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**Summary of the Managing Children’s Behaviour Policy**

At the nursery, we focus on fostering positive behaviour while respecting every child’s individuality. Here's an overview of our approach:

**Key Principles:**

* **Positive Reinforcement:** We emphasize praising good behaviour rather than focusing on the negative. Encouragement and recognition are key to building confidence and cooperation.
* **No Physical Punishment:** We never use or threaten physical punishment, humiliation, or inappropriate language.

**How We Support Behaviour:**

1. **Role Modelling:** Staff demonstrate respectful communication and polite behaviour, teaching children through example.
2. **Conflict Resolution:** Children are encouraged to resolve their own conflicts where appropriate, with staff intervening when necessary.
3. **Individual Approach:** Every child is unique, and staff tailor techniques to suit each child’s needs and developmental stage.
4. **Calming Techniques:** In challenging moments, staff may redirect a child to calming activities like playdough or Storytime.

**Managing Challenging Behaviour:**

* **Observation and Planning:** For persistent behaviours like biting or bullying, observations help identify triggers and create action plans in collaboration with parents.
* **Parental Involvement:** Parents are kept informed and work alongside staff to maintain consistency between home and nursery.
* **External Support:** If needed, support from external agencies is sought to ensure the child receives the necessary guidance and care.
* **Physical Intervention:** Used only as a last resort to prevent injury or serious harm, and always recorded and reported to parents the same day.

**Safety First:**

While every effort is made to support children through challenging behaviour, the nursery reserves the right to suspend a child’s place if their actions pose a significant safety risk to others. This is a measure of last resort.

The policy ensures all children feel safe, supported, and encouraged to thrive in a positive and nurturing environment. For further information, feel free to speak with the nursery team.