Owner Name: Phyllis Samuel-Moore/Patricia Holmes-Miller

Address: 2732 Thornton Rd.
Charlotte, NC 28208

Contact Info: 704-890-2821, pjm2372@yahoo.com

Services Provided: Wedding Consultant & Planner

Business Name: IRBY Group

Owner Name: Beverly Irby

Address: 10139 Mayhurst Court
Charlotte, NC 28213

Contact Info: 704-890-2821
www.blackshoppingchannel.com/irby2821

Services Provided: Black Shopping Channel Distributor, Business Consultant, Business Marketing and Organizational Development.

Business Name: James Robert White & Associates, Inc.

Owner Name: Dr. James Robert White

Address: 7215 Lady Ann Court
Charlotte, NC 28216

Contact Info: 704-398-9908, drjrwhite@carolina.rr.com

Services Provided: Educational Consultant, Keynote and Motivational Speaker, Federal Grant Reviewer, Workshop Presenter (Diversity, Minority Achievement and Retention).

Business Name: Jubilee Veterans Ministries Services

Owner Name: Rev. Barbara S. Marshall/ Maya V. Louise Marshall

Address: 8909 Fultram Lane
Mint Hill, NC 28227

Contact Info: 704-550-4220, 910-977-2303
womenvets@hotmail.com

Services Provided: Pastoral care and services for transitioning veterans. Coordinate educational events and seminars. Assist with VA claims. Advocacy, mediation, Housing and legal aid referrals

Business Name: The Matthew House Counseling Center

Owner Name: Rev. Anthony Redfearn, MA, NCC, LPC, LCAS

Address: 1101 Tyvola Road, Suite 212
Charlotte, NC 28208

Contact Info: 704-492-2436
ant1239@carolina.rr.com
Services Provided: Mental Health Counseling, Pre-Marital Counseling, Marriage/Couples Counseling, Family, Substance Abuse Counseling, and Individual Counseling: Depression, Anxiety, PTSD, Anger Management, Spiritual Guidance

Children/Youth Services

Business Name: Fulfilling Dreams Childcare
Owner: Angela T. Caldwell
Address: 3509 Spring Terrace Lane
Charlotte, NC 28269
Contact Info: 704-597-9741 or 704-458-3026
ffdcc@bellsouth.net
Services Provided: Child Daycare 7:00am-6:00pm - State Licensed and CCRI Approved

Computer Support

Business Name: Executive Support, LLC
Owner: Anthony Gibbs
Address: www.executivesupport.com
Contact Info: (O) 704-408-5693
anthonygibbs@e-xecutivesupport.com
Services Provided: PC Tune Up - Upgrades - Virus/Spyware/Adware Removal - Data Recovery - Data Transfer - Wireless Networking - Web Design/Development – Logos

Health & Wellness

Business Name: Power People Brokers
Owner: Robin L. Bradford
Contact Info: (O) 704-488-7608
robkei88@yahoo.com
Services Provided: Building your self-esteem/Life Coach

Business Name: ReNew Life Group, LLC
Owner: Dee and Jennetta Rainer
Address: 118-C James St.
Laurinburg, NC 28352

Contact Info: (O) 910-291-0078, (F) 910-401-1809
renewlifellc@gmail.com
Services Provided: Outpatient Mental Health Counseling

Jewelry

Business Name: Lia Sophia
Consultant: DeAndra Walker – Advisor
Contact Info: 704-200-1216
www.liasophia.com/deandraghee
Services Provided: Fashion Jewelry and Accessories; Jewelry Shows

Business Name: Traci Lynn Fashion Jewelry
Consultant: Tiffany Howard
Contact Info: 704-916-9513, tiffanyodean08@hotmail.com or
www.tracilynnjewelry.net/tiffanyhoward
Services Provided: Fashion Jewelry and Accessories

Legal

Business Name: Thomas C. Porter, Attorney-at-law, PA
Owner: Thomas C. Porter
Address: 301 South McDowell Street, Suite 305
Charlotte, NC 23204
Contact Info: (P) 704-372-2LAW, (F) 704-375-7756
PorterLaw1@aol.com
Services Provided: Specializing in Criminal Defense, Traffic and DUI

Real Estate

Business Name: Allen Tate Realtors
Agent: Nalo Coban
Address: 13526 Johnston Road
Charlotte, NC 28277
Contact Info: Nalo.coban@allentate.com, 704-497-9917
Fax: 704-543-6941
Services Provided: Real Estate

Business Name: Better Homes & Gardens Real Estate Parade
Owner: Sharon Lynn Smith
Address: 1012 Market Place #101
Fort Mills, SC 29708

Contact Info: ssmith@paraderealty.com
Services Provided: Real Estate Seller and Buyer Services in North and South Carolina

Business Name: Coldwell Banker Residential Brokerage
Agent: Deirdre Mack Lynch
Address: 2424 Mallard Creek Church Road
Charlotte, NC 28262
Contact Info: Deirdre.lynnh@cbcarolinas.com, 704-547-8490
Cell 704-491-0405
Services Provided: Real Estate

Business Name: Daniel Investment Group
Owner: Carl and Delphia Daniel
Address: 715 E. 5th Street, Suite 100
Charlotte, NC 28202
Contact Info: 704-301-3091 or cddaniel53@yahoo.com
Services Provided: Specializing in Foreclosures (Contact us before you sell)

Business Name: Daniel Consulting Group, LLC.
Owner: Carl Daniel
Address: 715 E. 5th Street, Suite 100
Charlotte, NC 28202
Contact Info: 704-301-3091 or cdanielconsulting@gmail.com
Services Provided: Brokering Innovative Utility Solution

Business Name: Hackett Real Estate Enterprises
Owner: Jimmie Hackett, Sr.
Address: 7801 Rua Circle
Charlotte, NC 28215
Contact Info: (O) 704-563-1505, (F) 704-563-1573
jhackettsr@aol.com
Services Provided: Real Estate, Sales, & Management

Business Name: Freeman Contracting & Repair Services
Owner: Randy Freeman/President
Address: 715 E. 5th Street, Suite 102
Contact Info: 704-334-5042, (F) 704-334-5078
Services Provided: Painting, Electrical, Drywall, Plumbing

Business Name: Keller Williams Realty

Owner: Furman Love
Address: 7527 Elwood Dr.
Charlotte, NC 28227
Contact Info: 704-891-0037
iloverealestate@lovesrealty.com

Services Provided: Listing homes for sale, working with First Time Buyers and repeat buyers, assisting with credit repair

TRAVEL

Business Name: A.O. Cruises & Vacations
Owner: James E. & Lorna T. Moore
Address: 1734 Teddington Drive
Charlotte, NC 28214
Contact Info: 704-391-228, (F) 704-391-2357
Services Provided: Cruise and vacation packages

Business Name: Powell Elite Travel
Owner: Vernon & Tasha Powell
Address: 2750 E. W.T. Harris Blvd. St 117
Charlotte, NC 28269
Contact Info: 704-605-9659 powellelitetravel@gmail.com
Services Provided: cruises, hotel, car rentals, trip packages, corporate & church events

