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### **Nappy Changing and Intimate Care Policy Summary**

This policy ensures that children’s dignity, privacy, and safety are respected during nappy changes and other intimate care routines. Here’s a simplified overview for parents:

**Key Principles:**

* **Privacy and Dignity:** Children’s privacy is prioritised while ensuring their individual personal care needs are met.
* **Familiar Staff:** Whenever possible, the child’s key worker handles intimate care. If unavailable, another trusted staff member steps in.
* **Restricted Roles:** Only qualified nursery practitioners change nappies. Students, volunteers, or agency staff do not perform these tasks unsupervised.

**Hygiene and Safety:**

* **Safe Practices:** Nappies are typically changed on a designated changing unit or a mat placed on the floor if necessary, following strict hygiene protocols.
* **Trained Staff:** All staff undergo training in proper care routines, safeguarding, and behaviour management.
* **Enhanced DBS Checks:** Staff involved in intimate care hold up-to-date enhanced DBS checks for children’s safety.

**Parental Involvement:**

* **Collaborative Approach:** The nursery works closely with parents to address children’s specific care needs, including arranging meetings for children requiring additional support or specialist training.
* **Open Communication:** Parents are encouraged to discuss their child’s care routine preferences with staff.

**Safeguarding Measures:**

* **Whistleblowing Policy:** Staff are encouraged to report concerns about peers to protect children’s welfare.
* **Observations and Reviews:** Management regularly observes practices and conducts risk assessments to ensure care routines are safe and effective.

This policy ensures children receive compassionate and professional care while safeguarding their well-being. For any concerns or to discuss your child’s care needs, please reach out to the nursery team.