

## Leadership development Coaching with Tom

When exploring personal development plans for you and your people, it is important to recognise that leadership development is crucial to your organisations next stage of growth because it helps you and other emerging leaders in your organisation:

- Develop strategies that give you a competitive edge.
- Figure out how you can become more flexible, enabling you to prepare for and quickly adapt to changes in the future.
- Re-examine your organisational priorities, allowing you to pursue new opportunities and delegate, drop and re-engineer any efforts that aren't worth your time and the organisations investment.
- More effectively manage your budgets and growing profits, improving your organisations financial performance.
- Implement new strategies in a way that engages teams and leaves operations fully informed and engaged
- Attract, motivate and retain employees who will be deeply engaged in supporting future goals and vision.
- Overcome difficult relationships and communication break down

With your head down and focused on your day-to-day business needs, it's not always easy to think about devoting time to your Personal development. But in the long run, it will be time well spent and could keep you on track for success.

Tom Bamber spends time understanding what your objectives are for the coaching session and then begins to work with you to create a personalised strategy to reach your objectives

### Tom Bamber

Tom Bamber has gained, a vast amount of practical experience during the last 20 years, working across all sectors, with a vast experience of different organisations in consulting, organisational development, people engagement, alignment, communication, leadership development, coaching and performance enhancement.



An extremely skilful facilitator and coach who is as comfortable working with people from the front line to the boardroom. He has worked with clients from a variety of business sectors including the Housing sector, the Police, the NHS, Private health care, Home shopping, Finance, Manufacturing, Distribution, and Sales. Working as consultant, coach trainer and in some cases interim manager to help build and engage well-formed teams. Tom's focus is to enable people to continually perform at their best through enhancing their skills, attitudes and beliefs. Utilising his knowledge of Neuro Linguistic Programming the Language and Behavioural Profile, Myers Briggs Type indicator and Strength Deployment Inventory Tom creates and delivers innovative learning interventions. Amongst Tom's key strengths is delivering meaningful learning experiences to groups from 4 to 450. He focuses on the most effective and quickest methods to enable and empower delegates to return to their working environment and demonstrate their enhanced skills in important areas such as Leadership & Management – developing high performing teams, building rapport, communication skills, coaching and mentoring skills, motivation, delivering feedback, customer relationships and

sales skills. Tom has trained over 8,000 people and uses Emotional Intelligence strategies to enhance the learning experience and is a qualified NLP Practitioner and trainer of ILM Programmes.

